College of Liberal Arts Bylaws

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Article I Prevailing Authority of University Policies

The term "University Policies" shall refer to (1) any action, resolution, or policy of the Temple University Board of Trustees, or (2) any action or policy of the President of Temple University taken within his/her authority, or (3) any administrative policy or procedure that may be adopted pursuant to the authority granted by the Board of Trustees or by the President.¹

In the event of any conflict or contradiction between these bylaws or any action taken by the College under the authority of these bylaws, on the one hand, and any University Policy now in effect or adopted in the future, on the other hand, then the pertinent provision of these bylaws or the action taken pursuant thereto shall be superseded by the pertinent University Policy.

Article II The Dean

The President of the University appoints the Dean of the College of Liberal Arts in conformance with such Dean Search Guidelines as the President may from time to time promulgate.

The Dean of the College shall report to and be accountable to the President or his/her designee, and shall serve at the pleasure of the President.

The Dean of the College is the chief executive officer and the chief academic officer of the College. The Dean's duties and responsibilities are defined by any pertinent policies of the Board of Trustees, by the Dean's Position Description that shall be issued by the President from time to time, and by administrative policies and procedures that may be adopted pursuant to the authority granted by the Board of Trustees or the President.

The Dean of the College shall exercise such authority as may be delegated to him/her by University Policies. The Dean shall be responsible for the administration of the College budget that may be adopted by the Board of Trustees, including any budget rules or guidelines that may be adopted pursuant to that budget.

¹ University policies as defined here shall include collective bargaining contracts that have been approved by the Board of Trustees or by the President when he/she has been delegated to do so by the Board of Trustees and any amendments or supplementary letters of agreement to such contracts that may be approved by the Board of Trustees or the President during the life of any collective bargaining contract.

The Dean of the College shall be an ex officio member without vote of all standing committees of the College.

The Dean shall, subject to applicable University Policies and within the College's authorized budget, appoint vice deans, associate deans, assistant deans, department chairs and other academic and administrative personnel. The Dean shall be responsible for the supervision of the College administration, pursuant to University Policies.

Article III The Collegial Assembly

Every full time faculty member of the college shall be a member of the Collegial Assembly with full rights to participate in all deliberations. Every tenure-line (tenured and tenure-track) faculty member shall be a voting member of the Assembly. All NTT's who have been in these positions full time at Temple for five years shall be voting members of the Assembly and shall be considered eligible to run for committees as outlined in the "Elected Committees" section below.

The Collegial Assembly shall meet at least twice a semester. Additional meetings may be held at the call of the Dean or the Executive Committee or by petition of ten percent of the members of the Collegial Assembly. Ten days advance notice shall be given to faculty members of the college of all meetings of the Collegial Assembly at which votes are to be taken, with the exception that an emergency meeting may be convened upon 48 hours notice.

The Collegial Assembly, in collaboration with the Dean, shall be authorized to introduce and amend existing College policies that are not within the prerogative of the administration. However, all amendments to such policies shall be subject to University policies.

The Collegial Assembly, in collaboration with the Dean, shall be authorized to recommend amendments to existing College bylaws. However, all amendments to the bylaws shall be subject to University policies and require the approval of the President.

The Chair of the Executive Committee shall be the presiding officer of the Collegial Assembly. In the absence of the chair a member of the Executive Committee shall be designated in advance of the meeting by the chair to preside.

The Dean shall appoint a secretary to record and maintain minutes of the meetings of the Collegial Assembly.

To the extent provided by University Policies, the Collegial Assembly in consultation with the
Dean may establish criteria and procedures to be followed by committees in developing

- recommendations of persons for appointment to the faculty and for tenure and/or promotion.
- However, such policies shall not be inconsistent with University policies.

The Collegial Assembly recommends to the President and the Board of Trustees academic plans, policies, programs, and graduation requirements for the College.

All substantive motions voted by the Assembly require two readings. The first reading will consist of the materials being posted to the Collegial Assembly Blackboard or other electronic site at least one week in advance of the scheduled meeting. An email notice shall be sent informing faculty of the materials posted with a deadline to raise objections or concerns to the Assembly Chair.

The Dean shall at each regularly called meeting of the Collegial Assembly, provide a statement that sets forth the budgetary and academic condition of the College and outlines goals for the improvement of the College's academic policies and programs.

Except when other rules have been adopted, the meetings of the Collegial Assembly shall be guided by *Robert's Rules of Order* (latest edition).

Article IV Elected Committees

a. The Executive Committee

The elected members of the Executive Committee shall be six tenure-line faculty and one eligible NTT faculty member. For the tenure-line faculty on the committee, an equal number shall come from the Humanities and Social Sciences divisions of the College (hereafter referred to as the divisions of the College). Two tenure-line members will be elected each year. One elected member of the Executive Committee shall be an eligible NTT faculty member. Except in cases of replacement following resignation or leave, each faculty member of the committee is elected by the eligible voting faculty of the College of Liberal Arts for a period of three years.

At the final meeting each spring, the voting membership elects a tenured faculty member to serve as Chairperson for the next academic year.

The College's elected representative to the Faculty Senate Steering Committee shall serve as an additional faculty member of the Executive Committee.

The Dean sits with the Committee. The Dean shall not vote. The elected faculty members of the Committee and the College's representative to the Faculty Senate Steering Committee vote.

Members on the Executive Committee set up the slates for the elections to all elected committees 116 of the College; they nominate faculty to serve as College Representatives to the Faculty Senate 117 (with five representatives drawn from eligible NTT's). The Executive Committee begins this 118 process by soliciting from the full-time faculty as a whole self-nominations from individuals 119 willing to stand for election to the various committees of the College. Slates for all elected 120 committees shall include more nominees than positions, in order to provide some choice. The 121 Committee consults with the Dean during this process. It is long-standing custom that suggested 122 names be fully, freely, and confidentially discussed. 123 124 The Executive Committee conducts elections to College committees in the spring of each year. 125 It announces election results within 10 days. The Executive Committee fills, by appointment, 126 unanticipated vacancies that occur during the course of the academic year for the duration of the 127 term that would have existed had the position not been prematurely vacated. 128 129 The Executive Committee recommends to the Nominating Committee of the Faculty Senate 130 candidates for Senate committees. 131 132 The Executive Committee advises the Dean on appointments to College appointed committees 133 and may, in consultation with the Dean, establish ad hoc committees. 134 135 The Executive Committee coordinates and oversees the functioning of all other College 136 committees. 137 138 The Executive Committee reviews motions proposed by other committees for consideration by 139 the Collegial Assembly. The Committee may recommend changes in such motions to the 140 proposing committee or the Collegial Assembly, or call to the attention of the proposing 141 committee additional considerations that bear on the motion, remanding the motion for 142 reconsideration. The Committee may raise questions concerning the suitability of form and/or 143 content of proposed motions. 144 145 The Executive Committee sets the agenda and date for Collegial Assemblies and calls them. The 146 committee shall call at least two assemblies a semester and shall announce any meeting at which 147 votes are to be taken at least ten days in advance. The Executive Committee Chair acts as Chair 148 of the Collegial Assembly. 149 150 The Executive Committee may not forward motions to the Collegial Assembly until appropriate 151 consultation has been held with the Budget Priorities Committee, the Committee on Instruction, 152 the Graduate Committee, and other College committees where contents of the motions warrant 153

this.

The Executive Committee advises the Dean on proposed initiatives and on policy matters.

The Executive Committee shall be the body internal to the College to receive faculty complaints against the administration of the College. After due consideration, the Committee may bring such complaints to the Dean or the Provost, as the Executive Committee deems appropriate.

The Executive Committee considers any matter of College policy or the implementation of College policy that does not fall under the charge of any other College committee, and that does not rest solely under the authority of the Dean's Office.

Minutes of meetings shall be recorded and, upon approval at a subsequent meeting, shall be filed with the College for a period of time in accordance with University guidelines.

Except when other rules are adopted by the Executive Committee, the work of the Executive Committee shall by guided by *Robert's Rules of Order* (latest revision).

b. Committee on Instruction (COI)

The Committee on Instruction is, in general, responsible for the maintenance of academic standards and managing curriculum changes at the undergraduate level. It accomplishes this by overseeing the academic programs of the departments and the college. More specifically, the committee shall perform the following tasks:

• Approve new and special courses; delete courses in consultation with departments and programs; approve modifications to existing courses.

 Review proposals for General Education courses with respect to compliance with CLA requirements before passing them on to the University's General Education Executive Committee.

• Review and recommend to the Collegial Assembly proposals for new programs.

 • Review and recommend, when necessary, changes in the requirements for majors, minors, certificates, and criteria for graduation with distinction.

 Review and, when appropriate, recommend revision of standards and policies regarding undergraduate education. The Committee also advises the Director of Academic Advising on special individual cases that may, from time to time, arise regarding such standards and policies.

 Recommend curricular changes to the Collegial Assembly such as, for example, changes in graduation requirements. Monitor and review curricular proposals being discussed by the Faculty Senate and its subcommittees and provide information and make recommendations to College senators where appropriate.

The Committee on Instruction is composed of six members of the tenure-line faculty, three from each of the two divisions of the College, and two NTT faculty members, one from each division, and two student members, one from each division. A representative from the Dean's Office, one from Academic Advising, and other non-voting members the committee deems useful to consult, shall also serve on the Committee.

Except in cases of replacement following resignation, each faculty member of the committee is elected by the eligible voting members of the faculty of the College of Liberal Arts for a period of three years. Terms of office are staggered so that each year at least two members of the Committee (one from each of the divisions) finish their terms and two new members are elected. Two student members are selected from the list of eligible "Student Liaisons" maintained by the College. Voting is the right of the elected faculty members (tenure-line and non-tenure track) of the Committee and the student membership.

The representatives from the Dean's Office and Academic Advising shall play advisory and information exchange roles on the Committee, but they do not vote. Student representation on the Committee shall consist of one undergraduate from each division, with each entitled to one vote.

At the final meeting each spring, the voting membership elects a tenured faculty member to serve as Chairperson for the next academic year. The Chairperson may appoint subcommittees at any time the need arises.

The Committee on Instruction reports to the College Executive Committee which places its motions and proposals on the agenda of the Collegial Assembly. The Executive Committee reviews all COI motions and proposals and may recommend changes to the Committee for the purposes of clarification and to maintain consistency with existing policies and programs. COI will send all proposals for new programs or substantially changed programs to the Budget Priorities Committee, which will attach a statement of the probable budgetary impact before forwarding those proposals to the College Executive Committee.

Minutes of meetings shall be recorded and, upon approval at a subsequent meeting, shall be filed with the College for a period of time in accordance with University guidelines.

c. Graduate Committee

The Graduate Committee is composed of six members of the tenure-line faculty, three from each division of the College; only Graduate Faculty are eligible to serve or continue to serve on the committee. Terms are staggered, and two members of the committee (one from each division) are elected are elected annually by the tenure-line faculty of the College to serve three-year terms; members may run for an additional term of three years. In the event of a member's going on leave or resigning, the College Executive Committee appoints a replacement.

At the final meeting each spring, the voting membership elects a tenured faculty member to serve as Chairperson for the next academic year.

A representative of the Dean's office sits with the Committee and is available to provide information and operational assistance, but does not vote. In addition two students who are currently enrolled in one of the College's graduate programs sit with the Committee, but do not vote; they are also available to provide a report to the Committee in the event of student grievances, in accordance with Graduate School policies. The graduate students are selected by the chair of the Committee in close consultation with the Dean's office in the spring semester, for the following year.

The Committee reviews and approves proposals for new graduate courses; reviews and reports to the Executive Committee on proposals for the establishment of new graduate degree programs; hears grievances and appeals from graduate students following the process and procedure specified in the College of Liberal Arts Graduate Grievance Procedure; consults with the Dean as necessary on Graduate Faculty designations received from departments and any related appeals. In addition, the Committee works with the Dean's office in reviewing and initiating policies related to graduate education in the College.

The Graduate Committee will send all proposals for new programs or substantially changed programs to the Budget Priorities Committee, which will attach a statement of the probable budgetary impact before forwarding those proposals to the College Executive Committee.

Minutes of meetings are recorded and, upon approval at a subsequent meeting, are filed with the College for a period of time in accordance with University guidelines.

d. Budget Priorities Committee

The Budget Priorities Committee is composed of seven members of the faculty, including at least two from each of the divisions of the College, and one eligible NTT faculty member. Except in cases of replacement following resignation or leave, each faculty member of the Committee is elected by the eligible faculty of the College of Liberal Arts for a period of three years. The terms of office are staggered, so that at least two members of the Committee are elected each

275	Dean for Administration and Planning of the College also sits with the committee, but does not			
276	vote.			
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278	At the final meeting each spring, the voting membership elects a tenured faculty member to serve			
279	as Chairperson for the next academic year. That chair reports to the College Executive			
280	Committee and the Collegial Assembly on committee deliberations and actions.			
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282	Elected members of the Committee are voting members. The Budget Priorities Committee is a			
283	standing committee of the College and is an advisory body to the Dean, who has ultimate			
284	responsibility for the College budget. The Dean sits with the Committee. The Dean shall not			
285	vote.			
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287	The BPC advises the Dean and the Executive Committee on such issues as: the allocation of			
288	resources; strategic planning; revenue enhancement; the budgetary implications of various			
289	decisions; staffing levels and allocations of non-faculty personnel. Other matters may be brought before the committee at the discretion of the Dean or the Executive Committee.			
290	before the committee at the discretion of the Dean of the Executive Committee.			
291	The Committee on Instruction and the Graduate Committee of the College shall notify the BPC			
292 293	when they have approved new programs or substantially changed programs. The Budget			
294	Priorities Committee will review such proposals and attach a statement of the probable budgetary			
295	impact before forwarding those proposals to the College Executive Committee			
296	impact octors for watching those proposals to the conege Ziteenive communic			
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298	e. Sabbatical (Research and Study Leaves) Committee			
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300	The Sabbatical Committee is composed of four tenure-line faculty members, two from each			
301	division. Except in cases of replacement following resignation or leave, each Committee			
302	member is elected by the tenure-line faculty of the College for a period of three years. Terms are			
303	staggered to ensure continuity. The Committee elects its own chair.			
304				
305	The Committee receives and evaluates all applications for study leaves. The Committee			

recommends faculty sabbatical awards to the Dean.

year. The Finance Officer of the College sits with the Committee, but does not vote. The Vice

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f. Undergraduate Student Grievance Committee

The Undergraduate Student Grievance Committee is composed of three tenure-line faculty members, one eligible NTT faculty member, and two undergraduate students. Faculty members are elected to three-year terms. The terms are staggered to ensure continuity. Student representatives are appointed by the Dean upon the advice of CLA staff. A staff member of the CLA Academic Advising Center or a representative of the Dean's office sits with the Committee and is available to provide information and operational assistance, but does not vote.

The committee hears individual undergraduate student appeals and grievances about academic matters, including good standing, grades, and other matters affecting academic degree programs and/or academic performance. Following University and College policies and procedures, the Committee hears and decides student appeals and grievances, sending its recommendations to the Dean and referring cases to other University offices where those offices have jurisdiction.

The process and procedures followed by the committee for hearing undergraduate student appeals and grievances is specified in the College of Liberal Arts Undergraduate Grievance Policy. All records of these cases will be kept confidential to the fullest reasonable extent and, to the greatest extent possible, all identities will be held anonymously. Minutes of meetings shall be recorded and, upon approval at a subsequent meeting, shall be filed with the College for a period of time in accordance with University guidelines.

g. Other Standing Elected Committees

The Collegial Assembly, in consultation with the Executive Committee and the Dean, may establish elected committees in addition to those listed above to undertake the work of the College. The composition of such committees shall give attention to the same considerations as are provided in these bylaws for the Executive Committee.

Article V Appointed Committees

a. Tenure Committee

The Dean, in consultation with the Executive Committee, appoints six tenured faculty members—three from each division—to staggered terms of three years. No more than one faculty member serves from any single department.

The Tenure Committee reviews and votes on applications for tenure and on promotion to associate professor when that promotion accompanies tenure. It follows procedures and applies criteria specified in the University's and the College's promotion and tenure policies and guidelines.

b. Promotions Committee

The Dean, in consultation with the Executive Committee, appoints six tenured full professors—three from each division—to staggered terms of three years. No more than one faculty member serves from any single department.

The Promotion Committee reviews and votes on applications for promotion of tenure-line faculty to full professor, and in all other cases where promotion of tenure-line faculty takes place independently of tenure. This committee follows procedures and applies criteria specified in the University's and the College's promotion and tenure policies and guidelines.

c. Awards Committees

Committee on Research and Service Awards. The Dean, in consultation with the
Executive Committee, appoints six tenured members to staggered terms of three years.
Each division is represented by at least two faculty members.

The committee nominates faculty for various research and service awards and distinctions at the University and College level. The Committee ensures timely responses to calls for University- and College-wide nominations and awards; it ensures that all such calls receive appropriate publicity; and it applies appropriate criteria for such distinctions. The Committee does not make departmental awards.

In addition to discharging the specific responsibilities outlined above, the committee serves as the College's primary advisory group on matters concerning the College's research and service award processes.

ii. Committee on Teaching Awards. The Dean, in consultation with the Executive Committee, appoints four tenure-line and two non-tenure track members to staggered terms of three years. Each division is represented by at least two faculty members. The seventh member will be a representative from the University Teaching and Learning Center. When feasible, the committee should be made up of previous winners of College or other teaching awards.

The committee nominates faculty for various teaching awards and distinctions at the University and College level. The committee ensures timely responses to calls for University- and College-wide nominations and awards; it ensures that all such calls receive appropriate publicity; and it applies appropriate criteria for such distinctions. The Committee does not make departmental awards.

In addition to discharging the specific responsibilities outlined above, the committee serves as the College's primary advisory group on matters concerning the College's teaching award processes.

d. Academic Technology Committee

The Dean, in consultation with the Executive Committee, appoints three faculty members from each division to staggered terms of three years. No more than one faculty member serves from any single department. The College's IT Director sits with the Committee but does not vote. The Committee elects its own chair.

The Committee advises the Dean and reports to the faculty on all matters concerning the use of computers, video, and other technologies that support teaching, research, and service. The Committee assesses and forecasts the direction of new technologies, producing at least once every year a statement of priorities for new technologies, and producing at least once every year a statement recommending priorities for new purchases of hardware and software. The Committee also recommends computer and media policies, and advises the Dean on matters concerning networks, security and access. The Committee coordinates its work with University policies and practices.

e. Merit Committees

i. <u>Tenure-Line Merit Committee</u>. In recommending tenure-line faculty for merit awards, the Dean consults with a college-wide tenure-line merit committee consisting of no more than ten tenure-line members who are selected as follows: a) up to five members appointed by the Dean from those persons who have recently served on the CLA promotions committee, the CLA tenure committee, and/or the University Tenure and Promotion Advisory Committee and b) an equal number elected by the Collegial Assembly. Committee members serve staggered two-year terms.

Each year the chair of the College Tenure-Line Merit Committee, who is elected from among the tenured members of the committee, will be required to produce a short report recording the procedures and general manner in which the merit units were distributed for the year. This report will be made available to the faculty.

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427	ii.	Non-	Tenure Track Merit Committee. In recommending NTT faculty for merit awards,	
428		the D	ean consults with a college-wide NTT merit committee consisting of seven	
429		meml	pers, with four NTT faculty members elected by the NTT faculty and three NTT	
430		faculty members appointed by the Dean. Committee members serve staggered two-year		
431		terms		
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433		Each year the chair of the College NTT Merit Committee, who is elected from among the		
434		mem	pers of the committee, will be required to produce a short report recording the	
435		proce	dures and general manner in which the merit units were distributed for the year.	
436		This	report will be made available to the faculty.	
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439		f.	Other Appointed Committees	
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441	The Executive Committee, in consultation with the Dean, may establish other standing appointed			
442	committees in addition to those listed above to undertake the work of the College. The			

The Executive Committee, in consultation with the Dean, may establish other standing appointed committees in addition to those listed above to undertake the work of the College. The composition of such committees shall give attention to the same considerations as are provided in these bylaws for other standing appointed committees.

The Dean, in consultation with the Executive Committee, may appoint ad hoc committees (besides mandatory faculty responsibility committees) to undertake the work of the College.

Article VI The Committee of Chairs

 The chairs of all the departments in the College constitute the Committee of Chairs. The Dean chairs this committee and sets its agenda. The Dean appoints subcommittees drawn from the membership of this committee to advise him/her on various issues pertaining to the administration of the College.

A separate Committee of Chairs and Program Directors is composed of the chairs of all the departments in the College and those program directors in the College whom the Dean may choose to appoint to it. The Dean chairs this committee and sets its agenda.

Article VII Faculty Responsibility Committee

Bylaws of the College of Liberal Arts Policy # 01.20.19 (amended October 28, 2015) Page 12 of 14 The Dean, in consultation with the Executive Committee, shall appoint an ad hoc Faculty Responsibility Committee to investigate allegations of misconduct against a faculty member. A Faculty Responsibility Committee is constituted to conduct a specific inquiry into allegations of misconduct; it is not a standing committee. The members of a Faculty Responsibility Committee must have no conflict of interest with respect to or bias toward the faculty member subject to investigation. In schools/colleges with several programs or departments, not more than one member of the Faculty Responsibility Committee should be appointed from the same program or department as the faculty member who is subject to investigation. A Faculty Responsibility Committee shall have no fewer than three, and preferably at least five, members.

The Faculty Responsibility Committee shall assure that any person who brings allegations of misconduct will have a full and fair opportunity to present written or oral information to support his/her assertions. A faculty member who is being investigated shall be given a full and fair opportunity to provide relevant written or oral information to rebut allegations of misconduct or to explain such conduct. The complainant and the faculty member accused of misconduct may offer relevant written or oral statements by others who have knowledge of the alleged misconduct. However, the Committee may determine whether to hear such oral evidence or the extent of such evidence that will be heard. The Faculty Responsibility Committee may examine documents or seek statements independently of information offered by the complaint or the faculty member accused of misconduct. If the Committee relies on such information in making its report, it shall clearly identify the source and character of such information and shall, wherever possible, include such information or summaries of it as attachments to its final report. The Faculty Responsibility Committee shall maintain confidentiality as to allegations of misconduct submitted to it, all evidence-oral, written, or tangible-submitted for its consideration, and its deliberations and recommendations, except to the extent that such information must be provided to others in order to conduct its investigation. The Faculty Responsibility Committee may seek the advice of University Counsel if it deems necessary and University Counsel shall endeavor to give reasonable assistance if possible.

The Faculty Responsibility Committee shall report its findings and recommendations to the Dean. The report should provide a full statement of its deliberations, findings, conclusions and recommendations and, to the extent reasonably possible, should include as attachments any written statements, any documents and any other written or tangible evidence upon which the committee relied. The Dean shall transmit the report and his/her recommendations for any actions or further proceedings to the Faculty Senate Personnel Committee and to the President or his/her designee.

Article VIII Departmental Bylaws

All departments in the College shall adopt bylaws consistent with College and University policies. Departmental bylaws shall specify procedures for the participation of full-time faculty in departmental governance, including (but not limited to) the procedures for nominating candidates for the departmental chair and the structure and election of standing committees.

Departmental bylaws shall specify or incorporate by reference departmental standards and policies for the hiring, tenure, and promotion of faculty, and award of merit increases, study leaves, and other University perquisites.

Departmental bylaws shall provide for regular processes for amendment and revision. Departmental bylaws and amendments shall be submitted to the Dean to assure that they conform to College and University policy before they take effect.

Article IX Revisions or Amendments to Bylaws

Revisions or amendments to these bylaws may be recommended to the Executive Committee by any standing committee of the College or the Dean or by a petition signed by 25 members of the faculty. In consultation with the Dean, the Executive Committee recommends revisions and amendments to the Collegial Assembly. Revisions and amendments approved by the Collegial Assembly are recommended by the Dean to the President or his/her designee. They will be reviewed by University Counsel to assure conformity to University Policies. After review by University Counsel, the President or his/her designee may either reject or approve revisions or amendments and, if approved, set the date upon which they will become effective.

In all cases, the Dean shall review the bylaws of the College every five years and, after consultation with the Executive Committee, may recommend to the Collegial Assembly revisions or amendments to the bylaws.

Dates of Official Enactment and Amendments:²

Approved at the 5 March 2002 Collegial Assembly

Amended and approved at the 14 October 2002 Collegial Assembly

Amended and approved at the 6 December 2002 Collegial Assembly

Amended and approved at the 20 January 2006 Collegial Assembly

Amended 10 November 2010

Amended and approved at the 21 April 2011 Collegial Assembly

Amended and approved at the 22 April 2015 Collegial Assembly

Amended 28 October 2015

² College of Liberal Arts history of Bylaws approval and amendments by the Collegial Assembly: