

**TEMPLE UNIVERSITY
UNIVERSITY FACULTY SENATE
Kiva Auditorium
Videoconference: HSC, 342 MERB – AMBLER, ALC201
Minutes – 12-9-16**

Attendance:

Representative senators and officers: 24

Ex-officio: 0

Faculty, administrators and guests: 20

Guests:

Justin Miller (Director of the Resnick Center)
Jeremy Jordan (Faculty Athletics Representative)
Brooke Williams, Temple student-athlete

Topic	Discussion	Action
1. Call to order	Meeting called to order by Senate President, Dr. Michael Sachs.	Meeting called to order at 1:45 p.m. in Kiva Auditorium.
2. President's Report – Dr. Sachs	<p>President Sach's report deferred in honor of guest speakers. Requested the passing of the minutes of the Full Faculty Senate meeting from April 16, 2016. This meeting is available on WebEx & is listed as a training session in email to Full Faculty. Highlights:</p> <ul style="list-style-type: none"> -The Faculty Senate Steering Committee met with Provost Epps last week. - Diversity Symposium planning committee is underway. The chosen target date = April 13th, 2017. Committee is underway, choosing a keynote speaker & others. -After excellent Faculty Service Awards brunch, FSSC had a meeting with Board of Trustees (BOT) Chairman O'Connor. -There will be a search for a new university president that starts next summer. Faculty, administrators & students will all serve on the search committee. -We are hoping for 3 - 4 members of the faculty. There may be only 2 - 3. It depends on how many are on the committee. It will be a national search. The Faculty Senate Steering Committee will be involved in selecting a search committee. Beyond that, I'm not sure how the BOT will have the process will roll out. We will be working with them along the way to be as inclusive as possible. We seem to be having a good relationship with the BOT at this time. Chairman O'Connor was hoping that this year will serve as a 'calming down' year. He's hoping for a 10-15 year presidency. They have particular confidence in President Dick Englert, who they believe will serve as a calming influence in the wake of last summer. -Stadium: Not looking to build an edifice that will hold 6 games/year. It is not currently known whether or not it will go forward. It will become a 	Minutes of April 21, 2016, passed unanimously as read.

	<p>multi-purpose building that is open for a lot of activities if it goes fwd.</p>	
<p>3. Vice President's Report – President Sachs for V.P. Dr. Elvis Wagner</p>	<p>VP Wagner is excused from this meeting due to travel in China with the International Program. A brief report of vacancies was shared by President Sachs. Please consider volunteering for these committees & take them back to your collegial assemblies and willingness to serve to determine whether or not there is interest there.</p> <p>The following is a copy of VP Wagner's report to the Faculty Senate Steering Committee for 11-29-16:</p> <p>Vice-President Report for FSSC Nov 29:</p> <ol style="list-style-type: none"> 1. Do we want to invite Joe Lucia to Fac Sen, Dean of Libraries to a Faculty Senate meeting for a "state of the libraries" talk? 2. Opening on UTPAC-- Fred Duer has been appointed as Department Chair of Theater, which means he is unable to serve as a Senate-elected member of the UT&P Committee. Unfortunately, this means there is now an opening on Committee A that the Senate needs to be filled. 3. There are 8 openings on the "Student Awards Selection Committee", which is a Provost Committee. The main task of this committee is to decide the Student Commencement Speaker Process and Memorial Awards. The key dates that committee members would need to commit to are a (potentially) full day meeting during the <u>week of February 13</u> for the Student Commencement Speaker Interviews and a full day meeting on a selected date during the <u>week of March 13</u> to determine the Memorial Awards recipients. <ul style="list-style-type: none"> • The time commitment for preparing for the Student Commencement Speaker Interviews consists of reading over each candidates' resume and proposed 2-minute speech. • The time commitment for preparing for the Memorial Awards Meeting is a bit lengthier as it requires reviewing student applications as well as an optional database training for the committee to familiarize themselves with the application tool. <p>Please consider volunteering for this</p>	

	<p>committee, or going back to your Collegial Assemblies/Dept. meetings, and advertising the need for volunteers for this committee. If someone is interested, please email me at elviswag@temple.edu.</p> <p>4. Nominee for Student Award Committee— Andrew Laine from the Theater Department, School of Theater, Film, and Media Arts: http://tfma.temple.edu/staff-faculty/andrew-laine</p> <p>5. University Sabbatical Committee?? Donnalyn Pompper is the Chair, and her term ends in 2017. She has expressed interest in another three-year term, and is willing to continue as Chair. But this is an elected committee. Thoughts?</p>	
<p>4. Guests: Jeremy S. Jordan, (Faculty Athletics Representative to the NCAA) School of Sport, Tourism & Hospitality Management, Justin Miller (Director of the Resnick Center), Brooke Williams (Temple University student-athlete, mentor, Women's Lacrosse) & Caroline Gratton (Temple University student-athlete, from Pittsburgh, volleyball & Honors Program).</p>	<p>Justin Miller (Resnick Center; PowerPoint is available) reporting:</p> <ul style="list-style-type: none"> -We have one of the premier academic support centers in the country, working with faculty like yourselves across our institution. -Some institutions find issues with academic integrity. -We focus on individual students & help them to do the best that they can do in the classroom. -Comprehensive support from athletes who are 2.5 to 4.0 aspirants. -A point of pride: collaboration. Faculty feedback. Emphasis on academic integrity. This is the culture in our office. Adherence to all policies. Our response when there's an athlete violation: follow your school's policies. We require our students to demonstrate their success here early. We are mindful of decision-making regarding services here. -Many have not seen my face before, but I'm that guy who sends you those emails. -We are proud of the 'grades first' web based tool. Automated. We can't avoid it. Sorry to overwhelm faculty email 'inboxes.' Attendance, participation & a large comment box for faculty feedback. Allows us to meet with the students 1:1 & have targeted conversations with them to assist them to improve. We sent out 3500 this semester. We have sent 12,000 since 2015. Our athletes sign FERPA waivers. Right to know. We are really proud of these numbers, so that we can facilitate change & encourage success. Are there any questions about this process? We don't share verbatim what's in these reports with the student. This does not facilitate relationships with students & faculty. -We work closely with the students to improve whatever is indicated. -The overall athletic GPA in spring, 2016 was 3.23. See my Ppt. for previous semester data. --We're 	

really proud of the numbers in the program. I arrived here in 2010. At this time, 40% of our grades are A- or better.

- Athlete graduation rates have never been higher... 88%. The NCAA started following this rate nationally in 2005. This ranked us as 24th nationally. Temple has demonstrated improvement from then to 15th in the nation (current).
- This measure is broken down also by teams in addition to institutions. Temple is in great company with some premier institutions (see those listed on the ppt).
- Another measure is the academic progress rate. This is about annual retention of student eligibility (to continue) & retention (at end of academic year). Ours is 98%, student-athlete wide. We are ranked 1st in the conference. This is more of a real time measure than graduation rates. Those of you who follow the NCAA model, some are looking to tie money in with these measures. This would be a shift in incentive.
- We rank among institutions with an APR greater than 970. We are in good company along with: Duke, Alabama, Vanderbilt, Notre Dame & others.
- My thing today is to say THANK YOU. We treat every opportunity to have interaction with the faculty as very important to us & our center. It means a great deal to me & a lot to our students.

Q: President Sachs: How do we do this for everybody?

A: Fly-in-4 is very similar to what we've already been doing. We've been doing these things for some time. Grade check process, mentorship. It takes a lot of time. Resource intensive. Great for the institution. I would love to be considered a model.

Q: Scott Gratson: These are good numbers! Greater GPAs may mean student athletes bound for graduate school. This should be tracked.

A: Some of our grads graduate in 3.5 years, including summer opportunities. We see this as a way to help with what's next. It's another way to measure. I hope everyone has a positive experience with our athletes. Nobody's perfect.

Next speaker:

Brooke Williams, President of Student-athlete Advisory Committee (SAAC): Self-introduced. (See ppt.) She reported a long list of wonderful credentials. Brooke walked the attendees at the Full Faculty Senate meeting through a 20 our week. She explained that there is a mandatory off day 1 in 7. Every Sunday or Tuesday in different orders. In every 8, 2 of 6 & 2 for weights & conditioning. She shared sample calendars that

	<p>are laid out daily. Life skills, GRE prep courses, exam skills & things of that nature.</p> <p>Brooke reported on the SAAC. There are 6 board members, including representatives from football, women's track & field; others. Each team gets 2 reps. The goal is to promote communication among faculty & student-athletes, as well as among other student athletes as liaisons to their teams. Feedback is a 2-way street. Voting on ~140 pieces of legislation to make this experience what we want it to be.</p> <p>Here is a sample of our activities:</p> <ul style="list-style-type: none"> -Avenue of Treats (for kids) in October. -Special Olympics in November. -Broad Street Run. -Things with Ronald McDonald House. -Looking for donors for a big spring event to actually do the build. -Collecting conditioners & soaps donated to shelters. We provide shirts for those in need. -New even in spring: Power-pong is supported by MADD... the goal is to preclude a weekend of drinking. Candygrams. Owl Cup Days. Stop R Word Campaign – video-conference. There are many causes that they want to put themselves into. Last spring, we made a Video about Temple called - It's On Us 2016 – a contest – this shows our commitment to the community at TU. Started in White House & pushed out to us & other collegiate athletes by Vice-President of the United States, Joe Biden. <p>YouTube video link: https://www.youtube.com/watch?v=ZaJUpxyrt8</p> <p>The Temple athletic community is standing together against the cause.</p> <p>Caroline Gratton (Student athlete):</p> <ul style="list-style-type: none"> -Talked about the student athletes' participation in the Habitat for Humanity Build. Other fundraisers are planned for the spring. The goal is for student-athletes to be a part of something bigger. <p>Any questions?</p> <p>Q: You haven't given yourselves enough credit for supporting the LGBT community.</p> <p>Brooke Williams: We have SAAC – a representation of people going & checking it out (when there are problems). Allies. We aim to support everyone. Having causes like that is really exciting. There is a Bible study group & there are other organizations.</p> <p>Q: Rep. Senator Kimmika Williams Witherspoon (TFMA): When do you eat?!</p>	
--	---	--

	<p>A: Student athletes are busy, but I like my schedule that way. If you take out work, that's the average student athlete's schedule. The only difference is that I work 8 hours/week. I'm pretty busy.</p> <p>Caroline: I'm less busy. You learn to find a half hour here. What do I have a half hour for? It depends about what you're willing to push in & out of your day. It's how badly you want to get it done.</p> <p>Jeremy S. Jordan, (Faculty Athletics Representative to the NCAA): -I am the Liaison between athletics & academics. Working with the student-athletes is the best part of the job. I'm skipping now to my last slide (which is a summary). -Temple athletes are performing at a very high level. What is happening at TU is not the national norm. I really want to commend Justin, Peter Jones & Michele O'Connor about how things are going in the classroom. Also, how well they are going from a service component. Student athletes' days start very early & go very late. I ask them, "What do you give up each day?" Sleep, fun & eating.</p> <p>-We have a program called 'time demands.' -There are more opportunities for students to travel abroad, get mental health services when needed (which are not different from the general student population & other populations like ROTC) considering their unique schedules.</p> <p>SASS: Sport-safe. There is a climate of inclusion & empowerment. The value of inclusion is emphasized, & how to empower people who are different. As a university, we are aligning ourselves with things that critically important. There is a 'missed class time' policy, a faculty mentor Program, a review of the certification process, academic consortium.</p> <p>Questions? None.</p> <p>Thanks to Dr. Sachs for allowing us to come.</p>	
5. Old Business	None.	
6. New Business	<p>Q: Request about becoming a Sanctuary University from two speakers: Nguyen Thi Dieu, PhD from History. Speaking today on behalf on a topic very close to my heart. First, I am a U.S. naturalized citizen. I grew up in Viet Nam during the war. You always feel a sense of fear & dread every minute of the day. When I became a U.S. citizen, that receded. But after the</p>	

	<p>recent election, that dread came back. The topic that people do not enjoy the full protection of being a U.S. citizen, I fully understand & share the reaction & feelings. I am now introducing Larisa Mann, PhD, who knows more about this document and another colleague, Nancy Morris, PhD.</p> <p>We are from the Law school & Pennsylvania. Immigration Coalition. We have a letter that we plan to introduce to the President & Provost. There are 180 universities across the country. Penn, Swarthmore, and others nearby are among them. Our campus should be a positive & safe learning community. How many have not seen the letter yet? We would like to ask the Senate to endorse the letter so that Temple University is a learning community for all of our students. One of our priorities is that we support student & staff privacy. (A copy of letter is available.) We don't know the exact procedure, but would like the senate to endorse.</p> <p>President Sachs: Will take this as a motion from the floor & a second. I've signed on as an individual. Open for discussion & Q's:</p> <p>Q: Cabona Solya (Tyler) Is there a deadline to sign before it goes to President?</p> <p>A: On the printout, there is a link on the bottom to a Google doc as well as a list of all the other universities that have signed on. It's circulating on email. There were 940 signatures as of this a.m. As far as deadline, the letter can be continually updated. We are hoping to bring before the president next week. It is going very well at present.</p> <p>President Sachs: There is one consideration. The BOT meets next Tuesday at 3:30 p.m.</p> <p>Karen Turner: Can you put it on the Senate listserv?</p> <p>President Sachs: Yes. I will forward to Cheryl.</p> <p>Arthur Hochner, President, TAUP: The TAUP Executive Committee voted unanimously this week to endorse this document. You could send it out to our listserv (CBU).</p> <p>Scott Gratz: As a member of TAUP, I am thrilled to see that TAUP endorsed. I hope the Senate also votes. If this body votes, it will also carry the voice of the Professional Schools. I am going to the motion & speaking directly to the motion, I would be very gratified to support the motion.</p> <p>President Sachs: Anyone else? Shall I call the question? All in favor?</p>	<p>The motion carried.</p>
--	--	----------------------------

2. President Sachs: One other item of new business for discussion: This came across my desk yesterday. That is the Professor watch list. Joe Schwartz & Sara Goldrick-Rab from Temple are on this list. Is there any interest in this body, like some at Notre Dame, of academics wanting their names to be added to this list?

Q: Could you please explain what this is?

President Sachs: 200 academics are accused of discriminating against conservative students. Here is the link:

<http://www.professorwatchlist.org/index.php/watchlist-directory/search-by-school/7-temple-university>

Notre Dame has 100 faculty asking to have their names ADDED to the list. They want to speak out to students to commit to reasoning & fact based thinking, honoring this country's commitment to teach students to think clearly, fearlessly & independently Not to be just shamed & silenced. It is a kind of non-violent protest. I just wanted to raise this as a question about whether it's appropriate here.

Art Hochner (President, TAUP): I just wanted to point out how inaccurate this list is! For example, there is an indication that Joe Schwarz shouted at a speaker in his class. Joe is well known for accepting all views. This website just takes some news report & uses it as if it were the truth without bothering to do any investigation. It is a crude assault on academic freedom & freedom of speech. It is reminiscent of David Horowitz's book, *The 100 Most Dangerous Voices on Campus*. There is also an initiative in the state legislature in Pennsylvania. Contingent faculty & adjuncts don't have any academic freedom. These are attacking tenured faculty. I don't want to make any comments about whether the Senate should sign on, but I do think we should pay attention.

Karen Turner (Previous President, Faculty Senate & Journalism): About 15 years ago a colleague & I went on a list because we showed Al Gore's "An Inconvenient Truth" in class. We were contacted by the university & asked why we were on the list. Even University counsel got involved. We had to respond in writing to the University. It was assumed that we were wrong & it was a very uncomfortable situation.

Karen Turner (Journalism): I have another item of new business. The Academic Center for the

	<p>University & Faculty of Color for the University are planning an inaugural watch party for January 21st. We will provide a space to talk about the inauguration after it happens that day. I am pushing this because it's an opportunity for our students to talk. There are a lot who just really want to talk about what this means to them; what their futures are going to look like over the next 4 years. I hope that some of you in this room will look into in partnering with us. It's on a Friday at noon. If we can get some locations throughout the campus that would be great. If we have a small intimate crowd, we can be on the ground floor of the library. The silence is deafening. We will send this out to our colleagues & hope you will want to get involved.</p>	
7. Adjournment	President Sachs: Have a good Winter Break!	Adjourned at 2:45 p.m.
<p>Respectfully submitted,</p> <p>Sue Dickey Sue Dickey, PhD, RN, Associate Professor & Faculty Senate Secretary, 2016-17</p>		

Next meeting: Representative Faculty Senate, Tuesday, January 24, 2017 @ 1:45 p.m.
SBD/sbd 12/20/16