

Associate in Applied Science Degree in Management w/ Organizational Leadership Certificate
at Montgomery County Community College to
Bachelor of Arts in Adult & Organizational Development at
Temple University College of Education
(Fall 2017 and later)

(MCCC) Recommended Course			Temple University Equivalent	
First Semester			First Semester	
		Credits		
ENG 101	English Composition I	3	ENG 0802	Analytical Reading and Writing
CIS 100 OR OFM 101	Information Systems for Management with Computer Applications Business Software Essentials	3		Dependent upon course selection <i>Note 11</i>
ACC 105 OR ACC 115	Survey of Accounting Financial Accounting	3-4		Dependent upon course selection <i>Note 11</i>
Elective	Concentration Requirement <i>Note 1</i> Recommend MGT 112: Principles of Leadership	3	AOD 2218	Leadership and Communication
Elective	Concentration Requirement <i>Note 2</i> Recommend SPC 115: Interpersonal Communication	3	AOD 1166	Interpersonal Communication through the Life Span
Semester Total:		15-16		
Second Semester			Second Semester	
ENG 102 OR ENG 117	English Composition II Writing for Business and Industry	3	ENG T*** ENG 2007	English Elective Writing for Business and Industry
SPC 120	Public Speaking	3	STRC 1111	Public Speaking
Elective	Concentration Requirement <i>Note 3</i> Recommend MGT 113: Conflict Resolution and Negotiation	3	AOD 3316	Dependent upon course selection <i>Note 11</i>
Elective	Concentration Requirement <i>Note 4</i> Recommend MGT 114: Strategic Analytics for Leaders	3	BA T***	Business Elective
Elective	Concentration Requirement <i>Note 5</i> Recommend MGT 210: Ethical Decision Making in Business	3	BA 3102	Business Society and Ethics
Semester Total:		15		
Third Semester			Third Semester	
ECON 110 OR ECON 121	Elements of Economics Macroeconomics	3	ECON 1001 OR ECON 1111	Introduction to Economy FIN T***
Elective	Core Goal 6: Intellectual Heritage and Core Goal 7: Aesthetic Sensibility and the Arts	3		Dependent upon course selection <i>Note 11</i>
Elective	Core Goal 2: Analytic Skills and Core Goal 3: Quantitative Skills <i>Note 6</i> Recommend students select a Math course equivalent to Temple's QA/QB-level Math	3		Dependent upon course selection <i>Note 11</i>
Elective	Concentration Requirement <i>Note 7</i> Recommend PSY 137: Introduction to Organizational Psychology	3	PSY 2402	Industrial and Organizational Psychology
Elective	Concentration Requirement	3		Dependent upon course selection <i>Note 11</i>

		Semester Total:	15-16		
Fourth Semester				Fourth Semester	
Elective	Core Goal 8: Physical and Life Sciences ^{Note 8}		4		Dependent upon course selection ^{Note 11}
Elective	Core Goal 10: Exercise and Health Sciences		2-3		Dependent upon course selection ^{Note 11}
Elective	Concentration Requirement ^{Note 9} Recommend SPC 230: Communication in Organizations		3	HRM 3505	Communicating in Organizations
Elective	Concentration Requirement ^{Note 10} Recommend ENG 117: Writing for Business/Industry		3	ENG 2007	Writing for Business and Industry
	MGN Elective		3		Dependent upon course selection ^{Note 10}
		Semester Total:	15-16		
		Total Credits Taken:	60-61		

Notes:

- 1) Students should select MGT 112: Principles of Leadership. MGT 112 transfers to Temple as AOD 2218: Leadership and Communication and satisfies a major requirement at Temple.
- 2) Students should select SPC 115: Interpersonal Communication. SPC 115 transfers to Temple as AOD 1166: Interpersonal Communication Through the Lifespan and satisfies a major requirement at Temple.
- 3) Students should select MGT 113: Conflict Resolution and Negotiation. MGT 113 transfers to Temple as AOD 3316: Negotiation Processes and satisfies a major requirement at Temple.
- 4) Students should select MGT 114: Strategic Analytics for Leaders. MGT 114 transfers to Temple as a Business elective and satisfies a major requirement at Temple.
- 5) Students should select MGT 210: Ethical Decision Making in Business. MGT 210 transfers to Temple as BA 3102: Business Society and Ethics and satisfies a major requirement at Temple.
- 6) Students should select a math course equivalent to Temple's QA or QB level (MCCC's MAT 106, MAT 108, MAT 115, MAT 116, MAT 117, MAT 131, MAT 140, MAT 142, MAT 161, MAT 162, MAT 170, MAT 188/189, MAT 190). Students who transfer with a QA/QB level math course will fulfill the Quantitative Literacy General Education requirement at Temple. Students transferring without a QA or QB level math will be required to take the New Student Placement Assessment and a Quantitative Literacy course to complete Temple's 45+ GenEd program.
- 7) Students should select PSY 137: Introduction to Organizational Psychology. PSY 137 transfers to Temple as PSY 2402: Industrial and Organizational Psychology and satisfies a major requirement at Temple.
- 8) Students should select a laboratory science course (AST 120, BIO 120, BIO 121, CHE 121, CHE 131, CHE 151, GLG 115, GLG 120, GLG 121, PHY 120, PHY 121, PHY 151). Students who transfer with a laboratory science course will fulfill the Science & Technology General Education requirement at Temple. Students transferring without a laboratory science course will be required to take a Science & Technology course to complete Temple's 45+ General Education program.
- 9) Students should select SPC 230: Communication in Organizations. SPC 230 transfers to Temple as HRM 3503: Communicating in Organizations and satisfies a major requirement at Temple.
- 10) Students should select ENG 117: Writing for Business/Industry. ENG 117 transfers to Temple as ENG 2007: Writing for Business and Industry and satisfies a major requirement at Temple.
- 11) Refer to Temple's Transfer Tool to see how individual courses from MCCC might transfer:

<https://admissions.temple.edu/transfer-equivalency-tool>

If the suggested classes are successfully completed, and the Associate in Applied Science in Management and Organizational Leadership Certificate are awarded the remaining four semesters for the **BS Adult & Organizational Development** follows:

Remaining Requirements at Temple University		
Fifth Semester		Credits
AOD 1016	Introduction to Adult Learning and Training	3
AOD 2201	Research Methods	3
AOD 2215	Mediation: Principles and Practice	3
	Mosaic I or II (GY or GZ)	3
	One course each in two of these three areas: U.S. Society (GU), Human Behavior (GB), or Arts (GA)	3
	Free Elective	3
	Semester Total:	18
Sixth Semester		
AOD 3376	Facilitating Group Decision-Making	3
AOD 2176	Team Process in Education	3
AOD 2214	Conflict and Communication	3
	Race and Diversity (GD)	3
	One course each in two of these three areas: U.S. Society (GU), Human Behavior (GB), or Arts (GA)	3
	Free Elective	1
	Semester Total:	16
Seventh Semester		
AOD 4016	Advanced Adult Learning and Training	3
AOD 3396	Organizational Communication	3
	World Society (GG)	3
	Free Elective	3
	Free Elective	3
	Semester Total:	15
Eighth Semester		
AOD 4396	Field Research: Practice in Professional Settings	3
	Quantitative Literacy (GQ)	3
	Science and Technology (GS)	3
	Free Elective	3
	Free Elective	3
	Semester Total:	15
	<i>Credits transferred as part of the AAS Management:</i>	60
	<i>Remaining BA Adult & Organizational Development Requirements to complete at Temple:</i>	64
	Total # of Credits Completed to Fulfill the Requirements for the BA Adult & Organizational Development:	124

- 1) All inquiries about the undergraduate program and application are handled through the Office of Undergraduate Admissions. If you have specific questions about your application or the admission process, please call 215-204-7200.
- 2) Inquiries specific to the Temple Bachelor of Arts in Adult and Organizational Development program or specific course requirements can be directed to the Shimada Resource Center in the College of Education at 215-204-8011.
- 3) Temple University requires that all undergraduate degree candidates complete 45 hours of the last 60 hours of the degree or program as matriculated students at Temple University. If a matriculated student previously took Temple courses on a non-matriculated basis, those courses are counted towards this requirement.