

BOARD OF TRUSTEES

Temple University – Of The Commonwealth System of Higher Education

PUBLIC SESSION

Tuesday, July 14, 2015 at 3:30 p.m.

Feinstone Lounge, Sullivan Hall, Liacouras Walk and Polett Walk

MINUTES

Presiding Officer: Patrick J. O'Connor, Chair of the Board

Note: The Trustees met for information briefings at 2:30 p.m.

Trustees: Dennis Alter, James F. Cawley, IV, Scott F. Cooper, Joseph F. Coradino, Theodore Z. Davis, Ronald R. Donatucci, Loretta C. Duckworth, Lewis F. Gould, Jr., Lon R. Greenberg, Patrick V. Larkin, H.F. "Gerry" Lenfest, Solomon C. Luo, Joseph W. Marshall, III, Anthony J. McIntyre, Theodore A. McKee, Christopher W. McNichol, Leon O. Moulder, Jr., Patrick J. O'Connor, Bret S. Perkins, Phillip C. Richards, Edward Rudolph, Jane Scaccetti, Anthony J. Scirica, Samuel H. Smith

President: Neil D. Theobald

University Counsel and Secretary: Michael B. Gebhardt

Administration and Staff: William T. Bergman, Raymond Betzner, David Boardman, Janet Carruth, Kevin Clark, James P. Creedon, Hai-Lung Dai, James W. Dicker, Linda T. Frazer, Stephanie Ives, Kenneth H. Kaiser, Larry Kaiser, George Kenney, Thomas L. Kupp, Jaison G. Kurichi, Jodi Levine Laufgraben, Kenneth E. Lawrence, Jr., Patrick Mc Andrews, Anne K. Nadol, Theresa A. Powell, Richard Rumer, Michael Scales, Dale Venturini, Joyce Wilkerson, William J. Wilkinson, Gregory Zimmaro

Non-Voting Advisory Members: Tricia Jones (faculty), Raymond Smeriglio (student)

Non-Voting Representatives: Robert A. Rovner, Lori A. Shorr

Introduction of Guests:

Faculty: Jonathan A. Scott, Ph.D.

Students: Brittany R. Boston, Thomas Montalbano, Benjamin T. Palestino

Approval of Minutes: The minutes of the meeting of May 12, 2015 were approved as distributed.

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PRESIDENT'S REPORT – NEIL D. THEOBALD

“Thank you, Mr. Chairman.

“Since I arrived at Temple two and a half years ago, one of my primary goals has been to create greater pride in this institution, to help others see what I see. I have wanted people to know that this university offers one of the best student learning experiences in the world.

“Recently, we have formed several partnerships with other institutions around the world. What's happening here is simple: Temple's growing reputation is drawing other schools to seek us out and propose new relationships that benefit our students and theirs. Let me start with our recent trip to Asia.

“In China, we signed Memoranda of Understanding with South University of Science and Technology and Zhejiang University. We also entered an agreement for a dual bachelor's-master's degree program with Kookmin University in South Korea. These are some of the premier institutions in their countries and they add to the impressive list of partnerships we have formed throughout Asia.

“Temple has been known for its presence in Japan and Rome for decades, but today we can truly say that Temple has become a force in global higher education. Thanks to the visionary leadership of this Board, and the investment you've made in our growth, Temple is a place with whom other universities want to partner.

“I want to thank Trustee Lonnie Moulder, who joined us for part of the trip and delivered the Commencement Address at our Tokyo campus. Lonnie, I much appreciate your willingness to use your time and talents to benefit Temple.

“I was also joined on the trip by Ken Lawrence, our new Vice President for Alumni Relations, Jim Dicker, our Vice President for Institutional Advancement, and Hai-Lung Dai, our Provost and Senior Vice President for Academic Affairs. I give my thanks to them all.

“During the time we spent in China, Japan and South Korea, we met with higher education leaders, spoke with alumni and supporters, and laid the groundwork for Temple's continued success in that important part of the world. Let me give you just one indicator of Temple's influence there. We now have about 1,000 Temple alumni in Korea. More than 100 of them came to our alumni event last month. More than 10 percent of all Korean alumni of Temple were in attendance. I was astounded by their love for Temple and the pride our Korean alumni showed during this visit. Temple University's reputation and influence continue to grow and thrive in Korea, Japan and China, and we have only begun to reap the benefits of these important new relationships.

“Our outreach to partner universities and our increased alumni engagement are not limited to Asia. Here in the United States, Temple has joined a national research consortium aimed at measuring and improving the success of our graduates. We are part of an ongoing research project organized by The Gallup Organization to identify the determinants of our graduates' long-term success in pursuing great jobs and great lives. This effort includes surveys asking our graduates about their engagement with work, their overall life evaluation and well-being, and what factors in their experience at Temple were most important in their later lives. This is vital information. It will allow us to measure the value of a Temple education beyond the traditional measures of salary in the first job or percentage of students attending graduate school the year after they graduate. Instead, we will be able to focus on what matters more. The fact is this: The value of a college education is best measured as a long-term investment, rather than a quick payback scheme.

“With this survey, Temple is taking an important step to measure the impact of that investment and what specific experiences contribute to a successful college experience to ensure that our current students have access to what is most important in allowing them to excel in their careers and in their lives. Critically, the data we receive from this project will allow us to compare ourselves against other top universities and a national benchmark.

“The members of the consortium are impressive. They include Purdue University, the University of Pittsburgh, Virginia Tech, the University of Virginia, and George Washington University. The first alumni surveys are scheduled to go out in August. I look forward to sharing the results with you this fall.

“Before I go, I want to tell you about a few more ways we are stepping up our efforts to engage our alumni and encourage them to come back and see firsthand the transformation of their alma mater.

“For this fall, we are already planning for Alumni Weekend and a parents’ weekend, among other events. We are also preparing several activities leading up to our first football game against Penn State on September 5. Athletics are a major touch point for alumni. They are important not just for the games themselves, but for the opportunities they present. The football experience brings us together as a community and builds bonds between our alumni and students. In a football season marked by home games against Penn State and Notre Dame, we plan to capitalize on every opportunity to bring the Temple community together. The game day experience is one of the few university events where we reach out to alumni, students, faculty, staff, parents and friends and invite them to celebrate together. I know you join me in looking forward to the exciting game day opportunities this season and in the future.

“I also want to thank this Board for its outstanding leadership. Your investment in Temple is the reason we’re reaching these new heights. I especially want to thank Trustee Scott Cooper, who, in his role as leader of the Temple University Alumni Association, is bringing new energy to our engagement with alumni everywhere.

“I look forward to celebrating the start of an exciting school year with you in about six weeks. Thank you.”

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REPORTS AND RECOMMENDATIONS FOR ACTION STANDING COMMITTEES

Committee on Trustee Affairs – Joseph W. Marshall, III

RECOMMENDATIONS FOR ACTION:

1. Nomination of Executive Vice President and Chief Operating Officer

Upon motion duly made and seconded, the Board of Trustees approved the recommendations of the President and the Committee on Trustee Affairs (6/30/2015) and approved the appointment of Kevin G. Clark, to serve as Executive Vice President and Chief Operating Officer, to hold such office until his successor shall have been appointed and qualified in accordance with the bylaws of the university.

2. **Nomination of Executive Vice President and Provost**

Upon motion duly made and seconded, the Board of Trustees approved the recommendations of the President and the Committee on Trustee Affairs (6/30/2015) and approved the appointment of Hai-Lung Dai, to serve as Executive Vice President and Provost, to hold such office until his successor shall have been appointed and qualified in accordance with the bylaws of the university.

3. **Nomination of Vice President for Public Affairs**

Upon motion duly made and seconded, the Board of Trustees approved the recommendations of the President and the Committee on Trustee Affairs (6/30/2015) and the appointment of William T. Bergman, to serve as Vice President for Public Affairs, to hold such office until his successor shall have been appointed and qualified in accordance with the bylaws of the university.

4. **Nomination of Vice President for Research Administration**

Upon motion duly made and seconded, the Board of Trustees approved the recommendations of the President and the Committee on Trustee Affairs (6/30/2015) and approved the appointment of Michele M. Masucci, to serve as Vice President for Research Administration, to hold such office until her successor shall have been appointed and qualified in accordance with the bylaws of the university.

Budget & Finance Committee and Executive Committee –

Lewis F. Gould, Jr., Chair of Budget & Finance Committee

RECOMMENDATIONS FOR ACTION:

5. **University Operating Budget for Fiscal Year 2015-2016**

Upon the motion duly made and seconded, the Board of Trustees adopted the University Operating Budget for 2015-2016, as set forth in Agenda Reference 5.

6. **Tuition Schedule for Fiscal Year 2015-2016**

Upon the motion duly made and seconded, the Board of Trustees adopted the Proposed Tuition Rates for 2015-2016, as set forth on pages 8 thru 16 of Agenda Reference 5.

7. **University Services Fee for Fiscal Year 2015-2016**

Upon the motion duly made and seconded, the Board of Trustees adopted the University Services Fee for 2015-2016, as set forth on page 17 of Agenda Reference 5.

8. **Spending Rule for Endowment Assets**

Upon the motion duly made and seconded, the Board of Trustees adopted the Resolution to Select a Spending Rule for Endowment Assets, as set forth in Agenda Reference 8.

9. Temple University Clinical Enterprise Budget for Fiscal Year 2015-2016

Upon the motion duly made and seconded, the Board of Trustees adopted the Temple University Clinical Enterprise Budget for 2015-2016, as set forth in Agenda Reference 9.

Board of Directors, Temple University Health System, Inc. – Lon Greenberg, Chair

RECOMMENDATION FOR ACTION:

10. Temple University Health System, Inc., Capital and Operating Budgets for Fiscal Year 2015-2016

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Board of Directors of Temple University Health System, Inc. (7/9/2015), and adopted the Temple University Health System, Inc., Operating and Capital Budgets for 2015-2016, as set forth in Agenda Reference 10.

Academic Affairs Committee – Theodore A. McKee, Chair

RECOMMENDATION FOR ACTION:

11. Consideration of Tenure

Upon motion duly made and second, the Board of Trustees, upon the recommendations of the President and the Academic Affairs Committee (7/14/2015), approved the granting of faculty tenure.

Facilities Committee – Joseph Coradino, Vice Chair

RECOMMENDATIONS FOR ACTION:

12. Conwell-Carnell Halls – Façade Repair/Window Replacement

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (7/14/2015) that the officers be authorized to proceed with the masonry restoration and window replacement project in Conwell and Carnell Halls at a cost not-to-exceed \$8,400,000 with the funding and financing source being the Plant Development Fund (FY 2016--\$2,400,000, FY 2017--\$3,000,000 and FY 2018--\$3,000,000 (#100000-80220-7385-07).

13. Wachman Hall – Replace Cooling Towers

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (7/14/2015) that the officers be authorized to proceed with the replacement of six industrial cooling towers on the roof of Wachman Hall at a cost not-to-exceed \$2,750,000 with the funding and financing source being the Plant Development Fund (#100000-80220-7385-07).

14. Health Sciences Center – Steam Distribution System, Phase III

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (7/14/2015) that the officers be authorized to proceed with Phase III of the Health Sciences Center Steam Distribution System project at a cost not-to-exceed \$2,500,000 with the funding and financing source being the Plant Development Fund (#100000-80220-7385-07).

15. Facade Repairs – Ritter Annex, Weiss Hall and Old Dental School Building

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (7/14/2015) that the officers be authorized to proceed with the repair and restoration of the façade of Ritter Annex, Weiss Hall and the Old Dental School Building at a cost not-to-exceed \$1,256,000 with the funding and financing source being the Plant Development Fund (#100000-80220-7385-07).

16. Klein Hall – Roof Replacement

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (7/14/2015) that the officers be authorized to proceed with the Klein Hall roof replacement project at a cost not-to-exceed \$1,134,000 with the funding and financing source being the Plant Development Fund (#100000-80220-7385-07).

17. Arc Flash Study - Various

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (7/14/2015) that the officers be authorized to proceed with the Arc Flash Study on electrical distribution systems in accordance with OSHA and NFPA regulations at a cost not-to-exceed \$1,000,000 with the funding and financing source being the Plant Development Fund (#100000-80220-7385-07).

18. Health Sciences Center – Chilled Water Plant – Replace Cooling Tower

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (7/14/2015) that the officers be authorized to proceed with the replacement of two 800-ton cooling towers on the chilled water plant serving university buildings at the Health Sciences Center campus at a cost not-to-exceed \$825,000 with the funding and financing source being the Plant Development Fund (#100000-80220-7385-07).

19. The Liacouras Center Central Plant – Boiler #1 and #2 Replacements

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (7/14/2015) that the officers be authorized to proceed with the replacement of #1 and #2 boilers in The Liacouras Center Central Plant at a cost not-to-exceed \$800,000 with the funding and financing source being the Plant Development Fund (#100000-80220-7385-07).

20. Carnell Hall – 10th floor, HVAC Installation

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (7/14/2015) that the officers be authorized to proceed with the installation of an HVAC system on the tenth floor of Carnell Hall at a cost not-to-exceed \$500,000 with the funding and financing source being the Plant Development Fund (#100000-80220-7385-07).

21. Ambler Learning Center – Punch List

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (7/14/2015) that the officers be authorized to proceed with the implementation of punch list items for the Ambler Learning Center and field areas on the Ambler Campus at a cost not-to-exceed \$500,000 with the funding and financing source being the Plant Development Fund (#100000-80220-7385-07).

OFFICERS' REPORTS

22. Secretary's Report – Michael B. Gebhardt

Upon motion duly made and seconded, the Board of Trustees approved the presentation of degrees-in-course dated October 31, 2015, to candidates approved by the appropriate academic committees of the faculty in the Tsinghua LLM Program in Beijing, China.

23. Treasurer's Report – Kenneth H. Kaiser

The Treasurer's Report for the Three Months Ended March 31, 2015, was accepted as presented in Agenda Reference 23.

OLD BUSINESS

NEW BUSINESS

24. Guest Speakers

a.) School of Media and Communication

** David Boardman, Dean

Referring to Agenda Reference 24 (attached to the official copy of minutes on file in the office of the Secretary), Dean Boardman highlighted the progress, challenges, and strategic goals at the School of Media and Communication, including the mission, vision, recent faculty hires, and future initiatives.

b.) Faculty Senate

** Tricia Jones, President

“Chairman O’Connor, President Theobald, and Members of the Board of Trustees, thank you for the opportunity to share with you our work this summer. Very briefly, the Faculty Senate has been working in committees this summer on three issues:

“1. **REVISION OF THE FACULTY HANDBOOK**: One of our most essential tasks this summer and through next year is the revision of the Faculty Handbook that serves as the policy document for all Temple University. It is especially important for faculty in non-TAUP units. The Handbook is in need of updating to reflect recent changes in the TAUP Contract and Temple Policies. We plan to work with Temple Administration, specifically Vice Provost for Faculty Affairs Kevin Delaney and Director of Human Resources Sharon Boyle to make sure the Handbook revisions are aligned with other governing documents.

“2. **TUITION BENEFITS EXPLORATION**: The Faculty Senate is working with TAUP on the side bar issue of exploring possible tuition benefits for Temple Faculty. In last fall’s contract negotiation, the following sidebar was included:

Side Letter - Tuition Benefits at other colleges/universities. The University understands that TAUP and the Faculty Senate may work to formulate proposals for tuition benefits for children of bargaining unit members who attend other colleges and universities. The University shall review, consider and respond to any proposals in a timely fashion.

“A faculty committee headed by Professor Heather Porter has been researching tuition benefits options and has developed a survey to ascertain the level of faculty interest in various options. Data from the survey will be shared with Administration and will be used in the development of recommendations this fall.

“3. **EXPLORATION OF ALTERNATIVE DISPUTE RESOLUTION PROCESSES FOR FACULTY IN NON-UNION RELATED DISPUTES**: Many institutions of higher education, like other private and public sector organizations, have internal dispute resolution processes that complement existing union grievance procedures. These ADR processes are valuable for addressing non-union related disputes in a preventative and interest-based manner. The Faculty Senate is reviewing best practice models in higher education to present to the Vice Provost for Faculty Affairs and the Provost’s Office in fall 2015.

“Thank you and have a productive and happy summer.”

c.) **Temple Student Government**

** Brittany R. Boston, Vice President of Services

“Hello, my name is Brittany Boston and I am the Vice President of Services for Temple Student Government, myself along with Ryan Rinaldi, President and Binh Nguyen, Vice President of External Affairs are excited to execute our plans to better this university.

“To begin, I would like to thank the past administration Ray Smeriglio, Julia Crusor, and Blair Alston for their guidance and support during the transition. It was truly appreciated.

“Our campaign was built upon three pillars: serving the student body, uniting the communities, and building for the future. These pillars will serve as our guide in executing our plans for the school year.

“Serving the student body is the purpose of student government. We have already started enacting our plans under this pillar. We saw a need for a new position on Student Government which is a Security Director. This student will work closely with Campus Safety to make sure students feel safe and secure on and off of our campus. Additionally, we have been working with the Wellness Resource Center to combat and bring awareness to sexual assault on campus, an issue plaguing colleges and universities across the nation.

“Our administration wants to continue to build bonds with the community through service, outreach, and mentorship. In uniting the communities, we will not only continue service projects like Adopt-A-Block, we will also connect with them by working with mentorship programs such as Big Brothers, Big Sisters to inspire younger members of the community to pursue higher education. We also plan to work closely with the Office of Alumni Relations to create stronger relationships current students and Alumni Associations.

“Temple University is the major public university in the city of Philadelphia. It is important to us that we capitalize on all that this city has to offer. From the papal visit to the Democratic National Convention, Temple needs to be at the forefront of these major events. Building for future also means ensuring our students are financially literate. We will host various workshops and sessions in conjunction with student business organizations to prepare students for economic success both during their time at Temple and after graduating. We have the opportunity to shine a spotlight on the progress that Temple has made and will continue to make.

“In closing, I would like to thank the Board of Trustees for this opportunity to speak to you all and we hope to work closely with you all in hopes of a successful school year.”

ADJOURNMENT