

TEMPLE UNIVERSITY  
**FACULTY SENATE STEERING COMMITTEE**

Minutes

**Date:** Tuesday, 9/5/2017

**Time:** 1:00 p.m. – 3:00 p.m.

**Present:** Michael Sachs (Pres., CPH), Sue Dickey (Secy., CPH), Michael W. Jackson (Vice Pres., STHM), James Korsh (CST), Kurosh Darvish (Engr), Ken Thurman (COE), Paul LaFollette (Fac. Herald, CST), Teresa Gill Cirillo (FSBM), Tricia Jones (Past-Pres., LKMC), Sharyn O'Mara (ART), Jeffrey Solow (BCMD), Kimmika Williams Witherspoon (TFMA), William Cabin (SSW), Rafael Porrata-Doria (Law), Robin Kolodny (CLA) Cheryl Mack (Coord.)

**Absent:** Cornelius Pratt (LKMC), Melissa Ranieri (Pharm), Jie Yang (KSoD)

**Guests:** Steve Newman, President, TAUP (1:00-2:00 p.m.) & Provost Joanne Epps (2:00-3:00 p.m.)

Topic	Discussion	Action
1. Meeting	Call to order.	Called to order at 1:01 p.m.
2. Approval of Minutes	Minutes of 5-2-17.	Deferred.
3. President's Report – Faculty Senate President, Michael Sachs	Dr. Sachs reported on the following between the 2 guest speakers, Steve Newman & Provost Epps <ol style="list-style-type: none"> <li>1. Reviewed dates &amp; speakers invited to the FSSC meetings.</li> <li>2. Passed a long list of important FS topics but mentioned that President Obama's 2012 rescinded executive order that started immigration policy known as <i>Deferred Action for Childhood Arrivals</i> (DACA) is not on there yet.</li> <li>3. Passed out acknowledgements to members of the FSSC in recognition of service (Temple University mugs &amp; lunch sacs).</li> </ol>	Lists distributed on paper.  Thank-you, President Sachs!
Report of Acting Vice President, Michael Jackson	Deferred in honor of guest speakers. List of appointees to Faculty Senate Committees & their vacancies appears at the end of the minutes & was distributed electronically as a pdf to FSSC.	
Guest, Steve Newman, Newly Elected President, Temple Association of University Professionals (TAUP) (1:10 pm)	Dr. Newman reported on the following: <ol style="list-style-type: none"> <li>1. Requested that the Faculty Senate consider including adjunct faculty representation in the Faculty Senate. He expressed his appreciation for the FSSC considering this important and complicated idea and understood that the members would have to discuss it among themselves. He referred to the proposal composed by him and adjunct leaders and circulated to the FSSC.</li> <li>2. Reported that there is a tentative contract agreement signed that includes adjunct faculty. had, early in the negotiations, proposed taking academic freedom out of the contract for ALL members of the bargaining unit, full- and part-time. This proposal elicited a strong objection from TAUP's side and they dropped it. During discussions with Sharon Boyle, Dr. Newman proposed that the Faculty Senate might play a role in adjudicating Academic Freedom disputes that did not involve the formal discipline or dismissal of a faculty member. In the end, this proposal was rejected by the administration but TAUP would be happy for the FSSC to continue considering the proposal as we looked toward</li> </ol>	

	<p>2019 negotiations.</p> <p>3. Reported that the current administration was lobbying to take academic freedom out of the new contract. This request had the potential to derail the entire contract. Dr. Newman wondered whether the Faculty Senate would play a role. He reminded that the Senate represents the entire faculty, short of discipline or dismissal.</p> <p>4. Listed other joint issues that we should talk about together:</p> <ol style="list-style-type: none"> <li>1. Child care.</li> <li>2. Tuition for dependents at other schools &amp; colleges.</li> <li>3. That adjuncts (part time) now make up 51% of the whole of TU Faculty. He stated that it is hard to know how much they teach. Many faculty members on tenure tracks are on 2/2 (4 courses or 12 semester hours per year, versus a full time load of 24 semester hours per year) schedules or lower. Adjuncts have no voice on the Faculty Senate. Some adjuncts have many years of service. One has greater than 35 years of service. Many are former full time faculty. We would like to propose that you that you at least consider including them in the Senate in some way. We suggest one adjunct representative from each college &amp; school. We believe that they should have full voting power. Nobody with fewer than 6 semesters at TU would be eligible to serve. We suggest committee representatives on various committees with voting power, but no representation on either Tenure &amp; Promotion or Personnel Committees. We think it's worth supporting &amp; considering.</li> </ol> <p>PL (Fac. Herald, CST): I think this is a good idea &amp; worth considering. We ought to become more aware. We must look out for our adjuncts &amp; other contingent faculty. One thing that worries me about committee membership is that we must worry about not exploiting the most exploitable people here by asking them to serve when it is not within their individual contracts.</p> <p>JS (BCMD): Most of our committees have 3-year terms. This might be odd if adjunct appointments are for 2-year terms. Would this require yet another revision of the bylaws? My question is would the adjuncts be eligible for voting &amp; representation on Senate Committees?</p> <p>SN (Pres, TAUP): The Pennsylvania Labor Relations Board (PLRB) said that, in the decision authorizing the accretion of adjuncts into TAUP, that they would have to be 'regular' employees, so we had a long discussion about what 'regular' means. But, 6 semesters creates some regularity. Many, possibly more than half of our adjuncts have served here since 2010.</p> <p>MJ (Vice Pres., STHM): I teach as an adjunct in the CPH, but am full time in my college.</p>	
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	<p>SN (Pres, TAUP): This is a rare appointment. I might wonder that this is considered an overload. This kind of appointment is not very common.</p> <p>RPD (LAW): How do we set up the selection criteria so that we set up the broadest possible representation across schools &amp; colleges?</p> <p>SN (Pres, TAUP): We are open to proposals. Different collegial assemblies may want to approach elections differently.</p> <p>TJ (Past-Pres., LKMC): I think there are very good reasons why we would go in this direction, but it's a really complex idea that deserves a lot of thought to do it right. We need time to talk about this in our own group.</p> <p>MS (Sen.Pres. CPH): I've blocked out time on our September 19<sup>th</sup> meeting to talk about just this.</p> <p>TJ (Past-Pres., LKMC): This IS an idea that we should have some kind of conversation about, but we need to talk it through. My concerns:</p> <ol style="list-style-type: none"> <li>1. Other than in the area of teaching &amp; to some extent service: I'm not sure that there are true areas of combined interest, such as program/curriculum development, research &amp; scholarship. Most adjuncts do not live in that world. I'm not sure it's wise for us to make those decisions before we talk about it.</li> <li>2. We have difficulty keeping track of our own representation, committees &amp; committee structures. That will more than double the number of people who are a part of this group.</li> <li>3. My last concern, which may be a bit dark minded, is that I think adjuncts are in a position to be pressured politically in certain ways. The more I see the way things happen, the more I think that this could happen! Especially with some deans in some colleges. Not even with the new agreement, which I'm grateful for, I can really see adjuncts being pressured by administrators to show up &amp; vote a particular way.</li> </ol> <p>MJ (Vice Pres., STHM): We've been working on getting Collegial Assembly bylaws &amp; adjuncts are not typically invited to our Collegial Assemblies. Also, what are the far-reaching fears about adjuncts &amp; NTTs in our departments?</p> <p>PL (Fac. Herald, CST): Trish's last concern is well taken, but if I understand the current proposal. If this current proposal were called to a vote, it would only mean about 17 votes. There are tons of thorny issues. What about the adjuncts at the medical school who are very different from down here? Many get this title and are never even on campus.</p> <p>SN (Pres. TAUP): First, I agree that there are logistical concerns. The union has shown, though, that these difficulties can be</p>	
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	<p>overcome.</p> <p>Our experience with adjuncts in the union is based on NTTs &amp; for including non-tenure-track faculty. The NTTs have some representation on committees in my department but no voting rights in departmental matters as a whole, and the adjuncts have no formal voice in the department. My department is not the poster child. On the fear of making already-vulnerable faculty feel more vulnerable, many adjuncts refused to be cowed by the attempts by the administration to discourage them from joining the Union. And we like our members to be public; we actually think it's safer that way. But it is also true that no Chair or Dean knows whether a particular person is a dues-paying member. We have a lot of adjuncts were not afraid of being public &amp; risking their employment. Dictates were coming down from administration to be aware of joining the union. Nobody knows whether anyone is a dues paying member of TAUP, or they should not. With proper safeguards, there may be ways to guard against those outcomes. I am also worried about curriculum. Neil Theobald, our Ex-president at Temple University, used to say, "The curriculum is owned by the faculty." I am increasingly worried that this is not the case.</p> <p>JS (BCMD): Adjuncts really out-weigh the number of full time faculty in Boyer.</p> <p>SN (Pres. TAUP): Some do not want to be involved. There are adjuncts &amp; then there are adjuncts. Some work full-time jobs elsewhere and may not have the time and inclination. Others are trying to patch together a living through adjunct work, and although also quite busy, may have more of an interest in participating in the Senate.</p> <p>KT (COE): Their role now is defined as teaching. Full time NTTs may have some service in their contracts.</p> <p>SN (Pres. TAUP): One of our adjuncts has a big effort for a no compensation piece of service, by putting together a conference every year called "Philalalia." Contracts are normative, but they don't always describe everything an employee does.</p> <p>KT (COE): I agree that it makes sense.</p> <p>SOM (ART): I certainly agree in spirit with having adjuncts in the Senate. My concern is extra work for them. The University of the Arts has paid service for adjuncts, for example, in curriculum development: In my school, there is a very small number of full time faculty &amp; a large number of adjuncts who are critical to curriculum development.</p> <p>SN (Pres. TAUP): "Research Spotlights" will be coming out monthly from TAUP with TT, NTT &amp; Adjuncts in order to celebrate research and creative activity across ranks and tracks. .</p> <p>SN (Pres. TAUP): It is possible that there will be tensions between NTTs &amp; adjuncts. You could say that this might threaten the conditions of NTTs, but we think that the two groups have a great deal more in the way of common interests. Our view is that if Temple is going to continue to employ adjuncts at this rate, then we</p>	
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	<p>want them to be treated like the professionals they are. If that increases their expense in some cases to the point where it makes more sense for colleges and schools to convert these lines to full-time, that's great. Basically, we want to improve the conditions of adjuncts so that they convert to full time faculty. Trend lines are not happy in academia. In TAUP, there are 2800 people, and only 25% are tenure track (TT) &amp; tenured. We are trying to acknowledge that situation &amp; protect the prerogatives of faculty &amp; the academy.</p> <p>TJ (Past-Pres., LKMC): Can adjuncts really do these roles in the schools &amp; colleges? Can we increase the overall health with Departmental &amp; Collegial Assemblies? Are they able &amp; ready to participate at a Senate level? These are interlock systems. They've crippled us, &amp; for a long time.</p> <p>SN (Pres. TAUP): There are a lot of fears that full time faculty have about adjuncts. But it's important not to generalize too much about them; they are heterogeneous. It is true that the Colleges and Schools may not act inclusively. But The Senate is where people who care the most about the University tend to be. The members of the FS &amp; FSSC have the kind of broadest vision. A signal sent from here might move the needle in some colleges. You also do not need the deans to agree in order to change your procedures.</p> <p>TJ (Past-Pres., LKMC): You need the deans to agree in our world.</p> <p>SN (Pres. TAUP): Ideally, this would work along parallel tracks. There is much to gain &amp; little to fear. That would send a signal to the collegial assemblies. It is a matter of changing the culture. We should all be working within our departments to get adjuncts more involved. The Senate work is a little less close than departmental work. But... I do not want the Senate to wait for collegial bylaws.... If you moved, it would send a signal &amp; a good one.</p> <p>JK (CST): There is a very small percentage of the full time faculty members who want to participate in the Senate. Getting some input from the adjuncts would be good to know. On the dark side, if I were an administrator, if I got wind that the adjuncts were doing committees, I would pay them to do that &amp; conscript the full time faculty to do more teaching!</p> <p>SN (Pres. TAUP): I've seen an erosion in faculty power since I've been here. The faculty role has been 'casualized.'</p> <p>PL (Fac. Herald, CST): There are those of us who can represent their position from a tenured point of view...</p> <p>TJ (Past-Pres., LKMC): I think that we are incredibly silent as faculty. How do we have different kinds of conversations? We don't know what they do. Most of us who sit on this body have a completely different view of this university. I'm not against the idea of adjuncts participating in the Senate. How do you build community across the groups of faculty?! Neither Senate Membership nor contract negotiations solve</p>	
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	<p>who feels that they are members of a community.</p> <p>SN (Pres. TAUP): Part of my role as TAUP President is not only about negotiating of contracts, but reaching out. Without space for adjuncts in the Senate and Collegial assemblies, that outreach is more difficult. Changes in the rules of these formal bodies would provide the occasion for real dialogue among faculty. Promoting that is one reason why I wrote a series of e-bulletins on RCM.</p> <p>PL (Fac. Herald, CST): I agree with you. A way of improving community &amp; communication is to welcome adjuncts. WE did make our way from NO NTTs in the Senate to having NTTs. We made the transition to full membership during my presidency. It turned out much better than I had hoped &amp; worries about a million adjuncts showing up for an emotionally charged issue seem remote...</p> <p>SN (Pres. TAUP): Thank you. There will be a vote on ratification, with an OL vote. We will hold a series of town halls starting next week. Anybody can come, not only dues-paying members. This is different from the past. Watch for announcements. There are many things that the TAUP &amp; the FS should/can be doing with each other, for example, working on the problem of institutional racism. Jennie Shanker, the Vice President of TAUP and an adjunct, was supposed to be here today, but with a change in her schedule, she could not make it, which underscores the challenges facing adjuncts.</p> <p>MS (Sen.Pres. CPH): Over the weekend, I sent Pres. Englert what our response about DACA would be, in the event of repealing the executive order. The students may be ahead of us.</p> <p>SN (Pres. TAUP): We cannot be silent on this one!</p> <p>MS (Sen.Pres. CPH): I would like us to have a voice. May be a joint statement, or it may be our own thing.</p> <p>PL (Fac. Herald, CST): We need to make available where additional help can be found.</p> <p>MS (Sen.Pres. CPH): We will discuss this in more depth. Thank-you, Steve, for coming to the FSSC meeting.</p>	
<p>Guests, Temple University Provost, Joanne Epps &amp; Vice-Provost Marylouise Esten</p>	<ol style="list-style-type: none"> <li>1. Greetings, it's always nice for me to be here.</li> <li>2. Let me 1<sup>st</sup> start with an apology.... I got a list of topics, perfected it &amp; it's at home! I apologize! I've had no reflection time.</li> <li>3. There are three new deans, Susan Cahan, Dean of Tyler &amp; Greg Mandell, Law are new deans at these schools who will lead well. I am pleased about that.</li> <li>4. You've asked me about the diversity statistics for Temple University faculty. I actually have them &amp; will be asking in a couple of weeks to present them to you. I would like to present to you, but I won't hand anything out. The statistics are as of Fall semester, 2016. I am pleased that I do have them. Between now &amp; then, I want to talk to the people in our IDEAL office about what we can do in this area.</li> <li>5. Deans' reviews: There were several 3-year reviews with</li> </ol>	

offered contract extensions done last spring. (The deans who were reviewed were listed, but I was not able to capture them in the minutes. Is this important?)

6. There are five potential reviews this year. Logistics are complex in terms of staffing the committees. What is the best mechanism to get feedback from faculty when their dean is under their review? Committees at the school or college levels often do not work. There are the inevitably angry & disgruntled people who get ignored. When do you get anonymous feedback, that does not really work well, in my opinion.

MS (Sen.Pres. CPH): I would feel comfortable sending feedback to Kevin Delaney.

SOM (ART): There was no Survey Monkey poll nor other poll nor other opportunity for feedback. There were a few individuals were selected by the committee who represented the committee's choice.

PL (Fac. Herald, CST): Anonymous suggestion boxes? How can we make sure that there aren't cameras pointed at me?!

KWW (TFMA): I was one of the members asked by the committee when our dean was up for review. It was clear that there was a party line. Phone interviews worked very well. Still choosing your words carefully.

JS (BCMD): I wanted to second what Sharyn said, because unless one was selected to be a part of the review, most faculty felt completely apart from it.

SD (Secy., CPH): What about the problem of a '360 style' review? We had one of those in our department, and I did not think that I should participate even though I was 'selected' for a number of reasons.

MJ (Vice Pres., STHM): Things are so much more 'select' about who serves on the committee. Some will reflect & deflect certain postures that come to the attention to the group. Also, group think is very strong at those sessions, especially with older, entrenched faculty. There are more faculty are on these committees than actually show up. Sometimes you are expecting 8 – 9 & get 2 – 3. More examining in the comments that come back from the evaluators. Then, you see your comments come back with brushstrokes that do not represent the actual situation. An open forum is intimidating. A director of a dean's evaluation committee should be scrutinized very carefully.

Provost Epps: There is a limited pool of committee chairs... It must be another dean, so there are not that many.

MJ (Vice Pres., STHM): That is also a deterrent.

Provost Epps: I was in the first round of review a few years back when I had been Dean at the Law School for only one year. These committees take way too many 'person-hours.' I have streamlined the process since then, but I do not want to streamline to the point that it is not effective.

RPD (LAW): I want to follow up on Dr. Jackson's (MJ, Vice Pres., STHM) point: I heard very different stories about how information was solicited and processed in different dean reviews. I am suggesting guidelines so that every review committee is working in the same way.

TJ (Past-Pres., LKMC): Are departments & programs given a chance to have overall program & department (rather than individual) feedback?

Provost Epps: Not really. Thank-you for thinking of that!

Provost Epps: I have POLICIES to REVIEW in terms of the Provost's Portfolio. I am:

1. Making progress.
2. Trying not to get ahead of the Faculty Senate in terms of policy reviews.
3. Sent out a list to the Vice-Provosts to tell us which ones they think need attention.
4. Following up on the question you asked about T & P Standard. Great idea!
5. Are there any others? We are on the T & P Process review.

I was just asked to send forth a nominee for the Ambler Board of Visitors. As a lawyer, I really dislike having policies that just sit there ignored.

You asked about a Temple University organizational (ORG) Chart – Is one available? If you click on name & you get an individual, with his/her immediate supervisor listed & then the people who are direct-reports to them. Human Resources said that they would try to put something together.

PL (Fac. Herald, CST): Peter Liacouras used to have an org chart on his wall. It had thousands of arrows. You've asked about the time frame for submitting final exam grades? It has been changed to 72 hours. My question is "will the faculty ever be told?"

Provost Epps: ARE THERE ANY QUESTIONS?

PL (Fac. Herald, CST): Are we ever going to review 'winter vacation?' Overwhelmingly, in the Provost's survey that you sent out last year, people wanted that (Thanksgiving) week. Faculty & students. There was a good response rate to that survey.

KWW (TFMA): I wanted to know if the University is going to do anything as a response to Hurricane Harvey? Our program is planning to collect clean clothing. Who would we talk to? Has the thought even been raised about how we could respond as a university?

JS (BCMD): The radio says don't send stuff. It's too hard to coordinate.

KWW (TFMA): Per Haiti (earthquake)... often the money & stuff never got to Haiti.

Provost Epps: In the aftermath of 9/11, people were furious when

the Red Cross spread their donated money with respect to 9/11 to other concerns.

To answer your Q, we thought about it & decided that it's really too soon. We've been in touch with the three universities down there & they will all be able to open, so it's not like Katrina. Students are doing this & some clubs are doing that, but I almost think that if I were doing that, I might wait two months or longer. I'm worried about pets. They're not getting Red Cross money. That is some real need where we could make a difference. Organically, if you want to encourage your students & departments.... Fine. In a hundred billion dollar crisis, Disney's \$15 million is not much.

RPD (LAW): Hurricane Irma is about to hit Florida.

TJ (Past-Pres., LKMC): The new CANVAS is coming .... Are there enough resources? As far as adjuncts... who will reach out?

VP Esten: There is a 40% adoption rate for the fall already.

TGC (FSBM): There are a lot of international students who are very confused about this. They need support. It's been a challenge. I've done direct student tutoring in my office with this. There are many sections being taught by many adjuncts to hundreds of students that I oversee.

SOM (ART): The counseling center formerly in Tuttleman has moved. The process by which Disability Resource Services (DRS) reaches out to us is now with an email rather than a letter. Policies change from year to year and semester to semester. Please let us know. Also, there is a lot of pressure on animals that are hurricane victims, if there's a university effort to take hurricane animals.

MJ (Vice Pres., STHM): Collecting towels for animals & t-shirts.

KWW (TFMA): I don't want us to forget the people!

MS (Sen.Pres. CPH): Are there any other questions or concerns?

JK (CST): I have my semi-annual question on Collegial Bylaws.

Provost Epps: I took it to the deans & asked whether it should be changed. They thought that it should stay the same in that the Dean should convene the meetings. They thought that the policy should not be changed. Most of them thought that it was working well in their college. Most say, "It's working... I don't go..." I recognize that I was asking the Deans.

TJ (Past-Pres., LKMC): There are a lot of very nice, very non-substantive meetings that occur. In a lot of schools & colleges there is no place to talk about difficulties. It's the rarity that I've heard for the past several years. The law school is probably the only school where Collegial Assembly works. For others, the Collegial Assemblies are a report out. A tell & sell. In some colleges there are no or very few meetings.

Provost Epps: How should we change that?

TJ (Past-Pres., LKMC): First, now, everybody's there. Staff, administrators and faculty.

	<p>2<sup>nd</sup>: Part of the process is that the Executive Committee at the college level was different than just the dean's administrative cabinet. There was a regular communication between the two. The Faculty Collegial Assembly steering committees have dissolved.</p> <p>Provost Epps: Here's my thought. I don't think that I would favor a change in policy that would come in with no institutional oversight. Creating a policy &amp; trying to make it work would be better. Having said that, I would be happy to hear from you about how we could create a document about how you would like it to work. Whether you think there is unfair resistance. Most of what has happened is in the languishing category.</p> <p>TJ (Past-Pres., LKMC): As we've brought in deans who are not from the academy, their sense of the array of shared governance is lacking. They come in &amp; see 'what is' &amp; don't reflect back on 'what could be.'</p> <p>Provost Epps: I could be on your side on that.</p> <p>KT (COE): How the Collegial Assembly operates is based on how the dean sees shared governance. If you have a CA that never meets, how is that shared governance?</p> <p>JK (CST): There are two worlds here. Dean's world &amp; the faculty world. They very rarely overlap. Then it was an improved way of being (before the late President David Adamany changed the bylaws in the early 2000s). [Dr. Korsh described former Collegial Assembly functioning.] They were a way in which the faculty could discuss their issues &amp; present their voices. Today, I hear in almost all schools and colleges that Collegial Assemblies are really 'creatures of the deans.'</p> <p>Provost Epps: I'm not sure that the structure of the Collegial Assemblies has changed...</p> <p>PL (Fac. Herald, CST): Actually, there was a major change. The late Temple University President, David Adamany, changed the bylaws in the early 2000s. What about the question of a Temple University ombudsman?</p> <p>JS (BCMD): When chairs were re-classified as administration, there is really nobody that faculty can now go to and discuss situations and problems that they perceive.</p> <p>TJ (Past-Pres., LKMC): International Ombudsmen Association (IOA) has an entire set of recommendations.</p> <p>KWW (TFMA): I have a question. Are syllabi intellectual property?</p> <p>MS (Sen.Pres. CPH): It's 3:00 p.m. everybody and we are out of time.</p> <p>Provost Epps: Thanks, everybody!</p>	
1. New Business	None.	

2. Adjournment	Senate President Sachs: Thanks, everybody! See you next Monday at the Representative Faculty Senate meeting.	Meeting adjourned at 3:00 p.m.
Respectfully submitted, <a href="#">Sue Dickey</a> Sue Dickey, PhD, RN, Associate Professor & Faculty Senate Secretary, 2016-18		

Next meeting: Representative Faculty Senate: Monday, September 12, 2017: 1:45 p.m.  
FSSC: Tuesday, September 19<sup>th</sup>, 2017.

SBD/sbd 9-5-17; updated 9-12-17

<b>SENATE COMMITTEES</b>		<b>VACANCIES</b>
<b>Budget Review Committee</b> <a href="http://www.temple.edu/senate/committees/budget-review.html">http://www.temple.edu/senate/committees/budget-review.html</a>		1
<b>Committee for Administrative and Trustee Appointments</b> <a href="http://www.temple.edu/senate/committees/administrative-trustee-appointments.html">http://www.temple.edu/senate/committees/administrative-trustee-appointments.html</a>		1
<b>Council on Diverse Constituencies</b> <a href="http://www.temple.edu/senate/committees/councilofdiverseconstituencies.htm">http://www.temple.edu/senate/committees/councilofdiverseconstituencies.htm</a>		1
<b>Educational Programs and Policies Committee. (EPPC) – ELECTED CMTE</b> <i>At least six schools/colleges must be represented on committee. Largest School/College (CST) should have two faculty. The second largest School/College (CLA) should have at least one faculty. No more than two faculty from each school/college may serve at any time. *</i> <b>Must select 1 from CST.</b> <a href="http://www.temple.edu/senate/committees/eppc.html">http://www.temple.edu/senate/committees/eppc.html</a>		1*
<b>Faculty Herald Editorial Board</b> <a href="http://www.temple.edu/senate/committees/faculty-herald-editorial-board.html">http://www.temple.edu/senate/committees/faculty-herald-editorial-board.html</a>		4
<b>Lectures and Forums Committee</b> <a href="http://www.temple.edu/senate/committees/lectures-forums.html">http://www.temple.edu/senate/committees/lectures-forums.html</a> (FSSC should consider decreasing number for membership. 8 not necessary and cmte is difficult to populate)		5
<b>Library Committee</b> <a href="http://www.temple.edu/senate/committees/library.html">http://www.temple.edu/senate/committees/library.html</a>		1
<b>Standing Committee on Continuous Revision of Faculty Handbook</b> <a href="http://www.temple.edu/senate/committees/standing-continuous-revision-handbook.html">http://www.temple.edu/senate/committees/standing-continuous-revision-handbook.html</a>		4
<b>PROVOST COMMITTEES</b>		<b>VACANCIES</b>
<b>Student Award Selection Committee</b> <a href="http://www.temple.edu/senate/committees/student-award-selection.html">http://www.temple.edu/senate/committees/student-award-selection.html</a>		2
<b>University Sabbatical Committee – ELECTED CMTE</b> <i>(No more than one faculty member per school/college may serve at one time)</i> <a href="http://www.temple.edu/senate/committees/university-sabbatical.html">http://www.temple.edu/senate/committees/university-sabbatical.html</a>		3
<b>University Tenure and Promotion Advisory Committee – ELECTED CMTE</b> <i>Only tenured full professors may serve on this committee. (No more than two (2) faculty members from any school/college may serve at any one time. Faculty shall serve a two-year term. Term for this committee begins in the Fall semester.</i> <a href="http://www.temple.edu/senate/committees/university-tenure-promotion-advisory.html">http://www.temple.edu/senate/committees/university-tenure-promotion-advisory.html</a>		
<ul style="list-style-type: none"> <li>• UTPAC-A Humanities and the Arts</li> </ul>		1