

Faculty Senate Steering Committee
Tuesday, August 26, 2014
Meeting Minutes

Attendance:

Present: Tricia Jones (Pres.), Deborah Howe (Vice Pres.), Mark Rahdert (Past-Pres.), Li Bai (Engr), Kenneth Boberick (DENT), Cheri Carter (SSW), Michael Jackson (STHM), Michael Jacobs (Pharm), Stephanie Knopp (Tyl), Jim Korsh (CST), Paul LaFollette (Fac. Herald), Matthew Miller (TFMA), Michael Sachs (CHP), Catherine Schifter (Educ), Joseph Schwartz (CLA), Jeffrey Solow (BCMD), Karen M. Turner (SMC), Cheryl Mack (Coord.)

Absent:

None.

Call to Order:

The meeting was called to order at 1:00 pm.

Approval of Minutes:

The minutes April 29, 2014 were approved as distributed.

President's Report (Jones):

President Jones thanked Paul LaFollette for his efforts as Faculty Senate Secretary last year and welcomed his continuing participation as the new Faculty Herald Editor.

She reported that Chip Jungreis is stepping down as Vice President. Deborah Howe will assume these responsibilities creating the need to fill the Secretary position. She asked for suggestions and expressions of interest.

Updates:

- Trish Jones, Chip Jungreis and Paul LaFollette attended a meeting of the Council of Deans to discuss the new Temple Option allowing applications without standardized test scores. The FS appreciated the effort to solicit faculty input. The new policy will be monitored.
- Chip Jungreis made a well-received presentation to the Board of Trustees in July, continuing a practice initiated by Mark Rahdert. The next Board meeting is October 14th.
- Ken Kaiser, CFO, hosted a lunch session on August 22nd to discuss Responsibility Centered Management (RCM). The focus was on what his office could do to help everyone in preparing for RCM. It was suggested that he host similar discussions in October with teams from each school/college that include a member of the FSSC, one or two members of the school/college budget review committee, a member of the FS Budget Committee and one or two young faculty leaders. The discussion would focus on what

is working well/not well along with next steps. The outcomes would then be discussed at the FSSC/Council of Deans retreat.

- Some concern was expressed that October would be too soon for these meetings as some colleges do not have their budget implementation policies and processes in place.
- A question was asked as to whether college administrators should be included. It was noted this suggestion should not be pursued as it is an opportunity to hear from faculty.
- It was suggested that someone from the provost's office should attend to hear what schools/colleges are doing.
- There was a recommendation that each assembly should have a budget committee; it would be useful to find out the status of this.
- It is important to have university policies/procedures in place to ensure trust in the system.
- There is some confusion about the hold harmless period.
- If these meetings are held, the invitation should come from the Faculty Senate President.
- President Jones met with HR Director Sharon Boyle over the summer regarding adjunct faculty. This has laid the groundwork for ongoing conversations about how to improve support for adjuncts.

Plans for the fall semester:

- Provost Dai will participate in the first Faculty Senate meeting as well as the next FSSC meeting. We need to prepare for these meetings.
- President Theobald would like to address shared governance at the October 14th Faculty Senate meeting. This will be the first meeting in Alter Hall. It will start early (1:15pm – 3:00pm) due to the Board of Trustees meeting. The meeting will be web streamed.
 - Discussion focused on how to publicize this meeting including making use of the Faculty Herald and Temple Today as well as the TU website and TU Portal.
 - We are hopeful that the President may consider announcing concrete initiatives concerning support for leadership development or reward for service activities at this FS meeting.
- The Diversity Symposium will be held on October 28th.
 - Faculty are encouraged to incorporate the symposium in their courses.
 - The event will be structured to enable participation by those who cannot stay for the whole day.
 - The Faculty Herald will give attention to the symposium in an issue to come out around October 1st.
 - It is expected that the symposium will generate outcomes that can be addressed at the FSSC/Council of Deans retreat.
 - A reception will be held at the end of the day.
 - Appreciation was expressed for Karen Turner's and Michael Jackson's efforts
- The Faculty service recognition event is scheduled for November 12th.

- Michael Jackson and Cheryl Mack were thanked for their efforts on this event.
- Cheryl recommended that short descriptions of each awardee's service efforts should be prepared.
- FSSC representatives were encouraged to be contacting their school/college representatives to start the nominations process. Announcements will also be coming from the FS office.
- The tentative date for the FSSC/Council of Deans Retreat is set for December 5th from 9 am to 1 pm. Lunch will be provided. The event will be held in Morgan Hall.
 - Preference was expressed for using an external facilitator.
 - We need to go beyond sharing ideas—we need to make decisions.

Options for meeting guests

Dan White—Office of Digital Education
 Chairs of FSSC committees
 Several people have already been scheduled.

Issues to discuss

- What is happening with Teaching and Learning Center?
- Challenges in getting entrepreneurial efforts started (discuss with Provost)
- Request, again, an organization chart.
- Pursue structure that has actionable items for FSSC generated by the committees.
- Expand communications/outreach.
 - Create social media subcommittee.
 - Stephanie Knopp, Catherine Schifter, Karen Turner and Matt Miller were appointed.
 - Create interactive commons
 - Develop dynamic presence on TUPortal

➤ **Action Item**

Motion moved and passed to expand FS listserv and distribution of Faculty Herald to all administrators with faculty appointments and all adjunct faculty.

- Concerns about secrecy around university awards such as Creative Achievement and faculty exclusion from awards ceremonies such as Latin Honors.
- Shared Governance Committee needs to continue last year's efforts in reviewing and recommending changes to the committee structure.
- There is a need to review the bylaws especially with respect to the range of initiatives that the FSSC will work on this year.
- Revisions to the Faculty Handbook have been delayed pending contract negotiations. This work needs to continue anyway independent of the contract.
- Explore options for improved remote access to FS meetings. Cheryl Mack and Trish Jones have had constructive discussions with Michael Fields (IT) regarding this.

- Host lunches with FS officers and FSSC reps and invite junior faculty and Collegiate Assembly Chairs as part of outreach efforts.

Strategic Agenda:

Three areas of concentration suggested:

1. Expand Faculty Senate representation to include adjuncts
 - a. Appreciate role of adjuncts in university
 - b. Identify options for representation
 - c. Change bylaws
 - d. Need for adhoc committee
2. Develop internal, non-contractual dispute resolution system. Temple is far beyond others in addressing this issue.
 - a. Seek university commitment to ombudsman position
 - b. Develop alternative non-contractual grievance process
3. Better connect faculty across the university
 - a. Build relationships with TUMS
 - b. Pursue opportunities with Fox Chase faculty
 - c. Secure connections with faculty on non-US Temple campuses (TUJ, TU-Rome, etc.)

Overall philosophy—it is better to go deep, not broad.

The meeting was adjourned at 3:00 pm.

Deborah Howe
Vice President