

Minutes  
Faculty Senate Steering Committee  
Tuesday, April 5, 2016  
3B Conwell Hall

**Attendance:**

**Present:** Tricia Jones (Pres., SMC), Adam Davey (Vice Pres., CPH), Michael Sachs (Secy., CPH), Mark Rahdert (Past-Pres., Law), Teresa Gill Cirillo (FSBM), Marsha Crawford (SSW), Fred Duer (TFMA), Donald Hantula (CLA), Michael W. Jackson (STHM), Michael Jacobs (Pharm), Stephanie Knopp (ART), James Korsh (CST), Heidi Ojha (CPH), Cornelius Pratt (SMC), Mark Rahdert (LAW), Jeffrey Solow (BCMD), Ken Thurman (Educ.), Cheryl Mack (Coord.)

**WebEx:** Raghbir Athwal (LKSoM), Kurosh Darvish (Engr), Jie Yang (KSoD)

**Absent:** Marsha Crawford (SSW), Paul LaFollette (Fac. Herald, CST)

1. Call to Order

President Jones called the meeting to order at 1:08 p.m.

2. Minutes for 3/29 approved – unanimous.

3. President's Report

Two upcoming meetings sponsored by FS. Both on April 25th – luncheon sponsored by Committee on Status of Women Faculty. Valerie Harrison presentation. FS, Women's Studies faculty. LGBTQIA meeting. Meeting on LGBTQIA issues in afternoon on 4/25.

Diversity symposium meeting dates shared. Most committees don't think Fall is doable. Working towards Spring 2017.

Spring makes the most sense. Note Institute on Disabilities sponsored event in Spring. Earlier in Spring higher risk of bad weather/late in Spring so much going on. Perhaps early April would be good. Include rain date/snow date. Then again, so little in February perhaps best then. April towards end of semester/competing stuff going on. Jones will check on mid-February versus mid-April with Provost office.

Student government talked with Jones on certificate on teaching diversity in the classroom. Jones met with TLC – Stephanie Fiore. Excited about it, as is Peter Jones. Pilot certificate, designed by TLC, offer to several colleges where interest, for next year. If TLC approves after this, move beyond this. Another way faculty coming up for merit/promotion can show additional 'proof' of additional competency. Encourage putting this on line.

Department size issue back in focus. Departments with fewer than 6 tenured faculty will not be allowed to continue. Discussion about whether this is in various colleges now. Request to

Provost to clarify policy status. How is this being applied across campus? Possible need for faculty for P&T committees. How affected by converting TT positions to NTT positions. Jones will look into this.

At FS meeting on April 21st Ken Kaiser will present financial information on the stadium and answer other questions as well. The CARE team will come for last part of meeting (3-3:15).

A Doodle poll will be sent out about a possible FSSC lunch for end of the semester.

#### 4. Vice-President's Report

Jonathan Kline was appointed to GEEC.

The ballot was finalized and will go live on Thursday morning and close at COB on Wednesday.

Fred Duer was approved to appear on the ballot for UTPAC Committee A. He will forward a statement and CV to Cheryl.

Trish Jones was approved to appear on the ballot for Personnel Committee. She will forward a statement and CV to Cheryl.

Betsy Sweet has asked the FSSC to consider its charge. It was not possible to circulate materials prior to today's FSSC meeting, but these materials will be circulated later today for consideration at the next FSSC meeting.

#### 5. Guest: Jeremy Jordan (STHM), Faculty Athletics Representative (FAR)

Reported on the Task Force for Alternative Uses of the Stadium. Interested in continuing to meet with the FSSC once a semester.

Task Force (TF) understands Stadium need to be more than just a football stadium. Representation on the Task Force from TSG (3 students), staff, faculty (including Michael Jackson). All Temple based. TF has met twice. Approach is from a needs assessment basis, considering needs of students/faculty/staff/community. A document is being prepared for public comment.

A Research Center is possible (note Dianne Langford's grant on concussions). The TF is meeting on Friday to create a priority list with many options for potential stadium use. These options include general multi-purpose space, larger hospitality space, graduate student housing. Idea is to find options that require minimal/moderate architectural changes, cost. Need to know what is going in the new Library and remodeling of Paley so don't duplicate in Stadium.

Question about use of the Stadium for only 6-8 games each year. TF looking at rest of building use. Current issue is late night events and effect on community. Perhaps could have other sporting events/intramurals/etc. Could have other football games, rugby, soccer, ROTC events, drone competitions, tractor pulls, ...

Desire to maximize space but be mindful of effects on community. Concern with light spillage – trying to design stadium with this in mind. No suggestion of building a separate parking structure.

TF looked at other recently built/remodeled stadia. Lot of academic uses, such as classrooms and lab space. TF will provide recommendations in next month or so, then meet with architect. Need to understand square footage available for other uses. For example, Langford needs 10,000 sf (DOD/NCAA grants for concussion research). All this will enhance Temple's brand publicly. TF preparing report to the President and Facilities subcommittee of the Board of Trustees.

Question asked about \$20 million from the State supposedly allocated for the Stadium by Governor Corbett. Theobald is confident naming rights and other funds will be forthcoming.

Other issues: Temple is leading a proposal for the American Athletic Conference (AAC) for an academic consortium of member institutions (like the Big Ten has). This will provide leadership opportunities. The Big Ten has put in \$50 million over the last 50 years into their academic consortium. Temple would host an academic symposium in Spring 2017. The proposal is going to the AAC Presidents in May. This would cross University research groups and potentially lead to other sources of funding, as well as promote the academic side of an athletic conference. Initial projected focus is on student well being.

Potential research efforts of CPH neuroscience faculty. Will study services to student-athletes in areas of mental health, LGBTQIA matters, nutrition, etc. David Sarwer (CPH) has a committee of 12-13 faculty meeting, with information from coaches on such outreach to student-athletes. Promoting the well being of student-athletes (and then students in general) is key.

The certification of eligibility process for student-athletes is being reviewed and may be modified.

The FAR is playing a bigger role in annual assessment of student-athletes, especially in exit interviews.

Student-athletes are performing at a high level in the classroom.

Consideration is being given to ways to engage faculty – perhaps having an academic mentor assigned to each team, coach for a day program, student-athlete for a day program.

Please e-mail Jordan if have any questions/suggestions.

Hope preliminary renderings for Stadium will be available for faculty/community review, unlike the Library process wherein no information was available until BOT approved the final plans.

Likelihood of academic use of some Stadium space is possible to probable. But community groups will need to provide input. It is not clear this is happening, but TF does discuss whether any potential uses could extend to the community as well.

## 6. Old Business

Solow reported that Boyer put new bylaws up for a vote but did not get enough votes – alas, apathy reigns. Collegial Assembly considering moving from 2/3 vote needed to 1/2 vote needed. Characterized as depressing situation.

No news yet on scholarship issue – potential huge budget shortfall for colleges. Preliminary information still falling back on colleges.

Sachs asked whether there were any departmental faculty governance bodies (like the now eliminated/eradicated/defunct Kinesiology Assembly) – alas, no knowledge of any. Like the dodo bird (<http://www.dodobird.net/>), departmental faculty governance is now resigned to the dustbin of history ...

Note made of pathetic level of interest in faculty governance (significant apathy). Seems as if no encouragement for it, no credit given for service.

Only 9 faculty have requested accommodations from HR for disability related issues, but perhaps in some colleges department chairs make accommodations and don't report this information. Disabilities Committee will follow up to get more information.

## 7. New Business

There was no new business.

## 8. Adjournment

The meeting was adjourned at 2:57 p.m.

Respectfully submitted,

Michael Sachs  
Secretary