

**Representative Faculty Senate Meeting
Monday, September 11, 2017- 1:45 PM
Kiva Auditorium
Minutes**

Attendance:

Representative Senators and officers: 25

Ex-officios: 2

Faculty, administrators, and guests: 16

Call to Order:

Michael Sachs called the meeting to order at 1:50PM.

Guests: President Richard Englert and Provost JoAnne Epps:

Introduction of President Englert and Provost Epps (who needed to keep their comments brief to keep a meeting the Lt Governor).

Both the President and Provost offered thanks to faculty for participation and engagement with the new students (freshmen and transfers) at Convocation. The day was exciting and fun and the students commented on the event and presence of their faculty.

President Englert briefly discussed the tragic death of Ms. Jenna Burleigh, a new student who joined us this year as a transfer student. As the story unfolded, President Englert was in contact with the Burleigh family (Jenna's father) and with a younger cousin who joined TU as a freshman this year. President Englert shared a story from the memorial service, as part of the service, her friends sang the song "BLACKBIRD" by the Beatles and at the end of the song, a group of butterflies were released. All but one of these immediately flew away; after a few minutes, Jenna's dad lifted the insect and placed it on Jenna's casket. President Englert reminded faculty to encourage students to get support when dealing with this tragic death that touched all of us at TU.

President Englert acknowledged the Federal Government actions on DACA. His position (as with the President of Harvard) was to try to remove the focus from the affected students. President Englert and Provost Epps are reviewing this matter and will offer a position statement on DACA shortly. President Englert also acknowledged the leadership of Faculty Senate, and President Sachs, in issuing their statement on DACA.

President Englert gave a very brief overview of the status of State Appropriations; the spending bills (which hold steady on the rate of TU funding) has been passed by the legislature, revenue bills are still pending. This level spending for TU is positive, but does not fund all initiatives.

Provost Epps stated that enrollments at TU remain strong (census will close tonight with the end of drop/add); but in general, enrollments are strong. Freshman enrollments were up, despite a cut in scholarships, which impacted yield. The academic quality of these students continue to impress. Transfer pools (around the state) are down but our enrollments continue strong; a testament to the value of the TU programs.

President Englert announced that the academic performance of TU athletes continues to rise; TU is #3 in graduation rates for Football players (behind Stanford and VA Tech). For ALL sports, TU hosts over 500 student athletes and is ranked #24 in academic standing.

President Englert relayed students, faculty and staff excitement of the new academic year, not just due to buildings, but overall the tremendous activities of TU Faculty.

The TU stadium is still under consideration; meetings with the community continue. President Englert visited Notre Dame and walked the campus. Having a stadium on campus will encourage visitors with strong, positive reputation for TU.

President Englert and Provost Epps announced the New TAUP contract and offered thanks to Steven Newman for the partnership; thanks were offered too to Art Hochner for his years of leadership of TAUP, his help with this contract negotiation and congratulations on his service and his retirement.

Provost Epps is working with Dr. Kevin Delaney on how to accommodate the needs of adjunct faculty and honor the contract.

The President and Provost have been working with CFO Ken Kaiser on RCM review and more information will follow. CFO Kaiser is expected to speak to FSSC in the fall.

Both Provost Epps and President Englert commented on the Excitement among the students about the campus activities and facilities.

- President Englert announced the new STAR (Student Training and Recreation) Building for CPH and student athletes.
- President Englert praised the re-work of the founder's garden and invited faculty to visit and see the new site.
- There has been much work at the student center to service student and faculty; these will continue.

The President and Provost both thanked faculty for making all this possible at TU.

Provost Epps announced the new dean of the Law School (Gregory Mandel) and Tyler (Susan Cahan) and that she is looking forward to working with these, and all the deans this year.

- Five reviews will occur this year (Boardman, Anderson, Link, Lucia and Klein).
- The university is launching a search for Vice Provost of Enrollment Management (due to retirement)
- New Vice Provost (Dan Berman) has announced a search for the position as Director of GenEd

Questions:

- Q: Elvis Wagner, COE and IP Committee – Movement of the ISSS and IELP, Global Programs moved to Leon Sullivan Building – moved south of campus. Inadequate facilities and separation from campus is of concern to the IP (more info to follow at the meeting).
- A: President Englert visited the offices last week, he agrees that facilitates are not up to par. International students are important to TU, and we are likely going to face some additional competition from home countries. Provost is looking at enrollment strategies to assure welcoming of international students. We need to look at possible solutions. Space is an issue around Temple, but the IP committee will continue to press the issue.

President and Provost will be back to Representative FS committee so stay tuned.

Approval of Representative Faculty Senate minutes of 3/22/2017:

President Sachs asked for any questions, clarifications, questions. Motion Moved by Newman, Seconded by Barber. Minutes approved.

President's Report:

President Sachs introduced himself. VP is Cornelius Pratt (on Sabbatical); Michael Jackson will serve for the semester. Sue Dickey is Secretary; Mary Conran is substituting for today. If you don't know who your fs rep is, please check with Michael Sachs or Cheryl Mack.

FSSC meets weekly, REP senate meets monthly.

DACA position, please see the FS email of last week.

Next Representative Senate meeting, Wednesday Oct 11.

Items in discussion with FSSC:

- Ombudsperson proposal
- Working with opportunity to continue to engage and involve retired faculty, a working-group from the Provost's office will work this fall on this matter.

A reminder about the Diversity Symposium, Tuesday October 24 – This will be a full day of activity. Kimmika Williams-Witherspoon gave some additional details on the event. AM Session (Speakout) with interactive stations on the issues of diversity and inclusion (pushing intersections). Lunch at Paley Library, please RSVP and then open to faculty (Mayor Street will interview Mayor Kenney on Diversity in Philadelphia). Symposium hosted by the council on Diverse Constituencies. Afternoon sessions hosted by each element of the council, regroup for report out. Reception at ACCORD. Please encourage students to attend and participate.

FSSC has received a proposal to include adjunct faculty into FS; FSSC will review this matter. Those with issues, opportunities, ideas, concerns, or questions, should contact their FS representative (or FS President Sachs).

Vice President Report:

Introduction of Michael Jackson, Interim VP - our job is to FILL committees. Please see the listing on today's packet (Tenure and Promotion committee, Research and Creative Awards and Sabbatical). Goals is to have all committees filled by October.

On 11/14 annual Faculty Service Awards. If you receive a request for info, please respond promptly. Recommendations or questions should be sent to Dr. Jackson at pierre@temple.edu. If you need the President, msachs@temple.edu.

Old Business:

President Sachs called for any old business:

Steve Newman, President of TAUP – any update on RCM? There was no follow up on request for data collected. Ken Kaiser will attend FS in November to give an update. The very least, a preliminary report to CFO Kaiser which is being reviewed with the President and Provost. Once that discussion is finalized, it will go to BoT. It is unknown if, at that point, further details or questions will be forwarded to the consultants. At that point, the report will be made available to the FS and to the University. There is no indication of any insights at this point.

New Business:

Elvis Wagner, Committee Member of the FS Committee on International Programs.

Almost 9% of TU Students are international; TU is increasingly reliant on these International students and is facing competition from other US institutions as well as improving competition from home country institutions.

TU is facing a 19% decline in enrollment because of variety of factors – TU needs to be more welcoming – should be more inviting. The movement of the critical international student services building is a challenge. The location is at the Leon Sullivan Human Services Building; the location (and the complications of a non-TU building) and the lack of signage is a challenge.

International scholars already face challenges adapting to the US education; the most critical negative action is the marginalization of these students. The ISSS services and the IELP service thousands of students are negatively impacted.

How can we help?

Dieu Nguyen, History Dept: Since International students pay more, ask the student to demand an on-campus office. Being Polite will not result in action.

Eric Bourget, CST – support statement of colleagues. International students pay an additional fee to have these services, to have these students go off-campus is unfair. The International Student Services is the point of contact for all international students; this is essentially a “counseling” service and should receive full attention of the administration. Action is needed as well as a timeline for response.

Sharyn O’Mara – I would like to call for FS committee, that we think about how we can solve this issue.

Sachs, best recommendation is for the IP Committee to draft a resolution to FS action and offer this to Administration. FSSC would welcome a resolution on this matter.

Karen Turner, Klein College of Media and Communication. May be able to offer some insights on short-term selection. I suggest the committee initiate a petition to get quick action and attention (faster than the resolution). This would invite the university to quicker action.

Steve Newman, BoT meeting 10/10 – to bring the matter to the attention of the BOT.

The new TAUP contract is under member review; TAUP is hosting a series of open meetings (previously restricted to dues paying members) – these are open to all FACULTY at TU. Meetings are scheduled Tues, Wed, Thurs this week and the following week at Anderson or Paley. Faculty are encouraged to look for an E-bulletin announcing the times and places for these Town Halls.”

Steve Gross, COE: Want to share with the TU faculty, since the start of the semester, fundamentalists have been stationed at the corner or 13th of Montgomery. Today, Gays and Muslims were particular targets. The rights of free speech does not obligate the institution to offer a platform. We have a compelling ethic of Care, oppression v. right to speech.

Adjournment:

Motion for adjournment 2:48PM.

Submitted by,

Mary R. Conran
Fox School of Business and Management
Chair, Senate Committee for International Programs