

2017 Tax Rates

The Social Security Rate for employees is 6.2% through the end of 2017, with maximum taxable earnings of \$127,200. (Source: [Social Security Administration Website](#))

Medicare tax rate is **1.45%** with no maximum wage base limit.

Additional Medicare tax rate is **0.9%** and will be withheld on employee wages paid in **excess** of \$200,000 in the calendar year.

PA State Personal Income tax rate is **3.07%**

PA state Unemployment tax rate is **.07%**

City of Philadelphia Wage tax rates remain at **3.8907%** for *Philadelphia resident* and **3.4654%** for non-residents.

The monthly **Pre-Tax limit** for **BOTH Transportation Commuter Benefits AND Parking** is \$255**.

**Legislation was signed in December 2015 permanently equalizing the pre-tax limit between transportation and parking benefits.

Additional payroll tax information can be found on the [Payroll Management website](#).