MINUTES

The Board of Trustees

Temple University - Of The Commonwealth System of Higher Education

Tuesday, October 8, 1991

3:00 P.M., Peinstone Lounge, Sullivan Hall
Park and Berks Malls

Attendance:

Voting Members - Anthony J. Scirica, Chairman of the Executive Committee, presiding; Harry P. Begier, Jr.,
Francis J. Catania, Patricia J. Clifford, John J. Contoudis,
Peter D. DePaul, Eleanor S. Hofkin, D. Donald Jamieson,
Peter J. Liaconuras, R. Anderson Pew, Milton L. Rock,
Edward H. Rosen, Isadore A. Shrager, Francis R. Strawbridge,
Clare L. Wofford

being a quorum of the Board of Trustees;

Ex-Officio Member - Peter Garland, Acting Commissioner for Post-
Secondary and Higher Education (representing Secretary of
Education Donald M. Carroll, Jr.)

Ex-Officio Participants - William H. Duncan (Alumni);
Carolyn T. Adams (Faculty); Darren S. Raiguel (Student)

Invited Guests - Faculty - James H. Kelch, Jr., George Manaker,
Thomas A. Marino, Darrel L. Walters

Students - Anthony Buffone, Tanya Burnett,
Jodi Pincus, Justin C. Watts

Administration and Staff - Jack E. Freeman, Steven R. Derby,
Leon S. Malmud, Laurent J. Remillard, Julia A. Erickson,
Arthur C. Papacostas, James S. White, Paul H. Boehringer,
A. Kent Rayburn, Timothy O'Rourke, Stephen Zelnick,
Robert Lux, Thomas Freitag, Beverly L. Breese,
William C. Seyler

General Counsel - Matthew Strickler

University Counsel - George E. Moore

Voting Members Absent - Nicholas A. Cipriani, Bill Cosby,
Paul A. Dandridge, Theodore Z. Davis, Robert C. Donatucci,
Chaka Fattah, Howard Gittis, Lewis F. Gould, Jr.,
William H. Gray III, Clifford Scott Green, Lacy H. Hunt,
Irving K. Kessler, Henry H. Nichols, Brian J. O'Neill,
William W. Rieger, James A. Williams

Mrs. Clifford opened the Board meeting by the reading of a poem.
Judge Scirica welcomed and introduced Peter Garland, Acting Commissioner for Post-Secondary and Higher Education, who represented Secretary of Education Donald M. Carroll, Jr. He also welcomed and introduced the invited guests from the faculty and the student body.

Judge Sciria referred to the three Ex-Officio Participants, Dr. Duncan from the Alumni, Mr. Raiguel from Temple Student Government, and Dr. Carolyn Adams from the Faculty.

**ACTIONS OF THE BOARD OF TRUSTEES**

1. **Approval of Minutes – Regular Meeting of May 14, 1991 and Special Meeting of June 27, 1991**

   On motion duly made and seconded, the Board of Trustees voted to approve the Minutes of the Regular Meeting of May 14, 1991, and the Special Meeting of June 27, 1991.

**Committee on Trustees Report and Recommendations for Action**

   Mr. Shragar, Chairman of the Committee on Trustees, called attention to the Report of that Committee (Agenda Reference 1), and recommended approval of the matters covered in Items 2 and 3 of these Minutes.

2. **Election of Chairman of the Board**

   On motion duly made and seconded, the Board of Trustees elected Richard J. Fox as Chairman of the Board of Trustees for the year 1991-92, to serve until the next annual meeting of the Board or until his successor shall have been elected and qualified, Mr. Fox having been nominated by the Committee on Trustees on 7/24/91.

   Mr. Rosen, speaking as a member of the Board of Trustees and as Chairman of the Development Committee, said that it is appropriate to note that Richard J. Fox has been extremely generous in supporting various activities of this University with his own funds and by persuading others to support the University. In addition, Mr. Fox has provided outstanding leadership to Temple University in what Mr. Shragar referred to as some very difficult times for the University. Judge Scirica directed that these commendatory comments regarding Mr. Fox be recorded in the Minutes of today's meeting so that Mr. Fox will realize that his contributions to Temple University are well appreciated by his colleagues on the Board of Trustees.

3. **Election of Officers for 1991-92**

   On motion duly made and seconded, the Board of Trustees voted to elect the officers listed below to serve until the next Annual Meeting of the Board or until their successors shall have been elected and qualified, these officers having been duly nominated by the Committee on Trustees on 7/24/91:
President........................................Peter J. Liacouras
Executive Vice President.......................Jack E. Freeman
Acting Provost....................................Julia A. Ericksen
Vice President and Chief Executive Officer,
Temple University Hospital....................Leon S. Malmud
Acting Vice President for Students...........Valaida S. Walker
Vice President, Chief Financial
Officer and Treasurer.........................Laurent J. Remillard
Vice President...................................Robert J. Reinstein
Vice President for Public Affairs.............James S. White
Vice President for Development and
Alumni(ae) Affairs............................Steven R. Derby
Acting Vice President for Computer and
Information Services.........................Arthur C. Papacostas
Executive Director,
Temple University Hospital..................Paul H. Boehringer
University Counsel..............................George E. Moore
* Secretary........................................William C. Seyler
** Assistant Secretary..........................Beverly L. Breese

* - The Secretary will also serve as Secretary of the Board of
Visitors
** - The Assistant Secretary will also serve as Assistant
Secretary of the Board of Visitors.

4. President's Report

President Liacouras noted that since the Special Meeting of
the Board of Trustees on June 27, he has made reports on the activities
of last year, a message to new students, and a report which was in the
form of testimony to a Pennsylvania Senate Committee on the "Right to
Know Law" and its possible application to State-related Universities and
to other educational institutions.

The President also referred to a Memorandum from the Office of
Student Information Systems on "Student Ethnic Information." Copies of
this Memorandum were distributed to Board Members, and the President
requested that the Trustees take this report with them, noting that it
will be found that Temple University's experience is quite different
from the experience of many other institutions at this level. The
percentage of the student body who are women is increasing; minority
groups are increasing. The consequential change in the overall
student populations was the basis for some of the points he made in the
other reports cited above. At an appropriate time and before the
appropriate Board Committee, we can discuss what are some of the
ramifications of the change in demographics. These are very healthy
trends for Temple University.

The President said that if we go back ten months to a year ago
and recall what we were facing in terms of our financial condition and
the general tenor of those times; there was a shortfall of $6 million in
State funds for the fiscal year of 1990-91, which we were already about
half way through; our enrollment was affected by the events of a year
ago and there was also a drop in the "pool" of 18-24 year olds; there
was no prospect of an increase in our State Appropriation; increases
in employees' salaries and fringe benefits were in excess of $17 million, excluding Temple University Hospital, partly resulting from collective bargaining agreements with our 14 unions. We were facing a potential deficit of $10 million in the operating revenue at the Temple University Hospital and a consequential financial threat to the University because of consistent governmental under-reimbursement to Temple University for its costs in providing health care to the needy.

The Final 1991-92 Budget is before the Board today, having been recommended by the Business and Finance Committee and the Executive Committee, and having been reviewed in great detail by the recently created Budgets Subcommittee of the Business and Finance Committee (composed of Dr. Hunt, Chairman; and Messrs. Begier, Dandridge, Fox, Liacouras, Rock and Strawbridge). It is apparent that the overall financial condition of the University has improved considerably. Enrollment is well above last year, 4% below 1989-90, and considerably above our projection. The State has increased our State Appropriation by $3 million, for which we are most grateful.

The financial condition of the Hospital has improved primarily because of the settlement providing for reimbursement for our costs in treating Medicaid patients. The President also paid tribute to the very good work of the Board of Governors of the Hospital and the management of the Hospital. We are still not being reimbursed sufficiently for our out-patients.

With all of these improvements in our financial condition over last spring, the Budget is still very tight. The Budget is balanced but this is accomplished by committing just under $9 million from our Quasi-Endowment, or 82% of it.

This data shows the resiliency of the University. With this encouraging news in recent months we began the academic year with optimism, but at the very beginning of the semester we have had three or four incidents that created a bad image for the University—but they have also given us an opportunity to learn from one another. For example, there was the allegation of a sexual assault at a fraternity house. Today, the District Attorney asked the Court to drop the criminal charges against the two men accused of raping a woman Temple student in the Alpha Phi Delta Fraternity House on 9/12/91. The District Attorney's Office indicated that "the complaining witness was re-interviewed and it was determined that while she did undoubtedly have sexual intercourse with some young men in the early morning hours of September 12, such intercourse was not against her will. However, rape requires proof beyond a reasonable doubt."

The President said that "the action by the District Attorney's Office speaks for itself, and it is inappropriate for Temple University to comment on it.

"The University has higher standards that go beyond the burden of proof required in a criminal prosecution in a court of law. Because the incident took place off campus, we cannot bring University disciplinary charges against the individual students. But we are obligated to consider these events in respect to the responsibilities of Alpha Phi Delta fraternity as a recognized member of the University community.
"Whether or not the acts that took place in the Alpha Phi Delta fraternity house in the early morning of September 12 were criminal, the sequence of activities there does not belong in a civilized society. It is activity which is clearly inconsistent with the standards of conduct we expect from fraternities which are formally recognized and therefore affiliated with this University.

"Based upon our own investigation of this event, and after consultation with the Executive Board of the Inter-Fraternity Council at Temple, we are withdrawing official recognition of Alpha Phi Delta effective today. This step is the most severe sanction that the University may take against any student organization. It means that the fraternity loses its formal affiliation with Temple and ceases to operate as a University-endorsed fraternal organization on the campus.

"Beyond what happened in the courtroom today, the events of the past month have served to raise greater awareness about acquaintance rape and the responsibility to treat one another with mutual respect. The University is moving ahead with its 16-member Task Force on the subject, chaired by the Dean of Students and with representation by students, faculty, administrators, and professional staff.

"It will present its findings to the Executive Vice President by January 10, 1992."

The President said that the Inter-Fraternity Council has acted fairly and responsibly during this difficult period. There are those who will seek to write off the whole fraternity system because of the actions of one fraternity. He would caution against such generalizations, and he would prefer to make no further comment on this matter.

The above covers one incident and there were others you have undoubtedly read about. There is one especially moving incident on which he would like to publicly congratulate Vice President of Students Valaida Walker and Dean of Students Kristl Wiernicki and others (Carol Fixman, International Services and Associate Director of Athletics, Earl Cleghorn) who have performed so sensitively and efficiently over the past week. It involves a student from Osaka, Japan, who was a junior in the College of Engineering. He was a walk-on try-out for our baseball team. On Wednesday afternoon, October 2, at Temple Stadium during regular practice, two of our student-athletes were chasing a fly ball. One of the students caught the ball and the youngster from Japan ran into the other student from behind. The Japanese student fell down, was unconscious, but his breathing was at first normal. Immediately, the Emergency Service was called and arrived within seven minutes. Almost three minutes after the incident, his vital signs deteriorated and our trainers gave mouth to mouth and other resuscitation methods to sustain him. For the entire time, everyone agrees, our student trainers sustained the student's life until the ambulance came to take the student to the hospital. The young man had suffered an aneurism. The President went to the Hospital at 5:00 P.M. that afternoon and spoke to the student trainers and the physicians. We contacted Dr. Walker, Dean Wiernicki and Carol Fixman, Director of International Student Services. We also contacted the student's family in Japan from here and also through the
Temple-Japan Office in Japan. The family was able to come here on Friday morning, October 4. They met with administrators, the Hospital people, and with the baseball team in a very emotional setting. The youngster expired on Saturday morning. His parents have requested, for Japanese cultural reasons, that his name not be made public. The President is not sure to what extent we can fulfill that request.

It is one of those incidents that if it occurs, even once, is too often in a University as large as Temple University.

The President again expressed his thanks to Vice President Walker and Dean Wiernicki for their outstanding performance during this most difficult period involving the loss of the life of one of our students. We are counseling the other students involved, including the roommate of our departed student, who lived off campus. The father, mother, and brother of the departed student have expressed to the President their appreciation for the actions of everyone at Temple, which have already been described. This incident brought great sadness to this University community.

President Liacouras concluded his report by indicating how important it is for the University to make a full commitment to the required undergraduate curriculum, particularly to the Intellectual Heritage component, the single course that is required of all of the undergraduates. Intellectual Heritage is also designated as one of the five intensive writing courses. The President noted that he is assisting in teaching one of the Intellectual Heritage sections, and he is impressed by the breadth of the materials being covered—from Pericles, the Koran, Plato, and Aristotle to Galileo, Shakespeare, and Machiavelli. He thinks these kinds of intellectual demands on our students are excellent. The President also congratulated the faculty for having made the start of this year so productive—and for the Core Curriculum. We will have to back up this effort with resources so that our students will transmit the best of the past on to future generations.

Executive Committee Report and Recommendations for Action

Judge Scirica, Chairman of the Executive Committee, called attention to the Report of that Committee (Agenda Reference 4), and recommended approval of the matters covered in Items 5 and 6 of these Minutes.


Judge Scirica noted that the Business and Finance Committee and the Executive Committee are recommending that the Board adopt the Final Consolidation Budget for 1991-92, those Committees and the recently created Subcommittee of the Business and Finance Committee (the Subcommittee on Budgets) having thoroughly reviewed all of the documents which are before the Board today. He then asked if there were any comments or questions regarding this matter.

Dr. Adams, President of the Faculty Senate and one of the Ex-Officio Participants attending today's Board meeting, expressed how very much the faculty appreciates the opportunity to have participated in the
budgetary process. She said this is the most open Budget process she has seen, providing more opportunity for faculty input than she has ever observed. She is very appreciative to the Executive Vice President and the President for this open Budget process--and she has no points as to the allocation of funds to the various segments of the University; even though the faculty did not agree with all of the final decisions, we did get our chance to be heard. At the same time, Dr. Adams did call attention to the fact that this Budget pledges $9.3 million of Quasi-Endowment against operations. This continues a pledging of this kind in several previous years. Last year the pledge was about $5.9 million and we ended up not having to spend hardly any of the Quasi-Endowment. This year the departments will be required to try to save that $9 million. This means that during the course of the year the departments (not only academic departments but other areas, too) will not be permitted to spend money that is in their budgets. This has happened in previous years. This is one concrete example of how a morale problem develops. When we talk about morale problems, this is one of the things which adds to those problems. In effect, we put money into a unit's budget and then we say that a certain part of that money cannot be spent.

Mr. Pew asked if the faculty has any alternate approach to suggest to the Board. Dr. Adams said there have been some discussions that involve the Executive Vice President who does have ideas about ways in which our budget balancing might be improved. In the course of writing the Budget that we write in only the expenses that we need to make. Drs. Freeman and Ericksen have spoken about beginning a process of planning more rationally for expenditures so that we don't have to make adjustments in the middle of the fiscal year.

Mr. Rosen said that Professor Adams has given a very good statement. It is clear to everyone that the Executive Vice President, in his short tenure at the University, has done a remarkable job in wrapping his arms around this budget process and in trying to deal with the problems. Mr. Rosen pointed out something that he feels sure Professor Adams knows, that what we are going through at Temple University is a microcosm of the economy. His wife is on the faculty of Community College and she, too, is concerned about budget problems. The problems we are experiencing are not unique. Professor Adams's statement was a constructive one which he thinks is very helpful. These are not easy times for the economy or for the educational world but by working together, we can come up with the best solutions for Temple University.

Mrs. Wofford congratulated Professor Adams and her colleagues for the great amount of time they have spent on the budget process, and she was also pleased to hear the vote of confidence regarding the opportunity for the faculty to participate so fully in that process.

Professor Adams said that as Chair of a Department, she has been told by the Dean that she is being held to 80% of the Departmental Budget until we see how the Budget Year is proceeding. The President asked if that is the normal condition within budget units--and Dr. Ericksen said that this is the first she has heard of this policy. Professor Adams said she understands that in order to be responsible, the Dean has to put controls on the departments. Dr. Freeman said that we very much benefited from the faculty help in drawing up the Budget--and Dr. Adams was very devoted to the process.
Dr. Freeman noted that of the $9 million Quasi-Endowment, $4 million is a contingency Fund, leaving about $5 million. Having said that, Dr. Freeman feels it makes good sense to monitor major expenditures. In these difficult times, the encouraging thing is that we are able to do as much as we have been able to do.

Mr. Pew said that the budget process should be able to allocate certain funds so that a department head can know that he or she will get "x" dollars. He would be most interested in following along this budgetary evolutionary process which has been identified.

Dr. Freeman said that the departments do get specific budgets; what Dr. Adams is referring to is a policy that requires that even though a faculty position is authorized, each time there is an opportunity to fill it, we have a committee that reviews each of these cases to determine whether or not it makes sense to fill a position at a given time. A similar process exists with respect to large expenditures, which have to be reviewed by the Vice President and Chief Financial Officer and the Director of Purchasing. We would like to fill the positions where it makes good sense to do so. We think those reviews have been effective; they are seen as a somewhat troublesome way of doing it; but we think it is a sound approach and prevents us from spending unnecessary funds.

Mr. Pew said he is not an academician, but if he were running a department he would want to have an academic plan; what resources he would have to accomplish the goals of that plan; what personnel and equipment he would need. Once he knew all of this, he would then be able to make teaching assignments for members of his department. One of the things we strive for is endowment because it provides money with which we can plan ahead.

Judge Scirica said that this has been an excellent discussion. There are ongoing discussions among the faculty, the Provost and the Executive Vice President. At some time, the appropriate Board Committees may want to pursue some of the elements of today's discussion.

After further discussion, on motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Executive Committee and the Business and Finance Committee (9/26/91) that the Board adopt the Final Consolidated Budget for 1991-92 (SUPPLEMENT I), consisting of the Final Budgets for the University (SUPPLEMENT I-A), Temple University Hospital (SUPPLEMENT I-B), Medical School Practice Plan (SUPPLEMENT I-C), and Woodhaven Disability Center (SUPPLEMENT I-D).

6. **Place, Dates and Time of Board Meetings—November 1991 through October 1992**

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Executive Committee (9/26/91) that the December 10, 1991 meeting of the Board be held in the Feinstone Lounge, Sullivan Hall, Park and Berks Malls, at 3:00 P.M., and that the March 10, May 12, and October 13, 1992 meetings of the Board also be held at the same place and at the same time.

Board of Trustees, MINUTES, 10/8/91, page 8 of 15
Hospital Board of Governors Report and Recommendation for Action

Dr. Rock, Chairman of the Hospital Board of Governors, called attention to the Report of that Board (Agenda Reference 7), and recommended approval of the matter covered in Item 7 of these Minutes.

Dr. Rock thanked the Board of Trustees for supporting the Board of Governors in its Strategic Plan. The Hospital seems to be on a path where we are working toward a model hospital in an urban area. The Hospital is now a lender to the University, rather than a borrower, due to a favorable settlement of our lawsuit against the State and the good management at the Hospital. Dr. Rock emphasized the importance of the Board of Trustees giving its continuing support to the Hospital Board of Governors and the management of the Hospital.

7. Election of Members to the Board of Governors of Temple University Hospital

On motion duly made and seconded, the Board of Trustees, in accordance with the Trustees By-Laws (Article IV, Section 13) and in accordance with the Governors By-Laws (Article III, Section 2A and 2B), elected the persons listed below on the Board of Governors, Temple University Hospital, for the term indicated, effective October 8, 1991, these persons having been duly nominated by the Board of Governors on 6/14/91; and the Board instructed the Secretary to cast a unanimous ballot for the election of these persons:

Re-Elected for Three Year Terms (1991-94)

Alice W. Ballard
John C. Haas
Frederick W. Kyle
Raymond G. Perelman
Donald van Roden

Educational Policies Committee Report and Recommendations for Action

Mr. Shrager, Chairman of the Educational Policies Committee, called attention to the Report of that Committee (Agenda Reference 9) and recommended approval of the matters covered in Items 8 through 16 of these Minutes.

Mr. Shrager noted that the Educational Policies Committee had spent a lot of time listening to Deans, faculty and academic administrators. He pointed out that the business of Temple University is Education, and that is why the Educational Policies Committee is a very important Committee of the Board. That Committee talks with the students and faculty who occupy the buildings that are overseen by other Board Committees.

8. Approval of Transfer of Faculty Appointment from Fels Research Institute to Department of Pharmacology

On motion duly made and seconded, the Board of Trustees, pursuant to the procedures outlined in the Temple University Faculty Handbook, voted to approve the recommendation of the Educational
Policies Committee (5/28/91) that Board approval be given to the transfer of a faculty appointment with tenure, from the School of Medicine to the School of Communications and Theater, Department of Speech-Language-Hearing.

10. Approval of Transfer of Faculty Appointment, with Tenure and with Seniority, from the School of Medicine to the School of Communications and Theater, Department of Speech-Language-Hearing

On motion duly made and seconded, the Board of Trustees, pursuant to the procedures outlined in the Temple University Faculty Handbook, voted to approve the recommendation of the Educational Policies Committee (5/28/91) that Board approval be given to the transfer of a faculty appointment with tenure and with seniority having been agreed to by the receiving department, from the School of Medicine to the School of Communications and Theater, Department of Speech-Language-Hearing.

11. Change of Degree Title in Esther Boyer College of Music

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Educational Policies Committee (6/17/91) that Board approval be given to changing a degree title from Master of Music in Music Therapy to Master of Music Therapy.

12. New Ed. D. Degree in Curriculum, Instruction and Technology

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Educational Policies Committee (6/17/91) that Board approval be given to a new Ed. D. Degree in Curriculum, Instruction, and Technology in Education (CITE), to replace all existing doctoral programs and that all present doctoral programs in CITE be terminated.

13. Changing the Name of the Department of Obstetrics and Gynecology to the Department of Obstetrics, Gynecology & Reproductive Sciences

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Educational Policies Committee (9/16/91) that Board approval be given to the changing of the name of the Department of Obstetrics and Gynecology to the Department of Obstetrics, Gynecology and Reproductive Sciences.

14. Changing the Name of the Division of Architecture to the Temple Architecture Program

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Educational Policies Committee (9/16/91) that Board approval be given to the changing of the name of the Division of Architecture to the Temple Architecture Program.
15. Establishment of a Dual Doctor of Dental Medicine/Master of Business Administration (DMD/MBA) Program

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Educational Policies Committee (9/16/91) that Board approval be given to the establishment of a dual Doctor of Dental Medicine/Master of Business Administration Program, such program being described in SUPPLEMENT II.

16. Establishment of a Bachelor of Science in Music, A New Degree Program

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Educational Policies Committee (9/16/91) that Board approval be given to the establishment of a Bachelor of Science in Music, a new program described in SUPPLEMENT III.

Report of Athletics Committee

Mr. Pew, Chairman of the Athletics Committee, called attention to the Report of that Committee (Agenda Reference 19), noting that a June meeting of the Committee was setting the stage for a new Seven-Year Budget Plan for the Department of Athletics. The Committee has endeavored to bring in all elements of the University community in this process. The discussion of that June meeting and a further meeting on September 4 resulted in a revised document that was discussed further by the Committee on October 7. The Committee concluded that the matter of an Athletics Department Budget is highly complex and has very distinct audit implications as well as operational implications. So, the Audit Committee is agreeable to reviewing this Budget Plan. The faculty looked at this Plan and brought a brief written response to the October 7 meeting of the Athletics Committee. This faculty response will be taken into account in developing the final Plan. Mr. Pew said that with any Plan of this kind, one has to recognize that evolutionary changes occur, so that the Plan will have to be continually monitored. When the Plan is finally recommended, it will be the responsibility of the Athletics Committee and the Audit Committee to monitor the Plan. We will need to take corrective action if we vary from the Plan.

Report of Development Committee

Mr. Rosen, Chairman of the Development Committee, called attention to the Report of that Committee (Agenda Reference 23), noting that the Development Report and Honor Roll of Donors has been distributed to the Trustees. He also called attention to the Russell H. Conwell Society Dinner on October 17 for those who gave $1,000 or more in 1991, and he urged everyone to attend. He pointed out the good news that Alumni Giving is up by 27% over the previous year. Mrs. Hofkin noted that there are many alumni who do not choose to be listed among the donors. Mr. Pew asked if there is 100% participation in giving by Trustees and Mr. Rosen responded negatively. Mr. Pew pointed out how important it is for there to be 100% participation by the Trustees, noting that this kind of participation is necessary in soliciting funds from foundations and other sources, even if an individual contributor may make a very modest contribution. Dr. Duncan said that the GAA has a policy that to
be appointed to serve on any of the boards, a person must have made a contribution to the University. Mr. Rosen said that the Development Committee lacks the legal means to enforce that kind of policy at the University level.

**Report of University and Community Relations Committee**

Mrs. Clifford, Chairman of the University and Community Relations Committee, called attention to the fact that the University and Community Relations Committee will be meeting jointly with the Campus Planning and Plant Management Committee on October 15, and the Committee will also meet separately on November 14.

**Reports of Other Committees**

Judge Scirica called attention to the Reports of Other Committees (Agenda References 20, 21, 22, 24, and 25), suggesting that if any Trustee has questions about any of these Reports, he or she should communicate with the pertinent Committee Chairman.

17. **Appointments to Committees Other Than Executive Committee, Honorary Degrees Committee and Committee on Trustees**

Judge Scirica called attention to the Chairman of the Board's appointments to the captioned Committees, noting that the listing of the Committees is found in Agenda Reference 26, so that individual Trustees will know their assignments for 1991-92.

18. **Election of Members of the Executive Committee**

On motion duly made and seconded, the Board of Trustees, as required by Article IV, Section 1-A of the By-Laws, voted to approve the appointments to the Executive Committee made this day by the Chairman of the Board and effective this date (10/8/91). (The membership of the Executive Committee is found in Agenda Reference 27 of today's Agenda.)

19. **Appointment of Committee on Honorary Degrees by the President**

President Liacouras called attention to the captioned appointments, noting that they are found in Agenda Reference 28 of today's Agenda, adding that the student member of the Committee for 1991-92 is Lisa Dempsey.

20. **Election of Members of Committee on Trustees**

On motion duly made and seconded, the Board of Trustees voted to elect the following Trustees to membership on the Committee on Trustees:

Harry P. Begier, Jr.  Isadore A. Shrager
Patricia J. Clifford  Clare L. Wofford
Louis J. Esposito

Board of Trustees, MINUTES, 10/8/91, page 12 of 15
(Under the By-Laws [Article IV, Section 6-A], the Committee on Trustees consists of the President, the Chairman of the Board, and the Chairman of the Executive Committee—plus the above five elected members. The Committee elects its own Chairman.)

21. **Treasurer's Report**

Without objection, the Board of Trustees received the list of gifts received between April 1, 1991, and June 30, 1991; grants and contracts awarded between April 1, 1991 and June 30, 1991; and the purchases and sales of securities between April 1, 1991 and June 30, 1991, said Report having been distributed at the Board meeting of today (Agenda Reference 30).

**Reports from Deans**

President Liacouras said that some serious matters had come up involving the Deans of the Law School, the Medical School and the Dental School; so, the reports from those Deans will be given at the December Board meeting rather than today.

**REPORTS FOR INFORMATION**

22. **Report on Woodhaven Negotiations**

University Counsel George Moore said that the University has been conducting negotiations with the Office of Mental Retardation in the Pennsylvania Department of Public Welfare and the University's continuing operation of the Woodhaven Center. As of now, all of the University's waiver requests have been favorably acted upon by the Commonwealth. The Office of Mental Retardation has said that if a long term lease is agreed to, it will agree to assume the University's termination costs, such as unemployment compensation costs, accrued vacation, and severance payments, if the University decides to withdraw from Woodhaven. This was one item of substantial magnitude in the negotiations. The Office of Mental Retardation has also agreed to hold open the final audit as it relates to our termination costs. There is a meeting scheduled for October 28 with the Deputy Secretary of the Department of Public Welfare to finalize these agreements, and following that, the administration will ask for Board approval of these agreements regarding Woodhaven Center.

23. **Update on Rock Hall**

Dr. Freeman said through a $780,000 allocation from the State we have begun making improvements on Rock Hall. In addition, we have met with the Dean of the College of Music with regard to changes in the interior renovations of Rock Hall. Through the generosity of Dr. Milton Rock, we have about $1.5 million to apply to this work. In addition, about $2+ million of the new bond issue will be applied to this project. We presented to the Dean of Music a proposal, and she is having her staff review it, and we will meet with the Dean to finalize our recommendation to the Campus Planning and Plant Management Committee on the interior renovations to Rock Hall.
24. **Update on University Capital Projects**

Mr. Rayburn reported that our capital projects are moving ahead in anticipation of the new bond financing. He referred to the new student housing in the 2100 block of North Broad, which will provide some 536 new student beds. This property (the former Armory site) is owned by the State, and we have to have a Community Development Plan before we proceed. That Plan has been formed and is fully executed by the community and Temple University. We have been able to get zoning approval. Our plans are to have this facility available for occupation by the Fall of 1993.

Mr. Rayburn said that Johnson/Hardwick Dining Hall Renovation is now under design. We expect that this project will be going out to bid and be on the same construction schedule as the new residence hall on the former Armory site.

Reference was made to the Main Campus Chilled Water Distribution System which is vital to the well being of all of our existing installations. This project was under way during the summer and the purpose is to connect most of our Main Campus buildings to a central chiller in College Hall. Mr. Rayburn also referred to a new power generation plant to take advantage of a reduction in the University's expenses for electrical power. Chief Financial Officer Remillard is working on the means to finance these projects.

Mr. Rayburn also noted that the MRI Building at the Hospital is under way, and it should be completed by the end of October. He noted that these are the major capital projects and if any Trustee is interested in the status of any of the other projects, he will be glad to brief him or her on those projects, too.

**EXECUTIVE SESSION**

The President said that there is no need for an Executive Session at this time.

**Re-Election of University Trustees**

Judge Scirica referred to the re-election by the Corporation of Judge Clifford Scott Green, R. Anderson Pew, Edward H. Rosen, Francis R. Strawbridge, and Clare L. Wofford, noting that we know them as extraordinary men and women distinguished in their own fields, and very important to the work of this Board and to the well-being of Temple University. That people of this caliber are willing to serve is a clear indication of the vitality and future of this University.

Judge Scirica and President Liacouras paid tribute to Mitchell G. Leibovitz, who has served four years as an Alumni Trustee and who, under our agreement with the General Alumni Association, must now rotate off the Board. Mr. Leibovitz has served with distinction during his tenure on the Board and his dedicated service to the University will be missed by his colleagues on the Board.
Status Report on the Search for the Provost

Mr. Pew asked about the status of the search for the Provost, and Judge Scirica said that, being a member of that Search Committee, he knows that Professor Deirdre David, who chairs this Committee, has worked very hard. The Search Committee has reviewed several resumes and it is in the process of cutting the list down to a reasonable number of outstanding individuals who will be invited to come to Temple to meet with the Search Committee and with other individuals. The Committee will make its recommendations as promptly as possible.

Mr. Rosen noted that the search for a Vice President for Students is also an ongoing working group, and the President also said that the search for a Vice President for Computer and Information Services is also a very active group.

The meeting of the Board of Trustees was adjourned at 4:35 P.M.