

BOARD OF TRUSTEES

Temple University – Of The Commonwealth System of Higher Education

PUBLIC SESSION

Tuesday, December 9, 2014 at 3:30 p.m.

Feinstone Lounge, Sullivan Hall
Polett Walk and Liacouras Walk

MINUTES

Presiding Officer: Patrick J. O'Connor, Chair of the Board

Secretary's Note: The Trustees met in Executive Session at 2:30 p.m.

PARTICIPANTS

Trustees: Leonard Barrack, Alan M. Cohen, Scott F. Cooper, Theodore Z. Davis, Ronald R. Donatucci, Loretta C. Duckworth, Patrick J. Eiding, Richard J. Fox, Lewis F. Gould, Jr., Lon R. Greenberg, Drew A. Katz, Patrick V. Larkin, H.F. "Gerry" Lenfest, Solomon C. Luo, Joseph W. Marshall, III, Anthony J. McIntyre, Christopher W. McNichol, J. William Mills, III, Mitchell L. Morgan, Patrick J. O'Connor, Bret S. Perkins, Daniel H. Polett, Phillip C. Richards, Edward Rudolph, Jane Scaccetti, Jay H. Shah, James S. White

President: Neil D. Theobald

Secretary and University Counsel: Michael B. Gebhardt

Administration and Staff: Frank P. Annunziato, William T. Bergman, Raymond Betzner, Janet Carruth, Kevin Clark, Karen Clarke, James P. Creedon, Hai-Lung Dai, James W. Dicker, Stephanie Ives, Kenneth H. Kaiser, Larry R. Kaiser, Jaison G. Kurichi, Jodi Laufgraben, Kenneth Lawrence, Anne Nadol, Theresa A. Powell, Richard Rumer, Michael Scales, Dale Venturini, Joyce Wilkerson, William J. Wilkinson, Gregory Zimmaro

Introduction of Guests:

Faculty: Dwight Carey

Students: Erika C. Firestone, Matthew C. Hayden, Penda J. Howell, Amber Navarro O'Brien

Non-voting Advisory Members: Tricia Jones, Raymond Smeriglio

Trustees Unable to Participate: Dennis Alter, Joseph F. Coradino, Nelson A. Diaz, Judith Felgoise, Theodore A. McKee, Leon O. Moulder, Jr., Anthony J. Scirica, Michael J. Stack, III

The chair of the Board of Trustees, Patrick J. O'Connor, called the Public Session to order.

Mr. O'Connor then introduced and welcomed the guests from the faculty and the student body.

The Chairman recognized and welcomed Drew Katz who was elected as a University Trustee to a four year term at the last meeting of the Board of Trustees in October. The Board members applauded Mr. Katz.

Approval of Minutes: The minutes of the meeting of October 14, 2014 were approved.

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PRESIDENT’S REPORT – NEIL D. THEOBALD

“Thank you Mr. Chairman.

“This is traditionally the season when people look back at the accomplishments of the past year. While Temple had an excellent 2014 with a record-setting entering class, both in terms of academic achievement and diversity, record-setting fundraising, and the like, I prefer to look ahead.

“The year 2015 holds tremendous promise for Temple University.

“First, 2015 will mark the next phase in the physical transformation of Temple University. Our master plan, Visualize Temple, has been built from the ground up with the help of thousands of suggestions from the Temple community. Let me publicly thank Vice President Jim Creedon and his team for guiding the university through this 18-month process.

“The plan is particularly focused on anticipating the needs of our current and future students. A 21st century education is possible only if we have the classrooms, laboratories, and gathering spaces that allow our students to actively participate in their education. Temple now has a transformational plan for keeping our facilities in sync with the needs of our extraordinary student body.

“That plan begins with a library, but it will not be the book warehouse you or I used when we were in school. Temple has partnered with Snøhetta, one of the world's most innovative library architectural firms. Our new library will be just northeast of where I stand today--at the core of our Main Campus.

“Our plan is to create a bold new library—a place for truly collaborative learning. I believe this library will do for campus learning what Morgan Hall did for campus living. Over time, the library will be adjacent to a new and dramatic feature of our Main Campus: the University's first campus quad. When complete, the new quad will provide an expanse of grass and trees – similar in size to Rittenhouse Square – at the heart of our campus. I want to thank this board for their support of this visionary plan.

“Early 2015 will also bring a report from the study group I appointed on Campus Sexual Misconduct, which is being chaired by Dean Laura Siminoff from our School of Public Health. As you will recall, I commissioned this group in September and the committee members have been working the last 3 months to gather and analyze information, review the latest research findings, and learn from best practices at other schools in the nation.

“Very few issues are drawing more attention on university campuses today.

“While I believe Temple’s policies on sexual misconduct meet or exceed federal guidelines, I am committed to identifying ways in which we can further enhance the university’s broad range of resources that address these serious and complex matters. In particular, we must ensure that Temple's education and violence prevention programs meet the needs of an increasingly residential student community. We must also ensure that our support for all victims of sexual misconduct is comprehensive, respectful, and caring.

“Finally, it is vitally important that our processes for handling sexual misconduct cases be as fair as possible to all parties involved.

“There have been some questions raised in recent weeks of Temple's commitment to this issue. I want to make it clear that we will work to ensure that the Temple campus is a model for how we educate, prevent, respond to, and fairly adjudicate cases of sexual misconduct.

“This cannot be a purely administrative effort. I am pleased to report that Temple Student Government has stepped up and is engaged in promoting the "*It's On Us*" national campaign. That effort encourages students to look out for their friends and prevent them from making bad or harmful decisions.

“Temple Student Government President Ray Smeriglio and his team were at the White House last month to share ideas and strategies on this issue. Ray, thank you for the work you have done in this important area.

“As you can see, 2015 is shaping up to be a transformational one for Temple. The transformations that Temple University seeks to create extend far beyond our campus and our City.

“In the United States, less than 10% of children from families in the lowest quartile of American incomes ever earn a college degree, compared to 85% of those in the top quartile. With the average lifetime earnings difference between high school and college graduates exceeding \$1 million, America is in danger of re-creating the 19th century economic caste system that led Russell Conwell to found this university.

“Through innovative, pragmatic programs such as *FlyIn4* and the *Temple Option*, Temple University is reinvigorating the Conwell legacy for 2015 and beyond. 88% of our incoming students are participating in *FlyIn4*, which will allow them to graduate without the suffocating amount of student debt burdening their peers across this city and this Commonwealth.

“The *Temple Option* creates an admissions path for talented students who show great potential for success but don't perform well on standardized tests. Its introduction in 2015 will open doors to more first-generation students and those from underserved communities whose enormous academic promise may be overlooked by conventional measures of achievement.

At Temple University, our mission is clear. We are committed to providing talented and motivated students of all backgrounds with access to excellent, affordable college degrees. *FlyIn4* and the *Temple Option* further this mission by meeting real needs for real families.

“Please accept my warm wishes for a happy and healthy holiday season. I look forward to working with you in the New Year.

“Thank you.”

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REPORTS AND RECOMMENDATIONS FOR ACTION - STANDING COMMITTEES

Committee on Trustee Affairs – Daniel H. Polett, Chair

RECOMMENDATION FOR ACTION:

1. **Election of Commonwealth Trustee – Samuel H. Smith**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendations of the Commonwealth appointing authorities and the Committee on Trustee Affairs (by unanimous consent on 11/26/2014), elected Samuel H. Smith for a term effective immediately to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education, as set forth in Agenda Reference 1.

Mr. O'Connor reported that Mr. Smith was unable to attend today's meeting.

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At this time, the chairman recognized Patrick J. Eiding whose term as a Commonwealth Trustee had expired. Mr. O'Connor read the following Resolution of Appreciation to Mr. Eiding:

“Temple University’s Charter declares that the purpose of the University is to maintain an educational institution intended primarily for the benefit of working men and women, and the Commonwealth of Pennsylvania has adopted legislation declaring that Temple University is an integral part of the Commonwealth’s system of higher education for the purpose of improving and strengthening higher education in Pennsylvania.

“Patrick J. Eiding has worked tirelessly to strengthen this purpose and has exercised his fiduciary duty as a member of the Board of Trustees from October 13, 2009 through December 9, 2014.

“Mr. Eiding has served as an active member of the Alumni Relations and Development Committee, Audit Committee, Facilities Committee, and the Government Relations and External Affairs Committees.

“NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education, in regular session assembled on this Ninth day of December, Two Thousand and Fourteen, expresses its deep appreciation and commends Patrick J. Eiding for his outstanding contributions to Temple University during his service as a Commonwealth Trustee of the University.

“This Resolution is inscribed upon the Minutes of this meeting of the Board of Trustees, and the Secretary is instructed to send a copy of this Resolution to Patrick J. Eiding.”

The Board of Trustees, by acclamation, approved the Resolution of Appreciation in honor of Patrick J. Eiding.

Mr. O'Connor thanked Mr. Eiding for his distinguished service to the University and presented him with a desk clock inscribed as follows: *“In recognition of your exemplary service as a Trustee of Temple University”*. The Board members applauded Mr. Eiding.

Mr. Eiding stated that it has been his honor to serve as a member of the Board of Trustees for the last five years and that he is proud to have been a part of the major accomplishments that have taken place during his tenure as Commonwealth Trustee. He stated that he hopes to be a part of Temple in the future.

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Executive Committee – Daniel H. Polett, Vice Chair

2. Report

The quarterly report of the Executive Committee was accepted as presented in Agenda Reference 2.

RECOMMENDATIONS FOR ACTION:

3. Borrowing Authority – January 1, 2015 through March 31, 2015

Upon motion duly made and seconded, the Board of Trustees authorized the officers to borrow, for operating purposes of the University, \$30 million on terms which the officers believe best for the University, such authority to cover the period from January 1, 2015 through March 31, 2015.

4. Establishment of Quasi-Endowments – Fox School of Business

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the President (12/2/2014) and authorized the officers to transfer carry-over funds from the Fox School of Business to quasi-endowment funds designated as follows:

- (a) \$3.5 million for matching endowed donor scholarships in the Fox School of Business;
- (b) \$3.5 million for endowed scholarships in the Fox School of Business; and
- (c) \$1.25 million to establish five to-be-named term professorships in the Fox School of Business;

substantially as set forth in Agenda Reference 4.

Academic Affairs Committee – Solomon C. Luo, Vice Chair

5. Report

The quarterly report of the Academic Affairs Committee was accepted as presented in Agenda Reference 5.

RECOMMENDATIONS FOR ACTION:

6. Consideration of Tenure

Upon motion duly made and seconded, the Board of Trustees, upon the recommendations of the Academic Affairs Committee (12/8/2014) and the President, approved the granting of faculty tenure.

7. **Establish, Terminate and Restructure Curricula in Various Schools and Colleges**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (12/8/2014) that the officers be authorized to establish, terminate and restructure curricula in various schools and colleges as set forth in Agenda Reference 7:

- A) Establish a Master of Medical Science in Physician Assistant in the School of Medicine;
- B) Establish a Doctor of Philosophy in Epidemiology in the College of Public Health;
- C) Establish a Concentration in Epidemiology and a Concentration in Applied Biostatistics in the Master of Public Health and terminate the Concentration in Epidemiology and Biostatistics in the Master of Public Health in the College of Public Health;
- D) Establish a Master of Science in Accounting with an optional Concentration in Corporate Accounting and terminate the Master of Science in Accounting and Financial Management in the Fox School of Business and Management; and
- E) Establish a Master of Health Administration and Terminate the Master of Healthcare Management in the Fox School of Business and Management.

8. **Intentionally Omitted**

Alumni Relations and Development Committee – Richard J. Fox, Chair

9. **Report**

The quarterly report of the Alumni Relations and Development Committee was accepted as presented in Agenda Reference 9.

RECOMMENDATION FOR ACTION:

10. **Naming Opportunity – Digital Dentistry Program**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendations of the Alumni Relations and Development Committee (12/8/2014), the Gift Acceptance Committee (11/11/2014) and the President (11/13/2014), approved the naming of the Digital Dentistry Program in the Kornberg School of Dentistry in recognition of an in-kind gift of equipment.

Facilities Committee – Mitchell L. Morgan, Chair

11. **Report**

The quarterly report of the Facilities Committee was accepted as presented in Agenda Reference 11.

RECOMMENDATIONS FOR ACTION:

12. **Health Sciences Center – Central Steam Plant #2 Fuel Oil Conversion**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (12/8/2014) that the officers be authorized to proceed with the Health Sciences Center – central steam plant #2 fuel oil conversion underground tanks and boiler controls replacement project at a cost not-to-exceed \$7,550,000 with the funding and financing source being the Plant Development Fund (#100000-80220-7385-07), and cancelled the Health

Sciences Center related projects previously approved as follows: Central Steam Plant-SCADA Control System for Boiler Burners (\$1,300,000) and Central Steam Plant, Underground Tank Replacement (\$1,500,000) with the total funding of \$2,800,000 to be returned to the Plant Development Fund.

13. Barrack Hall, Sullivan Hall, Temple Performing Arts Center – Façade Restoration

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (12/8/2014) that the officers be authorized to proceed with restoring the facades of Barrack Hall, Sullivan Hall and the Temple Performing Arts Center at a cost not-to-exceed \$2,500,000 with the funding and financing source being the Plant Development Fund (#100000-80220-7385-07).

14. Kresge Hall – 7th Floor Renovations

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (12/8/2014) that the officers be authorized to proceed with renovations to approximately 8,600 square feet of space on the seventh floor of Kresge Hall to create additional administrative space at a cost not-to-exceed \$2,341,374 with the funding and financing source being the School of Medicine Auxiliary Funds (#101012-06200-7730-04).

15. Various Elevator Upgrades – College of Engineering, Schools of Podiatric Medicine and Pharmacy

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (12/8/2014) that the officers be authorized to proceed with various elevator upgrades as follows: one passenger elevator in the College of Engineering, one passenger elevator in the School of Podiatric Medicine, two passenger elevators in the School of Pharmacy, and other minor repairs/replacements of door operators and components in other buildings at a cost not-to-exceed \$1,000,000 with the funding and financing source being the Plant Development Fund (#100000-80220-7385-07).

16. Kornberg School of Dentistry – Vacuum Tank Replacement

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (12/8/2014) that the officers be authorized to proceed with the design and construction of a new vacuum tank, including new valves and controls, in the Kornberg School of Dentistry at a cost not-to-exceed \$150,000 with the funding and financing source being the Plant Development Fund (#100000-80220-7385-07).

Board of Directors, Temple University Health System, Inc. – Lon R. Greenberg, Chair

17. Report

The quarterly report of the Board of Directors of Temple University Health System, Inc., was accepted as presented in Agenda Reference 17.

STANDING COMMITTEE REPORTS FOR INFORMATION

Athletics Committee – J. William Mills, Chair

18. Report

The quarterly report of the Athletics Committee was accepted as presented in Agenda Reference 18.

Audit Committee – Theodore Z. Davis, Chair

19. Report

The quarterly report of the Audit Committee was accepted as presented in Agenda Reference 19.

Budget & Finance Committee – Lewis F. Gould, Jr., Chair

20. Report

The quarterly report of the Budget & Finance Committee was accepted as presented in Agenda Reference 20.

Campus Life & Diversity Committee – Anthony J. McIntyre

21. Report

The quarterly report of the Campus Life & Diversity Committee was accepted as presented in Agenda Reference 21.

Government Relations & External Affairs Committee – Patrick V. Larkin, Co-Chair

22. Report

The quarterly report of the Government Relations & External Affairs Committee was accepted as presented in Agenda Reference 22.

Investment Committee – Christopher W. McNichol, Chair

23. Report

The quarterly report of the Investment Committee was accepted as presented in Agenda Reference 23.

Student Affairs Committee – Anthony J. McIntyre, Chair

24. Report

The quarterly report of the Student Affairs Committee was accepted as presented in Agenda Reference 24.

The Healthcare Enterprise Committee did not meet during the reporting period.

OFFICERS' REPORT

25. Secretary's Report – Michael B. Gebhardt

Upon motion duly made and seconded, the Board of Trustees approved the presentation of degrees-in-course dated on or about January 30, 2015 to candidates approved by the appropriate academic committees of the faculty.

26. Treasurer's Report – Kenneth H. Kaiser

The Investment Reports for the Three Months Ended September 30, 2014, and grants and contracts awarded between July 1, 2014, and September 30, 2014 were accepted as presented in Agenda Reference 26.

OLD BUSINESS

NEW BUSINESS

The presidents of the Faculty Senate and Temple Student Government were invited to give remarks.

Professor Tricia Jones, President of the Faculty Senate, made the following remarks to the Board of Trustees:

“Chairman O’Connor, President Theobald and Members of the Board,

“This has been a semester of collaboration and accomplishment. Collaboration between faculty and administration benefits us all. In that spirit, the Faculty Senate would like to applaud the administration and TAUP negotiators who accomplished the constructive negotiation of the new TAUP faculty union contract. As Faculty Senate President, I heard many comments from union and non-union faculty that the process and outcome was a new level of collaboration and conscientious decision-making to the credit of all involved.

“On October 28, the Faculty Senate co-sponsored the First Diversity Symposium at Temple University, “Imagining and Re-Imagining Diversity.” This event was a great success and an important step forward. With generous support from the Provost’s office, this all-day event involved over 800 participants in conversations, presentations, and planning. Over 3,000 ideas for better diversity awareness and programming were gathered through the process facilitated by Professor Karen Umemoto of the University of Hawaii. We were honored to have members of the Board of Trustees and Chancellor Richard Englert in attendance. Mayor Michael Nutter gave a presentation on diversity initiatives in higher education and issued a Proclamation commemorating the symposium and the unique role that Temple University plays in this work. Later that evening, students at the Symposium celebrated at the TUnity event at Bell Tower. It was a truly great day for diversity at the Diversity University! I would like to give special commendation to three faculty members who are largely responsible for this wonderful success: Professors Karen Turner (Journalism), Kimmika Williams-Witherspoon (Urban Theater), and Elizabeth Sweet (Geography and Urban Studies). Their work is a credit to the Senate and to Temple.

“On December 5, the Council of Deans, Provost’s Senior Staff, and Faculty Senate leadership had a retreat devoted to three topics – (1) supporting action strategies arising from the Diversity Symposium, (2)

refining faculty development in RCM and faculty input into budget review processes, and (3) bylaws revision processes. This retreat, the 6th annual, continued a tradition strategic conversation between these leadership groups. One decision was the creation of a blue-ribbon committee to continue action on the Diversity symposium outcomes.

“On November 12, we celebrated the 4th annual Faculty Service Awards Brunch including the presentation of the Stauffer Award from the Temple University Alumni Association to Professor Eleanor Myers of the Beasley School of Law. Hosted by the Fox School of Business in Alter Hall, the event welcomed family, friends and colleagues of these deserving recipients.

“There are also critical issues, of which Adjunct Faculty support is paramount. A significant percentage, easily 25-50% depending on school or college, of undergraduate and graduate classes, are taught by adjunct faculty. These men and women are highly qualified, dedicated and passionate – some having served as adjuncts for over a decade. But there are serious questions about whether the current levels of financial and resource support are sufficient or fair. For example, the average rate of adjunct pay for a 3-credit hour semester course is still below \$4,000 – before taxes and without benefits – and often for class sizes that continue to expand with enrollment and RCM pressures.

“Discussions about adjunct faculty unionization bring sharper focus to these issues, but should not obscure the larger need for strong support and fair treatment of these faculty who give so much to Temple. To put it simply, even if the possibility of unionization were eliminated, the need for attention to this issue would remain. While the Faculty Senate is neutral on the issue of adjunct faculty unionization, we are committed to their self-determination and to working toward ways of providing them deserved support.

“Thus, we are pleased and proud that this Friday, December 12, we will have the first meeting of the Senate and Provost’s Joint Task Force on Adjunct Faculty issues. This task force is charged with clarifying the nature of adjunct faculty roles, identifying adjunct faculty concerns, and generating recommendations to address those concerns. The task force will include participation from a diverse group of faculty and administration. We pledge to develop recommendations by the end of spring 2015.

“Once again, thank you for your attention. On behalf of the Faculty Senate, I wish you all a safe and happy holiday season and look forward to our work together in the New Year.”

Raymond Smeriglio, President, Temple Student Government, made the following remarks to the Board of Trustees:

“Thank you, Chairman O’Connor, President Theobald, and members of the Board of Trustees.

“As the semester draws to a close, I am excited to report that Temple Student Government and the Student Body at Temple University is closing a strong semester.

“First, our community service efforts have garnered over 2,500 collective hours of giving back to the community, whether it be through our Adopt a Block Programs, TUPD’s holiday party, or other programs Temple Student Government held in the Fall, Temple students turned out this semester to give back to their community.

“Secondly, Temple students took a huge step forward in bringing the conversation of Diversity to a university-wide level. On October 28, the TUnity statement developed by students to serve as a set of guidelines for how we as individuals treat each other at Temple was released to the student body

collecting over 12,000 endorsements from the Temple community. It stated that no matter our race, ethnicity, sex, gender identity, sexual orientation, age, religion, socioeconomic status, veteran status, political affiliation, or (dis)ability, we are all Temple Owls.

“And finally, Temple Student Government in partnership with Institutional Advancement has launched our annual Class Gift drive and for the first time ever, we are partnering with Alumni across the globe in donating to a single cause, the Student Emergency Fund. The Student Emergency Fund is a fund ran out of the Division of Student Affairs that assists students in times of financial struggle in order for them to stay in school and complete their degree, a true example of Temple’s commitment to access and affordability for its students. I ask that you, the Board of Trustees, join me in supporting this fantastic, worth-while cause to ensure Temple students succeed in the best way possible.

“Thank you, Mr. Chairman, President Theobald, and the Board for allowing me to speak today.”

ADJOURNMENT