

Minutes
Faculty Senate Steering Committee
Tuesday, March 29, 2016
3B Conwell Hall

Attendance:

Present: Tricia Jones (President), Adam Davey (Vice Pres.), Michael Sachs (Secy.), Raghbir Athwal (TUSM), Fred Duer (TFMA), Donald Hantula (CLA), Michael W. Jackson (STHM), Stephanie Knopp (ART), Jim Korsh (CST), Paul LaFollette (Fac. Herald), Heidi Ojha (CPH), Mark Rahdert (Law/Past-President), Cornelius Pratt (SMC), Jeffrey Solow (BCMD), Ken Thurman (Educ.), Cheryl Mack (Coord.), Jie Yang (DENT),

Absent: Teresa Gill Cirillo (FSBM), Marsha Crawford (SSW), Kurosh Darvish (ENGR), Michael Jacobs (Pharm)

1. Call to Order
President Jones called the meeting to order at 1:08 p.m.
2. Minutes for 3/8 approved – unanimous.
3. President's Report

Two messages to Jones from Theobald thanking us for quality of questions at Senate meeting. Theobald came back with an offer – convinced FS needs more info on finances of stadium. Has asked Ken Kaiser about presenting at next FS. Is this something we would be interested in? – FSSC said yes. We'll come up with questions.

Asked questions about RCM review. Jones wrote Theobald a note to ensure to have faculty reps on review committee. He has invited us to suggest three faculty to sit on review committee. Jones suggested representative from Budget Review Committee. Solow - Need someone from Boyer/Tyler to represent these types of faculty. Solow will ask Collegial Assembly. Thurman suggested Jane Evans and Will Jordan. Other faculty suggested some others for consideration. Important have faculty from colleges that have been hard hit (like CLA).

Diversity Symposium – looks like slated for Spring 2017. Leaning towards Spring 2017. But if keynote speakers being considered can only come for Fall we would consider that.

Jeremy Jordan coming on April 5th meeting. Tradition for FAR coming on regular basis. Will discuss Task Force for Alternative Uses of Stadium, as well as mentoring program, etc.

Valerie Harrison will come on April 12th, talk about portfolio and Sexual Assault Policy. Possibility of end of the year luncheon.

Somewhat sensitive topic has arisen. Some calls about Town Halls by TAUP. Based on conversations with TAUP, Jones sent TAUP an e-mail – understood why deliberations and voting on constitution and bylaws to TAUP members but why are non-members not getting access to information potentially important to them. Response was if faculty want information they can join TAUP and pay their dues. Some faculty have said they're meeting on campus in campus space and want to attend meetings even if understand can't vote and shouldn't vote. Would be helpful to have access to discussions. Is this an issue relevant for us?

Rahdert – they're entitled to use campus facilities and if they want to keep it restricted they can. Solow agreed. Hantula agreed as well. But ethically perhaps making a mistake. Thurman seconded Hantula's point. Legally can do this but should they? Korsh – this is one benefit of paying dues.

Discussion/questions about to whom information from TAUP is sent. Supposedly goes out to faculty in the bargaining units, but not to Chairpersons and non-bargaining units.

4. Vice President's Report

Appointments:

Budget Review Committee: Catherine Panzarella (CLA), Rafael Porrata-Doria (LAW), and Bruce Rader (FSBM)

Committee on Administrative and Trustee Appointments:
Rafael Porrata-Doria (LAW)

Committee for International Programs:
Mary Conran (FSBM), Alistair Howard (CLA), Latanya Jenkins (Library), Adil Khan (LKSoM), and Srimati Mukherjee (CLA)

Committee on the Status of Faculty of Color:
Latanya Jenkins (Library), Elizabeth Sweet (CLA), Karen M. Turner (SMC), and Sherry Yu SMC)

Committee on the Status of Women:
Sonia Gupta (LKSoM)

GEEC:
Alex Gottesman (CLA), Mary Conran (FSBM), and Charles Weitz (CLA)

Elections:
Elvis Wagner (EDUC) and Susan Dickey (CPH) were approved to appear on the Senate election ballot in the roles of Vice President and Secretary, respectively based on fully executed nomination petitions.

5. Guests: Lois Millner (Faculty Representative), John DiMino (Tuttelman Counseling Services), Rachael Stark (Associate Dean of Students), William Price (Student Conduct), Aaron Spector (DRS Director)

CARE team - Temple's behavior intervention team. Catch students of concern prior to any further issues developing. Alert to red flags, disruptive behavior, behind the scenes radar check of students, any concerns.

Meet on a weekly basis (every Thursday 2-4), University Counsel, police, housing, residential life, student health services and Dean of Students office, and academic resources.

Discuss any concerning reports - process what course of action to take.

Observable behavior – unusually erratic behavior in residential halls/classes. Erratic class attendance. Alarming responses to e-mails from professors. Verbal or written threats. Suicidal ideation/intent.

Any addictions that would cause alarm to students or others.

All referrals come through Stark. Great website. Can e-mail/call Stark directly with any referrals. When student is referred next step is to reach out to students. Make sure they are aware of all resources we have available. Sometimes students are unaware of these resources. Connect students with resources have available.

Established in 2007 – 61 referrals; had 318 in last academic year. Fall semester over 200. Service utilized frequently. Want to help students/stay in business. Key referral sources are faculty as well as advising units, as well as students.

Dimino – mental health perspective for Counseling Center. Don't make promise won't tell anyone about conversation with student. Don't wait too long with concerning information. Difficult with behaviors going on for months/years and not addressed. Better to make decisions sooner rather than later. Conversations with faculty are not confidential from a legal perspective. Some good resources on Counseling Center web site. New idea of trigger warnings in syllabi. This is an issue – academic freedom concerns but some individuals are being triggered by material in classes. Good example of one such warning is English Professor – Dr. Harris - syllabus (course on Rape, Consent, and Desire).

Spector (DRS) – not HIPPA protected information. Disability is not the same as disruptive behavior. One out of three DRS requests are for mental health challenges.

Student safety net resource available on Temple's web site.

Send to CARE team. If Conduct issue send to him as well. But CARE team can refer to Conduct team. Policy violations – can send to both offices.

Advice requested on trigger situations. Three cases to TLC, some went to CARE team. Any comment that some of course material might be triggering. All three cases dealt with sexual assault. Not reasonable that one can anticipate all triggers.

Pratt discussed disruptive student. Contacted DRS – DRS knew him but student had not registered with them. Pratt tried to ignore him but other students in class complained. Could have contacted Conduct office as well. Better to call more offices than fewer.

Ojha – CARE also deals with graduate students as well. CARE also works with TU Japan.

Jackson – concern faculty don't know how to deal with such issues with students. Faculty can't handle disruptive students, crisis in classroom, withdrawn students. Sexual assault issues but also racial violence issues can arise. Microaggressions can arise as well (Millner). CARE should spend more time with faculty. Jones - We don't have emergency signals/panic buttons in classrooms. Perhaps have button on computer/projector monitor. Campus Safety working on this. Panic button app on phone too perhaps.

Knopp discussed anxious student in her class. At what point should I contact CARE because we're not making any progress at all? Group intervention or am I being overly concerned.

Stark – good check behind the scenes. Good response from students – good to contact CARE. Showing concern is a positive thing (DiMino).

Solow described difficult situation. Performer who had suicidal issues in past, performed at substandard level for concert with music above her level. Concerned about grading her accurately but concerned about her reactions.

Jones – has seen behaviors outside (not in classroom). Non-normative behavior evidenced. Any additional faculty involvement on CARE team that faculty can be helpful in addition to excellent work of Lois Millner).

Lois Millner can't serve in Fall due to scheduling issues. Dean of CPH has indicated another College should step up and provide faculty representative. We may need to find another faculty member. But general issue for release time for faculty is an issue for a conversation that will continue. Jones - need different standard for faculty doing this work.

LaFollette offered to have CARE team provide additional information for the Herald.

Korsh – how effective are services for students. Also rise nationally in service need – why? Stark - Generation of students – more coming with mental health issues. 18-24 key age for numerous mental health issues/first time experiences. Awareness has increased for use of services but student population has changed as well. More medication at earlier age. More students going to college who might not have done so before. TLC has seen pretty sizable reductions of symptoms for students. CARE sees quite a few Honors students and international students – lots of pressure on them.

6. Old Business

Promised/overpromised financial aid issue. \$10 million overpromised and colleges are being asked to pay for it. President said can't do that because would bankrupt some colleges (heard from a Dean's office). Surprising idea even floated. Will come up at Council of Deans. Jones will ask.

Two or three new committees as ad-hoc committees – perhaps change them to standing committees. Put forward for April FSSC meeting.

LGBTQIA excellent initial response to committee as well as campus event co-sponsored by the committee.

Faculty on Status of Women sponsoring luncheon as well.

Knopp – how are other colleges doing on bylaws? Boyer reviewing 20th draft of their bylaws. Question raised whether any bylaws sent to University Counsel and approved? Doesn't appear this has happened. Train stuck in Poughkeepsie.

CIO search. Rumor has it two candidates are being brought back for further interviews.

Next year's Decanal reviews – will inform us around January 2017.

Lafollette on committee about open and free textbooks. Jones asked about Administration memo about having textbooks available at bookstore but Bookstore markup of 150% and how jibe with Amazon.com more reasonable price. Federal mandate that students must be informed of total cost of attendance, and so students need to know cost of textbooks.

3. New Business

There was no new business.

4. Adjournment

The meeting was adjourned at 3:02 p.m.

Respectfully submitted,

Michael Sachs
Secretary