

MINUTES

The Board of Trustees

Temple University - Of The Commonwealth System of Higher Education

Tuesday, May 12, 1987

3:45 P.M., Room 200, Sullivan Hall,
Park and Berk Malls

Attendance:

Members - Richard J. Fox, Chairman; Mildred D. Beck,
Patricia J. Clifford, Peter D. DePaul, Louis J. Esposito,
Lewis F. Gould, Jr., D. Donald Jamieson, Peter J. Liacouras,
Henry H. Nichols, R. Anderson Pew, Frances B. Rauch,
Milton L. Rock, Edward H. Rosen, Charles F. Schalch,
Isadore A. Shrager, Murray H. Shusterman

being a quorum of the Board of Trustees;

Honorary Life Trustee - Paul R. Anderson, Albert Pearson

Administration and Staff - Barbara L. Brownstein, Martin
Goldberg, Rodney D. Johnson, Harold B. Morley, Robert G.
Scanlon, H. Patrick Swygert, Michael Jhin, James W. Hilty,
Kathy Gosliner, Philip B. Schaeffer, C. Robert Harrington,
William G. Sites, Sandra Featherman, Bonnie S. Squires,
William C. Seyler

General Counsel - Peter Mattoon

University Counsel - Robert J. Reinstein, Eleanor Myers

Invited Guests - Faculty - Marvin Levy, Judith Perinchief,
John B. Roberts

Students - Bashira Abdullah, Christianne Kapps,
Mark Mentzer, Lisa Marsh

Members Absent - Gail M. Barsky, Francis J. Catania,
John J. Contoudis, Bill Cosby, Paul A. Dandridge,
Alphonso Deal, Chaka Fattah, Howard Gittis,
Clifford Scott Green, Esther Boyer Griswold, Harold E. Kohn,
Hillel S. Levinson, Brian J. O'Neill, William W. Rieger,
Samuel Rudofker, Anthony J. Scirica

EXECUTIVE SESSION

The Board met in Executive Session in Room 200 Sullivan Hall, to discuss personnel matters. The discussion of the Executive Session, which ran from 3:45 to 4:35 P.M., is reported at the conclusion of these Minutes.

PUBLIC SESSION

The Public Session of the Board of Trustees was opened with prayer by Dr. Henry H. Nichols.

The Chairman of the Board, Mr. Fox, introduced and welcomed the guests from the faculty and from the student body. He also welcomed former President Paul R. Anderson who was warmly greeted by those present.

ACTIONS OF THE BOARD OF TRUSTEES

1. Approval of Minutes - Regular Meeting of March 10, 1987

On motion duly made and seconded, the Minutes of the Regular Meeting of March 10, 1987, were approved as previously mailed to the members.

2. President's Report

A. Report on Enrollments: The President said that if the Board takes the action recommended under Item 4 of today's Agenda (authorization for the Executive Committee to act on behalf of the Board with respect to the Tentative University Budget for 1987-88 and related matters, including tuition), then this issue will be re-addressed at the June meeting of the Business and Finance Committee and the Executive Committee.

Referring to the Summer Session, which is to begin shortly, the President said the estimate right now is for an enrollment of about 6,000. We are up about 5% to 6%. Looking at the Fall Semester, Undergraduate paid deposits are off about 2% to 3%. We expect to have a group at least the same number as last year and of a higher quality. We rejected more students this year. We are accepting fewer students but we are getting more acceptances back from the students. One soft spot is in Dentistry where we expect an entering class of about 100. The Law School is running about 6% ahead of last year. The Medical School appears to be about the same as last year. The Graduate School is up very slightly.

According to Eldridge Smith, Director of Admissions, the high Schools in Philadelphia are turning out about 25% fewer students than they previously did. So, given these numbers, we are doing well because there is a decreasing pool of 18-year olds.

Temple's full-time enrollment is at an all-time high, but we have lost part-time, continuing education types. There is little or no change in undergraduate enrollment; Graduate School is up slightly; and Professional Schools are about the same, with a soft spot being in Dentistry.

B. Recruiting Outstanding Students: The President said that over the past four years, we have sought to bring in the best possible academic students. He referred to the Outstanding Achievement Scholars-400 students who rank either 1, 2, or 3 in their high school classes, and they are provided with a four-year scholarship. This program costs the University in excess of \$1.3 million, and we are very proud of it.

Vice President Swygert and Director of Admissions Smith have organized a major luncheon to recognize these students. In about 500 high schools in the Greater Philadelphia Area, at their Commencements, there are announcements about the outstanding students who will be attending Temple University.

As part of our image campaign, we have used not only the Outstanding Achievement Scholars program, our Special Admissions Programs, we have also used Bill Cosby, Andy Pew and others in our ads. In June or July, there will be some repetition of these "they chose Temple" ads. There will be a change, however: in June there has been something called "A Salute to Valedictorians." Under this program, the valedictorians from all of the area high schools are brought to a central location where films are made. There are about 150 30-second prime time spots prepared, and these have been sponsored by General Motors and television station WPVI. This year we have decided to sponsor this along with WPVI, and it involves an outlay of less than one-third of what it would have cost if we had financed this program alone. This will be a program, "WPVI and Temple Present the Valedictorians"--and it will be a one-half hour show where these young people speak about their opportunities for the future. This is one more thing we are doing to fulfill our obligation as the State-Related University in Southeastern Pennsylvania. It is one more indication of Temple's dedication to excellence, and the President wanted the Board Members to know that it is coming up this summer.

Executive Committee Report and Recommendations for Action

In the absence of the Chairman of the Executive Committee, Judge Scirica, the Vice Chairman, Dr. Nichols, called the attention of the Board to the report of that Committee (Agenda Reference 1), and recommended approval of the matters covered in Items 3 through 9 of these Minutes.

3. Borrowing Authority - 7/1/87 - 9/30/87

On motion duly made and seconded, the Board of Trustees voted to authorize the officers to borrow for operating purposes of the University \$30 million on terms which the officers believe best for the University, such authorization to cover the period from July 1, 1987 through September 30, 1987. (Resolution is attached as SUPPLEMENT I.)

4. Preliminary Tentative University Budget for 1987-88

President Liacouras said that we would much prefer to have the Budget and the related Tuition matter completed well before the May meeting of the Board. We like to have our students know one or two years in advance as to what their costs will be. Many of our students live on very tight budgets and a \$200 tuition increase is a lot of money. We are faced with uncertainties with respect to our budget picture since the two major sources of our revenue are the State Appropriation and Tuition.

The President said that the proposed Budget for 1987-88 has gone through extensive hearings before the Executive Budget Committee, on which there are two faculty members (Drs. Dubeck and Schneck) who are, for the first time, participants at the level of the Executive Cabinet. This Budget assumes tuition increases of the next three

years of 8%, 7% and 7%. The President has indicated that he thinks this is too high a tuition increase. The Administration would like to have a zero tuition increase. Over the past four years, Temple's tuition increase has totalled 23.8%, compared to Pitt's and Penn State's increases in the mid-30 percents. If we had increased our tuition by larger amounts, we would now have a larger financial base from which to operate.

The President said that there is still a gap of \$5 to \$6 million, and we have gone back to Harrisburg to ask for an additional \$6 million. And we have said that if we receive a 16% increase of \$11 million, we would raise Tuition only 5%. The President made it clear that there will almost certainly be a Tuition increase; he does not see how we can avoid it. We would like for the Board to look ahead for the following year and instruct the Administration on how far it can go with respect to tuition. Unless we maintain a strong effort to hold down tuition, we will find legitimate reasons for spending the available money.

It was pointed out that the Tuition Schedule is not being presented today, and if the Board authorizes the Executive Committee to do so, this matter will be acted upon at that Committee's June meeting. Residence Fees will also be presented at the June meeting of the Executive Committee, and it is likely that a 5% increase will be recommended for apartments and a 3% increase for the Dormitories. The General Activities Fee will also be acted upon at the June Executive Committee meeting, and there will be a recommendation dealing with the subsidy to fund student housing improvements.

The President said that the assumptions regarding the \$5 to \$6 million shortfall on the 1987-88 Budget included the following: (1) we would not fully implement the Academic Plan; (2) we would take certain small initiatives; (3) there is no allowance for inflation on the cost of supplies, which is not a reasonable assumption. The President noted that he had dealt with these assumptions in greater detail at the Joint Executive--Business and Finance meeting of 4/23/87. Realistically, we have a problem, but we have had the same kind of problems in the past and we have been able to resolve them. If the Legislature will come forth with additional funds, plus what is in the hopper in the Senate for about \$8 million--this would take us to about a 13% increase, and we would have a chance to come in with a 5% tuition increase.

We would like to deal with the matter of increased faculty compensation. In the request to Harrisburg, we asked for \$2.5 million for increased compensation--not simply for collective bargaining increases. This deals with certain extraordinary merit and with "market demand" situations. The President doubts that the Legislature will earmark any funds for this purpose because it would be very difficult politically to single out an institution without having other institutions seeking the same treatment. If the Legislature will increase our appropriation by more than \$11 to \$14 million, then we might be able to do something in the increased compensation area.

The President said that the month of June will test us and we should try to keep our expenses as low as possible and not assume that we will have greater revenues. For 1986-87 we will have a balanced budget, but we will spend some of the quasi-endowment. This year we will probably use some of the quasi-endowment but for clearly identified projects: and next year, we will also probably request the use of some of it.

In the case of the Hospital, it has had an increase of revenues, but expenses have increased beyond those added revenues. The Board of Governors has indicated that the Hospital must run a balanced budget.

After further discussion, on motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Business and Finance Committee and the Executive Committee, that the Board adopt a Preliminary Tentative University Budget for 1987-88, with the understanding that this action authorizes expenditures by each Budget unit at the level allocated in the 1986-87 Final Budget unless specific exceptions are authorized by the President for legally required increases or for increases in depreciation and interest expenses attributable to the Hospital construction project, as approved by the President.

5. Authorization for Executive Committee to Act on Behalf of the Board with Respect to the Tentative University Budget for 1987-88 and Related Matters

On motion duly made and seconded, the Board of Trustees voted to authorize the Executive Committee, at its June 25, 1987 meeting, to act on behalf of the Board with respect to the following:

- (1) Tentative University Budget for 1987-88
- (2) Tuition Schedule for 1987-88
- (3) Residence Fees for Academic Year 1987-88
- (4) General Activities Fee for 1987-88
- (5) Subsidy to Fund Student Housing Improvements

with the understanding that all Board members will be invited to attend the meeting of the Executive Committee on June 25, 1987, at which time the above important matters are determined.

6. Approval of "Understanding" of Procedures to Implement the Board Resolution of January 23, 1986 Involving Amendment of Faculty Senate Constitution and By-Laws

Mr. Fox said this matter deals with the question of what will happen in the future if and when retrenchment should become necessary. This has been a serious issue for the Faculty Senate over the past few years. In 1986 the Board passed a one-paragraph Resolution which indicated that the Board would request the advice and counsel of the Faculty Senate Executive Committee whenever the termination of tenured faculty on account of retrenchment is seriously contemplated. The Senate has made a major point of wanting to have further clarification on this matter, and the Board met with the leadership of the Senate over the past few months in this regard. What is before the Board today is the result of these recent Trustee--Faculty Senate discussions and a review of several drafts of this recommendation.

Mr. Fox said that the language of part 2 of the Resolution, beginning with the line, "from the Faculty Senate prior to making" should be modified so that it reads as follows: (from the Faculty Senate prior to the Board's making". There was agreement that this change should be made.

Mr. Fox said the Faculty Senate will submit this same statement for the approval of their membership, so that there will be a common statement in the event of retrenchment. He said that there is no intention or expectation that we will be retrenching tenured faculty. That kind of activity happened at a different period. He said that the President's report on enrollments is a key to the prosperity and economic health of the University. As long as we are healthy, any thought of retrenchment is totally out of the question. The Faculty Senate wanted to have clear and explicit guidelines, and that is the reason for the recommendation before the Board.

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Executive Committee that approval be given to the following:

1. The amendment of the Constitution of the Faculty Senate, adding the following sentence at the end of Article II, paragraph 3:

"The Trustees will request the advice and counsel of the Executive Committee of the Faculty Senate whenever the termination of tenured faculty on account of retrenchment is seriously contemplated."

2. The amendment of the Faculty Senate Constitution and By-Laws by addition of the following to the Appendix--Interpretations:

"5. Constitution, Article II, Paragraph 3, sentence 3 -- If the Trustees are seriously considering termination of tenured faculty on account of retrenchment, then the President will provide, in sufficient time, the Faculty Senate Executive Committee with a statement of the reasons and information that support such a decision. In a manner that is timely under the circumstances, the Faculty Senate Executive Committee* will bring to the President and Trustees a considered report and recommendations from the Faculty Senate prior to the Board's making a decision on retrenchment of tenured faculty members.

(*The Faculty Senate Executive Committee is expected to submit this material to the appropriate Senate Committees for timely consideration before making the Senate Executive Committee report and recommendations.)"

7. Naming of the Emergency Department of the New Temple University Hospital

Dr. Rock, Chairman of the Hospital Board of Governors, noted that the Widener Estate and the former Chairman of the Board of Trustees and of the Board of Hospital Governors, Fitz Eugene Dixon, had made many significant contributions to the Hospital; and he recommended the approval of the resolution before the Board.

On motion duly made and seconded, the Board of Trustees voted to approve the recommendations of the Executive Committee and the Committee on Trustees (4/23/87) that the Emergency Department of the New Temple University Hospital be named in memory of George D. Widener, uncle of the former Chairman of the Temple University Board of Trustees and the former Chairman of the Temple University Hospital Board of Governors, Fitz Eugene Dixon; and that a suitable plaque appropriately noting the contributions of Messrs. Widener and Dixon be prepared for installation in the Emergency Department.

8. Naming of an Appropriate Area in the New Temple University Hospital in Memory of Charles G. Erny

President Liacouras noted that Mr. Charles G. Erny had served as Chairman of the Board of Temple University. After being invited to attend a football game at Temple University, Mr. Erny donated the land on which Temple Stadium was built, and he helped to build the Stadium. The Erny Amphitheater at the Temple University Hospital was also a reflection of Mr. Erny's generosity to the University. With the Board's action of last year, authorizing the possible sale or exchange of the Temple Stadium Complex, and with the building of the New Temple Hospital and the demolition of the Erny Amphitheater, we now have no recognizable monument to a person who was an extraordinary philanthropist in Temple University's history. The University is also in the process of completing a settlement of a matter with the widow of Mr. Erny, and his daughter, and will have an announcement shortly of an amount of money that will be coming to the University. So, we thought we would perpetuate the name of Mr. Erny by naming an area in his memory at the new Hospital; by naming 10 Outstanding Achievement Scholarships the Erny Scholarships; and when and if a new Rehabilitation Center with an indoor Convocation and Recreation Center comes on board, some part of that complex will be named in honor of Mr. Erny. All of these actions are an effort to thank again the Erny family for their support and to perpetuate the memory of Mr. Erny.

On motion duly made and seconded, the Board of Trustees voted to approve the recommendations of the Executive Committee and the Committee on Trustees (4/23/87) that an appropriate area in the New Temple University Hospital be named in memory of Charles G. Erny in recognition of his many contributions to Temple University, and that a suitable plaque be installed in the pertinent Hospital area.

9. Naming of Outstanding Achievement Scholarships in Memory of Charles G. Erny

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Executive Committee and the Committee on Trustees (4/23/87) that authorization be given to the awarding of ten Outstanding Achievement Scholarships in memory of Charles G. Erny in recognition of his many contributions to Temple University; and that the recipients of these ten Scholarships be appropriately informed of Mr. Erny's role in supporting these Scholarships.

Educational Policies Committee Report and Recommendations for Action

Mr. Shrager, Chairman of the Educational Policies Committee, called the attention of the Board to the report of that Committee (Agenda Reference 9), and recommended approval of the matters covered in Items 10, 11, 12 and 13 of these Minutes.

10. Tenure for Faculty for 1987-88

On motion duly made and seconded, the Board of Trustees voted, pursuant to the procedures outlined in the Temple University Faculty Handbook, to approve the recommendation of the Educational Policies Committee (4/20/87) with respect to the granting of Faculty Tenure for 1987-88. (The names of the Faculty recommended for Tenure and the three who were recommended for denial of Tenure are on file in the Office of the Provost.)

11. Change in Faculty Member's Home Department

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Educational Policies Committee (3/16/87) that Associate Professor Bonnie R. Averbach's primary Presidential Faculty Appointment with Tenure, in the Department of Mathematics, College of Arts and Sciences, be transferred to the Department of Risk Management and Insurance, School of Business and Management, effective July 1, 1987.

12. Master of Physical Therapy Program

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Educational Policies Committee (4/20/87) that approval be given to the granting of a Master of Physical Therapy Degree, College of Allied Health Professions, in accordance with the "Overview" contained in SUPPLEMENT II.

13. Approval of Granting of Tenure to Two Additional Faculty Members

The President said that there were two Tenure cases (one in the Esther Boyer College of Music and one in the School of Communications and Theater) which were inadvertently delayed, and he is now asking the Board to approve these two cases, subject to subsequent approval by the Educational Policies Committee, so that these faculty members will not have to wait until the October 1987 Board meeting for receiving tenure.

On motion duly made and seconded, the Board of Trustees voted, pursuant to the procedures outlined in the Temple University Faculty Handbook, to approve the granting of Tenure to two faculty members (one in the Esther Boyer College of Music and one in the School of Communications and Theater--with both names being on file in the Office of the Provost) for 1987-88, subject to subsequent approval by the Educational Policies Committee of this granting of Tenure.

Athletics Committee Report

Mr. Pew, Chairman of the Athletics Committee, asked that the Minutes reflect the congratulations of the Board of Trustees to the Temple Men's Varsity Eight Rowing Team, to the Temple Men's Junior Varsity Eight Rowing Team, and to the Temple Basketball Team, which won the Atlantic-10 Championship and performed very well in the NCAA Tournament games. The President also cited the Women's Lacrosse Team, which will be playing for the national championship later this week. Mr. Pew said he hoped we could also be congratulating the Lacrosse Team at the next Board meeting.

Audit Committee Report

Mr. Rosen, Chairman of the Audit Committee, noted that the Committee had met on March 9 to review the Management Letters from Peat Marwick, and to consider the responses from Management to those letters. The auditors gave Temple University, the Hospital, and the Clinical Faculty Practice Plan letters which were unqualified. The auditors said they found no material weaknesses. There were some "un-material" weaknesses of a procedural nature that have been taken care of.

Mr. Pew, a member of the Audit Committee, had suggested that the Committee should review earlier Management Letters (which was done) in order to see how the follow-ups were done. Mr. Rosen said he is extremely grateful to William G. Sites, Director of Internal Audits, who is most professional in his work. There has been follow-up to Peat Marwick's suggestions, and there are no material matters that need to be of concern to the Board.

Campus Planning and Plant Management Committee Report and Recommendations

Mr. Esposito, Chairman of the Campus Planning and Plant Management Committee, called the attention of the Board to the report of that Committee (Agenda Reference 15), and moved the approval of the matter covered in Item 13 of these Minutes.

14. Authorization for Lease Agreement with Skolniks, Inc.

Mr. Fox said that the recommendation before the Board is based on financial considerations as well as a favorable recommendation from the Temple Student Government. In addition to being able to provide better food than is currently available in the Student Activities Center, Skolniks is putting \$265,500 into kitchen and service areas. The University netted about \$2800 from the current vendor, and the first year projected rent from Skolniks is \$28,250. The major objective is to get first quality food to a major part of our student body.

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Campus Planning and Plant Management Committee (3/6/87) that the officers be authorized to enter into a lease agreement with an initial term of ten years with Skolniks, Inc., Louisville, Kentucky, for the installation and operation of a Skolniks fast service restaurant to be situated in approximately 5,500 square feet of the first floor of the Student Activities Center at 13th and Montgomery Avenue.

Board of Governors, Temple University Hospital Report

Dr. Rock, Chairman of the Hospital Board of Governors, said it is important that the Trustees understand what is happening at the new Hospital. This has been a tremendous undertaking and it appears that the Hospital will be built on time and below budget. During this time we have had many special meetings because it is so difficult controlling expenses during a time of a very complicated move such as that which occurred between the old facilities and the new ones. The Hospital expenses have been above budget but we have been keeping occupancy at about the 85% level. We have set up programs to try to keep our expenses as low as possible under the circumstances.

The Hospital has received its official designation as a level one trauma center from the Pennsylvania Trauma Foundation. A Baltimore Hospital has just done a heart-lung transplant. Our Hospital has already done that, plus 69 heart transplants.

Dr. Rock said that the Board of Governors will continue to keep the Board of Trustees up to date on Hospital developments, and the goal is a balanced budget.

Mr. Fox said the Board of Trustees owes Dr. Rock a debt of gratitude for the amount of time he has spent not only on the Hospital but the conversion of Parkinson Pavilion into a first class professional office building--all of which was done within budget and on a prescribed time table. This involved a tremendously difficult task, particularly since the moving of patients had to be very carefully planned and carried out. Mr. Fox said that everyone involved should feel good about what has happened at the Health Sciences Center, including Mr. Jhin, Dean Goldberg and Dr. Scanlon. Everyone involved in this whole process should be congratulated for having done what they have done in a first class manner. The Hospital is off and running; as we crank up a \$130 million Hospital, there are some financial problems but Mr. Fox is confident that with the leadership of the Board of Governors and the skills of the professional staff, we are on the right track for Temple University to provide the kind of care it should be providing.

Committee on Development Report

Mr. Pew, Chairman of the Development Committee, called attention to the report of that Committee (Agenda Reference 20). President Liacouras noted that the Council of Deans and the Executive Committee of the Faculty Senate have been given copies of the Preliminary 10-Year Long Term Development Plan, with the understanding that the Plan will then be re-worked by Dr. Morley by the end of May so that by the time of the June meeting of the Development Committee the Administration will come forth with its Preliminary 10-Year Development Plan, and we will have to select priorities and do a feasibility study. We will be increasing our unrestricted giving.

Committee on Honorary Degrees Report

President Liacouras, Chairman of the Honorary Degrees Committee, reminded everyone that Commencement will be on Thursday, May 21, at which time the two recipients of Honorary Degrees will be Raymond Smith, Executive Vice Chairman of Bell Atlantic and the person most responsible for the decision by Bell to move its Computer Center on to the Temple Campus at a time when he was President of Bell of Pennsylvania; and Dr. Benjamin Hooks, former FTC Member, a lawyer, an attorney, and Executive Director of the NAACP. There will also be two student speakers: an undergraduate student who has undergone tremendous physical and even mental stress over a period of 15 to 20 years in order to achieve graduation; and the Student Trustee, Gail Barsky, who will also speak. There will also be a short statement by the outstanding retiring scientist, Dr. Sidney Weinhouse. We expect that the ceremony will be concluded by 12:20 P.M., and that the ceremony will not be too boisterous this year. The President also noted that on the evening before Commencement (Wednesday, May 20), there will be a dinner in Feinstein Lounge, honoring those receiving an Honorary Degree and our retiring faculty. The President hopes that some of the Trustees will be able to attend this Dinner.

Committee on Trustees Report

Mr. Shrager, Chairman of the Committee on Trustees, called the attention of the Board to the Report of that Committee (Agenda Reference 23), noting that the Committee has nominated Richard J. Fox to serve as Chairman of the Board for 1987-88, and the Board will act on this nomination at the Annual Meeting in October 1987.

Reports of Other Committees

Mr. Fox called attention to the Reports of the other Committees (Agenda References 19 and 22), suggesting that if Trustees had questions about these Reports, they should communicate with the respective chairman.

15. Treasurer's Report

Without objection, the Board of Trustees received the list of gifts and grants received between February 2, 1987 and March 31, 1987, and purchases and sales of securities between February 2, 1987 and March 31, 1987, be received said report having been distributed at the Board meeting of today (Agenda Reference 25).

16. Secretary's Report

On motion duly made and seconded, the Board of Trustees voted to approve the presentation of degrees-in-course dated August 28, 1987 to candidates approved by the appropriate academic committees of the faculty, with the understanding that degrees for Law School Evening students who regularly complete their studies in July shall be dated July 24, 1987, with a certificate of the Dean of the Law School verifying said date of receipt.

NEW BUSINESS

17. Board of Trustees Response to the Report of the Faculty Senate Commission of Inquiry

At the request of the Chairman of the Board, the Secretary read the proposed response of the Board of Trustees to the recently released Report of the Faculty Senate Commission of Inquiry.

On motion duly made and seconded, the Board of Trustees voted unanimously to respond to the recently released Report of the Faculty Senate Commission of Inquiry, as follows:

The Board of Trustees acknowledges the receipt of the Report of the Faculty Senate Commission of Inquiry.

The Board of Trustees continues to support the leadership of President Liacouras, and continues to be confident in the President's commitment to the Board's policies of governance of the University.

We will continue to carry out our obligation to hold the President, the Administration, and the Faculty accountable for providing the best possible education to Temple University students.

The Public Session of the Board of Trustees meeting was adjourned at 5:35 P.M.

(Secretary's Note: As indicated on page 1 of these Minutes, the Board met in Executive Session in Room 200, Sullivan Hall, from 3:45 P.M. to 4:35 P.M., to discuss personnel matters. The discussion of the Executive Session is reported in the concluding pages of these Minutes.)