

TEMPLE UNIVERSITY
REPRESENTATIVE FACULTY SENATE
Kiva Auditorium
Videoconference: HSC, 342 MERB – AMBLER, ALC201
 Minutes

Date: Monday, 09/12/2016

Time: 1:45pm – 3:15 p.m.

Attendance:

Representative senators and officers: 36

Ex-officio: 2

Faculty, administrators and guests: 23

WebEx: 19

Guests: Acting President Dick Englert & Provost Joanne Epps

Topic	Discussion	Action
1. Call to order	Meeting called to order by Dr. Sachs. Agenda reordered so that Acting President Dick Englert & Provost Joanne Epps could speak first. Minutes of March 23, 2016.	Meeting called to order at 1:45 p.m. in Kiva Auditorium. Minutes approved as read.
2. Guests: Acting President Dick Englert & Provost Joanne Epps	<p><u>Acting President Dick Englert's Report</u></p> <p>Now that the new year is off & running, I'm delighted to meet with you. Thank-you for inviting me. Faculty Senate is very important to TU. I urge you to remain actively engaged in the FS. We want to hear from you. Very aware of the great things at TU, & its tremendous momentum comes from you, our med school faculty, our faculty, our researchers, faculty, librarians, who meet with clients, patients & community members. You provide the vital services that our u & community need. At core of TU are our teaching, scholarship & vital services that you do. I am delighted to take on this role since I get to take it on with an outstanding Provost, Joanne Epps. It's a delight to be able to work very closely with Joanne. We did a joint letter back in July in which we said that we want to listen to you & we want to collaborate with you. You come up with the ideas... We are willing to come to any faculty forums across the schools & colleges. Even as the higher ed environment continues to change over the years, one of the reasons that we're doing so well in comparison to other institutions is r/t the work that you do. Some things to report:</p> <p>-Enrollment: final figures not in. Phenomenal # of ugrad applications: 34,500. Shows that TU</p>	State of the U. address to be given on 9/29/16 at which I will say some of the same things about the matters & direction of the u.

continues to be hot & that students want to come to TU. 1st year enrollment: 5,100. Transfer enrollments: 2,500. Both robust, healthy figures. In news, many stories about institutions struggling with enrollment. Total student enrollment will probably be ~39,000; a very robust # itself.

- Important priority from my vantage point: getting off to good start: landscaping; move-in smooth – it went extremely well thanks to our staff in residence halls across the u & our campus police. A highlight of the year. Very moving experience.
- Successful new student convocation. Thanks to any of you who were there... it was wonderful! Students turned out. About 5000 in attendance. Everyone came! BBQ afterwards.
- We continue with a number of campus improvements: sidewalks, landscape, number of other projects on the docket including the biggie: NEW LIBRARY.
- It's late to say, "Welcome back, b/c you've been here! Some throughout the summer."
- If you see me walking around campus, walk up & say hi. Those of you sitting in front of me are who make TU great. I will take questions:

Q: SN (CLA): Thank-u for taking on such important leadership rolls. 1st Q: What is the plan for RCM review process? 2nd Q: What is the status of the Presidential search & how will faculty & students be involved in that search?

A: Presidential search: BOT very aware of the interest, & there will be faculty & student involvement. Doing it very deliberately & thoughtfully. I will pass that on to the BOT that this is one of the 1st 2 questions asked by the FS.

A: RCM. Indeed, there will be a review in the spring for Decentralized Budgeting. It has all of the value of trying to encourage innovation & thoughtfulness at the local levels, but at a big institution, it always gets more complicated. Some units are better able than others to generate funds. Variability of departments. Must be sensitive to local invention & initiative. How do you do that so that best interests of all are met? We pride ourselves on being fair about budgeting. We used to be more 'top down' with budgeting. Now, RCM is bringing incentives & action more to the local level.

SN: Some of promises of RCM thus far are not realized in the execution, so glad to hear that this review will be going forward in the spring.

Q: Mayor JS: As most of you know, I live in 1400 block of 13th St. Thank-you, first for the new field. People trying to get used to it. It is such an improvement to us. Better lighting in our block. I've not heard anybody complain about that field. I do have one small concern. Can the community use this facility? I got the answer that the community is fully invited to come. Concern is that I don't think people know it. We at this U do so many great things, but we are awful about telling people about it! Putting it in TU news is "not good enough!" We need to tell people how they can use the center. 2. What about the stadium? Update on all of that would be useful.

A: 1st you mentioned new sports complex just south of TU. If you haven't been there yet,

please go! Fields are really wonderful. (Described them). Go! Go & see your students perform. Thank-you for mentioning that, Mayor. Point heard loud & clear about how can we project ourselves? Your point is well taken. We will continue to think about how we can take a look at that. STADIUM: We have set in motion a careful study about the feasibility. The projected locality is at Broad & Norris. Continuing to go forward with the study. Multiple meetings going on with community & government leaders. There are public, parking, trash, lighting & other implications. BOT has asked that when all these conversations are completed that we go to the BOT with the analysis. Does it have potential for benefits to the U? Without a doubt, when you think of the cut in cost about having it on campus v. going down to the Linc. But to bring people to the campus & to see it first hand is very exciting. The opportunities to bring people on campus & see the greatness of TU. When the analysis matures, we will be going back to the BOT. One other question (with humor): THE RAISES: are dramatic, immediate & will be reported on by the Provost.

Q: JM (Fox) with a 2-part question. Huge influx of foreign students at Fox. Rumor is that head-hunters find students in China who pay for all 4 years up front. Is this true? 2. Is there a plan at the U. level to provide more support for these students? We don't want to compromise the integrity of a Fox degree.

A: I don't know the facts. I understand that we have had recruiting agents there, but I'm getting out of my league. International allure is very important & attractive as we go forward. Answer 2: This is definitely on our radar screen. We definitely want access, but we also have to have success. (With humor) I think I'll stop taking questions now....

Q: AH (Fox) – Where did the budget cuts come from? And... what about the pending dean searches... CLA has been without a dean for 1.5 years. This is a big & important college.

A: I was under the assumption that it wasn't canceled. Both the Provosts have both been dealing with that.

Q: MA (CLA): I've been here since the 19x0's. We have a premier Dept. of African American studies. We've lost 8 people over the past 5 years. 2 positions were replaced with NTTs. At the national level as well as the local level, people are watching this very carefully. We've produced 170 PhD's & our dept. is premier in the nation; yet we only have 4 TT faculty.

A: It would be inappropriate for me to jump in where the Provost & the Dean should be involved in the conversation. Those are the kinds of matters that take careful & thoughtful consideration. Core of our operation is academics. That's what we're about. We must ask ourselves what we want to be great in. We need to hear from you, but also from others in the room as we discuss those things.

Q: SG (SMAC): President NT was the 1st TU president to visit a Collegial Assembly since 2002. Do you plan to attend the different schools & colleges Collegial Assemblies if you are invited?

A: AP Dick Englert: Yes for me.

A: Provost Joanne Epps: Yes for me except for one school with which I have a structural conflict, so that I could never go.

PROVOST JOANNE EPPS Report:

TY for opportunity to be here. I want to thank this organization for the very delicate way in which you separated the person from the process in which you handled my role & appointment. I felt that when someone asks you to serve, you ought to unless there are good reasons for not doing so. I am very grateful to you. What I really hope is that some of you will understand the philosophy that guides me. This is a really great place. I love this place. There are four things I wanted to talk about:

1. RCM. Pres. Englert has already discussed that, so I will move on. But RCM was already in place for this semester anyway, so we're not losing any time by starting the review in the spring. There are probably things that aren't working right in this extremely complex milieu. There may be tweaking & changes that can take place by next fall (soonest).

2. Dean reviews that weren't conducted last year which will be now.

-Two dean searches not completed from last year: Tyler most importantly. I absolutely think it's an important process, as someone who was subjected to it (a review) in my 1st year as a dean. Pres Englert & I have only had about 3.5 weeks this year in which we've actually worked together. For 31 years, I've called this home. I understand that there is so much to TU, despite that, how much I don't know. Unbelievable to absorb this U in its wholesomeness! Met the parents & the new students during move in. I visited Johnson-Hardwick & other locations. Vicki McGarvey has 82 people reporting to her. What does she do? I'm finding out. I didn't know that TU has a Park Ranger Program here. They graduate with a 100% placement rate! I have so much to learn... when one fact goes in the front, 3 spill out the back.

3. Obvious immediate financial role that we had to fulfill from last year. We filled that not happily, but not easily. It did require that we had to take money from entities who thought that they had it. The way we will attract students next fall will be different. Glad problem was \$22 million; not \$50 million. Important to give credit where credit was due... THAT PROGRAM WORKED! Too well. Dean's task force will try to figure out how we can stay within our financial structure. This was a place where we've prided ourselves in changing lives. Their life would have been different, but for us. The BOT has stated how much that mattered to them. But nevertheless, moving up in the rankings is not a bad thing. Input from you about how to do that & I will try to get here as often as possible.

4. Improving the orientation -There is a task force co-chaired by someone who is in Student Affairs & someone from CPH to streamline orientation & settling in from an academic point of

view. There is the notion that we might want to do more, get kids registered sooner & improve orientation.

I am excited to be here & blessed to be in this position. I'm going to try to be the very best Provost I can!

Q1: JS (Boyer): I'm taking this good opportunity to mention: There is a lot of online (OL) training for faculty. Why not incoming students? There should be OL orientation for students, particularly for foreign students, regarding plagiarism.

A: Students of today don't really understand plagiarism well. The students believe that they can use things, saying things like, "Hey it's on the internet."

Q2: JS (Boyer): In RCM review... there are rumors that this may be abandoned with a return to the previous model. Is this a possibility?

A: I'm not in this process, but I would have to think that everything's on the table. I would think that everyone would have chance to be heard.... It feels to me that RCM needs tweaking in a variety of places but this is easy to say. It may not be easy to do. The Big Picture: Is concept working? How can we make it better responsive to the Schools & Colleges? We are attracting highly qualified honors students who are promised small classes. There is a disincentive for small classes with RCM. I have never manipulated an RCM System. How do we get the \$ to fit that? These are my questions that have yet to be considered.

JS: Schools like Boyer & Tyler have a lot of small, even 1:1 classes, which RCM doesn't address in a meaningful way.

Q: Mayor Street: Establishment Republicans thought that the R nominee would melt away & not survive, but that didn't happen. I think somebody & I think U's are probably more poised to do this. My question is, has TU considered the possibility of doing some serious research on 'all of this.' Politicians just can't do this kind of work, e.g. the whole question of race being addressed in a huge & comprehensive way. Some U's someplace should adopt a major goal to try to figure out what's going on out there. It's not good for us/the country. U's can play roles that others can't. Somebody needs to look into this & start saying something about it! Is it possible for Temple to do something like this? Will TU just mark time over the next couple of years waiting for another president to come in instead of making a really important statement about this?

A: IDK for the following reasons. My short period of time in this job. We can stimulate thought, but I don't know the answer for your question to ask if we can actually take on something big? Wouldn't it be wonderful if we were actually thought leaders in this area? Are there people who would do this?

A: Rep. Senator, _____, reported that she is a Political Communication & Public Opinion Scholar. She & colleagues are addressing that! I just wanted everyone to know.

A: There is a person who does that right here in this room. The two of you ought to talk.

	<p>I won't see you at the October meeting, but I hope to make this the first of many.</p>	
<p>3. President's Report – Dr. Michael Sachs</p>	<p>To clarify a question for Pres. Englert, the FS Leadership sent a letter to Mr. O'Connor, Pres of TU BOT, requesting that we have 4 – 5 faculty represented on the Presidential search committee. We got a very nice, tactful response that they would be in touch. We have no word about what the BOT is thinking. We will be asking CATA to put together lists of people who COULD serve on this just in case we get notice. We will be prepared for any eventuality. We will be asking them in October or November whether they have given this any further thought. Credit where credit is due: meetings with both Dick Englert & Joanne Epps. They are both proactive & receptive re: faculty governance. On Friday, I will be making a presentation to the BOT re: Role of Faculty Governance.</p> <p>Pres. Dick Englert & Provost Joanne Epps covered most of the things on my list. Here are the other points:</p> <ul style="list-style-type: none"> -Faculty ombudsman: We will be bringing this up. Formerly, the V. Provost for Faculty Affairs covered this, but this is not an independent role. -Re-examining the tenure process. There are contractual considerations with the TAUP, which we will discuss with them. There are things that might be changed to improve the process re: things known to be problems for the past couple of years. 	

4. Vice President's Report

Introduction & thank-yous, & explanation of his role. Increases the input for Faculty Governance through participation on these committees. Former FS VP, Adam Davey got these very well staffed last spring, but there are still just a couple of openings. Of the 20 Senate Committees, Lectures & Forums is very much open. The Provost's committees are more open at this time. We want to streamline the process, as well.
 20 Faculty Senate committees & 7 Provost Committees with some members appointed by Faculty Senate.
 Consider: Serving on one (or more) of these committees & Nominating someone from your school or college for these committees
 For more information, go to <http://www.temple.edu/Senate/committees.html>
 Email Elvis Wagner (elviswag@temple.edu) with nominations.

Faculty Senate Committee	# of Openings
Committee for Administrative and Trustee Appointments (CATA)	1
Educational Programs and Policies Committee (EPPC)	1
Faculty Herald Editorial Board	3
Lectures and Forums Committee	5
Library Committee	1
Oversight Committee	1
Committee for International Programs	1
Provost Committee Committee	# of Openings
Student Award Selection Committee	9
University Invention and Patents Committee	5
University Press Board of Review	3
University Research and Creative Awards Committee	3

5. Q & A for VP Elvis Wagner	<p>Q: AH (Fox) Wondering about T & P Committee. A: UTPAC (T & P) filled. CATA had a retirement so one spot open which I will work hard to fill.</p> <p>Q: JS (Boyer): Service not valued at Temple anymore. Used to have a tri-pod of service that was very valued; now not. Junior faculty now prohibited from service. Plus, with PLRB removing chairs from bargaining unit, so few people to fill these positions. A: I think that we can make a case that service is valuable for junior faculty.</p>	
6. Old Business	None.	
7. New Business	None.	
8. Adjournment		Adjourned at 3:15 p.m.
<p>Respectfully submitted, <i>Sue Dickey</i> Sue Dickey, PhD, RN, Associate Professor & Faculty Senate Secretary, 2016-17</p>		

Next meeting: Representative Faculty Senate, Monday, October 10, 2016

SBD/sbd 9/19/16