

This is LeaderShape

Mission

To expand the community of people who lead with integrity and have a healthy disregard for the impossible.

Vision

A just, caring, and thriving world where we all lead with integrity and a healthy disregard for the impossible.

LeaderShape® Defines Leadership

Leadership involves living in the state of **possibility**, making a commitment to a **vision**, developing **relationships** to move the vision into **action**, and sustaining a high level of **integrity**. Effective leadership takes place in the context of a **community** and results in **positive change**.

A vision is a commitment from the heart and is inspired by having **“a healthy disregard for the impossible”** thinking; it is extraordinary – a stretch or breakthrough, it has a future-building focus, rather than a focus on fixing problems; it is a contribution, a benefit to and for the world. Bringing **vision** to action requires developing and maintaining **relationships** and sharing the vision to accelerate **positive change** within a **community**. **Integrity** means that one consistently makes decisions and takes **action** based on certain core ethical values. Those who lead with integrity have the courage of their convictions to “walk their talk.” The results produced by those who effectively lead with integrity are an exceptional contribution to the world and its future. A world in which every person takes responsibility to *lead with integrity*™ would be an extraordinary place to live.

Leadership is not positional and does not require formal authority or personal charisma. Every person in the world has the capacity to effectively *lead with integrity*™, and this capacity can be developed in all people who are committed to doing so. One’s capacity to *lead with integrity*™ can be developed over time through disciplined practice. A commitment to the discipline of leadership development is a lifetime journey.



A not-for-profit organization
committed to developing young
adults to lead with integrity.

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