

Minutes
Faculty Senate Steering Committee
Tuesday, September 22, 2015
3B Conwell Hall

Attendance:

Present: Tricia Jones (Pres.), Adam Davey (Vice Pres.), Michael Sachs (Secy.), Raghbir Athwal (TUSM), Teresa Gill Cirillo (FSBM), Marsha Crawford [WebEx] (SSW), Kurosh Darvish (ENGR), Fred Duer (TFMA), Eli Goldblatt (CLA), Michael Jacobs (Pharm), Jim Korsh (CST), Paul LaFollette (Fac. Herald), Cornelius Pratt (SMC), Jeffrey Solow (BCMD), Ken Thurman (Educ), Jie Yang (DENT), Cheryl Mack (Coord)

Absent: Michael W. Jackson (STHM), Heidi Ojha (CPH), Mark Rahdert (Law)

1. Call to Order

President Jones called the meeting to order at 1:06 p.m.

2. Approval of Minutes

The minutes from September 15, 2015 were approved as amended. Moved and seconded (Approved unanimously).

Question about action items for athletics from last week – questions about student-athlete mental health issues as well as Graduate Extern positions. Perhaps action items will arise in future. Questions arose about student-athletes self-identifying as athletes at beginning of semester – Justin Miller sends out progress requests at week 5.

3. President's Report

- a. E-mail from Faculty of Color (FOC) Committee – reviewed e-mail and FSSC response to situation concerning potential Diversity Symposium. Preference for focusing on Fall 2016 time frame to hold next Symposium, rather than Spring 2016. Issues center around lack of budget, timing, planning, and so on. Situation was discussed/reviewed by Jones.

Motion to encourage FOC to plan for Fall 2016 symposium – offer FSSC as co-sponsor of Diversity Symposium in Fall 2016. We ask for time line and other information needed to accomplish that goal. Motion Goldblatt, Seconded Korsh, approved unanimously.

- b. Tuition benefits – responded to memo.

- c. President's presentation on October 8th – invitation to be sent to entire University community. In order to permit the Faculty Senate to host President Theobald's State of the University address, the October regular faculty senate meeting will have his address as its single agenda. All other faculty business will be deferred until the regular senate

meeting in November. WebEx will not be done at the address. President's focus in address will be on future rather than past events.

- d. Decision on separate Senate meeting? Wait until November meeting or schedule separate meeting? Unanimous sentiment to wait until November meeting.
- e. No feedback from administration on sexual assault policy, given events of past few weeks. Perception is Angel's draft memo/motion was approved by Faculty Senate and sent out on Faculty Senate listserv. Perception has been echoed by faculty and administration. Incivility in message is extremely troubling and presents additional issues. Discussion ensued on issues of civility/incivility and standards which should be followed. May need to shift to all moderated listservs (there was one unmoderated listserv which Angel used) – this has been done (executive decision by Jones).

LaFollette noted that Advisory Board of Faculty Herald has addressed these types of issues and will not publish things seen as legally troublesome.

Question whether should send out e-mail saying we did not approve Angel's e-mail. Impression might be that we are arguing against idea, as opposed to process. Recommendation is no action is preferable.

4. Vice President's Report

- a. CATA - The Committee on Administrative and Trustee Appointments put forward the names of Munir Mandviwalla (Fox), Maurice Wright (Boyer), and Michael Zdilla (CST) for the Vice President for Computer Services and Chief Information Officer for the University search committee.
- b. Committee on the Status of Women - Heather Murphy (CPH) and Bernie Newman (CPH) were appointed to the Committee on the Status of Women.
- c. Personnel Committee – Paul LaFollette (CST) was appointed to the Personnel Committee.
- d. Research Programs and Policies Committee - Marsha Zibalese-Crawford (CPH), Levent Dumenci (CPH), and Judith Stull (EDUC) were appointed to the RPPC.
- e. Lectures and Forums - Timothy Patterson (EDUC) was appointed to the Lectures and Forums Committee.
- f. Library Committee - Carol Brandt (EDUC) and Mark Weir (ENG) was appointed to the Library Committee.
- g. Current Committee Vacancies

Committee (Number of Vacancies)
Committee on Administrative and Trustee Appointments (4)
Committee on the Status of Women (6)
Educational Programs and Policies (EPPC) (1)
Lectures and Forums Committee (5)
Library Committee (3)
Research Programs and Policies Committee (RPPC) (1)
Standing Committee on the Continuous Revision of the Faculty Handbook (1)

A general call will go out later this week for candidates for the 20 remaining committee vacancies.

Appointments approved unanimously.

Thurman recommended e-mail to Collegial faculty – here are vacancies – sign up today!!

- h. UTPAC Elections – Work on developing a slate of eligible candidates for the UTPAC elections is underway. Discussion within FSSC was held on who might run as candidates.
- i. Librarians - Librarians are members of the faculty senate, but nearly all committee memberships are limited to faculty. Davey will review senate committee charges to see if there may be additional opportunities for participation for librarians.

5. Guests – Hai-Lung Dai (Provost)

Students – class of 2019 – best quality and highest quantity. In PA decline in high school graduates – 25,000 fewer high school graduates than 5 years ago. Great pressure on state colleges/universities. Transfer student numbers have been shrinking as a result. Nationally, enrollment in colleges has dropped 2%. This is in spite of record number of international students coming to US for college.

Applications is up 9% for freshmen; admission rate decreased to 55% for first time (below 60%). Targeted 4500, enrolled 4911 freshmen. Drexel had 50% decrease in applications and were also short of enrollment targets by 10% - laid off 82 people because of this.

Faculty get credit for this increase.

More increase in number of students for Temple a result of increase in reputation. But still see concerns – major concern is safety factor (concern especially expressed by alumni, not current students). Status of Temple when alumni here was not as high as well. Need to draw potential students to campus to see how well we are doing.

International enrollment up from 1800 to 3200 (undergraduate and graduate) now (moving to 4000). Have consultants in Beijing and Taipei and generate interest. We are using Main Campus as base (rather than campuses in Tokyo and Rome). Many students from China and, interestingly, Brazil. We are target school for students from Brazil. Opening new office to facilitate effective transition of international students on campus.

Master's students at 3700 (up from 3000 a few years ago). Goal of increasing master's students by 2000 has not been achieved. Changed application deadlines and decision dates on applications. Rewards for new master's programs – funds for increases in students – funds go to programs. Need more than 7 students increase per year. Overall result is considerable additional revenue for University.

Hired nearly 60 Presidential appointments for this year (including Boyer - University conductor, in Fox, in CST publishers of 5 of top 100 most cited publications).

Question on tenure on hire process. There are two processes in general - regular hiring process and expedited process. Process up to University mechanism is the same, but different at University level. Need alternate procedures for expedited situations. Would help to have better sense of what situations are expedited. If anything, more stringent for expedited because individual really has to be a great hire. Provost happy to hear any suggestions for improving expedited process procedures.

Question on qualified research expenditures. Question about having all doctoral students on full-time support. More expensive to hire half time doctoral students as opposed to full time research assistants. Pretend to charge doctoral tuition and most comes back to it. Strategy for growing programs – perhaps not charge doctoral tuition. For each \$100 of doctoral tuition, colleges get \$65 back. Then question is what college does with \$65. Most of \$35 goes to facilities, police, etc.; small amount comes back to Provost. Ask Dean what she is doing with \$65. Issue is when tuition is charged to a grant – this can be a burden. Dean question whether \$65 coming back to College should come back to grant.

For Teaching Assistantships – before RCM, TAs assigned from Provost's office. TAs now part of RCM budget and Dean can add/decrease/keep number the same.

Dean reviews – first year 3 Deans (xxx, Tokyo, Dentistry) reviewed; this past year 3 more Deans (xxx, Arts, Engineering) reviewed; Change to School of Film, Media, and Theater Arts. CLA – no review. Coming reviews – Fox, Pharmacy, Podiatry (all have served about 20 years). Provost personal feeling that 20 years is a long time and generally best for new blood to come into place. Sentiment voiced within FSSC that would be desirable to have more faculty input on the process (access to committee membership – sometimes Dean makes appointments). Need clearer instructions on committee appointments. Access for having input from all faculty is worth the price.

Suggestion for on-line training for academic integrity/plagiarism for students as well as faculty. Considering cross-cultural issues - in China citing without attribution is considered a compliment.

Question on IRB, grant accounting process, etc. Michele Masucci portfolio. Complain to President, not to Provost.

Question about RCM – all schools are supposedly in the red. Provost said actually only a few are in the red. CLA is one which is in the red. CST in red but has added expenditure of large footprint to pay for – have to address these issues there. EDUC is also in red (but they have a healthy reserve). Fox doing well, Public Health doing well, Pharmacy, Dentistry all doing well. Arts and CMC on bubble.

Presidential appointments still have to be approved by Provost's office. Before, Provost's office approved list of positions being searched for. Still need approval for making particular hire for particular position. Provost's office does not tell Deans they can only hire x number of faculty now.

6. Old Business

None discussed.

7. New Business

None discussed.

8. Adjournment

The meeting was adjourned at 3:05 p.m.

Respectfully submitted,

Michael Sachs
Secretary