

Minutes  
Faculty Senate Steering Committee  
Tuesday, January 12, 2016  
3B Conwell Hall

**Attendance:**

**Present:** Tricia Jones (Pres., SMC), Adam Davey (Vice Pres., CPH), Michael Sachs (Secy., CPH), Mark Rahdert (Past-Pres., Law), Raghbir Athwal (LKSM), Teresa Gill Cirillo (FSBM), Marsha Crawford (SSW), Fred Duer (TFMA), Michael W. Jackson (STHM), Michael Jacobs (Pharm), Stephanie Knopp (ART), James Korsh (CST), Paul LaFollette (Fac. Herald, CST), Mary E. Myers (SED), Heidi Ojha (CPH), Cornelius Pratt (SMC), Mark Rahdert (LAW), Jeffrey Solow (BCMD), Ken Thurman (Educ.), Cheryl Mack (Coord.)

**Absent:**

Kurosh Darvish (Engr), Jie Yang (KSoD)

1. Call to Order

President Jones called the meeting to order at 1:06 p.m.

2. Approval of Minutes

The minutes from December 1, 2015 were approved. Moved and seconded (9 yes).

3. President's Report

- a) January 25<sup>th</sup> meeting at Dental School. Discussion about transportation options – van service or tokens for subway. Dental School will provide lunch. Meeting in Kornberg Dental School Building (old building). Motion to ‘forget it’ – no transportation options provided. No second. Concern if no van offered few will attend from Main Campus – showing is real important. Cheryl will check out van and token options. Will report back to FSSC.
- b) Conversation with Susan Smith (University Counsel) about negotiating process with TAUP. Initially negotiations were thought to be only about new, adjunct issues. Currently considering that any adjunct item that opens up current contract that entire contract is in play/up for negotiation without restriction. These questions remain to be decided.

4. Vice-President's Report

Erinn Tucker (STHM) and Angela Bricker (CST) were nominated for appointment to the Committee on the Status of Women. Both approved unanimously.

Due to the resignation of Dominique Kliger, we will also need an additional member. Jim Papacostas is working on orderly transfer of the committee's listserv.

Kenneth Thurman (COE), Michael Sachs (CPH), Susan Bertolino (CLA), Jeromy Sivek (CST), Richard Pomerantz (LKSM), and Debra Blair (STHM) were nominated for appointment to the Committee of Faculty Disability Concerns. All approved unanimously.

Scott Gratson (SMC), Hiram Aldarondo (CLA), Jeromy Sivek (CST), Carmelo Galati (CLA), Jeffrey Boles (FSBM), Richard Pomerantz (LKSM), Robert Betticker (LKSM), Michelle Scarpulla (CPH), Jeremy Jordan (STHM), Michael Sheridan (STHM), and Dorothy Stringer (CLA) were nominated for appointment to the LGBTQ Concerns committee. All approved unanimously.

Laura Pendergast (COE) was nominated for GEEC. She was approved unanimously.

Discussion of Bargaining Units Liaison Committee – language seen as ambiguous (perhaps even bizarre). Doesn't seem to make sense for Past-Presidents to make appointment decisions. Makes sense for FSSC to make appointments to committee, and handle in usual way as other appointments. Nominees should be members of the appropriate unions (e.g., TAUP, Law School, etc.). Moved by Rahdert, seconded by Davey. Approved unanimously.

Law School made an appointment to Bargaining Units Liaison Committee, as did Dental School. Medical School has yet to reply on potential appointee. Raghbir Athwal has agreed to follow up with Dean Kaiser regarding an appointee.

Bargaining Units Liaison Committee has rarely met, but did meet last time TAUP/Administration contract talks were at a stalemate quite a few years ago.

Committee should report back to FSSC on their discussions/recommendations.

Joe Schwartz (CLA), Jeff Solow (BCMD), and Robert Pred (FSBM) appointed by TAUP to the Bargaining Units Liaison Committee.

Nominations Committee needs to be convened soon. Rahdert recommended someone else chair the Committee given that he chaired it last year. Rahdert described process by which Nominations Committee functions. Nominations have been solicited to serve on the committee. Marsha Crawford nominated and unanimously approved as Chair of the Nominating Committee.

## 5. Old Business

- a. Web Design update from LaFollette. Student leader can no longer continue work on project. Choices are wait until fall semester or hiring someone or having LaFollette do it. Best choice for the moment is hiring someone to finish up project. Design phase is done – just need implementation. General sentiment to ‘get it done.’
- b. Clarification from Kevin Delaney on UTPAC. Terms have been set for committee members. All committees have met as a group so that all three could use same procedures/guidelines. For example, either all committees invite Deans or not. Delaney not sure what faculty chair (or co-chair) of committees would do if this concept recommended by FSSC would be approved. Discussion about potential role of such a faculty chair and process/procedures of how UTPAC will operate. Discussion about role of First Reader.

Meeting with Delaney next week. In his bailiwick are issues concerning apparent shift/significant reduction in number of merit units and sabbaticals available.

## 6. New Business

- a. Recommendation for Faculty Senate Discussion Board (instead of open listserv)  
  
Discussion about merits of this approach. Recommendation to proceed with this option. Marsha Crawford will forward need of IT person to assist in this process. Need someone to monitor the discussion board to ensure ethical/professional behavior. Define certain things as off-limits.
- b. Initial charge for the Diversity 2.0 symposium  
  
Get Council on Diverse Constituencies together and then they could talk with Karen Turner and others to work on symposium. Need to frame a ballpark budget.
- c. Thoughts about facilitating full-time faculty discussion about adjunct unionization during negotiation.  
  
Perhaps good item for Faculty Senate meeting and/or Faculty Senate Discussion Board. Discussion about best way to proceed, if at all, with discussing these issues. Perhaps identify core questions that could be answered.
- d. Generating guest list for FSSC meetings and Senate meetings.  
  
If have ongoing ideas, let Jones know.  
  
Kevin Delaney will be here next week – January 19<sup>th</sup>.

Judge McKee on February 9<sup>th</sup>.

- e. Marsha Crawford question about faculty representation on CARE Committee. Described important role of faculty member on the committee. FSSC agreed to appoint a person in 2009 to the CARE Committee. Need to consider such appointment and need for course release for this individual. Jones will reach out to Mike Sitler to discuss. Committee did not originally have a faculty member on it and FSSC recommended such an appointment and this was approved.
- f. Sachs raised question about number of staff, faculty, and budget in each College. Perhaps this question will be explored in the future.
- g. Rahdert asked about status of Dean Reviews as well as new Dean hires. No specific information available – hopefully when provost Dai visits this spring we may get updates on these.
- h. No CLA replacement for FSSC determined yet.

## 7. Adjournment

The meeting was adjourned at 3:03 p.m.

Respectfully submitted,

Michael Sachs  
Secretary