



# TEMPLE UNIVERSITY

opportunity. engagement. discovery.

Your diamonds are not  
in far distant mountains  
or in yonder seas;  
they are in your own backyard,  
if you but dig for them.

Russell H. Conwell, founder of Temple College

ESTABLISHED 1884

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## about the UNIVERSITY

Temple University seeks a bold, inspirational leader with a proven track record of achievement as its 12th president. The university is searching for a visionary and a compelling chief executive, an outstanding communicator, and an innovative and collaborative trailblazer who can build bridges with the many constituencies of Temple and elevate the university to its next level of greatness.

Since its founding in 1884, Temple University has remained committed to providing superior educational opportunities for academically talented and highly motivated students regardless of their backgrounds or means. Temple's steadfast commitment to providing access and opportunity reinforces its purpose and priorities as an urban public research university. Now celebrating its 135th year, the university remains committed to the ideals upon which it was founded.

**ESTABLISHED 1884**  
PHILADELPHIA, PA



A comprehensive institution, Temple University is a national leader in education, research and healthcare and prepares the largest body of professional practitioners in Pennsylvania. Temple enrolls over 37,000 students, employs more than 8,700 faculty and staff, and has over 340,000 living alumni worldwide. Temple offers over 600 academic programs from 17 schools and colleges across eight campuses. The main campus is located in Philadelphia, the center of economic activity in the state of Pennsylvania, home to five Fortune 1000 companies, and a city designated as an emerging biotechnology hub. Temple is home to world-class faculty, nationally and internationally recognized academic departments and programs, and a diverse student body that is inclusive of students from across the nation and the globe.

Temple's R1 research portfolio, with \$284 million in total expenditures for 2019, has more than doubled in the last eight years. The Carnegie Classification of Institutions of Higher Education designates Temple as an R1 university in the "highest research activity" category. Temple's 17 schools and colleges offer associate, bachelor's, master's and doctoral (research and practice) degrees, as well as postbaccalaureate and graduate-level certificates.

In addition to its Main Campus in North Philadelphia, Temple has other locations in the city: Temple University Center City; the Health Sciences Center, also in North Philadelphia; and the School of Podiatric Medicine near Philadelphia's historic district. Regional campuses are located in Ambler and Harrisburg, Pennsylvania, and the university hosts international campuses in Tokyo and Rome. Temple University Japan, the university's only Middle States designated branch campus, recently moved to a new building on the campus of Showa Women's University in Tokyo.

Temple University sits in the heart of Philadelphia—the first World Heritage City in the United States and the second largest city on the East Coast. Eighteen Fortune 500 companies are within an hour's drive of Philadelphia, and a total of 45 million people live

within 200 miles of the city—making Philadelphia a prominent hub for arts and culture, history, sports, dining and entertainment, retail, transit and travel, and of course, education. Philadelphia has more public art than any other U.S. city, including nearly 4,000 murals that grace buildings across the city, communicating the essence and values of each neighborhood, and the city boasts one of the largest contiguous urban park areas in the United States.

The grit, innovative entrepreneurial spirit and dogged toughness of the city of Philadelphia are embodied in the values and culture intrinsic to Temple University.

Temple enrolls over  
**37,000**  
students

employs more than  
**8,700**  
faculty and staff

over  
**340,000**  
living alumni worldwide

over  
**600** academic  
programs

**17** schools and  
colleges

**8** campuses



# TEMPLE VALUES AND MISSION STATEMENT

*Founded in 1884,* Temple's history began when its founder—Russell Conwell—began tutoring working-class people at night. In 1888, Conwell received a charter of incorporation for “The Temple College,” founded on the vision of providing superior educational opportunities for academically talented and highly motivated students regardless of their backgrounds or financial means.

Temple's official motto—*Perseverantia Vincit*, or *Perseverance Conquers*—reflects its students' drive to succeed and their ability to turn opportunities into accomplishments. Conwell's purpose was to provide education to those who lacked access. Temple's earliest students were often referred to as “night owls,” giving rise to the school's mascot and team name, the Owls.



## OPPORTUNITY. ENGAGEMENT. DISCOVERY.

Temple University educates a vibrant student body and creates new knowledge through innovative teaching, cutting-edge research, and other creative and entrepreneurial endeavors. Its urban setting provides transformative opportunities for engaged scholarship; experiential learning; and discovery of self, others and the world. Temple opens its doors to a diverse community of learners and scholars who strive to make the possible real.

Temple University is committed to the ideals upon which it was founded, which include

- ▶ providing access to excellent, affordable higher education that prepares students for careers, further learning and active citizenship;
- ▶ creating a collaborative community of outstanding faculty and staff who foster inclusion and encourage the aspirations of Temple students; and
- ▶ promoting service and engagement throughout Philadelphia, the Commonwealth of Pennsylvania, the nation and the world.



# FINANCES

The university has an FY2021 operating budget of \$1.15 billion, of which 14% or \$158.2 million came from its state appropriation. At \$925.3 million, tuition and fees represent Temple's largest source of revenue, accounting for 80% of the operating budget. Facilities and administrative (F&A) recovery on grants, and other sources make up the remaining 6% of operating revenue. In FY2015, Temple moved from a central expenditure-based budget model to a decentralized responsibility-centered management (RCM) budgeting methodology.

In fall 2019, Temple enrolled 4,967 new first-year students, with an admission rate of 60%, and it welcomed 2,210 transfer students. Twenty-nine percent of the 2019 first-year class is first-generation students, and nearly 39% of students identify as individuals of color. In fall 2020, Temple enrolled 4,860 new first-year students, with an admission rate of 71%, and it welcomed 1,703 transfer students.

Thirty percent of the 2020 first-year class is first-generation students, and nearly 41.7% of students identify as individuals of color.

At Temple, much is made possible by the generosity of donors, including its more than 340,000 alumni. 2020 saw record-breaking giving totals. When life was disrupted by COVID-19 in the spring of 2020, the Temple community was hit hard. Donors rallied behind Temple, giving generously in support of students, at-risk North Philadelphia neighbors and frontline responders. Bolstered by a huge outpouring of support and a commitment to furthering Temple's educational mission, donations to Temple reached record levels in fiscal year 2020, totaling over \$107 million, surpassing the previous fundraising record set in fiscal year 2018 by more than \$9 million. Temple's current endowment is approximately \$604 million.

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# DIVERSITY, EQUITY, INCLUSION AND ANTI-RACISM

**Temple University is committed to building a diverse educational community founded on respect, open-mindedness and the appreciation of others.**

Its policies, practices and programs exemplify the commitment to civility, nondiscrimination and pluralism, encouraging dialogue that builds meaningful and collaborative relationships throughout the university and its community. Temple holds fast to the shared responsibility to enhance the quality of life for all members of the Temple community, providing a safe, welcoming and supportive environment in which to work, learn and grow, thus realizing the transformational power of being a part of Temple.

Temple University has long been known for the distinct strength of its diverse student body. In Philadelphia, Temple Owls have always been recognized as hardworking, motivated and self-starting students from all backgrounds who make the most of every opportunity and take pride in the accomplishments they have achieved. Temple has a demonstrated and serious commitment to sustaining and nurturing a strong and inclusive campus community, capitalizing on its demographic diversity to inspire meaningful engagement across identity groups in all their various forms. The Office of Institutional Diversity, Equity, Advocacy and Leadership (IDEAL) provides professional and cultural development, programming, training, and advocacy to Temple's professional and student populations.



**In September 2020, Temple announced a commitment to invest more than \$1 million in anti-racism education and programming on campus.**

Among other initiatives, the university will reinvest in anti-racism education and training, advance core curricular changes, prioritize the recruitment and retention of faculty and employees of color, create a Center for Anti-Racism Research, and develop a bridge program for North Philadelphia students to help ease their transition to college.



**The Strategic Planning Process will encompass four phases:**

**assessment and research, purpose and vision statements, strategic pillars, and an action plan.**

## STRATEGIC PLANNING

In October 2020, Temple announced the launch of a universitywide strategic planning process to guide the institution through the challenging times ahead while staying true to the school's mission. The goal is to create an iterative, coordinated strategic planning process that draws on the extraordinary assets of all aspects of the Temple community and builds on Temple's excellence as it looks forward to 2034, the university's 150th anniversary.

This initiative began with the Board of Trustees, through its Strategic Direction and Long-Range Planning Committee co-chaired by Trustee Steve Charles and the current president. Executive Vice President and Provost JoAnne Epps is the executive sponsor of the planning initiative and chairs a small Executive Committee that will guide and coordinate the process. A 42-member Steering Committee includes diverse representation from all stakeholder groups including faculty, students, staff, alumni and community members. The Steering Committee will drive the planning process forward, think boldly about Temple's future, and engage the wider Temple community in a forward-looking and ongoing strategic planning process. Finally, a Futures Committee of representative

deans and vice presidents will provide crucial input into the process from the university's leadership.

The Strategic Planning Process will encompass four phases: assessment and research, purpose and vision statements, strategic pillars, and an action plan. It will be the most sweeping analysis of Temple and its future conducted in modern times. Given the rapidly changing national environment and the many challenges that American universities are facing (all of which have been exacerbated by the COVID-19 pandemic), the need for long-range planning has never been more apparent. The next president will have a chief responsibility in shaping the strategic plan, even as the forward-looking work at the university has already begun.



the

# TEMPLE FAMILY



## STUDENTS



Temple's students are the lifeblood of its community and one of its greatest points of pride, and student learning is at the center of Temple's mission. Temple is a place where the student world opens—to people, to ideas and to opportunity. At Temple, students can learn and grow and are free to explore answers to their most pressing questions. They are encouraged to discover and pursue new ideas and to dream big. Hailing from all 50 states (plus the U.S. Virgin Islands, Puerto Rico and Washington, D.C.) and 123 other countries, Temple students bring ideas and perspectives from a range of ethnic, religious, socioeconomic and cultural experiences. They are dedicated, curious and adventurous learners both inside the classroom and in the world. They apply their intellectual intensity to all aspects of campus life. Temple enjoys an 87% first-to-second-year retention rate and a 61% four-year graduation rate.

**87%**  
first-to-second-year  
retention rate

**61%**  
four-year  
graduation rate

Temple's graduate and professional students can choose from 181 master's degrees, 53 doctoral programs and 15 professional practice degree programs. Temple University supports graduate students through fellowships, assistantships (research and teaching), externships and internships. Endowed scholarships, awards and prize funds are also available and vary by school/college and discipline.

Support of the student experience is fundamental to every aspect of Temple's mission, especially to the core ideal of "providing access to an excellent, affordable higher education that prepares students for careers, further learning and active citizenship." In alignment with its mission and goals, Temple has launched or continued several significant initiatives that are focused on opportunity, access and improving the educational experiences of its students. These initiatives include

- ▶ **a tuition freeze** for the 2020–2021 academic year, implemented by the Board of Trustees in July 2020, which included no increase in the undergraduate base tuition for Pennsylvania residents for the second year in a row.
- ▶ **the Temple Option**, launched in fall 2015, an admissions path for talented students whose potential for academic success is not accurately captured by standardized test scores.
- ▶ **the Broad Street Finish Line scholarship** introduced in February 2019, which aims to support first-generation college students in earning a degree.
- ▶ **Fly in 4**, launched in fall 2014, a partnership between entering undergraduate students and the university to promote on-time graduation.







## FACULTY

Temple University is home to over 3,900 world-class faculty who serve in nationally and internationally recognized academic departments and programs at the university. The university's 13-1 student-faculty ratio ensures that faculty and students have the opportunity for intimate engagement and thoughtful in-class discussion.

Temple is composed of active scholars, creators and experts who contribute significantly and globally to intellectual and artistic communities, innovatively merging research and teaching with community engagement. More than 1,400 faculty have terminal degrees in their field

**Temple's faculty** boast some of the world's most acclaimed artists, scholars and researchers. Significant contributions to their disciplines, professions and society as a whole have been recognized through numerous awards, scholarships, fellowships and prestigious memberships. In addition, Temple faculty are the recipients of some of the most prestigious awards in teaching and creative work in their fields. They have mentored undergraduate and graduate students who have become some of the nation's experts.

### *Temple faculty includes members of*

the National Academies; the American Academy of Arts and Sciences; the American Chemical, Mathematical and Physical Societies; the American Academy of Arts and Letters; the American Institute for Medical and Biological Engineering; the National Academy of Education; the American Council for Learned Societies; and the American Institute for the Advancement of Science, to name a few.

Faculty have, and continue to be awarded prestigious national and international fellowships from the Ford, Guggenheim, Humboldt, MacArthur and Pew Foundations; the National Endowment for the Arts; the National Science Foundation; the National Institutes of Health; the American Academy of Arts and Letters; the American Academy of Arts and Sciences; the American Institute for Medical



and Biological Engineering; the National Humanities Center; the National Academy of Education; the American Academy in Rome; the American Council for Learned Societies; and the American Institute for the Advancement of Science. Temple Faculty includes Cottrell, Dreyfus, Fulbright and Sloan scholars.

Teaching and mentoring awards received by Temple faculty include a Camille Dreyfus Teacher Scholar Award, induction into the Academy of Master Surgeon Educators of the American College of Surgeons, Alpha Omega Alpha Robert J. Glaser Distinguished Teacher Awards, Irma Bland Awards for Excellence in Teaching Residents, and Teacher of the Year in the Mass Communication Division of the National Communication Association.

The faculty participate in the development, implementation, management and evaluation of educational policy and curriculum as members of their school/college

faculty, through participation in governance bodies and standing committees of their respective units, and through the university-wide Faculty Senate. The senate consists of representatives from all of the university's schools and colleges and acts in an advisory capacity to the administration and Board. University leadership and administration regularly meet with the Faculty Senate president and attend meetings of the Faculty Senate Steering Committee or Faculty Senate to discuss the university's overall functioning, goals and current issues. The Faculty Senate provides regular reports to the Board.

All faculty, professional librarians and academic professionals in the 13 schools and colleges enrolling undergraduate students are represented by a bargaining unit, the Temple Association of University Professionals (TAUP). The TAUP (local 4531) is affiliated with the American Federation of Teachers (AFT), AFT Pennsylvania (AFTPA), and the AFL-CIO.



# STAFF AND ADMINISTRATION

Over 5,000 full- and part-time employees make up the dedicated and indispensable staff and administration of Temple University.

Their passion, talent, and commitment to the university's mission are critical to ensuring the smooth and effective operation of Temple. Staff members impact every aspect of life at Temple, from supporting the infrastructure of the academic life of the institution, to maintaining a functional, safe and beautiful campus, to implementing smooth-running and engaging athletics programs. Staff members also serve on various universitywide committees. In recognition of their essential contributions, the university offers a wide range of additional benefits to employees, including tuition remission and professional development support. Many members of the university's staff are represented by bargaining units.

# ALUMNI

Consisting of more than 340,000 individuals in all 50 states and 143 countries, the TUAA has fostered lifelong engagement with alumni, students and the Temple family since 1927.

At Commencement, all new Temple graduates become members of the Temple University Alumni Association (TUAA). Temple alumni, representing a variety of disciplines and departments, are widely recognized for their academic excellence, and alumni from across the years have made notable impacts on their chosen fields and in their communities. Consisting of more than 340,000 individuals in all 50 states and 143 countries, the TUAA has fostered lifelong engagement with alumni, students and the Temple family since 1927.



Founded in 1927, the TUAA Parliament is the governing body representing all Temple University alumni. It comprises representatives of each of Temple's school and college alumni associations, regional alumni chapters, shared interest societies, the Owl Club, faculty and students. It exists as a leadership group to foster closer relationships between alumni and the university, serving as a voice for all alumni everywhere. The TUAA president enjoys full voting privileges as an ex officio member of the university's Board of Trustees. Other TUAA leaders serve on key university and

340,000 Temple alumni globally

trustee committees, representing varied alumni interests. Other alumni serve on the Board of Visitors for Temple's schools and colleges. These boards serve as strategic advisory councils in key areas of operation and planning to support institutional advancement in terms of research rankings, curricular innovations, finances, strategic planning, and other areas. Over the past decade, the TUAA, an independent 501(c)(3), has given several million dollars to Temple University. The university's alumni giving rate is 4.9%.



# — Board of — TRUSTEES



Temple University is governed by a Board of Trustees, which has overall fiduciary responsibility for the university.

Temple University is committed to shared governance and is administered in ways that allow the university to realize its mission and goals to the benefit of the institution, its students and the other constituencies it serves.



## COMMUNITY

Temple's Main Campus is located in a North Philadelphia neighborhood rich in history, social fabric and architecture that serves as the gateway to the north end of the city's major corridor for arts and culture. Promoting service and engagement throughout Philadelphia, the Commonwealth of Pennsylvania and beyond is a founding ideal of Temple and one to which it remains committed today. Temple's students, faculty and staff are engaged in a wide variety of activities with its long-term neighbors.

These engagement efforts are organized around the pillars of workforce development, health and education, and overall quality of life improvement. The following is a representative sample of the university's community engagement efforts.

## Workforce DEVELOPMENT

- ▶ The university's Lenfest North Philadelphia Workforce Initiative (NPWI) seeks to enhance workforce and educational opportunities for local residents. The first phase of the NPWI focused on intensive research of community and workforce needs to ensure that the job training, education and professional development programs offered at Temple are aligned to meet these needs.
- ▶ Temple is a central partner and leader in the North Broad Training Center. In December 2018, the Laborers' District Council (LDC)—the only majority Black building trades union in Philadelphia—held a groundbreaking ceremony for a \$22 million, 66,000-square-foot training and learning center. Temple University will serve as an educational partner aiming to increase learning opportunities for LDC members and the surrounding community.



## HEALTH, EDUCATION and the ARTS

- ▶ Roger Ideishi, professor and former director of Temple's occupational therapy program in the College of Public Health, is working with organizations across the country to create cultural and community experiences with families facing disabilities. The professor worked with the Academy of Natural Sciences in Philadelphia to design inclusive programming for children with sensory sensitivities.
- ▶ Through grant funding, Temple's Institute on Disabilities and students from the occupational therapy program established Adaptive Design Greater Philadelphia. The students delivered a ramp and other customized devices for students at the West Philadelphia HMS High School for Children with Cerebral Palsy.
- ▶ For more than 40 years, Temple's Pan-African Studies Continuing Education Program has provided low-cost, non-credit instruction in both academic subjects and work-life skills to the Philadelphia community.
- ▶ Temple provides academic enrichment, weekend and summer educational programs for students in preschool through high school, scholarship opportunities for students living in the North Philadelphia neighborhoods, and free or reduced admission to arts and sporting events for the community.





## SUSTAINABILITY

**As an urban institution that is deeply engaged in the community, Temple University's commitment to sustainability can have a profound impact on the health and quality of life of a large and diverse population within Temple and its surrounding community.**

The university is positioned to be an important educational resource for teaching sustainability, with its three pillars of environment, economics and social justice. Temple is committed to demonstrating the value of those principles through its own example and through the activities it sponsors in the community, as the university aims to serve as a model for similar urban institutions and to burnish its national reputation for excellence and its commitment to principled policy and action.

To reach its goals for sustainability, Temple University has made a commitment to examine all relevant decisions for its environmental impact, assess current practices and performance, establish goals, prioritize plans based on environmental benefits as well as cost effectiveness, provide adequate capital investment to fund the programs, implement the plans, manage the projects effectively, and conduct periodic review and updates of program goals based on changing internal and external constraints. The expected outcome of these steps is the creation of a culture and expectation for environmental action at all levels.

**Temple University's work will proceed in three broad areas.**

- Advancing academic initiatives and research,
- creating sustainable campuses, and
- improving outreach and engagement.



## QUALITY of LIFE

- In spring 2019, North Philadelphia residents partnered with Temple administrators to form a special services district—North Central Special Services District. Temple is providing funding for this important initiative.
- For two consecutive summers, Temple has joined the city of Philadelphia as a partner in Philly Free Streets, a daylong event that closes Broad Street to traffic to create a block party atmosphere.
- In spring 2019, Campus Safety Services led a bike safety program in three schools located near Temple's Main Campus. Upon completing the program, through the generosity of a Temple trustee, the students received new bicycles.
- The Temple Community Garden thrives on a formerly vacant lot on Diamond Street. The garden is a site for urban agriculture and provides residents with access to free fruits and vegetables.



*The university is positioned to be an important educational resource for teaching sustainability, with its three pillars of environment, economics and social justice.*



# ACADEMICS



*One of the nation's most comprehensive and diverse learning environments*

In the latest Carnegie Classification of Institutions of Higher Education, Temple is designated in the “highest research activity” category, or R1, one of only six universities in Pennsylvania in this category. Temple’s 17 schools and colleges and eight campuses combine to create one of the

nation’s most comprehensive and diverse learning environments. Temple is among the nation’s largest providers of professional education with approximately 3,900 students enrolled in the schools of dentistry, law, medicine, pharmacy and podiatric medicine.

Temple also recently celebrated several milestones, including its first Rhodes scholar and Knight-Hennessy Scholar, two Goldwater scholars, and a first-ever Carnegie fellowship for a Temple faculty member. The university continues to be among the top producers of Fulbright awardees. In spring 2020, 16 Temple students spanning seven of Temple’s schools and colleges were selected for Fulbright Awards, doubling its 2019 number. While Fulbright Awards for research are more commonly given to

**In spring 2020, 16 Temple students were selected for Fulbright Awards**

PhD students, three of the four awards received for research went to undergraduates in their final year at Temple. In fact, of Temple’s 16 awardees, only one is a graduate student. Temple students are making an impact around the globe, from Nigeria to Spain, Bulgaria, Greece, China, South Korea and beyond.

Through Temple’s expansive education abroad programs, as well as its campuses in Rome and Japan, international study enriches student education, provides life experience to augment professional success and helps students develop life skills to become engaged global citizens. Temple students can study abroad in almost any country around the world through Temple programs, exchanges and partnerships with external programs.



**Temple offers** 619 academic programs including two associate degrees, 173 bachelor’s degrees, 185 master’s degrees, 55 doctoral programs and 13 professional practice degree programs, as well as 77 undergraduate certificates and 114 graduate certificates. Academic programs are organized into the following schools and colleges.

- ▶ Tyler School of Art and Architecture
- ▶ Fox School of Business and Management
- ▶ Maurice H. Kornberg School of Dentistry
- ▶ College of Education and Human Development
- ▶ College of Engineering
- ▶ Beasley School of Law
- ▶ College of Liberal Arts
- ▶ Lew Klein College of Media and Communication
- ▶ Lewis Katz School of Medicine
- ▶ Boyer College of Music and Dance
- ▶ School of Pharmacy
- ▶ School of Podiatric Medicine
- ▶ College of Public Health
- ▶ School of Social Work
- ▶ College of Science and Technology
- ▶ School of Sport, Tourism and Hospitality Management
- ▶ School of Theater, Film and Media Arts





# RESEARCH

**Temple University is home to a world-class research and knowledge enterprise that has achieved excellence at the cutting edge of discovery in basic and life sciences;**

the advancement of the frontiers of science and technology; and translational and societal research that addresses the most complex, compelling and challenging problems we face. Powered by \$284 million in research

expenditures in FY2019, Temple's research enterprise is a key contributor to the \$7.5 billion economic development impact of the university in our North Philadelphia home and across the Commonwealth, nation and globe.

Temple's funding growth over the past decade is a key driver of the university's 2015 and 2018 designations as a Research 1 university (Very High Activity University) by the Carnegie Classification of Institutions of Higher Education. The sustained achievement of this milestone signifies that Temple is ranked in the top 4% of universities in terms of research productivity, as one of 131 institutions in the nation, six in Pennsylvania and three in Philadelphia to have achieved this distinction.

Temple's faculty are at the forefront of designing new materials through computational processes; eliminating HIV from genomes of living animals; seeking to discover the building blocks of dark matter; identifying novel therapeutics for metabolic diseases; using geospatial technologies to support biodiversity planning; and developing and testing new theories to support better learning outcomes and educational leadership strategies. Faculty in Temple's Center for Biodiversity have led the effort to create the Haiti National Trust, a preserve to protect biodiversity in two national parks within the country. Closer to home, they also founded the Ambler Field Station to support ecological research and education connected to Temple's Arboretum, and together with the Center for Sustainable Communities promote and advance approaches for sustainable and equitable development.

Temple's research community rises to the challenges we face in the moment, as exemplified by our COVID-19 research effort to advance therapeutic treatments and test new vaccines, representing over \$25 million in funding for clinical and basic research studies to address the crisis. Research at Temple is equally focused

on the needs of our local community, as shown by a new center for the treatment and referral of patients with addictions, established with \$3 million in support from the Commonwealth of Pennsylvania. Temple is also home to nationally recognized biomedical centers on basic and translational research in cardiovascular, substance abuse, neuroscience and neurovirology, pulmonary, and genomics fields. The university's Moulder Center for Drug Discovery leads Temple's translational efforts in drug development.

**Temple is ranked in the top 4% of universities in terms of research productivity**





# TEMPLE HEALTH



Temple University Health System is a major Philadelphia-based academic medical center, driving medical advances through clinical innovation, pioneering research, and world-class education. The health system, with an FY2021 operating budget of \$2.17 billion, boasts 1,000 physicians and scientists who share a common mission of bringing tomorrow's treatments to the bedside today, helping them achieve outcomes once thought impossible.

***Bringing tomorrow's treatments to the bedside today***

## TEMPLE HEALTH CONSISTS OF

- ▶ Temple University Hospital (TUH)—Main Campus,
- ▶ Temple University Hospital—Jeanes Campus,
- ▶ Fox Chase Cancer Center,
- ▶ Temple University Hospital—Episcopal Campus,
- ▶ Temple University Hospital—Northeastern Campus,
- ▶ Temple Faculty Physicians,
- ▶ Temple Physicians, Inc.,
- ▶ Temple Transport Team and
- ▶ ReadyCare.

Temple Health is an educational partner with the Lewis Katz School of Medicine at Temple University, providing medical education to the next generation of physicians and biomedical scientists. Temple physicians and scientists are dedicated to offering breakthrough options for patients who, just a few years ago, were considered untreatable. Using sophisticated technologies and personalized treatments, Temple is working to alter the course of serious disease.



**Temple Health**  
offers a full complement of medical specialties, with particular recognition in the following programs.

### **Organ transplantation**

(heart, lung, liver, kidney/pancreas)

### **Pulmonary and thoracic medicine**

(No.1 lung transplant center in the U.S. by volume, 2017–2019)

### **Cardiovascular medicine**

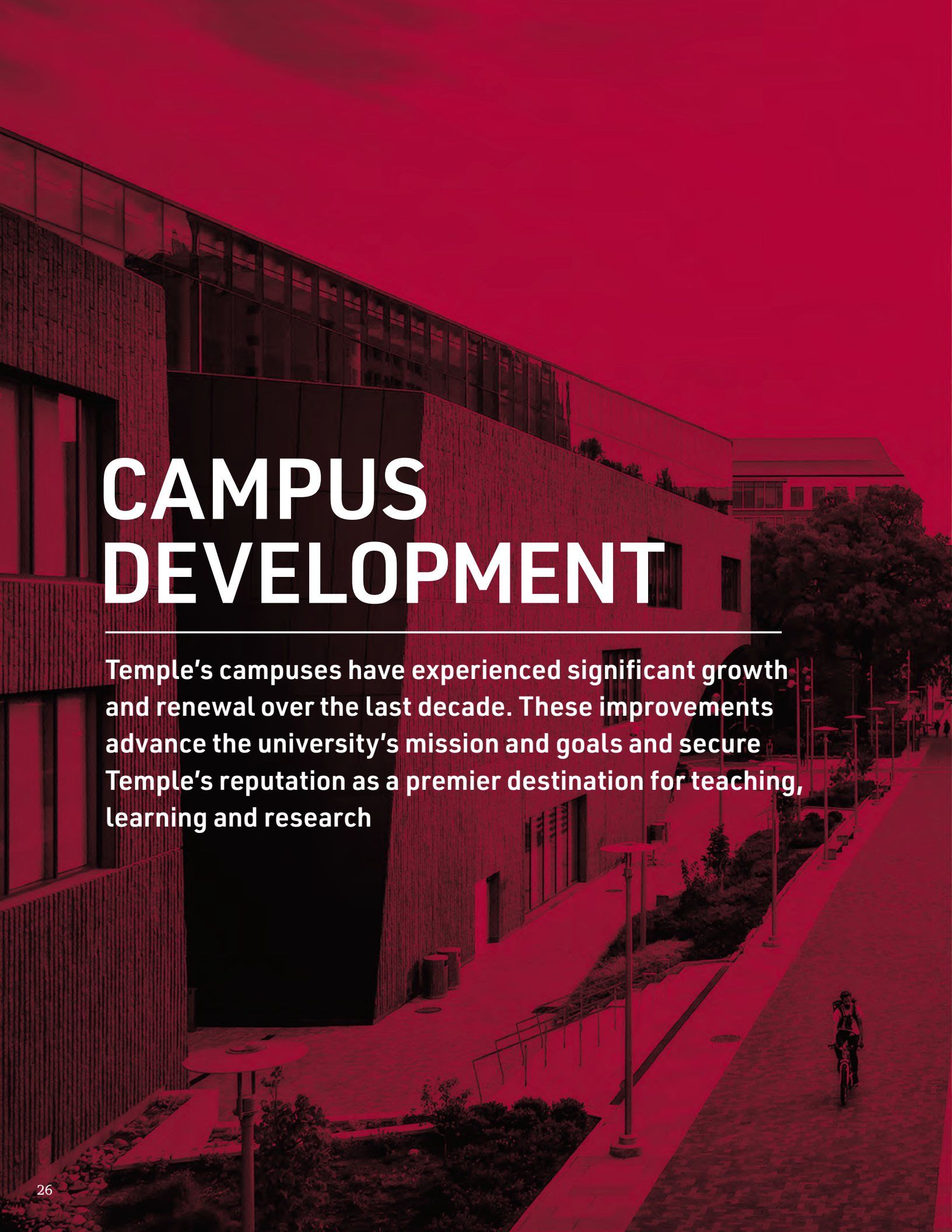
### **Neurosciences**

### **Orthopaedics and sports medicine**

### **Gastroenterology**

### **Oncology**





# CAMPUS DEVELOPMENT

Temple's campuses have experienced significant growth and renewal over the last decade. These improvements advance the university's mission and goals and secure Temple's reputation as a premier destination for teaching, learning and research

## New buildings and facilities improvements include

**Charles Library:** the new state-of-the art library features a BookBot robotic retrieval system and spaces designed to inspire the creation of knowledge and engagement with people and ideas;

**STAR (Student Training and Recreation Complex):** an academic, intercollegiate athletics and recreation space that also serves the College of Public Health;

**Howard Gittis Student Center Food Court and Atrium:** the food court and atrium renovations provided expanded and new dining options for students, faculty and staff;

**Bell Tower:** the iconic center and heart of Temple's Main Campus was refurbished and the bell chimes restored to working order;

**O'Connor Plaza and Founder's Garden:** a central campus walkway, the garden underwent landscaping improvements including installation of a fountain and a new owl statue;

**Tuttleman Counseling Services and University Health Services:** relocated to expanded and renovated space located on Broad Street;

**1810 Liacouras Walk:** renovated space that created classrooms and meeting spaces for the Fox School of Business and Management and the Innovation and Entrepreneurship Institute;

**Career Center:** remodeled space that features new lounges for students and employers, redesigned interview suites, and monitors throughout to promote career events;

**Student Financial Services and Undergraduate Admissions:** significant renovations to both offices to provide enhanced intake areas for current and prospective students;

**Temple Rome:** renovations to the historic Villa Caproni building increased classroom space, enhanced technology, and provided more flexible teaching and public spaces; and

**Temple University Japan (TUJ):** a move to a newly constructed building on the campus of Showa Women's University.



# ATHLETICS



## *The Temple University Department of Intercollegiate Athletics*

is committed to pursuing both academic and athletic excellence for the Temple Owls at the Division 1-A level and providing opportunities for its diverse student-athletes to maximize their athletic, academic and life-skill potential.

### **With 19 varsity sports,**

Temple is a full member of the American Athletic Conference (AAC), and its teams play in some of the top venues in the area, including Lincoln Financial Field, the home of the Philadelphia Eagles. The high-level coaches and administrators of Temple Athletics aim to instill a winning attitude both on and off the field of play through core values such as teamwork, leadership and service to others.



### **140** student-athletes on the Dean's List

As one of the most visible messengers of the Temple story, the Department of Intercollegiate Athletics strives to unify the university with the city of Philadelphia, the Commonwealth of Pennsylvania and the nation. Boasting 140 student-athletes on the Dean's List, representing 88 different majors and with a 91% graduation success rate, Temple Athletics charts a path to success for its student-athletes. Temple Athletics also serve as a significant form of engagement with alumni.

**Department of Intercollegiate Athletics strives to unify the university with the city of Philadelphia**







# The 12th PRESIDENT

**Temple's 12th president reports directly to the Board of Trustees and will join an energetic leadership team and a vibrant campus community. The president relies on the following officers and direct reports.**

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Executive Vice President and Provost

Executive Vice President and Chief Operating Officer

Chief Compliance Officer

Vice President, Chief Financial Officer and Treasurer

Vice President, Information Technology Services and Chief Information Officer

Vice President, Secretary to the Board of Trustees

Vice President, Institutional Advancement

Vice President, Research

Vice President, Public Affairs

Vice President, University Counsel

Vice President, International Affairs

Vice President, Student Affairs

Associate Vice President and Chief Audit Officer

Chief Executive Officer, Temple University Health System

Athletic Director

Senior Advisor for Equity, Diversity and Inclusion

Senior Advisor for Government Affairs

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**Current Temple president Richard M. Englert has been at Temple for over 43 years—a span that rivals that of Temple founder Russell Conwell.**

He is passionate about the success of Temple students, faculty and staff, and is a stalwart champion of the university's mission to offer a high-quality education that is accessible, affordable and diverse. Under his leadership,

the university welcomed its largest and most academically qualified class of new students and broke records for first-year applications. At the same time, Temple's faculty gained unprecedented national recognition, and its student-athletes reached new levels of success on the field and off. Englert has been an excellent steward of Temple's mission in his years as president. President Englert announced his decision to retire in July of 2020.



Temple’s 12th president will join the university at a time when it will be critical to foster a culture open to continuous reevaluation of the status quo.

Advancing Temple’s place in the rapidly evolving higher education landscape will require a visionary leader who can empower and motivate all members of Temple’s diverse community—including students; faculty; staff; leadership; alumni; friends; trustees; local community members; and business, educational and governmental partners—to constant reflection, improvement and growth. Embodying this spirit of innovation, tenacity and inclusive excellence, the new president will

► demonstrate an intrinsic devotion to Temple’s mission to serve students, particularly underserved students.

Temple’s president will be inherently committed to creating a student-centric and exceptional educational environment. They will have deep knowledge of the importance of advancing access and maintaining affordability, and they will bring pioneering and entrepreneurial ideas for ensuring that students from any background can enjoy the transformative nature of a Temple education.

► exhibit the ability to champion and augment the research profile of the university.

Supporting faculty scholarship, engagement and governance will be a critical goal of the next president of Temple University. Providing students with a first-class education and the opportunity to engage in scholarship and research, Temple’s faculty are the bedrock of the institution. Temple’s next president will forge a path for its scholars, allowing them to impact economic development, solve the most daunting societal problems, open new fields of discovery across disciplinary boundaries, and create sustainable technologies and businesses for the next generation.

► invest in the community and the diamonds in Temple’s backyard.

The next president must position Temple at the forefront of the continuing revitalization of Philadelphia, bringing credibility to this role and earning the respect and admiration of the institution’s neighbors and all constituent groups that make up the university’s broad-ranging community. The president will build bridges and engage with the local community surrounding Temple. Temple is a transformational school and an equalizer through education, and the next president must embody those values and commitments and must have a track record of implementing these values. The next president will ensure that the benefits of Temple are realized by students and faculty as well as by the community it engages with every day.

► possess a record of commitment to diversity, equity, inclusion and anti-racism.

Working to support and advance the DEI and anti-racism efforts already underway at Temple, the next president will share the core values of civility, nondiscrimination and pluralism. They will work to foster, grow and empower a diverse educational community grounded in the ideals of respect, nonprejudicial thought and the appreciation of others across all constituencies at the institution.

► engage in development of greater resources to support the mission of the university.

The next president must be able to articulate the value of a Temple education to all constituencies, particularly those in a position to support the university and its mission. In addition to making the case for Temple, the next president must be a tireless fundraiser to locate and secure those resources.

► advance the mission and reach of Temple Health, one of Temple’s strongest assets and partners.

The next president must understand the role and challenges of academic healthcare, particularly in an urban community.

In addition, the next president will also lead the university in

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| ► building upon the rising profile of Temple’s academic rigor and quality;   | ► advancing Temple’s public purpose and service to Philadelphia and beyond to maximize the potential of the university; | ► investing in research and scholarship in burgeoning areas such as information technology and the life sciences; |
| ► effectively leveraging the diversity of background, perspectives, experiences and disciplines making up the scholarly landscape of Temple; | ► recruiting, retaining and engaging a diverse student, faculty and staff body;   | ► planning for the future of higher education with a lens of DEI, access, affordability and social mobility;      |
| ► telling the story of Temple with pride and expanding Temple’s reach nationally and internationally;  | ► prioritizing and establishing deeper ties with the North Philadelphia community;                                      | ► growing the endowment of Temple;  |
| ► promoting and embodying the family feel of the university and the “Temple Made” nature of all members of the Temple community;             | ► engaging and connecting with Temple alumni across the U.S. and the world;   | ► advancing and innovating the physical infrastructure of Temple’s buildings and facilities on campus; and        |
|  | ► embracing the enthusiasm for Temple Athletics and its many sports teams;  | ► ensuring all campus constituencies are included and heard.  |





# *qualifications and personal characteristics*


Temple seeks a visionary president who embodies an entrepreneurial spirit, has an unwavering commitment to diversity and inclusion as an imperative, demonstrates a creative problem-solving approach, possesses exceptional listening and communication skills, has a record of engaging with and advancing external communities in an urban setting, is committed to transparency, and possesses deep personal integrity.



## The next president will also

- ▶ possess significant fundraising experience and business acumen and be able to find the resources to deliver on the mission of Temple;
- ▶ demonstrate the ability to think systematically and strategically to develop and communicate a shared vision for the institution;
- ▶ have experience managing large, complex organizations;
- ▶ have a strong track record of engaging with faculty in shared governance;
- ▶ implement best practices and a management culture of continuous progress as the university and its schools and colleges seek to improve student experience and desired outcomes;
- ▶ be supremely consultative and student-centered in all decision-making;
- ▶ support the management of academic healthcare, including medicine, dentistry, nursing and a complex hospital system;
- ▶ engage in the excitement and competitive spirit of Temple Athletics and value their importance and role within the research university setting;
- ▶ be committed to making a positive and long-term impact on Temple and its community;
- ▶ display a commitment to creating and advancing a culture of inclusive excellence;
- ▶ have a demonstrated record of working closely with a board;
- ▶ be willing to challenge the status quo thoughtfully and deliberately;
- ▶ demonstrate an ability to communicate effectively across myriad constituency groups;
- ▶ boldly support and invest in the academic priorities of the university; and
- ▶ share the core values of engagement, discovery and opportunity at Temple.





**For more information,  
please visit [temple.edu](https://temple.edu)**

**For best consideration, please send all nominations  
and applications—electronically and in confidence—  
to: [TemplePresident@storbecksearch.com](mailto:TemplePresident@storbecksearch.com)**

Shelly Weiss Storbeck, Executive Managing Director, Diversified Search Group | Storbeck Search

Judith von Seldeneck, Founder and Chair, Diversified Search Group

Dale Jones, Chief Executive Officer, Diversified Search Group

Harold Epps, Senior Advisor, Diversified Search Group

Tammarah Townes, Managing Associate, Diversified Search Group | Storbeck Search

Carly Rose DiGiovanni, Associate, Diversified Search Group | Storbeck Search





*Temple University values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status or any other status protected by law.*