

TEMPLE UNIVERSITY  
**FACULTY SENATE STEERING COMMITTEE**

Minutes

**Date:** Tuesday, 3/7/2017

**Time:** 1:01 pm – 2:56 p.m.

**Present:** Michael Sachs (Pres., CPH), Sue Dickey (Secy., CPH), Elvis Wagner (Vice Pres., COE), Tricia Jones (Past-Pres., SMC), Michael W. Jackson (STHM), Sharyn O'Mara (ART), James Korsh (CST), Kurosh Darvish (Engr), Jeffrey Solow (BCMD), Ken Thurman (COE.), Kimmika Williams (TFMA), Cornelius Pratt (SMC), Cheryl Mack (Coord.)

**Absent:** Raghbir Athwal (LKSM), William Cabin (SSW), Teresa Gill Cirillo (FSBM), Donald Hantula (CLA), Donald Harris (LAW), Paul LaFollette (Fac. Herald, CST), Melissa Ranieri (Pharm), Jie Yang (KSoD)

**Guests:** Guests: Betsy Sweet, Representing the Faculty of Color Committee (1:15 p.m.)

Topic	Discussion	Action
1. Meeting called to order at 1:01 p.m.	President Sachs called the meeting to order at 1:01 p.m. Requested approval of FSSC Minutes of 2-14-17.	Minutes approved as amended at the request of Sharyn O'Mara to clarify what she trying to convey at the bottom of p. 2) re: Gen Ed & Tyler's Gen Ed as a product of RCM.
2. President Michael Sach's Report	<p>Deferred for guest speakers.</p> <ul style="list-style-type: none"> <li>-Reported a number of scheduled guests for near future.</li> <li>-Diversity committee meeting at 4: 00 pm today. Moving along.</li> <li>-Search Committee is still in process of being convened. There are 2 people so far. Faculty members that Bill Cabin rec'd for Search Committee.</li> </ul> <p>TJ (Past Pres): Questioned about faculty members for the Search Committee. Why won't</p> <p>MJ (STHM): CATA sent names forward &amp; gave them an extra name or 2.</p> <p>-Pres. Sachs: I've shared with you the updated spring guest schedule. (See typed page.) Betsy Sweet is today's guest. James Dicker is scheduled for the 28<sup>th</sup>.</p> <p>-On April 11<sup>th</sup>, Jeremy Jordan &amp; Jodi Laufgraben want to talk about an athlete absence policy being less rigid. Some faculty have a 3 x's only policy &amp; are very rigid across the schools &amp; colleges. They have a proposal that they would like us to consider before going to the provost.</p> <p>-President Englert is scheduled for 2:00 pm on the 11<sup>th</sup> of April. He can't come to Faculty Senate's final meeting because the Board of Trustees (BOT) is meeting simultaneously.</p> <p>-Dean of Libraries, Joe Lucia, will come to the RFS meeting on March 22<sup>nd</sup>.</p>	
3. Guest, Betsy Sweet, Representing the Faculty of Color	<p>President Sachs introduced Elizabeth Sweet. Intros all around. Please share rationale for the proposed change.</p> <p>Dr. Sweet: Hello. We call ourselves the FOC for short.</p>	

Committee	<p>We began working on this a year ago for the following reasons:</p> <ol style="list-style-type: none"> <li>1. The Donald Trump campaign for the U.S. Presidency.</li> <li>2. We saw a decline in the numbers of the faculty of color at Temple University. We see a national context of issues ~ race. We see others under attack more recently. There is a dramatic decline of faculty of color at Temple University, as well as students.</li> <li>3. We want to encourage more diversity &amp; be a little bit of a thorn in the side. We know that we compare well to other universities, but it seems to us that we're going in the wrong direction compared to where we were before.</li> <li>4. Our actual language of the charge came from 9 of 12 of the FOC Committee members present, which you all know for which we didn't get any credit for participation, especially NTTs.</li> <li>5. We have a will with the charge to do what we set out to do. We have 2 consultants: Mayor John Street &amp; Marie Amey-Taylor (retired from TU HR, but still very active).</li> <li>6. We have had multiple inquiries from multiple students of color, mostly graduate students, on campus who want to work with us.</li> </ol> <p>President Sachs: Would you go over the charges?</p> <p>Dr. Sweet: Yes.</p> <p>KT (COE): How does the change prevent you from doing what you want to do?</p> <p>Dr. Sweet: If we have this in writing, it's more substantial. I don't know that our current charge prevents us from doing what we want to do, but this encourages us.</p> <p>VP Wagner: There was never an approved charge. This was proposed, &amp; is actually not a change.</p> <p>Dr. Sweet: We did a lot of stuff, but there was nothing [set of committee charges] guiding us. I will read the proposed charges:</p> <ol style="list-style-type: none"> <li>1. Obtain external funding... This is the key to doing everything here. We need a way to support our initiatives.</li> <li>2. The <i>Faculty of Color</i> should strive to become an online presence in the University. We have worked closely with ACCORD... We want to make it easy for FOC to click in to say I need this kind of resource or that. We have had requests as well.</li> <li>3. Draft expect to draft a report card annually, not for the public but as a service to Temple's administration, so that they can gauge &amp; see the trajectory clearly. We would be happy to develop this yearly or every other year.</li> </ol> <p>JS (Boyer): Would there be categories on the report card that would get ratings?</p> <p>Betsy: No. We have broad categories. Tenure, contract renewal for NTTs. We have been stalled when we were told that this wasn't really 'cool.' We have not worked this out yet.</p> <ol style="list-style-type: none"> <li>4. Growing &amp; maintaining an ethnically diverse faculty. With other schools, we would forge collaborations for working on these issues. Moving this diversity in terms of race forward on campus. E.g., we did a workshop last year on micro-aggressions. We've been working with the Blockson Collection,</li> </ol>	
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Paley, IDEAL, individual departments.. that have been coming forward with \$50.00 or so to add to the pot for developing this initiative

President Sachs: Does affirmative action do a good enough job on providing guidance?

Dr. Sweet: That is work that IDEAL does. It would be nice if there were a mandate that every search committee would go through training on implicit bias. They could then make sure that they are reaching diverse audiences in terms of advertising. Some of the schools, like Medical School, are under national accreditation mandates that make them much further ahead than where we are. Faculty are not charged in human resource work & just then break the law when hiring occurs [on a discipline-by-discipline basis]. They are not trained. They are not professionals in this. Faculty development is part of recruitment & retention. There's a national center out of Detroit in which Temple University could become a member. The cost is ~ \$4000.00 per faculty. There are 2 different membership levels. Tiffenia Archie, Asst. VP of IDEAL, is well aware of this potential. This hasn't come to pass. We would be happy to work with her. There really must be a mandate from the top to not have this kind of bias in faculty searches.

TJ (Past Pres): Adam Davey, former Faculty Senate Vice President, brought this up last year at the end of April. One of the questions raised had to do with the legal implications of the report card. He was trying to discern whether or not there were implications and for making sure that University Counsel's office passed on the idea of any kind of a report card process because it may have a lot of legal implications. It could be used to make an argument to report that there are discriminatory or reverse discriminatory processes occurring. Those data could support some kind of a hiring decision down the line. My question to you is, 'Have you had conversations with anyone who might know the implications?'

Dr. Sweet: This was not brought to our attention, & we didn't think of this as an issue that has any legal implications.

President Sachs: Is the phrase 'report card' something that you're invested in? The label 'report card' is kind of loaded.

Dr. Sweet: I could bring it back to the committee.

KT (COE): My committee, the disabilities committee, has been trying to send out an anonymous survey about disabilities on campus & Susan Smith (University Counsel) & Sharon Boyle (Director of H.R.) have raised concerns about this.

KWW (TFMA): To jump in, I wasn't at the meeting when these decisions were made. Betsy & I are co-chairs. There once was a diversity committee that reported directly to the President's office, which would then report out these data. What was his name? He's retired. He regularly reported out to President Liacouras as part of the diversity committee. That's where these ideas came from. It could just be a report. Similar to the one that was done then.

President Sachs: So it could be an annual report that the FOC could provide to the Senate annually. It might be a good idea to invite Susan Smith or someone from counsel to opine about this.

TJ (Past Pres.): The FOC is a Faculty Senate (FS) committee. There are parameters for changing a charge of a FS committee. Not just for today, but beyond this year. I would love to know the parameters for what this committee is responsible. Valerie Harrison's office is charged with this. It looks like this is her job. In order for us to make this a committee charge, we need further information.

KWW (TFMA): Talking with counsel is a great idea, but I want to underscore that our charge is slightly different from Val Harrison's charge.

TJ (Past Pres): Her portfolio didn't exist prior to 7-8 years ago, but was a result of some law suits.

KWW (TFMA): When this conversation was 1<sup>st</sup> tabled, it was also tabled from the International Committee.

TJ (Past Pres): This charge was never tabled, it was just never on the agenda. Adam Davey, our VP who did an incredibly great job in that role, called me the night before & said, "I just got this but I don't feel comfortable putting it on the agenda at the end of the year." Past our last Faculty Senate meeting of the year. So I said, "As Vice President, if you don't feel it's ready to bring up, we shouldn't do it now." Technically, it wasn't tabled because it was never on the agenda. I wanted to make that point because this group never got a chance to talk about it because it was never on the agenda. The timing last year gave us no place to take it. I'm not setting this year's agenda.

KWW (TFMA): International Programs?

TJ (Past Pres): Both dealt with the topic last year, but the International Program Committee's charge came up earlier in the year.

President Sachs: Unfortunately, that didn't get into my radar & I apologize for that.

VP Wagner: I don't want it to go away again until next year. When will you come back to the Faculty Senate Steering Committee (FSSC)?

Dr. Sweet: I think everyone would be ok with taking off the card part. Everyone energized to make pressure.

TJ (Past Pres): If you talk to Susan Smith, she might say "no legal reason not to have it, even though I might not like it."

President Sachs: We will put it on the agenda for our next meeting on March 28<sup>th</sup>.

KT (COE): I also suggest that you talk to Sharon Boyle, based on my disabilities issues. I would suggest that you talk to her as well.

KWW (TFMA): I did talk with Eric Bruner.

Dr. Sweet: This is not new information. Just not mandatory. Nobody needs to be certified in knowing how to do things in the right way. Departments & colleges need to make it mandatory. The Med School has a requirement now & not enough staff. There must be outside pushing not to break the law. This is pretty rampant in my part of the world. I've heard other things about the processes of the search committees & it's pretty incredible what's going on. Illegal committees.

	<p>Etc.</p> <p>KT (COE): If your're gonna do it, all faculty should be trained.</p> <p>Dr. Sweet: This is not only about race. There are all kinds of illegal questions, ageism, etc. going on. When looking at who is getting hired.... Not to call out anyone, but a series of white people since I've been here. We have a number of qualified candidates. We're about social justice. These things happen unconsciously. Have people take unconscious bias tests? How long are you having a phone interview with one &amp; not the others? It's unconscious at some levels, but these biases impact the way candidates are seen &amp; who is hired or not. We have some data &amp; we're piecing together what we can get. We don't know about disability, sexual orientation, or age.</p> <p>President Sachs: If I remember correctly, we've asked for these data for 7 years. She (the Provost) sort of said that the specificity of the data we want is not collected. She hasn't gotten back to us on that.</p> <p>Dr. Sweet: We've not been successful getting a big picture.</p> <p>KWW (TFMA): People are afraid of what we want the data for &amp; how we will use it. Afraid of what the data will prove.</p> <p>President Sachs: Don't ask questions that you don't want answers to!</p> <p>KT (COE): There appear to be little or no data for faculty who are getting Americans with Disabilities Act (ADA) accommodations.</p> <p>KWW (TFMA): So many don't want to self-report so that they won't get stigmatized.</p> <p>President Sachs: We could go online...</p> <p>KWW (TFMA): We could go online &amp; get some data.</p> <p>Dr. Sweet: WE could get numbers, but would we trust the numbers?</p> <p>KWW (TFMA): There are at least 2 Native Americans in the College of Liberal Arts that I know of.</p> <p>Dr. Sweet: We will talk to Val Harrison Sharon Boyle, Susan Smith &amp; get back to you before the March meeting.</p> <p>KT (COE): This really points out the need to me to pull up the Council on Diversity.</p> <p>SOM: There are so many with overlapping [interests]. But does that dilute [their effectiveness] if they become sub-committees &amp; work on larger structural issues on oppression?</p> <p>Dr. Sweet: The Council on Diverse Constituencies is a coordinating group rather than oversight group. It is associated with FOC, Status of Women...</p> <p>TJ (Past Pres): They are a connecting committee &amp; also exist so that they could talk to each o &amp; figure out what the other committee is doing. They are a conduit.</p> <p>KT (COE): Drawn as a Venn diagram, there is a common core.</p>	
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SOM (Tyler): How is that functioning?

President Sachs: It hasn't been convened yet.

VP Wagner: I've just sent steering the link to that council.

KWW (TFMA): So there is a mechanism to create coordination where there is a representation of each committee.

VP Wagner: Yes. It connects the committee chairs, such as Nilgun Anadolu-Okur, from the FS Committee on the Status of Women.

KT (COE): My understanding also is that the diversity seminar is a product of that group.

TJ (Past Pres): Some of these committees were created last year. Council would have to maximize support & momentum.

President Sachs: I will send out an invitation in the next day or two to get these committees together.

MJ (STHM): Where is budget line coming from? The Provost?

TJ (Past Pres): Yes, from the Provost's office. HLD was completely greenlighted at the end of June last year, & then you know what happened.

President Sachs: The Diversity Symposium is almost ready in terms of a program. They've already been greenlighted, but if they don't feel that there's money in their budget, we can talk to them.

VP Wagner: If you're meeting today, the budget should go to the provost tomorrow.

President Sachs: From TAUP, there was a letter that Art Hochner sent out a couple of days ago. Things are still percolating. We will be meeting with Art & Steve Newman on Wednesday, March 23rd at 10 a.m. to discuss how some of this will affect F.T. Faculty. There doesn't seem to be much progress with negotiations.

-I have a meeting with the Provost on March 27<sup>th</sup>, so if there's anything you want me to discuss, let me know.

-Jeff Fonda, Parliamentarian for the Temple Student Government, wrote & is asking for a representative from the FSSC. I thought it would be a good idea to invite them. They will be coming on the 4<sup>th</sup> of April for a dialogue. I met with TSG President Elon Cohen yesterday. One issue they're starting to talk about is freedom of expression in class... usually more conservative students are this. This is on their radar. They'll be coming next month.

-I'm sending out an email to all the Deans to ask which of their NTTs are retiring. We'd like to honor them as well with retiring tenured faculty.

-Cheryl Mack (Senate Secretary): I haven't sent it out yet. It won't fall by the wayside.

MJ (STHM): Is there a program?

President Sachs: For those who can attend we will get them a mug. Paul has some insights for the next meeting on which he will report.

JK (CST): Has this gotten our to our Collegial Assembly principals yet?

President Sachs: There is a proposed change in the committee charge on the Faculty Senate Committee on the Status of Faculty of Color, that reads:

**Senate Committee on the Status of Faculty of Color  
Proposed Change to Committee Charge**

Committee on the Status of Faculty of Color 2016-17

**Current Committee Charge:**

**Workload**

Committee typically meets twice a month during the semester.

**Notes**

Annual events hosted by the committee include: Annual Faculty Banquet, Annual Awards Reception and the Chat in the Stacks events. Committee On The Status Of Faculty Of Color.

**Proposed Committee Charge:**

Assist University in the planning and implementation of initiatives for the development and retention of Faculty of Color

1. Formulate initiatives to increase resources for Faculty of Color (including funding from external sources)
2. Collect and become a repository/clearinghouse of information about Faculty of Color through an on-line presence
3. Draft a report card by which the university can be graded on the Status of Faculty of Color on a recurring basis
4. Expand and enhance the capacity of units dedicated to growing and maintaining a racially and ethnically diverse faculty

Composition:

12 faculty appointed by the FSSC  
2 consultants  
1 graduate student

Committee Workload:

Committee meets twice a month during the fall semester and once a month during the spring semester.

Organize multiple events including:

“Chat in the Stacks” Twice a semester in collaboration with the Paley library, Chat in the Stacks highlights the work of Temple faculty of color and others who’s work addresses issues of interest to faculty and students of color and the greater temple community.

Future Faculty Fellows mentorship

Creation of an ongoing collaboration with the Academic Center for Research on Diversity (ACCORD)

Senior Scholar Award

Organize in collaboration with other campus entities the Diversity Workshop (spring 2016)

<p>4. Vice President's Report – Dr. Elvis Wagner</p>	<p>VP report for FSSC Meeting March 7 – today is final deadline for the slate. Cheryl has sent out many emails. She's done really well, &amp; because of that, our slate is in great shape.</p> <ol style="list-style-type: none"> <li>1. Elections—timelines reviewed.</li> <li>2. Updated election slate (openings, candidates): <ul style="list-style-type: none"> <li>– Pres 1, 1</li> <li>– VP 1, 1</li> <li>– Secretary 1, 1</li> <li>– EPPC, 4, 2</li> <li>– RPPC 2, 2</li> <li>– Personnel 1, 1</li> <li>– Honors 2, 3</li> <li>– Sabbatical 4, 2</li> <li>– UTPAC A 1, 0 problematic; no nominees</li> <li>– UTPAC C 2, 1 nominee only. One of the problems is that it's a 2 year position, but since I've started as VP, 8 people have cycled off, get promoted or whatever. Seems like that's happened a lot. We will just keep working on this over the summer.</li> </ul> </li> </ol> <p>Discussion:</p> <p>T J (Past Pres): Filling these roles is an incredible amount of work, year around. The Provost's office should at least be able to guarantee a merit unit for this service. HLD's response was 'people should be happy to serve.' But there's enough proof across the 3 committees that the turnover is a problem. How many cases were reviewed on the UTPAC committees?</p> <p>CPratt (SMC): There were 16 this year, so far, before tenure on hire; last year, 20.</p> <p>TJ (Past Pres): It takes 3 hours to read through the dossiers. Leads to an average of about 5 hours per case x 20 cases throughout the semester, generating an incredible number of service hours.</p> <p>VP Wagner: In summary, the ballot is decent.</p> <ol style="list-style-type: none"> <li>3. For people on the ballot, they have to a brief statement (no more than a page, 1-2 paragraphs), and a CV link or a bio link.</li> <li>4. Cheryl has sent out reminder emails to people who can serve another term on committees, and will also send emails to people who have served two terms, asking them if they'd be willing to serve a third term. The response has been encouraging, but we will keep up on this. We've really been focusing on elected committees right now, but will follow up with appointed committees after the election is finished. Consents to serve are trickling in.</li> <li>5. My question for you is, is it possible for people whose committee terms have expired to serve another term? My assumption was that they did not need to be approved by FSSC, but I think I was wrong here. Any ideas? If they need to be re-approved, can I send a single email to the FSSC with all of the re-appointments, rather than individual ones?</li> </ol> <p>JK (CST): I'm proposing a motion. For those who have served one term and are willing to serve another, they can serve again at the discretion of the Vice President.</p> <p>The motion was seconded by JS (Boyer).</p>	
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VP Wagner: For the EPPC I found out that the current chair is not able to chair. I emailed everyone on the committee & they will meet to elect a new chair so that they can address the issues that must be addressed.  
President Sachs: Michele O'Connor came up with a new policy that I sent out to you. Provost's office wants to make a change about who can walk at graduation, so that students can walk with their friends. This is contingent upon whether or not EPPC meets & evaluates this.  
TJ (Past Pres): EPPC is to meet March 22nd & April 25th @ 2:00-4:00 p.m.

6. After the election, I will be sending a lot of nominations to FSSC, so be ready for those.

7. I was asked to & contacted Vice-Provost Michele Masucci about RPPC, its charge, how it has changed. I got a response from her, saying she'd like to meet with Michael and me initially to discuss RPPC and her office, and "to discuss how to engage with the Senate committee structure as it currently stands." She also said, as an FYI, that the seed money funds, which her office used to do, have gone back to the Provost's office. President Sachs & I will try to schedule something with her the week after spring break.

8. About our work on reducing the number of committees or size of the committees—I sent everyone the committee report from 2013. Frankly, I don't know where to go with it from there & I am not going to be able to lead this. I've been spending a lot of time on elections and committees, and I'm not able to take the lead on the effort to reduce the size of committees.

JS (Boyer): We need a committee for the reduction of committees!

TJ (Past Pres): I'm going to make a jaded & cynical recommendation: I feel like we've got gangrene & we're not cutting it off. We've made some really good changes & motions that are really good, but right now, all we have time & energy for are the elected committees that make a difference in the sense of policy & policy implementation. I don't think we've got the political will to downsize this committee list, but we do have the political will to concentrate on those 5 core committees. If we were concentrating in that way, we could reach out to those 5 chairs & ask them to come in & talk to us about what they've done, what are the problems & what needs to be changed before next year? What's the problem? None of them other than GEEC are really functional. We are training administration to ignore these committees. This is said with all kindness & support for the efforts, but half a decade of trying to cover all the bases is just not working. RPPC is not really functioning. I would call in GEEC, EPPC, International Programs (b/c they do work & make policy, though not on the same scale).

KT (COE): I have an alternative suggestion. I would volunteer if I had a couple others to assist. I suggest that we talk to each chair of all committees. What are you doing?

TJ (Past Pres): We've done that 3 x's in the past 5 years. Up until this year, we did get EPPC back on track. I had, as the president, to attend EPPC meetings even though I wasn't on it. Let's agree on an agenda. It's a horse that if you're not riding it, it's not functioning.

KT (COE): Part of problem is that there has been a cultural shift where people don't see the value of participating on this kind of committee.

**Passed unanimously.**

KWW (TFMA): Where do the reports go?

TJ (Past Pres): Back to us. I read them when I was Senate president. Adam & others did the thankless job of trying to read them. Instead of trying to cover all the bases, I had these conversations with Adam & Deb.... before they left for Delaware & Oregon.

KWW (TFMA): What are the ramifications of not being active?

TJ (Past Pres): Change the chair, go scout out others to see if they'd be willing to serve, etc. Some do great work, Status of Women... triage work over late spring & early summer to get them ready for the next year. But if the committees aren't doing the work, we should get rid of them kindly.

KWW (TFMA): Is this the place where we advocate with the Provost to look at the old merit for service.

JK (CST): If Provost thinks that Faculty Governance is important, perhaps faculty should attend at least one Senate meeting each semester in order to get merit.

President Sachs: is this a motion?

KWW (TFMA): Is there a way to verify? This would be additional work for Cheryl.

SOM (Tyler): I agree with the spirit of more people being involved, but not with spirit of mandating. People are working day & night. Our roles as educators have expanded exponentially because of all the other things we have to do. Contact with the care team. Leaks in the building that had me in the office most of Sunday. It's really hard to mandate that people leave a class to mandate that people attend a meeting. That is no longer compatible with what our jobs are like.

KT (COE): Service is contractually de-emphasized. Considered secondarily.

JK (CST): Whole culture at TU has changed, with service totally devalued.

KD (ENG): Charges of the committee, nobody knows what they need to do, such as RPPC. Get charges straight. If faculty think of it as just a waste of time.

TJ (Past Pres): Michele Masucci, whom I personally like a lot, does not necessarily embrace governance. She has said, RPPC's charge is 'never going to happen.' Rather than pretend to have influence, it just makes sense. In some ways, as a political agenda, powerful people will make their talking points very clear. I would rather see us pick 1 -2 things that we'll go to the mat for & concentrate on those committees where we will put energy. I don't think that we have the person power to do more.

KT (COE): I'm more concerned about how we change the governance climate at Temple. I think that most of you would agree with me that we now have a Provost that's more open to this kind of thing than anyone since I've been at Temple. It seems to me that there's an endemic problem.

	<p>KWW (TFMA): Going back to that, making service count for merit, you separated these individuals who could find other uses for their time.</p> <p>KT (COE): 30 years ago, you could get promoted to full professor just on merit, if you got enough recognition for it.</p> <p>JS (Boyer): Junior faculty are discouraged &amp; prohibited from doing too much service.</p> <p>JK (CST): We could come up with a resolution that NTTs could get merit for their service.</p> <p>KT (COE): We get more at Collegial Assembly than we get at the Senate.</p> <p>President Sachs: Do you want to come up with a proposal for next time?</p> <p>KT (COE): I think that we should solicit Provost Epps' opinion.</p> <p>JK (CST): I think that it would be hard for her to do that without negotiating.</p> <p>KT (COE): There's a notion that service is antithetical.</p> <p>TJ (Past Pres): That service is visible with your colleagues.</p> <p>President Sachs: I will bring this up with the Provost when I meet with her on the 27th.</p>	
6. Old Business	<p>KWW (TFMA): This Parliament that the students are suggesting is to correct faculty who are not permitting opposing views?</p> <p>President Sachs: No. It's a new structure in government. That was just an issue that was percolating a bit. Some students didn't feel that they could speak freely in class with the obvious power differential.</p> <p>JS (Boyer): Any news about the role of Faculty Ombudsperson?</p> <p>President Sachs: I will find out about where that is in the pipeline.</p> <p>JK (CST): Sort of understandable</p> <p>KWW (TFMA): We are now bound by the policy Freedom to teach &amp; freedom to learn. This gives students &amp; faculty permission.</p>	
7. New Business	None	
8. Adjournment	Meeting adjourned.	Adjourned at 2:56 p.m.

Respectfully submitted, <a href="#">Sue Dickey</a> Sue Dickey, PhD, RN, Associate Professor & Faculty Senate Secretary, 2016-17		

Next meeting: Representative Faculty Senate, March 22, 2017: 1:45 p.m.  
FSSC, Tuesday, March 28th, 2017, 1:00 p.m.

SBD/sbd 3-7-17; updated 3-24-17.