

TEMPLE UNIVERSITY
BOARD OF TRUSTEES POLICIES
AND PROCEDURES MANUAL

Title:	Anti-Hazing Policy
Policy Number:	03.70.14
Issuing Authority:	Office of the President
Responsible Officer:	Provost
Date Created:	January 2019
Date Last Amended/Reviewed:	January 2019
Date Scheduled for Review:	Spring Semester 2022
Reviewing Office:	Office of Student Conduct and Community Standards

I. Policy Statement

Temple University does not tolerate hazing. Any student, student group, student organization, team, or other persons associated with such groups found responsible for Hazing, Aggravated Hazing, or Organizational Hazing under this policy, whether occurring on or off campus, may face disciplinary action, in addition to criminal charges.

II. Purpose

Temple's Anti-Hazing Policy identifies how the university will enforce its prohibition against hazing, how individuals can report alleged violations to the university, and how those reports will be addressed.

III. Application

This policy applies to:

- A. Students, as defined by Temple's Student Conduct Code, policy number 03.70.12.
- B. Student Organizations, as defined by Temple's Student Conduct Code, policy number 03.70.12.
- C. Other persons associated with a team, performance group, or other association whose members are primarily students or alumni of an organization operating under the sanction of or recognized by the university.

IV. Jurisdiction

This policy applies to any acts of Hazing, Aggravated Hazing, or Organizational Hazing occurring on or off campus, in accordance with Temple's Student Conduct

Code, policy number 03.70.12.

V. **Prohibited Acts**

Hazing, Aggravated Hazing, and Organizational Hazing (collectively, “hazing”) are prohibited by this policy. These terms are defined as follows:

A. Hazing: A person commits the offense of hazing if the person intentionally, knowingly, or recklessly, for the purpose of initiating, admitting, or affiliating a minor or student into or with an organization, or for the purpose of continuing or enhancing a minor or student’s membership or status in an organization, causes, coerces, or forces a minor or student to engage in activities, including, but not limited to, the following:

1. Violating Federal or State criminal law;
2. Consuming any food, liquid, alcoholic liquid, drug, or other substance which subjects the minor or student to a risk of emotional or physical harm;
3. Enduring brutality of a physical nature, including whipping, beating, branding, calisthenics, forced exercise or exposure to the elements;
4. Enduring brutality of a mental nature, including activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment;
5. Enduring brutality of a sexual nature;
6. Enduring sexual abuse or be forced to engage in sexual acts;
7. Enduring any other activity which could adversely affect the health and safety of the minor or student.

B. Aggravated Hazing:

A person commits the offense of aggravated hazing if the subject commits a violation of Hazing that results in serious bodily injury or death to the minor or student.

C. Organizational Hazing:

An organization commits the offense of Organizational Hazing if the organization intentionally, knowingly, or recklessly promotes or facilitates a violation of Hazing or Aggravated Hazing.

Hazing shall NOT include reasonable and customary athletic, law enforcement, or military training, as well as contests, competitions, or events.

It shall not be a defense that the consent of the minor or student was sought or obtained. It is also not a defense that the conduct was sanctioned or approved by the organization.

VI. Reporting Violations

Temple encourages all members of the university community who believe that they have witnessed, experienced, or are otherwise aware of conduct that might constitute Hazing, Aggravated Hazing, or Organizational Hazing to report that information to the Office of Student Conduct and Community Standards or Campus Safety Services.

The University strongly encourages students to call Campus Safety Services to report incidents of hazing. Amnesty from Conduct Code charges for hazing will be provided to the first reporter and the person(s) being hazed. Hazing amnesty does not apply to disciplinary action relating to any other activity including but not limited to assault, property damage, or the presence of or distribution of other substances.

In addition, as set forth in the Student Conduct Code, the university strongly encourages students to call Campus Safety Services for medical assistance for themselves or for other individuals who are dangerously under the influence of drugs or alcohol. No student seeking medical treatment for the effects of drug or alcohol use will be subject to university discipline for violations pertaining to drug or alcohol use. For more information, please see the Student Conduct Code, policy no. 03.70.12.

VII. Enforcement of this Policy

Any violation of this policy by a Student shall be investigated and adjudicated under the Student Conduct Code and may be referred for prosecution under applicable laws. Alleged violations of this policy will be investigated by the appropriate university office, typically either or both of the Office of Student Conduct and Community Standards or Campus Safety Services. Employee violations will be handled in accordance with applicable work rules and collective bargaining agreements.

VIII. Sanctions

Violations of this policy by a Student may result in disciplinary action and sanctions ranging from probation or educational sanctions, up to and including expulsion from the university. Employee violations may result in discipline up to and including termination.

IX. Institutional Reporting

Temple shall maintain a report of all violations of this policy or state or federal laws related to hazing at Temple University that are reported to Temple authorities or local law enforcement. Effective January 15, 2019, the report will be updated and published on Temple's website on or before January 1 and August 1 each year.

Notes

1. Dates of official enactment and amendments:

Implemented January 15, 2019.

2. History:

3. Cross References/Appendix:

Student Conduct Code, Policy No. 03.70.12