

TEMPLE UNIVERSITY
FACULTY SENATE STEERING COMMITTEE

Minutes

Date: Tuesday, 1/30/2018

Time: 1:00 p.m. – 3:00 p.m.

Present: Michael Sachs (Pres., CPH), Cornelius Pratt (Vice-President, LKMC), Sue Dickey (Secy., CPH), Betsy Barber (STHM), Paul LaFollette (Fac. Herald, CST), James Korsh (CST), Kurosh Darvish (Engr), Ken Thurman (COE), William Cabin (SSW), Teresa Gill Cirillo (FSBM), Sharyn O'Mara (ART), Kimmika Williams Witherspoon (TFMA), Rafael -Doria (Law), Don Hantula (CLA), Carmen Sapienza (LKSM), Jie Yang (KSoD), Jeffrey Solow (BCMD), Cheryl Mack (Coord.)

Absent: Melissa Ranieri (Pharm); Tricia Jones (Past-Pres., LKMC, Sabbatical)

Guests: None today. President Englert was not be here as scheduled (1:00-2:00 pm).

Topic	Discussion	Action
1. Meeting	Called to order by President Sachs.	Called to order at 1:00 p.m.
2. Approval of Minutes	<p>Pres. Sachs' report:</p> <ol style="list-style-type: none"> 1. Minutes of 11-28-17. There is a major Faculty Senate event coming up: It is to be held in the Walk Auditorium on Thursday, February 8th from 1:00-3:00 p.m. It is a special meeting to address issues related to the proposed Multi-purpose Facility. 2. If you see this as an important issue please send an email to your collegial assemblies & encourage them to attend. It is possible to send an email ballot to the Faculty. A huge number of people responded to the TAUP survey about the facility last year. <p>BB (STHM): Personally, I thought that what we voted on was having a special meeting to consider the resolution.</p> <p>MS (Pres): I guess you are technically correct about that. Thank you for that correction.</p> <p>JK (CST): I think the Senate is moribund. Adamany wanted to get rid of Faculty Governance & he did. This is really unacceptable. I think that we ought to make the attendance at this meeting as high as we can make it. We should send out reminder notices. It's a matter of letting people know how important it is no matter where you stand.</p> <p>RPD (LAW): We had streaming in the past. Now we have WebEx. Are we streaming every meeting on WebEx?</p> <p>CM (Coord.): Yes. The problem is that I never know who is attending. They can attend in the room locations at TU A & HSC. If they come in, I can count them, but if they sign in, I can't. If we have that one location, I have nobody to monitor or pass in a sign-in sheet. We must keep people muted due to background noise. If you 'raise your hand,' with the icon, we unmute; you ask your question & then we mute again. I will put out a protocol for discussion.</p>	<p>Approved. Paul LaFollette (FacHer) summarized the resolution, which is a call for more transparency of the process & faculty participation in the decision.</p> <p>I will send out a reminder for the meeting with clarification.</p>

	<p>SOM (ART): We need to indicate to our constituencies how important this meeting is. We are trying to get people there, which is important. The larger issue is key to the university's future.</p> <p>KT (COE): There is a deeper issue. I don't think that many of our colleagues see the Faculty Senate as relevant. That's our fault. TAUP send out an email about 3 weeks ago about Sara Goldrick-Rab taking over the fund for students. We're the only organization at Temple that represents the entire faculty. How the nominating committee is basically anointing people into the Senate is a concern... where's the democracy? The nominating committee hasn't come up for at least 3 names for each position.</p> <p>CM (Coord.): I don't mean to overstep, but about the nominating committee, why would we bother to nominate, when the steering committee has already set the ballot? Elections are coming up & we already have a slate.</p> <p>KT (COE): One person per office is not exactly a slate.</p> <p>CM (Coord.): What they are presenting, from my perspective, is satisfactory. If we're looking for nominations, can't we just ask people to self-nominate?</p> <p>KT (COE): If we put the names out first, people are not likely to self-nominate.</p> <p>CP (VP): If we slow down the process just a bit, & use a clear concept about the slate, perhaps more people would be interested.</p> <p>KT (COE): Hopefully it will filter down. "Why should I run? They ask." It seems undemocratic.</p> <p>CM (Coord.): There are 2000 names on the e-vote ballot list with < 200 who vote.</p> <p>CP (VP): We have to work hard to avoid the perception of an undemocratic process.</p> <p>RPD (LAW): I agree with Ken, but I think his point is strongly interconnected with the relevance or lack thereof of the Senate. We're going to have problems getting people to be candidates if they don't think they want to go to a heck of a lot more meetings. I think we have to fix both problems.</p> <p>KT (COE): I agree. I also think that there is a disconnect between the Senate & the individual college governments. Possibly, a consult with collegial 'shares' that ties this back into the college governments.</p> <p>JK (CST): I don't think that how we choose the officers is totally relevant to the functioning of the full Senate. I remember meetings when we had 100 people there. The one with the Resolution about Ann Hart as University President was packed. Certain Senate business, however mundane, has to be done. We have a lot of presentations from administrators, & that's not so exciting. The emphasis on research has people in their cubbies writing grants. Half the people in my college recently hired people to help them with this.</p>	
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ADDENDUM FROM PAST SENATE PRESIDENT Tricia Jones (on Sabbatical, spring 2018):

From Tricia Jones To Me, Michael, Cheryl, Cornelius

Hello everybody,

Thanks Sue one more time for a great set of meeting minutes.

I know I'm out on sabbatical but just wanted to suggest one possible addition to the content here. The comments about the nominating committee make it sound like that committee is acting arbitrarily. The charge of the nominating committee has been the same for the last 15 years at least as far as I know and that is for the nominating committee of the faculty senate steering committee to draft a slate of one officer candidate nomination for each office. That's never been different. And then of course the faculty senate invites open nominations of anyone else who would also like to run for that office. The question of whether the nominating committee slate of officers is put out before open call for extern all nominations is also covered in the bylaws I believe. That usually happens simultaneously in March. I think we're very Lucky this year to have attracted such a great group of people willing to run for the offices. I'd hate to send the wrong message by suggesting that those people were nominated in the process that wasn't standard and sufficient.

In terms of the current state of the Senate I just want to say that we had a lot of issues and activities that we were moving forward on that we haven't done anything with over the last two years. They've just apparently stopped happening. What have we done in terms of arguing for really critical issues like tuition benefits or childcare or diversity among faculty or a faculty ombudsperson etc. etc. etc. If we're not doing anything why would people want to show up?

We need to decide which issues we are going to fight for and then fight for them and that means saying things that the administration doesn't like sometimes but hopefully in a constructive way. The leadership doesn't take us seriously. We have convinced them that we would rather be liked than listened to. We used to have representatives from the Provost office the provost staff University Counsel regularly attend all of the Senate meetings.

What are our issues? What do we do that no one else can do and I do mean that seriously. What do they need us for under policy or university practice? Why aren't we putting more attention on that?

Sent from my iPhone

SOM (ART): I think that we need some serious self-reflection. Some research of who we are & who we want to be. It's not really a forum for any kind of governance, but merely presentations. We're allowing this (FSSC) to become that kind of forum too.

PL (FacHer): I haven't been to a department or collegial assembly meeting recently except for those where the chair was presenting. Damn PowerPoints!

BB (STHM): I'm surprised to hear about the Collegial Assemblies. Isn't that the responsibility of the Deans? Are deans being evaluated now? That should be part of their evaluation.

JK (CST): The criteria for which the dean should be evaluated came across our desks.

	<p>JS (BCMD): Chairs are participating in the evaluation of the deans.</p> <p>CS (LKSM): The only place where there is anything discussed is at that level.</p> <p>BB (STHM): Our dean isn't invited to our Collegial Assembly except once/year.</p> <p>PL (FacHer): It's not against policy. It's something that Adamany wanted & it's become un-doable. So far, no Provost has wanted to step into that mess.</p> <p>SOM (ART): Coming from a small art school, I was shocked that the dean & chairs expected to even come. There is no serious government in our school. It's just a gathering. Maybe that should be taken back to our schools; to discuss the structure.</p> <p>JS (BCMD): Boyer, for a very long time, has had Collegial Assembly run by the deans & the Faculty Assembly is run by the chairs. We had, in one set of bylaws, the ability to call meetings without administrators. There were a number of people made administrators out of the faculty. For a while, the dean left & didn't come. But a 'deanlet' was always there sitting in the back, taking notes. Occasionally, someone would get a call from the dean after that. It felt as if there were a mole in the Faculty Assembly. It guts them. I got rid of that clause.</p> <p>SOM (ART): Is it in the purview of this group to make a recommendation?</p> <p>JK (CST): We did this a number of times. My opinion is that the Board of Trustees (BOT) didn't want this to change. It was recommended by the whole Faculty Senate a number of years ago & it never went anywhere.</p> <p>SOM (ART): What if each of the 17 of us were tasked with bringing 10 people to a meeting?</p> <p>PL (FacHer): Last time we did the bylaws, we reomoved administrators from the Senate. Have we thought about removing chairs from that meeting? It would require a bylaws change. They are considered administration now since the PLRB ruling a couple of years ago.</p> <p>KT (COE): There are department chairs serving on UTPAC (University Tenure & Promotion Advisory Committee).</p> <p>PL (FacHer): Yes; there & on EPPC (Educational Procedures & Policies Committee).</p> <p>JS (BCMD): One of the problems, at least at Boyer, is that one of our chairs who is very pro-active faculty (in little tiny depts.), and excluding that person is cutting off our nose to spite our face.</p> <p>DH (CLA): This is an issue in CLA. There are not enough people to do everything. In some departments, the chair is the only person on that faculty any more. In those departments, many chairs are very active & don't perceive themselves as administrators.</p>	
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	<p>MS (Pres): Sharyn, would you write up a proposal for this meeting?</p> <p>JK (CST): It ought to be for a Special Meeting because it carries a certain cachet.</p> <p>KT (COE): Ken is quite right. There are younger, newer faculty interested in a research agenda. For those coming up for tenure, you don't see university service. They don't see this as valuable, partially because it's not rewarded & partially because they are keyed into their research agendas.</p> <p>RPD (LAW): They don't see it as beneficial to them.</p> <p>CS (LKSM): At the med school, there is no reward for service at all. Faculty must be excellent in research & teaching.</p> <p>MS (Pres): We can check with the provost about where that is and one Senate meeting can be dedicated to this topic.</p> <p>KT (COE): Why not get together with the Collegial Chairs?</p> <p>SOM (ART): Great idea to get that group together.</p> <p>CM (Coord.): How many are deans? For dentistry the Collegial Assembly chair is the dean.</p> <p>JY (KSoD): It may be an associate dean now.</p> <p>PL (FacHer): I prefer that the faculty elect a representative to come.</p> <p>CM (Coord.): From Science & Technology, Dentistry?</p> <p>RPD (LAW): Another thought: One of the ways in which, (at the law school) that we make sure people show up is to offer lunch, which is usually pizza. If we have the money, we could do this on a FSSC meeting day – lunch at 12noon & head off to regular meeting. Once we get them in, we can figure out how we can keep talking.</p> <p>MS (Pres): Three are 3 colleges with deans as chair: CST, Dentistry & Boyer. Saxby's is open in Speakman & they do catering.</p> <p>JS (BCMD): We could include important content about things that are under the purview of the Faculty Senate.</p> <p>JK (CST): We ought to get committee members of Senate committees to come to the meetings.</p> <p>KT (COE): They don't come to the committee meetings!</p> <p>PL (FacHer): There was a time that we considered publishing the attendance record of all the Senators in <i>The Faculty Herald</i> at the end of the year.</p> <p>SOM (ART): I think that would just show how many don't show up. I can't come Thursday, but it's not my fault!</p>	
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	<p>KT (COE): Cheryl, I remember when I was Collegial Assembly Chair that you sent report to me about which senators didn't show up.</p> <p>CM (Coord.): I <i>did</i> do this when I had a student worker. I did have people who will say "I can't attend because I'm teaching." I then put excused. We're supposed to have 152 representative faculty senators including the 2 librarians.</p> <p>MS (Pres): I'm looking at ad hoc committees.</p> <p>KT (COE): There are three people who agreed to be on committees. Don, we really need someone from CLA. If you want to join us, Don, you're welcome. Robin doesn't have time.</p> <p>MS (Pres): [to Paul LaFollette] What about information regarding the adjunct committee reports?</p> <p>PL (FacHer): It's difficult for me to find times to meet with adjuncts.</p> <p>MS (Pres): Unfortunately, the committee that was going to create a celebration for the anniversary of Russell Conwell's birthday was not able to come up with anything. I don't have the time to create what they were envisioning. We also must think about other things, such as tuition benefits & reciprocity with other universities. I also received an email from administration about representation for the faculty from Fox Chase Cancer Center (FCCC) here in the Faculty Senate Steering Committee (FSSC). Are there any questions?</p> <p>CM (Coord.): Are there any updates on the childcare facility? Just curious.</p> <p>MS (Pres): I have a committee that may be working on that.</p> <p>KT (COE): To the extent that the Alpha Center from the COE is doing anything, I don't think much is going on there. Has anyone heard anything about International Programs? Is it moving back to campus?</p> <p>MS (Pres): I have a vague sense that there was going to be an announcement. It's supposedly settled, but I've heard no announcement.</p>	
<p>Report of Vice President, Cornelius Pratt</p>	<p>I have a number of items!</p> <ol style="list-style-type: none"> 1. I would like to say a big thank-you to Michael Jackson! (for serving as Senate Vice President last semester). 2. I would like to review the list of vacancies. Is that in their packets? <p>RPD (LAW): Some committees are comatose & approaching their death rattle. Should we look at the structure & give some of these committees a dignified burial? We're having trouble getting volunteers.</p> <p>MS (Pres): We have tackled that every now & then. When we see how the elections go, we can do more.</p> <p>PL (FacHer): I used to be able to get lots of volunteers to serve on Senate Committees.</p>	<p>Cheryl Mack will post the vacancy list to the listserv as soon as its done.</p>

	<p>KWW (TFMA): Go through the list of reports from last year & go through them. Make some cuts that way.</p> <p>CM (Coord.): Some committees are active but don't turn in reports. It's too late to send in at end of semester. When are they due? By the April meeting?</p> <p>PL (FacHer): The due date is in the bylaws.</p> <p>RPD (LAW): Prepare a template & send it out. Request a report on the number of meetings; who next year's chair will be, etc.</p> <p>CM (Coord.): I suggest that we meet with the chairs.</p> <p>CP (VP): That's why I'm back! My next item is related to assignments of the different committees. For those who have served for 2 – 3 terms, should we ask them to serve again? Should we ask them to keep doing it?</p> <p>MS (Pres): Answer is No, but... If they're doing a good job & wish to remain on an unfilled committee, there should be some flexibility.</p> <p>PL (FacHer): This should be done on a case by case basis in the FSSC.</p> <p>MS (Pres): We've probably never turned anyone down.</p> <p>CP (VP): There is a list of 9 FSSC Reps whose terms expire on June 30th. They may already be on the ballot.</p> <p>MS (Pres): Please share the list with them.</p> <p>JY (KSoD): How is this determined?</p> <p>MS (Pres): Schools have a process for how they want to select Senate representation.</p>	
Old Business	<p>MS (Pres): Any issues? (None.)</p>	
New Business	<p>SOM (ART): Thanks to Cheryl Mack for putting the Google calendar together. What about the student worker to help with Cheryl?</p> <p>CM (Coord.): There are no current resumes for student workers. I'm still looking! The student must have a work-study grant. Pay = \$10.00/hour. I don't think students should be putting in a lot of work hours. They should be studying. The role includes 5 hours minimum/10 hours max. per week. Basically, it's a clerical position. The person has to have some Microsoft knowledge. I ask them to send me a resume rather than just popping in to the office.</p> <p>JS (BCMD): I have a concern about PNC Banking. I'm asking that we move our banking to a more environmentally friendly banking service. If an entity as big as TU is serious about changing their investment portfolio (away from fossil fuels & mountaintop removal) like the investments in which PNC Bank is participating, that may</p>	

	<p>get them to change. I don't know how the BOT feels about this, but I think an entity as big as TU has a large footprint.</p> <p>KWW (TFMA): Is the Russell Conwell Birthday event still on? When is the townhall on the multipurpose center?</p> <p>MS (Pres): The Conwell event is no longer in the planning stage because the people involved in the planning are unable to continue. The All University Faculty Senate meeting is on Feb. 8th at 1:00 p.m. in Walk Auditorium.</p> <p>JK (CST): We're all committed to bringing 10 people.</p>	
Adjournment	Senate President Sachs: Thanks, everybody! We are adjourned.	Meeting adjourned at 2:20 p.m.
Respectfully submitted, <i>Sue Dickey</i> Sue Dickey, PhD, RN, Associate Professor & Faculty Senate Secretary, 2016-18		

Next meeting: Representative Faculty Senate: 2-21-18. Next FSSC: 2-13-18, Special All University Senate Meeting, 1:00 p.m. 2-8-18, Walk Auditorium.

SBD/sbd 1-30-18; updated 2-10-18