

**Representative Faculty Senate Meeting
Wednesday, March 23, 2016 – 1:45 PM
Kiva Auditorium
Minutes**

Attendance:

Representative senators and officers: 26

Ex-officios: 1

Faculty, Administrators and guests: 20

WebEx: 16

1. Call to Order

President Jones called the meeting to order at 1:52 p.m.

2. Approval of Agenda:

Agenda approved unanimously.

3. Approval of Minutes:

The minutes from February 26, 2016 were approved unanimously.

4. Guest: President Theobald:

Governor Tom Wolf announced a pocket veto of budget. That means our funding becomes available – a 5% increase over last year. \$175 million appropriation (including hospital). Now 2016-2017 budget negotiations start.

State holding on capital budget until this passed – we get \$20 million a year. Hopefully that will pass/get approved and this will be helpful as well.

\$140 - \$147 million to 5% more for next year. 9 months late but finally here

Stadium – happy to answer any questions. We have a 15-year lease with Eagles to play at the Linc – 2 years left. Eagles suggested 5 years' extension for \$30 million – \$6 million a year! A million dollars a game – far beyond revenue we generate. 6 games a year.

Four options – one, pay Eagles. Two, cease playing football. Theobald thinks it would be a poor decision to do that. Three, Penn willing to let us play at Franklin Field – but we would have to renovate stadium. In long run less expensive than Eagles. Fourth option – build our own stadium. Cost – about \$125 million - include three blocks of retail space – Pearson-McGonigle up to Norris then over to 16th – clothing stores/bookstores/coffee shops - \$20 million from State. Cost not down to \$105 - \$70 million bond for 30 years equals what we would pay the Eagles. Have shops/retail center for community and shopping for students. Cost would come 1/3 city, 1/3 state, 1/3 us.

Need \$35 million and have raised \$29 million to date.

Benefits – alumni back on campus 6 times a year. Easier for students to go to games.

Community – traffic. 6 days a year. Have 2 subway stations, train station.

Concerns about student behavior west of campus – ongoing issue. Neighbors and I share that concern. Follow up with properties that are problematic.

Question and answer period.

Jenny Shanker (Tyler) – stadium planners at meeting Theobald attended. Can we include faculty in process?
Jeremy Jordan – chairing task force on stadium. What else can do with stadium (don't want to just use it 6 times a year) – how else use stadium throughout year.

What we have done - Architect hired. Community meetings. Task Force. To get community and faculty involved. Use it year round.

Mary Conran (FSBM) – difference of cost of capital versus cost to operate. Capital money financed differently. How supported? Annual operating. \$126 million is construction costs – 5% for overage. Stadium will make money. Football in average year generates \$400,000 in profit. Will generate \$300,000 towards stadium. Put towards tuition scholarships?

Dieter Forster (CST) – Save \$300,000 a year. Construction comes from a different pot of money. Encourage people to give money. Give money for stadium or other (physics/chemistry building). Part of our job to direct money to buildings rather than stadium. Theobald – if believed could shift from stadium to other I would agree. My experience is need to create a culture of philanthropy – I think stadium will generate more philanthropy – folks give to stadium and they will give for a chemistry building, etc. Modeling behavior we want at Temple. We will test theory. \$29 million will not be pledged to other uses.

Elvis Wagner (COE) – why Eagles doing this? They don't really want us there. Pressure originally to have us. And they think we can't build a stadium and they, if right, would make their money from us.

President Jones – clarify decision making process. Approved preliminary process. Feasibility study. When will final decision be made? Now a city decision. Need to close 15th between Norris and Montgomery - if we get City Council approval. Financially decision works if finances are correct - \$125 million. And if sizable share of community was still against it this could be problematic.

Art Hochner (FSBM). One, two big games this year – sold out the Linc. Where play game – interim agreement with Eagles – doubtful have it in 2018. Have two one year options with Eagles. Part of agreement if we want to rent Linc for stadium we could do so at a price to be determined. Two, one of football traditions – tailgating. Take place on campus? Montgomery Garage? Theobald visited Tulane and SMU in Dallas – tailgating centers around schools – Fox has sidewalk area, rather than individuals at cars. It works there. School putting on an event – as part of their alumni relations. Will need police presence for regulating traffic on Broad at these times. Three, construction cost more than planned, but even with on campus stadiums teams don't keep winning, attendance goes down, losing proposition at school. Experience discouraging from Akron, Houston, etc. Some models are focused on generating economic growth in area. Short term for construction jobs and 6 days a year events. Retail space where economic growth. We're going to spend money on football anyway and have our own stadium and fix our costs. No guarantee of future bowl games. We're not doing this for economic growth.

Students want more retail /shopping available to them. Coffee shop/bookstore/clothing – seems high demand. On Broad Street now not meeting demand.

Safe space for on campus day care center. Theobald – we have purchased land on Diamond Street for that purpose. Montgomery Early Learning Center. Initiative out of COE. Know within next 6 months. TAUP/Senate have committee/proposal – no response. Theobald hasn't seen this. COE has proposal.

Jim Korsh (CST) – lot of cynicism about actual cost, about football, etc. Lots of warring ideas about this. Would help to have detailed financial report on cost/revenue – cost of stadium, football, etc. We can see whether will really generate money. Revenue from stadium – ticket sales, parking, concessions. What is calculations average attendance, cost, etc.?

Michael Jackson (STHM). Not sure two block area. Broad to 16th and Norris to Montgomery. Building student recreation building runs to west of Pearson-McGonigle along Montgomery. South end of area. Northeast corner – retail space. Northwest – retail on Norris and stadium, a bit south. Northwest football stadium. Rec center \$20 million plus CPH \$800,000 for Kinesiology, PT. Move to outsource management component like with Liacouras Center? Decision hasn't been made yet.

Not sure will be able to use for concerts. Open air – could be multipurpose. Current plan playing surface 30-35 feet below ground level. So stadium same height as surrounding buildings and so light footprint not great.

Will we be LEAD compliant? Yes.

Will more people on campus and tailgating – increased alcohol consumption. From students and other clientele. Alcohol an ongoing issue. Not sure if have alcohol sales in stadium. To be determined but Theobald not in favor of this.

Architects chosen. Did SMU stadium. Largest minority owned architecture firm in America. Beautiful stadium.

No displacement of any residents – no impact on pool or community center.

Debt service – how offset cost. What's happening at William Penn? Spend less on debt service than pay in rent. Way to lower subsidy. Debit \$350,000 a year. Currently spend \$400,000. William Penn – play soccer and field hockey in fall.

Potential for red field with diamonds in end zone? Theobald noted this decision was above his pay grade.

Task Force for alternate uses of stadium. Jones - Thanks for asking Senate for names for that committee. Report will be released generally. Jeremy Jordan (STHM – chairing committee) indicated yes - task force represents diverse constituencies on campus. Perhaps report as launching pad for additional stadium uses.

Architect will take input over next 5-6 months and put into plans.

Dissatisfaction expressed by community. Lot of faculty work with community. Question on ongoing process of community in decision making. What's their lived reality? Theobald meeting with ministers next week. Ward leaders, ministers, etc. – meeting with different groups. This is a political process for the city. They need to go through their people. Starting with architect and community groups – probably further refining once model presented.

John Street (Former Mayor) – since 1980 lived in this area. Now at 13th and Jefferson. Graduated Temple Law, sister Ed.D. from Temple. Son master's, son BA, daughter tenured professor in architecture. In City Council represented area for 20 years, then Mayor. Worked with Temple often. Lived right across from field. We can't wait for that field to be built. William Penn was a disaster for community. Eagles worth \$350 million, city/state helped build stadium, then worth a billion dollars. Wouldn't believe Lurie would have done this to Temple as cash cow. Problems with community whether build stadium or not. Need stadium where people can go play, huge recruitment tool for us. Spend a lot and best to spend it on facility that we own/cater to our students. Provide amenities we want to have. We should build it. Good thing for University and for neighborhood. "I'll be brief no matter how long it takes." Lot of capital benefits for people in neighborhood. Think Administration is doing a good job. People are being constructively engaged.

Additional issues: Dieter Forster (CST) – political climate. Kenney neither for nor against. Will favor if community does.

Budget – in Harrisburg hearings – clarify statement about job placement rates after people leave. All over board – engineering easy to get jobs, in liberal arts other issues. Said related to funding – moving funding around. Differences across and within schools. In budget model we have funding follows enrollment. Natural reallocation with varying enrollment. Funding not based on job placement success. Students and families do look at job placement in choosing majors, though.

Second year into RCM – monitor how going and then reassess. What are plans (President Jones) and what sense of what is working well and what is not. Review will start this summer – starts from scratch. Could decide this is a disaster and we go back to old model – one possibility. Could do even more and do by department. Review then put on five-year cycle. Summer of 2016 through summer of 2021. Jan. 1 2017 review – faculty, Theobald, staff. RCM has gone well. Major concern: don't replicate similar courses in different schools. Intra-school financial decision making evolved as desirable??

Jeffrey Solow (BCMD) – Dean Stroker information – subvention amount (difference between tuition and costs) – costs continuing to rise – Boyer has a money crunch. Only way is to increase enrollment but level of students admitting dropped way down. Not intended by RCM. Theobald hasn't seen individual school budgets. Subvention will go up 5% (state budget). Literally tracks state (no increase last two years because no increase). Not just number of students, but tuition paid.

Theobald - Hospital has strong need for insured patients.

Stephanie Knopp (Tyler) – thanks for candor on all these topics. Dept. chair for 10 years (not any more). Budget info over years virtually nonexistent. Even with RCM don't have full information. Department budget never increased. Incredibly competitive environment among departments which is really quite toxic. Competitiveness is a huge problem. In certain departments we could increase dramatically majors but not enough jobs out there for graduates, so we intentionally limit enrollment. Other programs are not doing that. Pressure on responsible programs – this lowers success of graduates. Worry when just funding programs according to popularity – recipe for disaster. How to keep standards high and students successful and students get general education (can write, etc.)? Like to see more actual support at specific department chair level. Theobald – a primary topic of review – 6-8 months – don't want students taking easier/fun classes. Review must answer as see student movement across subject areas what is driving this? If increase in superfluous academic work that's the last thing we want. If so, we will need to make dramatic changes.

We have had a very good year. Great momentum – caused by quality faculty. Lots more to come. We are the blocks on which University is built.

Jones – Task Force, pointing to Jeremy Jordan, interested in any and all input.

5. President's Report
Meeting with Valerie Harrison
Minutes available on website

Gathering questions about ongoing process of contract negotiations. Will discuss at April meeting.

Election slate – good news and not so good news. One person for EPPC, one for Personnel, 3 for Honors, vacancies on UTPAC. FSSC appoints people if nobody elected, but prefer to have election process work. Anyone interested please let Adam Davey know.

Biggest issue. Only Sachs for President, no one for Vice President Secretary. Ongoing discussion with Provost on support for leadership positions. First time Jones has seen this happen. If you know of someone who would like to be considered, please come forward. Second, conversation with Provost about level of disincentive for

faculty service in University – Vice President and Secretary don't get load, merit, recognition. Average many hours per week and during summer. Invite Provost to April meeting. Response is faculty should want to serve. But system is such that junior faculty are discouraged from serving, middle level won't get promoted, and senior faculty shouldn't expect rewards for service. Research rules the day, teaching far second, service way behind.

Will need FSSC appointment if no candidates. Would like all these filled.

6. Vice-President's Report
No report presented.
7. Old Business
No old business presented.
8. New Business
No new business presented.
9. Call to Adjourn
3:14 Unanimously approved.

The next Faculty Senate meeting is Thursday, April 21st, in Kiva Auditorium.

Respectfully submitted,

Michael Sachs
Secretary