

MINUTES

THE BOARD OF TRUSTEES

Temple University
- Of The Commonwealth System of Higher Education

Tuesday, March 8, 1994

3:45 P.M., Feinstone Lounge - Sullivan Hall
Park and Berks Malls

Attendance:

Members - Richard J. Fox, presiding; Harry P. Begier, Jr.,
John J. Contoudis, Jane Scaccetti Fumo, Sidney Kimmel,
Peter J. Liacouras, Joseph W. Marshall, III,
R. Anderson Pew, Daniel H. Polett, Edward H. Rosen,
Anthony J. Scirica, Isadore A. Shrager,
Francis R. Strawbridge, Edna S. Tuttleman,
Clare L. Wofford

being a quorum of the Board of Trustees;

Ex Officio Participants - Thomas A. Marino, Leonard Mellman

Invited Guests - Jo-Anna J. Moore, Michael Sachs (Faculty);
Christopher Merdon (Student)

Administration and Staff - Paul H. Boehringer,
Richard A. Chant, Albert R. Checcio,
Lawrence C. Connolly, James W. England,
Richard M. Englert, Jay Falkenstein, Thomas R. Freitag,
Lois S. Hagarty, C. Robert Harrington, Robert H. Lux,
Leon S. Malmud, Rosalind R. Meyers, Timothy C. O'Rourke,
William E. Orr, Arthur C. Papacostas,
Robert J. Reinstein, William G. Sites, Valaida S.
Walker, James S. White, Beverly L. Breese

General Counsel - Peter Mattoon

University Counsel - George E. Moore

Members Absent - Francis J. Catania, William H. Cosby, Jr.,
Paul A. Dandridge, Theodore Z. Davis, Peter D. DePaul,
Robert C. Donatucci, Louis J. Esposito, Howard Gittis,
Lewis F. Gould, Clifford Scott Green, Judith E. Harris,
Lacy H. Hunt, Maureen H. McCullough, Brian J. O'Neill,
William W. Rieger, Milton L. Rock,
Anthony Hardy Williams, James A. Williams,
Walter E. Williams

Ex Officio Participant Absent - Bryce E. Weatherly

REGULAR SESSION

INVOCATION

The invocation was given by Mr. Daniel Polett.

Introduction of Guests

Approval of Minutes of Regular Meeting of December 14, 1993

On motion duly made and seconded the captioned Minutes were approved as distributed.

President's Report

President Liacouras summarized the attached Report ("SUPPLEMENTAL EXHIBITS").

Questions and Comments on the President's Report

Mrs. Wofford asked about the State's response to the issue of the inequity. President Liacouras said that, in fairness, we have not made the case as well as we should because we continued to try to get the Tuition Challenge Grant adjusted. It was brought back last year; and in the name of solidarity with our sister institutions and because of the primary need to restore the funding to the State aided institutions, there was no room for dealing with our inequities or the restoration of our earlier base. This time around, we are pressing on.

Mr. Contoudis asked why our tuition increase over the twenty year period would be 424% when inflation only increased by 239%. President Liacouras said the increase took place during the high inflation period when costs were sky rocketing. Mr. Fox added that the tuition increase is a negative number. It has come up because appropriation is below inflation. It does not reflect a cost increase of 424%, but a cost increase between general inflation and the State Appropriation. Therefore, it states that tuition goes up because the difference between costs and the State Appropriation has come down.

Ms. Fumo asked if we could ask for a separate line item appropriation. The President said a separate line item would be very good were it to differentiate the costs at Temple University.

Mr. Fox said that Temple University, over the last twenty years, has a strategy of providing education based on the assumption that we are here to educate students from families who could not have received an education were it not for Temple University. We have not gone into the suburbs and put up

campuses. We have stayed here to serve this body. However, unless we can get State help, we will have to take a step back in 1994 and re-examine the total set of assumptions upon which we based our long-term strategy. As a Board, we will have to face up to this issue. In 1993 Pennsylvania ranked 48th or 49th out of 50 states in support of public higher education; we are now ranked 6th in the support of private higher education. The State of Pennsylvania had two choices, balance the entire thing or essentially change priorities. Unless our institution finds other sources of income, we will have to either rethink our mission and strategy or raise tuition, and that will end up changing the institution.

Mr. Fox said he hopes the State Legislature will recognize the facts as we present them.

Committee on Trustees

1. Report

Mr. Shrager called attention to the Report of the Committee on Trustees, Agenda Reference 1.

2. Election of Vice President for Development and Alumnae/i Affairs

On motion duly made and seconded the Board of Trustees voted to elect the officer listed below, having been duly nominated by the Committee on Trustees (12/22/93 and 1/3/94), and approved by the Executive Committee (1/4/94 and 2/24/94), to serve until the next Annual Meeting of the Board or until his successor has been elected and qualified.

Albert R. Checcio
Vice President for Development
and Alumnae/i Affairs

Executive Committee Report

3. Report

Mr. Gittis called attention to the Report of the Executive Committee, Agenda Reference 3.

4. Borrowing Authority 4/1/94 - 6/30/94

On motion duly made and seconded the Board of Trustees voted to approve the recommendation of the Business and Finance Committee and the Executive Committee (approved 1/27/94 and ratified 2/24/94), that the officers be authorized to borrow for operating purposes of the University \$30 million, on terms which the officers believe best for the University, such authority to cover the period from April 1, 1994, through June 30, 1994.

5. Naming of Temple University Law School Moot Court
The Duane Morris & Heckscher Moot Court Room

On motion duly made and seconded the Board of Trustees, in keeping with the Board's policy on Naming University Areas (5/13/69), voted to approve the recommendation of the Executive Committee (approved 1/27/94 and ratified 2/24/94), that the moot court room in Klein Hall of the Temple University School of Law be named THE DUANE MORRIS & HECKSCHER MOOT COURT ROOM, in recognition of the funds pledged by the law firm of Duane Morris & Heckscher and the individual lawyers in the firm who also pledged funds for the renovation of the moot court room.

6. Naming of Classroom in Klein Hall the Alan S.
Fellheimer and Judith Eichen-Fellheimer Classroom

On motion duly made and seconded the Board of Trustees, in keeping with the Board's Policy on Naming University Areas (5/13/69), voted to approve the recommendation of the Executive Committee (approved 1/27/94 and ratified 2/24/94), that classroom #2A in Klein Hall of the Temple University School of Law be named THE ALAN S. FELLHEIMER AND JUDITH EICHEN-FELLHEIMER CLASSROOM, in recognition of funds pledged.

7. Transfer of \$1 Million from Plant Development Fund
to the Operating Budget of Facilities Management

The captioned item will be considered at the May meeting of the Board.

Committee on Student Affairs

8. Report

Mr. Rosen called attention to the Report of the Committee on Student Affairs, Agenda Reference 8.

9. Residence Hall Room and Board Rates for Students
for 1994-1995

On motion duly made and seconded the Board of Trustees voted to approve the recommendation of the Committee on Student Affairs (2/1/94), and the Business and Finance Committee and Executive Committee (2/24/94), of a 4% across-the-board rate increase for the undergraduate and graduate/professional residence halls.

The new rates will be about \$3,500 for traditional housing, \$3,666 for the new residence hall and \$3,842 for Temple Towers. Rates for graduate and professional units will range from \$3,240 - \$5,890 per year, depending on the type of unit.

Committee on Athletics

10. Report

Mr. Pew called attention to the Report of the Committee on Athletics, Agenda Reference 10; and said that the Committee, at its April meeting, will receive an update from the administration on the Plan and budget approved in February.

Committee on Audit

11. Report

Mr. Begier called attention to the Report of the Committee on Audit, Agenda Reference 11.

Mr. Begier further reported that the Committee has a new procedure of taking a look at different areas within the University and asked the trustees to inform him of any area they would like the Committee to review. At the meeting held earlier today, the Committee looked at the Intercollegiate Athletics Department and the Stand-by Electric Generator project. If the Committee decides further action is necessary, the area being reviewed will be referred to the appropriate Board committee.

Board of Governors

12. Report

Mr. Polett called attention to the Report of the Board of Governors, Agenda Reference 12.

Committee on Business and Finance

13. Report

Mr. Fox called attention to the Report of the Committee on Business and Finance, Agenda Reference 13.

Committee on Campus Planning and Plant Management

14. Report

Mr. Fox called attention to the Report of the Committee on Campus Planning and Plant Management, Agenda Reference 14.

Committee on Educational Policies

15. Report

Mr. Shrager called attention to the Report of the Committee on Educational Policies, Agenda Reference 15.

Reports of Officers

16. Treasurer's Report

On motion duly made and seconded the Board of Trustees voted to approve and accept the list of gifts received for the Quarter ended December 31, 1993; grants and contracts awarded between October 1, 1993 and December 31, 1993, and the purchases and sales of securities between October 1, 1993 and December 31, 1993.

17. Secretary's Report

On motion duly made and seconded the Board of Trustees voted to approve the presentation of degrees-in-course dated May 24, 1994, to candidates approved by the appropriate academic committees of the faculty; the presentation of degrees-in-course dated May 29, 1994, to candidates approved by the appropriate academic committees of the faculty in Tokyo and Osaka, Japan.

Report for Information

18. Update on Revisions to Sexual Harassment Policy

Mr. Moore reported that on September 10, 1992, a revised Sexual Harassment Policy became effective for the University. That Policy provides for formal and informal complaint resolution procedures, and established an oversight committee of faculty, administrative staff and students to advise the President and to recommend changes.

The oversight committee has recommended to the President that the informal complaint resolution procedure be amended to change the manner of initiating complaints. It provides that informal complaint procedures are initiated by contacting one of the Sexual Harassment Ombudspersons who are trained to handle these kinds of disputes.

This is a change from the existing Policy that allowed for almost anyone in a supervisory capacity to be contacted. The oversight committee felt that under the existing procedure there were too many entry points, and all the initial contact persons could not be adequately trained. An inadequately trained contact person might expose the University to liability. Therefore, through the President's Executive Cabinet, the Sexual Harassment Policy was revised to have the informal complaints go to one of the Ombudspersons.

NEW BUSINESS

19. Acceptance of Auditor General's Report for
Fiscal Year Ended June 30, 1992

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Audit Committee (3/8/94), and accepted the Auditor General's Report for Fiscal Year Ended June 30, 1992, with the understanding that no formal response by Temple University is warranted.

ADJOURNMENT

On motion duly made and seconded, the meeting of the Board of Trustees was adjourned at 5:00 P.M.