

Faculty Senate Steering Committee
September 2, 2014
Meeting Minutes
(Amended)

Attendance:

Present: Tricia Jones (Pres.), Deborah Howe (Vice Pres.), Adam Davey (Secy.), Mark Rahdert (Past-Pres.), Raghbir Athwal (TUSM), Li Bai (Engr), Kenneth Boberick (DENT), Cheri Carter (SSW), Forrest Huffman (FSBM), Michael W. Jackson (STHM), Michael Jacobs (Pharm), Stephanie Knopp (Tyl), Jim Korsh (CST), Paul LaFollette (Fac. Herald), Matthew Miller (TFMA), Michael Sachs (CHP), Catherine Schifter (Educ), Joseph Schwartz (CLA), James Shellenberger (LAW), Jeffrey Solow (BCMD), Karen M. Turner (SMC), Marla Wolfson (TUSM-teleconference) Cheryl Mack (Coord.)

Absent: none

Approval of Minutes:

The minutes were approved with one amendment.

President's Report:

The FSSC/Deans retreat is confirmed for December 5th, 2014.

Jones met with Karen Clark and Neil Theobald regarding the president's address at the October 14th Senate meeting: President Theobald sees the meeting as an annual event and wants to call it, "The President's Fall Address". A personal invitation from the president will be sent to all faculty. Jones will meet with Clark to discuss plans for the October meeting.

President Theobald has been invited to meet with the FSSC on September 17 or 30.

Introduction of new FSSC members: Marla Wolfson, School of Medicine. She will complete Chip's term ending 2015.

Task Force for Sexual Assault Issues:

Deputy Provost Sitler is looking for two faculty to serve on the Task Force for Sexual Assault issues along with the College of Education. There will be some administrators and one person from the Law School. The submitted names may not be appointed to the committee. He needs the names by the end of the week. The FSSC suggested the following:

1. Joyce Lindorff, BCMD
2. Carolyn Kitch, SMC
3. Alice Hausman, CHP
4. Marla Bellamy Davis, TUSM
5. Rebecca Alpert, CLA
6. Debra Blair, STHM
7. Tom Jacobson, SMC
8. Joe Folger, COE

Jones will contact these individuals and it was agreed that all names be sent forward, if they are interested.

Secretary for the Senate:

Jones asked for suggestions. It can be a non-tenure track faculty. There was some discussion about this. The by-laws do not restrict NTTs. It may be difficult for them to progress through the FSSC because they are NTT. Since they are part of the senate they should be included. There was also a question about the status of librarians. Since they are also part of the Senate they should be considered. Librarians are under the same type of contract as NTTs.

Suggestions for senate secretary:

1. Mary Conran, FSBM
2. Scott Gratson, SMC
3. Tracey Weiss, SMC
4. Adam Davey, CHPSW

Trish Jones will contact these faculty to find out if they are interested in serving as Secretary for this academic year. If there are other names, please forward them to Jones.

A quick reminder regarding the email that was sent out about the new folks, please forward names.

AROFA: was due September 1st. There are questions about how AROFA is handled over a period of time. What is time period for it? Jones spoke with Diane Maleson who provided two clarifications:

- The contract stipulates whether filing of AROFA is linked to merit units. That is the case under the existing contract but may not be the case under the new contract.
- Different colleges have different times to report. Some have June/July, some September/October. Each school/college should know what that time is. This has been worked out for some time and most deans are allowed to stipulate the dates.

Question: Who looks at AROFAS?

Answer: Diane Maleson's office, as well as the deans and associate deans. How much weight given to them depends on the different schools/colleges. This may change under new negotiated contract. For now, merit is not tied in to AROFA and getting it in on time.

Question: Are the president's merit guidelines still following Hart's guidelines? If Hart's are still in effect, then it stipulates that all chairs should consider everyone for merit whether they apply for it or not.

Answer: Not sure, assume so. According to Maleson, if it's a TAUP college then the contract supersedes everything. If it's not then it's a different situation.

Question: Is Maleson on negotiating team?

Answer: Not sure but will check. She has been on the team for the last 4-5 rounds. Jones will follow up on that. She is also faculty Ombudsman.

Ad Hoc committees - Follow up:

We have volunteers for the Social Network Media committees.

Need 1-2 more for the shared governance committee. We will expand the scope for this committee to include a review of senate by-laws along with the other issues.

Two volunteers:|

- Li Bai (Engr)
- Mark Rahdert (Law).
- Someone from HSC for the committee. Wolfson will try to get someone

ADR Task Force:

Need two people who are willing to join the group to review the ombudsman question. Task Force will start a white paper and interview ombudsmen across schools/colleges to get a better sense of their protocol. Need a valid argument as to why we need an independent person outside of TAUP grievance and college bylaws that handle those issues. Would cover a range of disputes that faculty find themselves in where there is not an informal mechanism to address the issues. Will review alternatives and models. The ombudsman can be someone hired into position from outside the university but what is critical is that he/she report directly to the President. It should be a full time position.

Suggestions:

- Debra Blair, STHM (ombudsman for STHM)
- Scott Gratson (ombudsman for SMC)|
- Deborah Marshall (staff person, SMC)

Question: Would the ombudsman be responsible for faculty and students issues.

Answer: Unsure, this committee would address the issue of “what is the lay of the land” when it comes to ombudsman. It’s handled differently across the schools/colleges.

Vice President’s Report:

Need to fill committee vacancies.

UTPAC – 2 vacancies:

We have one name, Raj Chaganti.

Motion put forth to appoint Chaganti. Motion passed.

Question: How we get feedback about people who are serving or have served on the committee? Answer: UTPAC is not a senate committee so we do not get feedback, i.e. committee reports. It was suggested that we may want to do a due diligence to find out how people are doing on these committees. We should be able to ask about the faculty who serve without compromise to the committee confidentiality. It may be helpful to look up people who have served in the past and get their input; maybe from the last 5-10 years.

Budget Review Committee – 3 vacancies:

- Asked Jim Korsh to serve as FSSC representative on the committee. Jim has agreed.

Move to appoint Jim Korsh to the BRC; motion approved.

Will put out a wider call to the faculty. Looking for someone from the Arts, CLA, and School of Medicine to serve on the committee.

GEEC:

Motion for Schifter to be appointed to committee. Motion passed.
Still waiting for materials to review Barry Vacker for committee.

RPPC – 10 vacancies:

Questions raised about this committee. Going to explore with the Provost and Michelle Masucci and if it is just a grant committee, then we may only need 3faculty to serve. Masucci wants it to be a policy-oriented committee but other committee members want the grants. We need to push the group to change it to a policy committee.

Bargaining Units Liaison Committee:

What is the function of the committee and should we keep it as a committee?

Status of Women:

Should we keep this committee? Howe will contact current committee for feedback.

Board of Trustee Non-Voting Advisory Committees:

- Academic Affairs Forrest Huffman, Tricia Jones (Rahdert will serve if Huffman declines)
- Alumni Relations No appointment
- Athletics Michael Jackson, Jeremy Jordan
- Budget Review Rafael Porrata-Doria (Howe to confirm with Rafael)
- Facilities Michael W. Jackson
- Student Affairs Tricia Jones

Guest: Provost Hai Lung Dai:

Provost gave an update on student recruitment and enrollment and faculty searches.

Transfer students: the numbers are down, from 2700 to 2550. The decrease is due in part to in-state students going to community colleges before coming to Temple. The University is also experiencing the effect of the decline of high school graduation rates. We are now taking certain measures to make the application process more transparent and more in line with practices at peer institutions. We also need to change internally, focusing for example, on resolving discrepancies between minimal acceptable grades for transfer credits and minimum for required courses. .

Freshmen: numbers have increased. Last year’s target was 4300 and we enrolled 4400. This year the goal increased to 4500 and we made that goal. This is the largest freshman class in Temple history. SATs took a one point hit but the GPA increased.

Out-of-state enrollment: is up 28%. The major factor in this area is international enrollments. Numbers previously were at 1800. Two years later we are at 2600 and on target. The majority of students are coming from China. There is also an increase in students from Brazil and increasing recruitment from other countries.

Graduate Programs: This is not going well. Want to increase Masters Programs. Only 3% increase to 3100. There is room to grow. But, if we want to maintain or increase without increasing class size you need fiscal ability or specifically, more paying students. Possible solution is to fully fund smaller PhD programs and get more tuition paying masters students.

Provost Office is offering funding of \$30k for newly created masters programs. Also, incentives of \$30k if in first year you enroll 10 masters' students. Will offer even more incentive by doubling the amount; \$30k to dean and \$30k to department for Masters Programs student enrollment.

Faculty Hiring: Conducted 90 searches and hired 57 tenure, tenure-track faculty. Number of searches will continue this year.

Question: What is percentage of tenure, tenure track among full time faculty?

Answer: Maybe more than 900 out of 3,000, including the medical school.

Comment: Balances--There are concerns with starting new masters programs and having T, TT teaching them. That leaves adjuncts covering much of the undergraduate courses.

Provost: Some of the Masters Programs can be taught by professionals or people from the industry.

After some discussion about start-up and seed money for new programs/students, Provost Dai indicated that he would consider up front investments of incentive funds.

Provost announced the planning of a formal satellite campus at Harrisburg. The major advantage would be a degree of freedom in student enrollment. Can also bring in students much like a community college in order to prepare them for the move to main campus.

Question regarding ranking and US News Report. Part of criteria is acceptance rate. Provost stated that our acceptance rate has actually dropped. He is currently in discussions with Enrollment Management about this.

Fly-in-Four acceptances are close to 84%. One of the main reasons for high enrollment is the study grants offered.

Other comments:

- update on campus planning soon. Provost Dai will arrange another faculty meeting to discuss.
- President Theobald has made #1 priority the financial issues at Health Sciences.
- Multi-year contracts for NTTs will continue. Prefers 1, 3, 5 years rather than 2-year but we are making progress.

Questions about what is happening with Teaching Learning Center (TLC): Provost stated he is looking at this and asked for faculty advice regarding merging entities such as Student Learning, ISC and Digital Education. Also, should position in TLC be staffed by professional or faculty member? Currently the center is operating as it has in the past. It was suggested that the Provost put together a focus group to review the situation.

Adjournment:

The meeting was adjourned at 3:05 pm

Submitted by,

Cheryl Mack
Administrative Coordinator