

MINUTES

The Board of Trustees

Temple University - Of The Commonwealth System of Higher Education

Tuesday, May 10, 1983

3:00 P.M., Ritter Hall South, Room 106 - KIYA
Park Mall and Columbia Avenue

Attendance:

Members - Fitz Eugene Dixon, Jr. (resigned today); Richard J. Fox (elected Chairman today); Nathan C. Barr, Gail M. Barsky (elected today), Francis J. Catania, Paul A. Dandridge, Louis J. Esposito, Howard Gittis, John C. Haas, Irving K. Kessler, Hillel S. Levinson, Peter J. Liacouras, M. Mark Mendel, Henry H. Nichols, Patrick J. O'Connor, Brian J. O'Neill (elected today), Royal T. Popper, Mrs. R. Stewart Rauch, Milton L. Rock, Samuel H. Rosenberg, Anthony J. Scirica, Edwin H. Sherman, Isadore A. Shrager, Albert F. Zanger,

being a quorum of the Board of Trustees;

Honorary Life Trustees - Fitz Eugene Dixon, Jr. (Elected today);
Marvin Wachman

Invited Guests - S. Elizabeth Davis, Murray M. Halfond, Felice Perlmutter, Paul Zanowiak (Faculty); Michael Pongracz, Robert Cohen, Molly Peckman, Kurt Volker (Students)
James P. Gallagher (Commissioner of Higher Education in Pennsylvania)

Administration and Staff - Barbara L. Brownstein, Lawrence C. Connolly, Jr., Leo M. Henikoff, Marvin B. Klein, James D. Logan, John L. Rumpf, H. Patrick Swygert, Lee H. Wenke, Robert G. Scanlon, Stanton B. Felzer, William C. Seyler

General Counsel - Peter Mattoon

University Counsel - Robert J. Reinstein

Members Absent - Linda D. Brawner, Patricia J. Clifford, Bill Cosby, Paul M. Henkels, Roger S. Hillas, David C. Melnicoff, William A. Pollard, William L. Rafsky, A. Addison Roberts, Samuel Rudofker, Robert W. Watson, Jr.

The meeting was opened with prayer by Dr. Henry H. Nichols.

The Chairman welcomed and introduced the guests from the faculty and the student body. Dr. James P. Gallagher, the Commissioner for Higher Education of the Commonwealth of Pennsylvania, was also welcomed and introduced.

REPORTS TO AND ACTIONS OF THE BOARD OF TRUSTEES

1. Approval of Addendum to Minutes of December 14, 1982

On 3/8/83 the Board voted to approve the Minutes of the meeting of December 14, 1982, with the understanding that the Secretary will provide a revised draft of Item 12 of those Minutes.

On motion duly made and seconded, the Board voted to approve the revised addendum to the Minutes of 12/14/82, covering Item 12 of those Minutes. (This revised Item 12 is attached as SUPPLEMENT I to these Minutes of 5/10/83.)

2. Approval of Minutes of March 8, 1983

On motion duly made and seconded, the Board voted to approve the Minutes of March 8, 1983.

3. President's Report

President Liacouras said that because of the length of today's Agenda and the fact that he has reported to the Board on two vital issues (on April 7, all Board Members were sent a copy of the President's remarks on retrenchment made to the Faculty Senate on April 7; and on May 2, Board Members were sent a copy of the message the President delivered to Harrisburg, requesting the Commonwealth to give special consideration to Temple University in our 1983-84 appropriation), he will make only a brief report today.

The President noted that at Commencement on May 26, there will be some 5800 students receiving degrees from the University. The following three persons will receive Honorary Degrees at Commencement: Julius W. Erving, outstanding member of the Philadelphia 76ers basketball team, will receive the Doctor of Arts degree; Gwendolyn Killebrew, mezzo soprano and graduate of Temple University College of Music and Julliard, will receive the Doctor of Music degree; and R. Anderson Pew, industrialist and civic leader, will receive the Doctor of Public Service degree.

At the Medical School Alumni luncheon on the Friday prior to Commencement, Willem J. Kolff, M.D., will receive the Doctor of Science degree, and he will be presented for the degree by his son, Jacob, who is on the Temple University School of Medicine faculty. In September Aharon Barak, Justice of the Supreme Court of Israel and renowned legal educator, will receive the Doctor of Laws degree.

The President referred to the ground-breaking ceremony for the new Hospital on March 8. He reminded Board members that Section 6 of the Resolution adopted by the Board on 12/14/82 commits the University to a vigorous Affirmative Action program in connection with the construction of the New Hospital; and he said that Dr. Nichols will report later in the meeting on the follow-up action which has been taken in this regard.

Today, the Board is facing another historic decision with regard to Phase II of the Dental School Project, dealing with the Addition to the School, and that is covered in Item 17 of today's Agenda.

Finally, the President reported that there is every reason to believe

that the 1982-83 budget will show a slight excess of revenues over expenditures by the end of the fiscal year on June 30, 1983. This should be true of the University as a whole, including the Hospital, as well as the University and the Hospital taken separately.

Committee on Trustees Report and Recommendations for Action

Dr. Henry H. Nichols, Chairman of the Committee on Trustees, called attention to the Committee Report (Agenda Reference 1), and then recommended that the Board approve the matters covered in Items 4 through 11 of these Minutes.

4. Resignation of Fitz Eugene Dixon, Jr.

On motion duly made and seconded, the Board of Trustees voted to accept, with sincere regret, the resignation of Fitz Eugene Dixon, Jr. as a member of the Board and as Chairman of the Board, effective today, May 10, 1983.

5. Resolution of Appreciation to Fitz Eugene Dixon, Jr.

President Liacouras said that the Board thanks Mr. Dixon as it would have thanked the Founder, if he were still with us, for his many contributions to the University over these past twelve years, including seven years as Board Chairman.

On motion duly made and seconded, the Board of Trustees adopted the Resolution of Appreciation, recommended by the Committee on Trustees, and attached to these Minutes as SUPPLEMENT II.

The President then read the Resolution and presented it to Mr. Dixon. The Board responded by standing and applauding.

6. Election of Fitz Eugene Dixon, Jr. as Honorary Life Trustee

On motion duly made and seconded, the Board of Trustees, pursuant to the By-Laws (Article II, Section 5-A), voted to elect Fitz Eugene Dixon, Jr. as an Honorary Life Trustee for the significant contributions which he has made to the advancement of the University, Mr. Dixon having been nominated for this honor by the Committee on Trustees (5/10/83).

Mr. Dixon expressed his appreciation to Board Members for their faith in him during his service as a Trustee and as Chairman of the Board, and he noted that former President Paul R. Anderson had been responsible for his coming on the Board. He expressed his appreciation to the Trustees for their cooperation with him during his tenure as Board Chairman, and he feels that by working together great strides have been made. As he departs, he takes great pride in what the Board has been able to accomplish in recent years. Without the complete support of the Board of Trustees, this success would not have been possible. He thanked the faculty for "putting up with him," and he mentioned Elizabeth Davis, the incoming president of the Faculty Senate, whom he wished well in her new responsibilities. He feels that the faculty is a strong one, and he appreciated its help on the Search Committee for a new President.

Mr. Dixon thanked the Vice Presidents for their support of President Wachman and of him. In the process, we created some problems and we solved many.

Mr. Dixon said he could not tell all of the people at Temple how much this association with the University has meant to him. He and his wife developed many strong friendships, and those friendships will last throughout their lives.

Thank you all very, very much!

7. Election of Richard J. Fox as Chairman of the Board

With President Liacouras in the Chair, on motion duly made and seconded, the Board of Trustees elected Richard J. Fox as Chairman of the Board, effective today, May 10, 1983, Mr. Fox having been duly nominated by the Committee on Trustees on 4/11/83.

Mr. Fox then took the Chair and thanked the Trustees for their vote of confidence.

The incoming Chairman then presented Mr. Dixon with the distinguished service plate of Temple University as a memento of his long and faithful service to the University.

Mr. Fox said that Mr. Dixon has done a remarkable job as Board Chairman, and it has been a privilege for him to serve during Mr. Dixon's chairmanship. He expressed the hope that he will be able to look back with the same kind of pride that Mr. Dixon mentioned earlier.

Without belaboring the facts, Mr. Fox said that Temple University really stands at a historic crossroads of opportunities and potentially significant problems. Sitting here on North Broad Street in that part of Philadelphia which is rapidly deteriorating, Temple University represents the only opportunity for this part of Philadelphia and for thousands of citizens in this area to find the way out of the kind of environment which surrounds us. It represents a magnificent opportunity for doing something positive in Philadelphia. He believes this is one of the main tasks and challenges the University has. This matter combined with falling enrollment and the need to rejuvenate the environment--all of these are crucial areas.

We have done remarkable things at Temple University. It is a tribute to the Presidents of the past, including Marvin Wachman, the faculty and the Board of Trustees. We have turned a corner, and we are really the reflective image of the environment in which we live. He pledged all of his effort and all of the energy he can bring to this job to make Temple University the catalyst and the shining light for Philadelphia in the area of education and of doing something positive about the environment. It is important that as we look back to realize that we have left a University that is better than we found it. He pledges all of his efforts to make this the greatest urban university in America.

8. Election of Commonwealth Trustee - Gail M. Barsky

On motion duly made and seconded, the Board elected Gail M. Barsky to a term beginning April 5, 1983 (and ending October 14, 1986) to the Board of Trustees - Of The Commonwealth System of Higher Education, Miss Barsky having been nominated by the Governor on February 25, 1983, and having been confirmed by the Pennsylvania Senate on April 5, 1983.

Miss Barsky was introduced and welcomed to the meeting.

9. Election of Commonwealth Trustee - Brian J. O'Neill

On motion duly made and seconded, the Board elected Brian J. O'Neill to a term beginning April 18, 1983 (and ending October 14, 1985) to the Board of Trustees of Temple University - Of The Commonwealth System of Higher Education, Mr. O'Neill having been nominated by the Governor on March 1, 1983, and having been confirmed by the Pennsylvania Senate on April 18, 1983.

Mr. O'Neill was introduced and welcomed to the meeting.

10. Boards of Visitors for Major Units of the University

On motion duly made and seconded, the Board voted to approve the recommendation of the Committee on Trustees (4/11/83) that the President be authorized to establish Boards of Visitors for major units of the University, in accordance with the arrangements outlined in SUPPLEMENT III.

11. Election of James D. Logan and William G. Willis as Vice Presidents Emeriti, Effective July 1, 1983

On motion duly made and seconded, the Board voted to approve the recommendation of the Committee on Trustees (4/11/83) that James D. Logan and William G. Willis be elected as Vice Presidents Emeriti, effective July 1, 1983.

Mr. Fox expressed the thanks of the Board to Mr. Logan, who was present, and to Mr. Willis, who was not present.

Executive Committee Report and Recommendations for Action

Mr. Fox, who has been serving as Chairman of the Executive Committee, called attention to the Committee Report (Agenda Reference 8), and then recommended that the Board approve the matters covered in Items 12 through 21 of these Minutes.

12. Borrowing Authority - 7/1/83 - 9/30/83

On motion duly made and seconded, the Board voted to approve the recommendation of the Business and Finance Committee and the Executive Committee (4/28/83) that the officers be authorized to borrow for operating purposes of the University \$30 million on terms which the officers believe best for the University, such authorization to cover the period from July 1, 1983 through September 30, 1983. (Resolution is attached as SUPPLEMENT IV)

13. Preliminary Tentative University Budget for 1983-84

Mr. Fox said that this Budget is in the early stage. There will be further details in front of the Executive Committee (which will be empowered to act on behalf of the Board prior to 6/30/83), in adopting a Tentative Budget.

Mr. Barr asked what contingency financial plans are available, particularly in light of the Board's policy that there must be a balanced budget. The President said that the administration would, of course, comply with the Board's policy. On the question of precisely how we would move from today to 6/30, the administration does not want to create undue apprehension within the Temple Uni-

versity family. The University has a very serious need for the special consideration from the Commonwealth, which was the subject of his statement to the Board last week. Beyond that he would not be able to give any further detailed information. At the upcoming Executive Committee meeting, the administration will have definite plans.

Judge Dandridge said that he hoped the University and Hospital Budgets would be mailed to the members prior to the upcoming meeting of the Executive Committee, and the President assured him that this would be done.

On motion duly made and seconded, the Board voted to approve the recommendations of the Business and Finance Committee and the Executive Committee (4/28/83) that the Board adopt the Preliminary Tentative University Budget for 1983-84 (attached as SUPPLEMENT V); and that the Board authorize the Executive Committee to act on behalf of the Board prior to June 30, 1983 with respect to the Tentative University Budget for 1983-84, including any further action which may be necessary regarding Tuition for 1983-84, with the understanding that all Board members will be invited to attend the meeting of the Executive Committee at which these important matters are determined.

14. Tuition Schedule for Second and Third Summer Sessions, 1983-84

The President noted that there is a slight technical change in this recommendation from the time (on 4/28/83) when the Executive Committee acted. This was brought about by the need to raise the base tuition by \$4 so that our students (some 5300) who receive state grants will have the benefit of being in the 90th percentile on Pell Grants. So, the Pennsylvania Resident Undergraduate would be paying \$2752 instead of \$2748. The need for this change developed within the last six days since we received notice from the federal government.

On motion duly made and seconded, the Board voted to approve the recommendations of the Business and Finance Committee and the Executive Committee (4/28/83) that approval be given to the Tuition Schedule for the Second and Third Summer Sessions, 1983-84, said Schedule being attached as SUPPLEMENT VI.

15. General Activity Fee for 1983-84

On motion duly made and seconded, the Board voted to approve the recommendations of the Business and Finance Committee and the Executive Committee (4/28/83), recognizing that the fulfillment of the educational mission of Temple University includes a commitment to support social, cultural, recreational and athletic programs and services for students, that the Board approve a General Activity Fee for 1983-84, said Fee being described in SUPPLEMENT VII.

16. Preliminary Tentative Hospital Budget for 1983-84

Mr. Fox called attention to a technical change in the wording of the recommendation, noting that the Executive Committee will be empowered to act on the Tentative Hospital Budget, as well as the Tentative University Budget, when it meets prior to June 30, 1983.

On motion duly made and seconded, pursuant to Article IV, Section 15 of the University's By-Laws, the Board voted to approve the recommendations of the Business and Finance Committee and the Executive Committee (4/28/83) that

the Board approve of the Preliminary Tentative Hospital Budget for 1983-84 (attached as SUPPLEMENT VIII), said Budget having been recommended for approval by the Hospital Board of Governors on 4/19/83; and that the Board authorize the Executive Committee to act on behalf of the Board prior to June 30, 1983, with respect to the Tentative Hospital Budget for 1983-84, with the understanding that all Trustees will be invited to attend the meeting of the Executive Committee at which these important matters are determined.

17. Residence Fees for Academic Year 1983-84

On motion duly made and seconded, the Board voted to approve the recommendations of the Student Affairs Committee (4/5/83), the Business and Finance Committee and the Executive Committee (4/28/83) that the rates for residence halls be increased by 5.8% for 1983-84, and that the rates for the Cooney and Triangle complexes remain unchanged for 1983-84.

18. Subsidy to Fund Housing Improvements

On motion duly made and seconded, the Board voted to approve the recommendations of the Student Affairs Committee (4/5/83), the Business and Finance Committee and the Executive Committee (4/28/83) that the University provide Student Housing with \$275,000 in 1983-84 to fund certain improvements in Student Housing, as described in SUPPLEMENT IX.

19. Authorization for Officers to Apply to the Pennsylvania Higher Educational Facilities Authority Re the Financing for Repair and Improvements to Student Housing

On motion duly made and seconded, the Board voted to approve the recommendations of the Student Affairs Committee (4/5/83), the Business and Finance Committee and the Executive Committee (4/28/83) that the officers be authorized to apply to the Pennsylvania Higher Educational Facilities Authority to finance repairs and improvements to Student Housing in the total amount of approximately \$1,100,000.

20. Establishment of an Escrow or Quasi-Endowment Fund for the School of Dentistry

Mr. Fox reviewed briefly the background on the captioned matter, noting that it was similar to the action that was taken in connection with the Board authorization for the construction of the new Hospital, in which a Quasi-Endowment Fund was set up, with revenues to come from the Physicians' Practice Plan.

After discussion, on motion duly made and seconded, the Board voted to approve of the recommendations of the Business and Finance Committee and the Executive Committee (4/28/83) that the officers be authorized to implement the new clinical building (Phase II of the School of Dentistry Project), subject to the conditions listed below:

- (1) All additional operating expenses at the School of Dentistry resulting from the new facility are to be met by Dental School-generated revenues, clearly defined; and
- (2) An escrow fund, which would develop into a quasi-endowment for the School of Dentistry, if unused, to meet shortfalls resulting from increased operating expenses in the new facility, is to be established immediately, and this fund shall be expected to grow to approximately \$1.6 million dollars by the end of 1985-86 fiscal year;

and authorize reconsideration by the officers of the proposed use of the existing building following the renovation contemplated in Phase III.

The President said that with this action he will now sign the authorization for the Phase II of the Dental School Project to begin operations. Dr. Popper noted that this is, indeed, an historic day for the Dental School.

21. Establishment of Distinguished Professorships

On motion duly made and seconded, the Board voted to approve the recommendations of the Educational Policies Committee (3/21/83) and the Executive Committee (4/28/83) that the Board establish the category of Distinguished Professorships, with the understanding that the President will make such appointments in consultation with the Educational Policies Committee of the Board, in recognition of distinguished scholarship, expansion of the forefront of knowledge, and extraordinary contributions to mankind.

(Secretary's Note: Because personnel matters were involved, Items 20, 21 and 22 of the Board's Agenda were taken up in executive session of the Board.)

Temple University Hospital, Board of Governors Report

Mr. Haas, Vice Chairman of the Board of Governors, called attention to the Board's Report (Agenda Reference 23), noting that the general operations of the Hospital are being held under tight budgetary control. It is anticipated that the Hospital will end the year with a deficit of approximately \$2.4 million, before the application of the Commonwealth's appropriation. Reference was made to the Ad Hoc Committee on Affirmative Action, chaired by Judge Nelson Diaz, and its recent report recommending mechanisms to increase the utilization of Temple University Hospital by minority physicians, to gain greater staff privileges for minority physicians, to review the needs of black physicians and their patients, and to establish goals for an improved recruitment program for minority physicians and other staff. The Board of Governors also recommended that the Hospital Administration proceed with the implementation of a heart transplantation Program.

Dr. Nichols, Chairman of the Temple University Hospital Affirmative Action Construction Committee, reported on the activities of the Committee, noting that he and Father Paul Washington are the community representatives on the Committee. Temple University and Turner Construction Company have agreed to establishing a goal that at least 33% of the dollar value of all bidding package contracts shall be performed by pre-qualified minority and/or women business enterprises and that a similar goal is being established for minority and women employees on the job. This goal is higher than for any other present large construction project in Pennsylvania.

Audit Committee Report

Mr. Fox, Chairman of the Audit Committee, said that this Committee had just met prior to today's Board meeting, and it had reviewed the detailed auditing process to make sure that adequate fiscal controls are in place. He said that the report of the Committee will be available to anyone interested in reviewing it.

Athletics Committee Report

Mr. Levinson, Chairman of the Athletics Committee, called attention to the Report of this Committee (Agenda Reference 25), noting that Earl Cleghorn had been appointed Associate Director of Men's Athletics and that Alpha Alexander had been appointed Associate Director of Women's Athletics.

Campus Planning and Plant Management Committee Report

Mr. Esposito, Vice Chairman of the Campus Planning and Plant Management Committee, reported that the Committee had just met on Friday, May 6, at which time it was recommended to the Executive Committee that the officers be authorized to retain a firm to serve as a Comprehensive Planning Adviser. The Committee also recommended approval of the Final 1982-83 Plant Development Account, and the approval of a Revised Budget for Campus Environmental Improvement Program. Progress reports were heard on the Baptist Temple renovations, the Columbia Subway Plaza Project, and the Housing Feasibility studies. Progress reports were also received on adjustments to buildings at the Health Sciences Campus to better serve the handicapped, and on the progress toward the construction of the new Hospital.

Student Affairs Committee Report

Mrs. Rauch, Chairman of the Student Affairs Committee, called attention to the Report of that Committee (Agenda Reference 30), noting that the main topic of discussion at the three most recent meetings of the Committee was the matter of rates for the dorms for next year. Throughout all of the discussions, students have had their in-put into the discussions and a say on what the improvements will be as a result of the monies which have been made available. The Committee hopes that will make for more satisfactory Dorms and for more satisfied occupants.

Reports of Other Standing Committees

The Chairman referred to the Reports of the other Standing Committees (Agenda References 26, 28 and 29), noting that if anyone present had questions about these Reports, they should communicate with the respective Committee Chairmen.

REPORTS OF OFFICERS

22. Treasurer's Report

Without objection, the Board of Trustees received the list of gifts and grants received and purchases and sales of securities between February 1, 1983 and March 31, 1983, said Report being included and identified as Agenda Reference 32.

23. Secretary's Report

On motion duly made and seconded, the Board of Trustees voted to approve the presentation of degrees-in-course dated August 26, 1983 to candidates approved by the appropriate academic committees of the faculty, with the understanding that

degrees for Law School Evening students, who regularly complete their studies in July, shall be dated July 22, 1983, with a certificate of the Dean of the School of Law verifying said date of receipt.

At 3:50 P.M. the regular meeting of the Board of Trustees was adjourned, and the Board went into executive session to consider certain personnel matters.