

MINUTES

THE BOARD OF TRUSTEES

Temple University - Of The Commonwealth System of Higher Education

Wednesday, May 17, 2000

**Presiding Officer, Richard J. Fox
Chairman of the Board**

2:00 P.M. -- Executive Session -- Voting Trustees Only Personnel Matters

The Board of Trustees met in Executive Session and received a briefing on a personnel matter.

2:15 P.M. -- Public Session

ATTENDANCE

Trustees -- Joan H. Ballots, Francis J. Catania, Michael A. Cibik, John J. Contoudis, Paul A. Dandridge, Theodore Z. Davis, Peter D. DePaul, Nelson A. Diaz, Louis J. Esposito, Richard J. Fox, Paul P. Giordano, Howard Gittis, Lewis F. Gould, Jr., Clifford Scott Green, Edward Kassab, Lewis Katz, Sidney Kimmel (by telephone), Mitchell G. Leibovitz, Peter J. Liacouras, Joseph W. Marshall, III, Arthur G. Raynes, William W. Rieger, Milton L. Rock, Edward H. Rosen, Anthony J. Scirica, James H. Shacklett, III, Isadore A. Shrager (by telephone), Edna S. Tuttleman, James S. White

Honorary Life Trustee -- Murray H. Shusterman

Invited Observer/Guests -- Alice G. Abreu, Stephen C. Zelnick, Dolores M. Zygmunt

Special Guest -- David Adamany

Ex-Officio Participants -- Oshunbunmi Samuel (Student), Ann F. VanSant (Faculty)

Administration and Staff -- William T. Bergman, Beverly L. Breese, Corrinne A. Caldwell, Richard A. Chant, Martin S. Dorph, Richard M. Englert, Jay G. Falkenstein, Leon S. Malmud, Thomas Maxey, Arthur C. Papacostas, Robert J. Reinstein, Richard Rumer, Valaida W. Walker

Trustees Absent -- Michael L. Browne, William H. Cosby, Jr., Murray G. Dickman, Lacy H. Hunt, Daniel H. Polett, Jane Scaccetti, James A. Williams

INVOCATION

The Invocation was given by Trustee Joan Ballots.

Committee on Trustees - Isadore A. Shrager, Chairman

1. Election of Commonwealth Trustee--Michael A. Cibik

On motion duly made and seconded, the Board of Trustees elected Michael A. Cibik, to the Board of Trustees (1999-2003 term), effective immediately, Mr. Cibik having been appointed by The Honorable Thomas J. Ridge, Governor of the Commonwealth of Pennsylvania.

Select Committee to Seek and Evaluate Candidates for President of Temple University -- Howard Gittis, Chairman

2. Election of David Adamany as President of Temple University - Of The Commonwealth System of Higher Education, effective August 2, 2000

Trustee Gittis, Chairman of the Select Committee to Seek and Evaluate Candidates for President of Temple University, read the following Report:

Select Committee to Seek and Evaluate Candidates for President of Temple University December 1999 - May 2000

Report to the Board of Trustees Meeting of May 17, 2000

The Select Committee met on 12 occasions following its appointment by the Board of Trustees on December 14, 1999: January 11, January 20, February 9, March 9, March 22, April 6, April 12, April 19, April 24, May 2, May 3, and May 9, 2000.

At its January 11 meeting, the Committee interviewed executive search firms and selected Heidrick & Struggles to assist it in conducting the search for the University's next President.

At the January 20 and February 9 meetings, the Committee and Heidrick & Struggles developed a timetable for the Committee's activities in accordance with the Board's resolution that called for the search process to be completed by mid-May. The Committee discussed and produced a position description for use in the search, and authorized Heidrick & Struggles to place advertisements and otherwise to contact potential prospects for the position.

On March 9 and March 22, the Committee reviewed the credentials and background materials of approximately 37 prospects, discussed other potential prospects, and determined that it would interview eight individuals who appeared to have the background, qualifications and personal qualities appropriate for the next President.

On April 6, April 12 and April 19, the Committee interviewed the eight individuals. On April 24, the Committee further evaluated those interviewees, considered whether to invite others to interview, and determined to invite those four interviewees to meet again with the Committee. Those second interviews took place on May 2 and May 3.

On May 9, the Committee met, evaluated the four interviewees, and after extended discussion unanimously agreed to recommend to the Board of Trustees that it elect Dr. David Adamany as the next President of Temple University.

On motion duly made and seconded, the Board of Trustees, by a display of hands counted and recorded by the Secretary in accordance with Article III, Section 1-D of the Bylaws, unanimously elected David Adamany as President of Temple University - Of The Commonwealth System of Higher Education, effective August 2, 2000.

The Board applauded and gave Dr. Adamany a standing ovation.

Trustee Rosen asked that the Minutes record that Trustee Gittis, in chairing the Select Committee, attended every meeting and was an exquisitely effective leader in this process and that the Board is greatly indebted to his leadership in this endeavor.

The Board applauded Trustee Gittis.

In response to his election, Dr. Adamany said that he is deeply honored to accept election as President of Temple University. He said that it is a high honor and a simply enormous responsibility.

He said that although across this country there are many urban universities, Temple University has always been in the forefront of the urban university movement in America. He said that he has watched Peter J. Liacouras build Temple University into simply an extraordinary university for this city, this region and the nation.

Dr. Adamany said that whatever he does in his years of service will be dwarfed by Peter J. Liacouras' accomplishments.

Dr. Adamany said that he could not say with enough conviction how much the Temple University community was to the search committee. He said that they spoke with passion about this institution that evidenced their commitment to it and expressed deep knowledge of where Temple University is and where it needs to go. No one visiting with the Committee could have resisted the opportunity to accept.

Dr. Adamany said that what he witnessed in the search committee has been expressed over and over. He met with officers, deans, distinguished members of the faculty, the Board, an extraordinary group of students (which was the high point of his visit) and with the GAA Board of Directors. He said that everyone of those groups expressed the passion that the search committee expressed.

Dr. Adamany said that he come here feeling more strongly, even than before, about Temple University and the opportunity here to serve.

He asked for the Board's forbearance while he learns and for its support as he attempts to build, with the Board, a Temple University that will be worthy of its founding and its tradition.

Mr. Fox then stated: "At our request, Peter Liacouras has agreed to remain as President beyond June 30 and until August 2, 2000, when David Adamany assumes the presidency. The Board's action of December 14, 1999, in naming Peter Liacouras as Honorary Life Trustee as of July 1, 2000, will take effect immediately after he ceases being an active Trustee and President." He asked for a motion to that effect.

Upon motion duly made and seconded, the requested motion was approved unanimously.

3. Approval of Minutes - Regular Meeting of March 14, 2000

On motion duly made and seconded, the Minutes of the Regular Meeting of March 14, 2000, were approved as distributed.

4. President's Report - Peter J. Liacouras

PRESIDENT'S Report, May 17, 2000

1. I congratulate and welcome David Adamany. In David Adamany as President of Temple University, we will elect a committed, courageous and exceptional leader who will help move Temple to new levels of accomplishment and prestige.

In welcoming David, we can point with pride to the excellent team of senior administrators, officers and deans. Symbolically, I would single out and acknowledge the outstanding contributions of two of Temple's leaders, Senior Vice President and Dean of Medicine Leon S. Malmud and Vice President and Dean of Law Robert J. Reinstein.

2. Thank you, Mr. Gittis, for your outstanding leadership as Chairman of the Select Committee on selecting a president, and to all members of the Select Committee for their conscientious pursuit of duty.

3. Thank you, Dick Fox, for your continuously outstanding leadership as Chairman of the Board.

At tomorrow's Commencement (Temple's 113th), Dick Fox will be honored for his lifetime of contributions to his adopted Temple University.

4. At the rescheduled Board Meeting on June 14, we will address three major issues I outlined this past December 14 as ripe for further Board Action by May or June. Those three subjects pertain to the Ambler Campus, the Arts campus within Main and consolidation of Arts programs, and next stages in the relationship between the University and Virtual Temple, Inc.

5. Today, as a prelude to the June 14 meeting, the remainder of my report is in the form of a CDROM, and for that purpose I request permission for Dean Rochelle Toner, of the Tyler School of Art, to introduce this video.

Executive Committee - Howard Gittis, Chairman

5. Report

The Report of the Executive Committee was received as distributed.

Mr. Gittis took this opportunity to thank the Select Committee to Seek and

Evaluate Candidates for President of Temple University, which he chaired. He extended his special thanks and appreciation to three persons who served on that Committee with extraordinary diligence and fidelity, Valaida S. Walker, Vice President for Student Affairs, Ann Van Sant, who courageously completed her service on the Committee because she and the Trustees believed it important, and Oshunbunmi Samuels, who represented the student government. He is an extraordinary citizen of Temple University.

The Board applauded.

6. Borrowing Authority - 7/1/00 - 9/30/00

On motion duly made and seconded, the Board of Trustees authorized the officers to borrow for operating purposes of the University \$30 million, on terms which the officers believe best for the University, such authority to cover the period from July 1, 2000, through September 30, 2000.

Committee on Campus Planning and Plant Management - Louis J. Esposito, Chairman

7. Report

The Report of the Campus Planning and Plant Management Committee was received as distributed.

8. Recommendation

On motion duly made and seconded the Board of Trustees approved the recommendations of the Campus Planning and Plant Management as given in Items 8a through 8i below.

8a. Student Activities Center Renovation/Expansion-
Phase I Construction

Recommendation: That the Board of Trustees approve the recommendation of the Campus Planning and Plant Management Committee and authorize the officers to carry out Phase I renovation and expansion of the Student Activities Center for a new food service facility, atrium and entry at a cost not-to-exceed \$13,557,218, with the Funding Source being Food Service Revenue and the Financing Source being Bond Proceeds.

8b. First Floor Improvements - Klein Hall

Recommendation: That the Board of Trustees approve the recommendation of the Campus Planning and Plant Management

Committee and authorize the officers to proceed with renovations to the first floor in Klein Hall for an amount not-to-exceed \$640,305, with the Funding Sources being Law School Giving, Plant Development Fund and Energy Conservation Project.

8c. Construction of Student Development Center

Recommendation: That the Board of Trustees approve the recommendation of the Campus Planning and Plant Management Committee and authorize the officers to develop and construct student support spaces in the College of Science and Technology at a cost not-to-exceed \$1,500,000, with the Financing Source being Plant Fund/Plan to Renew.

8d. Main Campus Steam Plant Expansion Engineering

Recommendation: That the Board of Trustees approve the recommendation of the Campus Planning and Plant Management Committee and authorize the officers to engage an engineer to plan and design the expansion of the main campus steam plant at an estimated cost not-to-exceed \$725,000, with the Funding and Financing Sources being the Plant Development Fund.

8e. Main Campus Steam Plant Rehabilitation - Phase II

Recommendation: That the Board of Trustees approve the recommendation of the Campus Planning and Plant Management Committee and authorize the officers to replace, upgrade and add to the auxiliary systems in the main campus central steam plant as required to support existing and future boiler operations at a cost not-to-exceed \$1,050,000, with the Funding and Financing Sources being the Plant Development Fund.

8f. Exterior Door Repairs/Replacement

Recommendation: That the Board of Trustees approve the recommendation of the Campus Planning and Plant Management Committee and authorize the officers to replace door safety equipment, doors and window systems, at a cost not-to-exceed \$373,497, with the Funding and Financing Sources being the Plant Development Fund.

8g. Campus Video Surveillance

Recommendation: That the Board of Trustees approve the recommendation of the Campus Planning and Plant Management Committee and authorize the officers to install video surveillance equipment on the main campus at a cost not-to-exceed \$725,000, with the Funding and Financing Sources being the Plant Development Fund.

8h. Installation of Compact Shelving

Recommendation: That the Board of Trustees approve the recommendation of the Campus Planning and Plant Management Committee and authorize the officers to purchase and install compact shelving for the Library system at a cost not-to-exceed \$430,000, with the Funding and Financing Sources being Library Operating Funds.

8i. Ambler Parking Lot Rehabilitation

Recommendation: That the Board of Trustees approve the recommendation of the Campus Planning and Plant Management Committee and authorize the officers to proceed with rehabilitation of Parking Lot #1 on the Ambler Campus at a cost not-to-exceed \$365,808, with the Funding and Financing Sources being the Plant Development Fund.

Committee on Audit - Mitchell G. Leibovitz, Chairman

9. Report

The Report of the Committee on Audit was received as distributed.

Committee on Business & Finance - Edward H. Rosen, Chairman

10. Report

The Report of the Committee on Business & Finance was received as distributed.

Committee on Development - Howard Gittis, Chairman

11. Report

The Report of the Committee on Development was received as distributed.

Committee on Honorary Degrees - Peter J. Liacouras, Chairman

12. Report

The Report of the Committee on Honorary Degrees was received as distributed.

Temple University Health System, Inc., Board of Directors - Howard Gittis, Chairman

13. Report

The Report of the Temple University Health System, Inc., Board of Directors was received as distributed.

Mr. Gittis thanked Representative William Rieger for his help in the legislature. The Board applauded Representative Rieger.

Mr. Gittis also spoke of the extraordinary job done by Leon S. Malmud and Joseph W. Marshall, III

14. Treasurer's Report - Martin S. Dorph

On motion duly made and seconded, the list of grants and contracts awarded for the period July 1, 1999 - March 31, 2000, the major gifts and grants received for the quarter ended March 31, 2000 and the purchases and sales of securities for the third quarter, Fiscal Year 2000, were received.

15. Secretary's Report - George E. Moore

On motion duly made and seconded, the Board of Trustees approved the presentation of degrees-in-course dated August 25, 2000, to candidates approved by the appropriate academic committees of the faculty; with the understanding that degrees for Law School Evening students who regularly complete their studies in July shall be dated August 25, 2000, with a certificate of the Dean of the Law School verifying said receipt.

ADJOURNMENT

On motion duly made and seconded, the meeting of the Board of Trustees adjourned at 2:55 P.M.