



### 2018 Tax Rates

**The Social Security Tax Rate for employees** is **6.2%** with maximum taxable earnings of \$128,400.  
(Source: [Social Security Administration Website](#))

**Medicare tax** rate is **1.45%** with no maximum wage base limit.

**Additional Medicare tax** rate is 0.9% and will be withheld on the employee wages in excess of \$200,000 in the calendar year.

**PA State Personal Income tax rate** is **3.07%**

**PA state Unemployment tax rate** is **.07%**

**City of Philadelphia Wage tax rates** are **3.8907%** for Philadelphia residents and **3.4654%** for non-residents.

The 2018 monthly limit for the *qualified* transportation and parking programs has increased to \$260.

**Additional payroll tax information can be found on the [Payroll Management website](#).**