

TEMPLE UNIVERSITY
REPRESENTATIVE FACULTY SENATE
Wednesday, October 11, 2017, 1:45 pm
Kiva Auditorium
Videoconference: HSC, 342 MERB – AMBLER, ALC201
 Minutes

Attendance:

Representative senators and officers: 27

Ex-officio:0

Faculty, administrators and guests: 11

Guests: Dr. Anne Wilkinson, Associate Director of Campus Recreation and Dr. Cindy Leavitt, VP and CIO.

Topic	Discussion	Action
1. Call to order	Meeting called to order by Dr. Sachs.	Meeting called to order at 1:49 p.m. in Kiva Auditorium.
2. President's Report	<p>Approval of Minutes graciously taken by Dr. Mary Conran on September 11, 2017 in Sue Dickey's absence.</p> <p>After guests, Senate President Sachs reported:</p> <ol style="list-style-type: none"> 1. Faculty Retirees want to stay connected, but in ways that they would not be paid faculty or adjunct faculty. Mentoring, recreational involvement, and a variety of ways other than as teaching adjuncts. Discussions are pending. Most proposals look easy; others with some kind of requested office support are more complex due to a financial implication. 2. Tuesday, October 24: 2nd Temple University Diversity Symposium. Please attend & encourage students to attend. 3. Next RFS: Ken Kaiser, Chief Financial Officer for Temple University is invited to come & give RCM report update. 4. Dan Berman, the new Vice Provost for Undergraduate Studies (VPUS) will be coming as well next time. 	Approved unanimously with the removal of Dr. Conran's erroneous middle initial.
3. Vice President's Report	<p>Report delivered via Dr. Sachs, as Dr. Michael Jackson is unable to attend today.</p> <p>Vacancies are present on the Deans' Review Committees. There are five Dean reviews going on in A.Y. 2017-18. They are: Klein College Media &</p>	Please let us know & we will be glad to get these names to the right people.

	<p>Communications (KMC), College of Science & Technology (CST), Temple University Rome, Temple University Tokyo & the College of Education (COE). CATA looking for names to put forward to Provost Epps of those willing to serve on Deans' review committees, especially for those deans being reviewed for the 1st time.</p>	
<p>4. Guest: Dr. Anne Wilkinson, Associate Director of Campus Recreation</p>	<p>Thank-you for letting me come to speak. I contacted Dr. Sachs requesting this opportunity and I am grateful for it. I have passed out some handouts & tchotchkes. I've been here since 1995. I approached Dr. Sachs to speak with you about what we are doing that could be partnered with your classroom teaching & students. Who we are is about our mission. We provide co-curricular supports to students & participants in the different programs. Life-long health & movement goals to assist in the following, to:</p> <ul style="list-style-type: none"> -release stress -minimize triggers -healthy environment <p>Our main focus is the students. We also are concerned with employee health & wellness. How can we help you as educators & researchers, as well as people who work with the university community in engaging in recreation facilities? We aim to promote psychological & sociological benefits.</p> <p>In the Recreation calendar that we've provided for each of you:</p> <ol style="list-style-type: none"> 1. A lot of our resources listed in first 5 pages. There are ~ 9 facilities in 6 locations. Pearson-McGonigle. Anyone with an I.D. can come into any of our facilities. They (students) all have gym memberships just with their student I.D.'s. There are about 4000 participants/day. Last year, 1.6 million incidences of daily use. Patrons include employees, alumni and students. 2. In Pearson-McGonigle, there is a massive basketball court. There are also: an indoor driving range; climbing; the kinesiology classroom; multi-purpose gyms for evenings after the academic day. 3. The Independence Blue Cross (IBC) Center on Cecil B. Moore has an indoor track & cardio equipment. 4. The TUFF sits above QDOBA (on 	

	<p>the SW corner of Broad & Cecil B.) There is a massive cardio center there that overlooks the Edge or Broad St. We want people to keep moving to meet their health & fitness needs.</p> <ol style="list-style-type: none"> 5. The Health Sport club down the road that opened in September. There is no structured academic use of these, but intramurals take place there. 6. Also on Geasey Field, there is an astro-turf field. 7. The Aramark-STAR Center, that just opened, is stunning. There is a 70-yard indoor practice/intramural indoor field. <p>The former director of Campus Recreation, Steve Young, and now director, John Dillman, have instilled these values & goals in us.</p> <p>People can purchase personal training for a fee. There is a 'learn to swim' program for employees, students & employees' children for 6-week sessions. There are Saturday swim lessons for kids. Climbing wall at STAR.</p> <p>There are lots of options with different functional movements in our facilities. We are open to the conversation, especially. We try to be a collaborator & a resource for your curricular mission on average 365/24/7. Clubs, helping students get word out or part of your research. Deskercize sessions. These were very well attended at the Law School. Mindful movement. Building cohesion & teamwork with colleagues.</p> <p>We want to be the Enabler: We want to be the people that you come to for different things that might help the employees here at TU.</p> <p>Follow us on social media. Instagram, FB & Twitter. Campusrecreation.temple.edu</p> <p>We serve other unique professionals, depending upon what your needs may be.</p> <p>Please see my PowerPoint presentation. Are there any questions?</p> <p>Presentation ended at 2:09 p.m.</p>	
<p>5. Guest: Dr. Cindy Leavitt, Vice-President & Chief Information Officer, Temple University</p>	<p>Greetings. I'm here to talk about the transition to CANVAS, Computer Services, etc.</p>	

I've been here in this position for just over a year. First thing:

1. CANVAS rollout. Replacing Blackboard. Process is underway. Announced in June. Tried to make as seamless as possible. CAT has really stepped up. 40%. 2770 CANVAS this semester. >4000 (60%) courses in Bb this semester. This will rise drastically in the spring. Bb is no longer an option in Summer Session I, 2018.

The one really clear message from students was, especially in the beginning, that there has been confusion. Short rollout was chosen to try to eliminate confusion for students. My Q to you is what your perspective is from your schools & colleges.

Dustin Kidd (Intellectual Heritage & Sociology): Everyone seems to love it quite a lot. It improves the teaching assistants' experience. Notifications are not as consistent. Is this a matter of personal settings? Each student needs to identify how they want to get notifications. They must turn it on and not every student understands that.

Betsy Barber (Hospitality & Tourism): Going well except the issue with email. Replies go back into the system & they don't see it.

Dr. Leavitt: By default, it's currently turned off. We may now set it differently as the default.

Andrew Spence (Bio-engineering): Icons are better. Nicer. Is there a browser lockdown tool available for exams, etc? To ensure that they can't go off the test?

Cory Ead (Accounting): There are 2 issues with the gradebook. It goes by username rather than TUID. I download the gradebook by TUID. Also, all the grades from a spreadsheet did not load in.

Dr. Leavitt: Can you contact help

for that upload issue?

Angela Beale (Kinesiology): Is there a separate CPH template? Should I contact the college to find that?

Dr. Leavitt: Contact your IT in the College of Public Health. They should be a great support.

If you do have other Q's you may email me, cleavitt@temple.edu directly. Or call the HELPDESK. Reports have been fabulous. We will be doing that all year through this transition.

2. The other important announcement is that the university has reached an agreement with ADOBE for a Temple University-wide site license for Creative Cloud. All Faculty & Staff have site licenses. Acrobat, photo-shop & a number of other tools in this suite allow you to manage & store graphics. Art & music use it mostly. How do we use these tools? Students who can are more marketable after graduation. As faculty, you have access not only here but at home on one device. Some sessions where ADOBE is invited to come do a presentation for Temple University. It will probably occur at the end of October.

Any other Q's about IT?

Kimmika Williams Witherspoon (TFMA): I have more comments about CANVAS. Some of my colleagues who made the conversion said that the full day sessions were far more effective than the half-day sessions. I am wondering for spring & summer sessions, will you offer those full day sessions?

Dr. Leavitt: CAT is already starting to schedule for Nov., Dec. & Jan. They ran out of days. Will make sure that S. Fiore gets the feedback about the full day sessions.

KWW (TFMA): Will these also be available for Adobe Cloud?

	Yes.	
6. Old Business	<p>1. Mary Conran, (FSBM & Chair, Senate Committee on International Programs). Our concern is that student services for international students moved off campus. Next week, we have a meeting with Kevin Clark, the person in charge of Space Management. The President & Provost are aware of our concern about these unintended consequences of moving services off campuses.</p> <p>2. Paul LaFollette, (CST & Editor, <i>Faculty Herald</i>): Any of you know that I am un-utterably opposed to the construction of a stadium on campus that seems to be steam-rolling its way along. TAUP did a survey. They are suggesting that we, as the Senate, take a position. I am requesting a special meeting of the Senate. It has worked well in past. I can make a motion, but it can't be voted on until November. Would like to urge Senate leadership to do this. Needs more full discussion by the faculty.</p> <p>-Steve Newman (CLA & TAUP President): There were 500 respondents to the TAUP Survey on the Stadium. 3:1 faculty were against construction of a stadium on campus. Librarians & Tenure track Faculty voted 5:1 against.</p> <p>-President Sachs took a straw vote. Majority of hands.</p> <p>-Steve Newman (CLA & TAUP Pres.): I'm happy that Paul stole my thunder. If we have questions for the administration, we would like to send those questions beforehand. What we didn't like was when Theobald went to the various collegial assemblies & gave his opinion. These were assumptions. Plausibility. Members of the Senate should be vetting questions, so that when these guests come, the questions are handled well.</p> <p>-President Sachs listed a bunch of q's that have already come up. They included:</p> <p>-Mark Rahdert (Law): In addition to questions, if we have a special meeting, it would be useful for Faculty Senate Steering</p>	

	<p>Committee (FSSC) to make a list of concerns & direct that to the Board of Trustees (BOT), so that our concerns as they get expressed go directly to the BOT, via President Englert & Provost Epps.</p>	
<p>7. New Business</p>	<p>1. Steve Newman (CLA; TAUP): Wondering about the status of the Presidential search. There are rumblings. Are we/aren't we? Process that happened the summer before last was not satisfactory & I would like to see that rectified.</p> <p>I'm glad to hear Ken Kaiser, if he's given permission to come here & report on RCM will be here. If we do not feel that we are not able to raise our voice against or for RCM, what is our response going to be if we don't like the way it's going to come out? The Administration is in power about this. What worries me is whether we're raising our voices enough to get it heard in the mix. What if we find the rollout of the RCM revisions to be not to our liking?</p> <p>President Sachs: Some individuals did participate in the meetings with the committee that reviewed RCM. If you felt you didn't have the opportunity to express thoughts to Ken Kaiser, please let us know.</p> <p>There is no official announcement about the Presidential search. My sense is that there will not be one this year. These are uncertain financial times. We don't have a budget. There are health system concerns. The timing is not right time to bring in someone new until we get the house in order. Such a person may not want to come at a time when we have this going on. This may not sound compelling, but I understand the argument. I'm a bit torn on that. Part of the issue with the Commonwealth as well, is that the funding situation is that even if we get it this year, we will have the same next & year after that. It won't wait forever. The BOT has spoken very clearly about how they value accessibility & affordability. There will be tuition increases. Uncertainty is driving the situation. If you want to make a strong statement as a Faculty Senate for 2019</p>	

presidential search, it's not too early to think about that.

2. Trish Jones (KMC & Past president): have a concern about the process of the deans' reviews. We all know that TU is so dean-centric. How RCM becomes implemented is the prerogative of the deans. We are trying to get some faculty input in the 5 deans' reviews. These committees are expected to do their work by end of fall semester. There were no previous reviews that we can say where there was any faculty voice. The new deans of the past 5 years have much power about how RCM is implemented. I would like to make a very strong request to Provost Epps about moving the reviews into spring semester. Review committees are not a strong faculty voice.

It is heresy to say that the issue of the stadium on campus comes down to finance. I want to ask a different question. Should we be supporting football as a sport at this university? Is this a threat to the health of students who come here?

Paul LaFollette (CST/FacHer): If I can comment on your 1st concern? Back in the days of President Ann & Provost Lisa, there were deans' review committee co-chairs. This previous model of having these committees co-chaired by a faculty member & a dean changed the dynamic.

Trish Jones (KMC): I completely agree.

Also, there is an assumed model that everyone should be signing their name to any feedback provided. In a university with so much dean power, there are reasons to set up & use anonymous models of feedback. My own experience includes why people don't want to say what they feel they need to in terms of leadership practice in the University.

President Sachs: I did not get the impression that there was an artificial deadline to complete reviews in the fall. I have no confidence in the question that the BOT would entertain getting rid of football at Temple University.

3. Steve Gross (COE): I have a concern about the faculty retirees' desire to serve. Joan Shapiro wrote a really good paper outlining possibilities. It would be a forum for us to contribute. Mentoring. Not retiring from responsibility & connection from the U. This is a resource that some of us would like to maintain.

Pres. Sachs: Those interested in staying connected are much more engaged in mentoring students.

4. Mary Conran: My family is always surprised that I'm teaching at TU because I'm an introvert. I'm very concerned about the students impacted by the natural disasters & the lack of TU response. Penn made statements about resources available. Others offered tuition. Puerto Rican students are not even international. We are not telling our students that there are even student resources with access to additional emergency funds. Stephanie Ives, Theresa Powell, Michael Sachs, JoAnne Epps & Richard Englert. This is a true humanitarian issue for these students. At least make a statement to acknowledge the conditions these students are facing.

Paul LaFollette: The letter is published in the *Faculty Herald*.

5. Kimmika Williams Witherspoon (SMAC): There are a lot of Puerto Rican students in TFMA as well as anthropology. The U.S. Virgin Islands also very impacted. My daughter was stuck in category 5 Hurricane Maria in St. Croix. Hospitals very badly damaged. Nurses will be working in tents. There were people who helped my daughter while she was stuck there for 10 days

without anything. Environmental racism. While they were stuck there during that ordeal, the Provost & President did help us behind the scenes. It is not just Puerto Rico. All U.S. territories that were affected deserve the same acknowledgement.

6. Eric Forgay (CST): I support getting speakers about this. I would like to bring them in to contrast the stadium. Some have no homes to go back to in Texas. We have a problem with the focus of our leadership.

7. Steve Newman (CLA/TAUP): I have a theoretical question. My grandfather played football for U of Michigan. There are a lot of students from unrepresented backgrounds who get college opportunities due to sports. Also, band members get many opportunities via football. We must at least ask these questions.

Faculty from Medicine, Dentistry & Podiatry didn't get chance to respond to the TAUP Survey about the Stadium. Steve read from the report of the survey TAUP.

8. Steve Newman (CLA/TAUP): Another issue: child care. There is a joint committee in which the university is obliged to respond. Watch for an e-bulletin. You don't have to be a TAUP member to be involved. Marcia Weinraub is involved. If you know someone who wants to be involved, we will give you opportunity via the Senate to get involved.

9. KWW: I just wanted to ask whether you know whether there will be a response about the young Temple University student killed in Miami by the police. She was a transfer student from Hampton University, on course for graduation in the spring. Would there be some university-wide expression of grief re: students? In less than 1 month, there were 3 student deaths. There was a

	<p>statement made to the university community for the others. There is a recent controversy about Dove soap that was racially charged. I don't want us to make an unintentional offense with this young woman's death.</p> <p>President Sachs: I will ask if the President will make a statement. There was a recent article in the <i>Philadelphia Inquirer</i> about 3 deaths here at TU and also 3 at Penn since the beginning of the fall semester.</p>	
8. Adjournment		Adjourned at 3:05 p.m.
Respectfully submitted, Sue Dickey Sue Dickey, PhD, RN, Associate Professor & Faculty Senate Secretary, 2016-18		

Next meeting: Representative Faculty Senate: Thursday, November 16, 2017, 1:45 pm

SBD/sbd 10/15/17