

**MINUTES**

**THE BOARD OF TRUSTEES**

**Temple University - Of The Commonwealth System of Higher Education**

**Tuesday, March 14, 2000**

**Feinstone Lounge, Sullivan Hall  
Liacouras Walk and Berks Mall**

**3:00 P.M. EXECUTIVE SESSION**

The Trustees met in Executive Session and received a briefing on personnel matters.

**3:05 P.M. PUBLIC SESSION**

**Presiding Officer, Richard J. Fox, Chairman of the Board**

**ATTENDANCE--**

**Trustees:** Joan H. Ballots, Nelson A. Diaz, Richard J. Fox, Howard Gittis, Lewis F. Gould, Jr., Edward Kassab, Lewis Katz, Peter J. Liacouras, Edward H. Rosen, Robert A. Rovner, Jane Scaccetti, Isadore A. Shrager, Edna S. Tuttleman

**Ex Officio Participant:** Ann F. VanSant

**Invited Guests:** Marina Angel, Frank Farley, Valencia Libby, Joan McCord

**Administration and Staff:** James C. Bausman, William T. Bergman, Beverly L. Breese, Corrinne A. Caldwell, Martin S. Dorph, Richard M. Englert, Marvin J. Gerstein, Leon S. Malmud, Joseph W. Marshall, III, Thomas Maxey, Timothy O'Rourke, Arthur C. Papacostas, Robert J. Reinstein, Gregory S. Rost, Richard Rumer, Valaida S. Walker

**University Counsel:** George E. Moore

**Trustees Absent --** Michael L. Browne, Francis J. Catania, John J. Contoudis, William H. Cosby, Jr., Paul A. Dandridge, Theodore Z. Davis, Peter D. DePaul, Murray G. Dickman, Louis J. Esposito, Paul P. Giordano, Clifford Scott Green, Lacy H. Hunt, Sidney Kimmel, Mitchell G. Leibovitz, Daniel H. Polett, Arthur G. Raynes, Milton L. Rock, William W. Rieger, Anthony J. Scirica, James H. Shacklett, III, James S. White James A. Williams

**INVOCATION** - The Invocation was given by Trustee Joan Ballots.

Committee on Trustees - Isadore A. Shrager, Chairman

**1. Report**

The Report of the Committee on Trustees was received as given in Agenda Reference 1.

**2. Re-Election of Commonwealth Trustee - William W. Rieger**

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Committee on Trustees and re-elected William W. Rieger for a term effective immediately and running through October 10, 2000, to the Board of Trustees of Temple University - Of The Commonwealth System of Higher Education, Mr. Rieger having been appointed by The Honorable Matthew J. Ryan, Speaker of the House of Representatives, Commonwealth of Pennsylvania.

**Approval of Minutes**

On motion duly made and seconded the Minutes of the regular meeting of December 14, 1999, were approved as distributed.

**PRESIDENT'S REPORT - Peter J. Liacouras**

The President's Report follows:

"Today, the Board also will consider, under "New Business," a Voluntary Early Retirement Program for tenured faculty of the School of Medicine.

"This Program includes a six-month window for tenured faculty who are 55 years

of age or older and have ten years of continuous service to take early retirement, with generous benefits.

“This proposal was first considered by the Joint Committees on February 24 and is recommended to the full Board for action today.

“If the Board approves, the program will go into effect on April 1.

“Complete information about the program will be sent on or before April 1, to all eligible faculty members of the School of Medicine. The University has engaged the outside consulting firm of Towers Perrin to assist in advising individual School of Medicine faculty members about the program.”

Committee on Educational Policies - Isadore A. Shrager, Chairman

**3. Report**

The Report of the Committee on Educational Policies was received as given in Agenda Reference 3.

**4. MS in E-Business**

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Educational Policies Committee and authorized the establishment of an MS in E-Business, substantially as set forth in Agenda Reference 4.

**5. MBA/MS in E-Business**

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Educational Policies Committee and authorized the establishment of an MBA/MS in E-Business, substantially as set forth in Agenda Reference 4.

**6. Change Master's of Physical Therapy (MPT) to Doctor of Physical Therapy (DPT)**

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Educational Policies Committee and authorized the changing of the Master's of Physical Therapy (MPT) to Doctor of Physical Therapy (DPT), substantially as set forth in Agenda Reference 6.

**7. MS in Cell Biology with a Certificate in Business**

On motion duly made and seconded, the Board of Trustees approved the

recommendation of the Educational Policies Committee and authorized the establishment of an M.S. in Cell Biology with a Certificate in Business, substantially as set forth in Agenda Reference 7.

Strategic Planning Committee - Daniel H. Polett, Chairman

**8. The Future of Ambler**

Trustee Kassab presented this item for consideration and read to the Board the following two paragraphs from the Proposal to Formalize the Temple University Ambler College:

“ The purpose of this proposal is to begin University-wide discussions on the reorganization of Ambler Campus as Temple’s seventeenth College, The Ambler College.

“This change would continue the evolution during the past four decades of Temple Ambler, from a school with limited offerings to a more broadly based academic unit with a substantial number of undergraduate and graduate students. The key factor driving this reorganization is the need of students for a stronger academic community, with an organizational structure that would allow the campus to plan and develop more effective and responsive programs and services.”

On motion duly made and seconded, the Board of Trustees accepted the recommendation of the Strategic Planning Committee and approved the six guiding principles regarding the future of Ambler, as set forth on pages 14 and 15 of Agenda Reference 8, with specific programmatic recommendations subject to further discussion among the appropriate University constituencies and approval by the Board.

Executive Committee - Howard Gittis, Chairman

**9. Report**

The Report of the Executive Committee was received as given in Agenda Reference 9.

**10. Borrowing Authority - 4/1/00 - 6/30/00**

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Joint Business and Finance Committee and Executive Committee and authorized the officers to borrow for operating purposes of the University \$30 million, on terms which the officers believe best for the University, such authority to cover the period from April 1,

2000, through June 30, 2000. The Resolution was distributed as Agenda Reference 10.

Committee on Audit - Mitchell G. Leibovitz, Chairman

**11. Report**

The Report of the Audit Committee was received as given in Agenda Reference 11.

Committee on Business & Finance - Edward H. Rosen, Chairman

**12. Report**

The Report of the Committee on Business and Finance was received as given in Agenda Reference 12.

Committee on Campus Planning and Plant Management - Louis J. Esposito, Chairman

**13. Report**

The Report of the Committee on Campus Planning and Plant Management was received as given in Agenda Reference 13.

The Campus Planning and Plant Management Committee items were presented for consideration by Trustee Gould.

**14. Academic Equipment**

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Campus Planning and Plant Management Committee and authorized the officers to proceed with the purchase of academic equipment over a six month period at a cost not-to-exceed \$1,800,000, with the Funding Source being Retirement of Indebtedness Fund and the Financing Source being Temple University 1991 Bond Issue.

**15. New Cooney Residence Professional Services**

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Campus Planning and Plant Management Committee and authorized the officers to enter into the professional contracts necessary for the construction of a new residence facility located on the former Cooney Hall site at a cost not-to-exceed \$3,083,467, with the

Funding Source being Housing Revenue and the Financing Source being Bond Proceeds.

16. **New Cooney Residence**

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Campus Planning and Plant Management Committee and authorized the officers to enter into the contracts necessary for the development of a new student housing complex at a cost not-to-exceed \$54,711,877, with the Funding Source being Housing Revenue and the Financing Source being Bond Proceeds.

**Report for Information**

17. **Electrical Supply Contract - Update**

The Electrical Supply Contract - Update, distributed as a Report for Information, was received as given in Agenda Reference 17.

Committee on Development - Howard Gittis, Chairman

18. **Report**

The Report of the Committee on Development was received as given in Agenda Reference 18.

Trustee Gittis announced to the Board that Albert R. Checcio, formerly Vice President for Development and Alumnae/i Affairs, took a position at American University. He reported that, during the time that Mr. Checcio was at Temple University, annual fund raising increased from \$16 million to \$44.5 million.

Trustee Katz asked about the quality of the gifts received. Trustee Gittis responded, saying that the base is increasing, but that the increase does reflect some large gifts. He said that in the last five years the University has been able to attract the multi-million dollar gift; the base of support has been broadened, but large gifts come from activities of the President or the Board of Trustees.

On motion duly made and seconded, the Board of Trustees adopted a resolution thanking Mr. Checcio for his incredible service to the University.

Board of Directors, Temple University Health System, Inc. - Howard Gittis, Chairman

19. **Report**

The Report of the Board of Directors, Temple University Health System, Inc.,

(TUHS) was received as given in Agenda Reference 19.

Trustee Gittis reported that TUHS was looking at a \$15 - \$16 million deficit after the application of State funding and investment income. He said that loss will now be in the neighborhood of \$5 million.

Trustee Gittis said that the Health System faces severe financial problems going forward and must do a far better job of managing these problems than have our sister institutions.

Trustee Rosen asked that the Board record that, compared to our sister institutions, this loss of \$5 million is almost ordinary. He said he believes that Trustee Gittis and Vice President Malmud should be commended on staying ahead of the curve.

The Board applauded.

**20. Report on Billing Compliance**

The Report on Billing Compliance was received as given in Agenda Reference 20.

Trustee Gittis reported that TUHS has filed a suit in the State of Pennsylvania with regard to the proposed DHHS-OIG PATH Audit, described on page 3 of Agenda Reference 20.

Committee on Student Affairs - Clifford Scott Green, Chairman

**21. Report**

The Report of the Committee on Student Affairs was received as given in Agenda Reference 21.

**22. Housing Rates Proposal for 2000 - 2001**

Trustee Rosen presented this item for consideration.

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Committee on Student Affairs for a 3% increase in the Housing Rates for 2000-2001, as was more fully set forth in Agenda Reference 22.

President Liacouras, at this point, asked Vice President Maxey to give a brief report on undergraduate enrollment.

Vice President Maxey reported that applications of incoming freshmen for the Fall, 2000, semester, are up 10% and more than that for transfer students. He said that the University is in the paradoxical position of trying to increase quality at the same time.

Mr. Maxey reported that the average SAT score is up 40 points from last year for admitted students. He said that we are encouraged that we will meet our goal of about 10% more freshmen and between 5%-10% more transfer students. In the latter category, we will exceed 10%. We will have more than 40% more applications with over 1100 SAT scores, 42% over 1200 and 45% over 1300. Requests for Main Campus dormitory space are up 500-600 students over last year.

Vice President Maxey said that Temple Town is a success and will continue to grow.

The Board applauded Vice President Maxey.

Chairman Fox added that Temple radio station, WRTI, is an amazingly successful and positive voice of this University. It is a true testament to what we are trying to do in terms of people's view of Temple.

**23. Treasurer's Report - Martin S. Dorph**

On motion duly made and seconded, the list of gifts received for the Quarter ended December 31, 1999 grants and contracts awarded between October 1, 1999 and December 31, 1999 and the purchases and sales of securities between October 1, 1999 and December 31, 1999, was received, said Report having been included and identified as Agenda Reference 23.

**24. Secretary's Report - George E. Moore**

On motion duly made and seconded, the Board of Trustees approved the presentation of degrees-in-course dated May 18, 2000, to candidates approved by the appropriate academic committees of the faculty; the presentation of degrees-in-course dated May 18, 2000, to candidates approved by the appropriate academic committees of the faculty in Tokyo and Osaka, Japan.

**OLD BUSINESS**

There was no Old Business.

**NEW BUSINESS**

**25. Voluntary Early Retirement Program for Tenured Faculty of the School of Medicine**

Mr. Moore explained to the Board that this is a program for tenured faculty members in the School of Medicine. In order to participate, the faculty member must be at least 55 years of age with 10 years of continuous service in the School of Medicine.



Mr. Moore further explained that there is, in addition, the elimination of what is called the Accelerated Early Retirement Program in the School of Medicine, by which the faculty members in the School of Medicine were able to increase the amount of money going into their pension plan. Those already in that plan may remain in it if they so choose.

On motion duly made and seconded the Board of Trustees approved the recommendation of the Joint Business and Finance Committee and Executive Committee and authorized the officers to establish the Voluntary Early Retirement Program for Tenured Faculty of the School of Medicine, substantially as set forth in Agenda Reference 25, including the termination of the Accelerated Early Retirement Program for tenured faculty of the School of Medicine as of April 1, 2000.

#### **ADJOURNMENT**

On motion duly made and seconded, the meeting of the Board of Trustees adjourned at 3:55 P.M.