

Minutes
Faculty Senate Steering Committee
Tuesday, October 20, 2015
3B Conwell Hall

Attendance:

Present: Tricia Jones (Pres.), Adam Davey (Vice Pres.), Michael Sachs (Secy.), Raghbir Athwal (LWSM), Teresa Gill Cirillo (FSBM), Marsha Crawford (SSW), Kurosh Darvish (ENGR), Eli Goldblatt (CLA), Michael W. Jackson (STHM), Michael Jacobs (Pharm), Stephanie Knopp (ART), Jim Korsh (CST), Paul LaFollette (Fac. Herald), Heidi Ojha (CPH), Mark Rahdert (Law), Jeffrey Solow (BCMD), Ken Thurman (Educ.), Cheryl Mack (Coord.)

Absent: Fred Duer (TFMA), Mary Myers (SED), Cornelius Pratt (SMC), Jie Yang (KSoD)

1. Call to Order

President Jones called the meeting to order at 1:05 p.m.

2. Approval of Minutes

The minutes from October 13, 2015 were approved as amended. Moved and seconded (9 yes, one abstention).

3. President's Report

a. Board of Trustees meeting update

Board of Trustees protested during meeting (\$15 per hour minimum issue) – appeared to be embarrassing for Board of Trustees

b. Provost's invitation – lunch meeting next week, perhaps to talk about Adjunct Faculty issue and unionization vote

c. Update on Faculty Service Brunch. November 17th at MBA Commons (change from November 11th on original schedule). College processes – still waiting for responses on individuals selected (starting to come in).

d. New guests - Judge McKee coming on January 12th. Variety of issues to be potentially discussed, especially issues on academic side. Perhaps invite chair of Facilities Committee of Board of Trustees to provide update of new construction projects. Jackson provided an update on a variety of construction projects that are underway. Some questions/discussion ensued on these various construction projects. Question about potential use of solar panels on top of campus buildings.

4. Vice President's Report

a. Nominated Rick Ridall (STHM) for reappointment to Student Affairs Committee (approved unanimously)

- b. Appointment letters and web pages should be updated for all senate committees. Committee Chairs are also being copied on appointment letters and provided with updated information on committee rosters.

 - c. EPPC is short one member and without a Chair. Steps will be taken to identify a new one.
5. Motion of Ad Hoc Committee on LGBTQ issues – moved and seconded. Question raised about lack of inclusion for persons with disabilities. Discussion ensued. Potential for caucus committee across these varied committees to review issues of mutual interest. Motion passed (16 for, one opposed). Concern expressed that we are still waiting for data on faculty by gender, ethnicity, rank, etc.

Motion:

To create an ad hoc faculty committee to address the status and inclusion of the LGBTQ (Lesbian, Gay, Bisexual, Transgender, and Queer) community of Temple University.

Charge:

- 1) To ascertain the level of inclusion of the LGBTQ faculty members on campus.
- 2) To propose methods to increase the visibility of and attention to the needs of the LGBTQ community of Temple University.
- 3) To investigate methods through which faculty can become more involved with including and empowering the LGBTQ campus community.
- 4) To create synergy and collaboration between faculty members and other campus committees or associations dedicated to LGBTQ inclusion, awareness, and empowerment.

Evaluation:

The committee will:

- 1) Review the results of the 2012 campus climate survey, aka the Temple University LGBTQ Climate Project Report (see attached, particularly the Executive Summary, pp. i-xix).
<https://www.temple.edu/sites/temple/files/uploads/documents/ClimateSurveyRankinReport.pdf>
- 2) Compare faculty efforts concerning LGBTQ inclusion at other institutions, such as national models like the University of Pennsylvania (see: <http://www.vpul.upenn.edu/lgbtc/>) and peer institutions such as Pennsylvania State University (<http://equity.psu.edu/clgbte> and <http://studentaffairs.psu.edu/lgbtqa/mission.shtml>).
- 3) Facilitate an affiliation with Campus Pride, an outside organization dedicated to LGBTQ inclusion (see: <https://www.campuspride.org/>)

6. Best action for discussion of Marina Angel's motion in November Senate meeting

Question whether policies do apply to Trustees.

Paragraphs 5-8 are sections which should be discussed. Paragraph 5 – assault assumed. Paragraph 6 – assumed O'Connor had knowledge of actions and unclear if Trustees bound by policies. Paragraph 7 – condemnation assumes truth of previous paragraphs. Paragraph 8 – Administration did ask for nominations for committee and they did include some of our nominations and did include students. Statement assumes no involvements and there was involvement.

Discussion ensued on all these issues, examining sections noted above from a variety of perspectives. One primary concern is some of these points are allegations (paragraphs 5 and 6). Some may be misinformation (paragraph 4). Suggestions on substitute motions to replace current paragraphs, concerning adding Trustees to policy coverage, and specification of conflict of interest if any trustees were to represent other trustees. Further discussion on virtues of alternative motion from the FSSC instead of Angel's motion or proposing substitute sections for Angel motion.

Suggestion that Jones draft a potential alternative motion for review by the FSSC at our next meeting. This motion would be distributed to the Faculty Senate before the meeting for review.

7. Old Business

None discussed.

8. New Business

Request for feedback on conversations around campus about the adjunct unionization issue. Rumors that if adjuncts vote to join the union the University would void the current TAUP contract.

Mention was made of possibility of allocating some money (perhaps \$3,000) for our Senate Committees. Suggestions/thoughts on this were welcomed for a future meeting.

Provost has created a new committee to review transfer credits, taking responsibility from the Departments.

9. Adjournment

The meeting was adjourned at 2:56 p.m.

Respectfully submitted,

Michael Sachs
Secretary

Next meeting: November 3, 2015, 1:00 pm