

**Faculty Senate Steering Committee**  
**Tuesday, March 11, 2014**  
**Meeting Minutes**

**Present:** Mark Rahdert (Pres.), Tricia Jones (Vice Pres.), Paul LaFollette (Secy.), Joan Shapiro (Past-Pres.), Mark Anderson (Law), Li Bai (Engr), Deborah Howe (SED), Michael Jackson (STHM), Michael Jacobs (Pharm), Stephanie Knopp (Tyl), Jim Korsh (CST), Matthew Miller (TFMA), Steve Newman (Fac. Herald), Michael Sachs (CHP), Catherine Schifter (Educ), Joseph Schwartz (CLA), Jeffrey Solow (BCMD), Karen M. Turner (SMC), Matthew Miller (TFMA), Cheryl Mack (Coord.)

**Absent:** Kenneth Boberick (DENT), Cheri Carter (SSW), Forrest Huffman (FSBM), Chip Jungreis (TUSM), Robert Reinstein (Law)

**Call to Order:**

The meeting was called to order at 1:04 PM.

**Approval of Minutes:**

The minutes from the previous meeting were approved as distributed.

**President's Report – Mark Rahdert:**

Rahdert reported that for the rest of this semester, Mark Anderson will replace Robert Reinstein as the representative from the School of Law.

We are having difficulty finding a new editor for the Herald. Rahdert asked that we all try to identify colleague who might be interested in this position.

Rahdert met with Michele Masucci, Senior Vice Provost for Research and Strategic Initiatives. She will join us next week, specifically to discuss updates to the IRB process.

Rahdert's letter to Chairman O'Connor and President Theobald led to a meeting with President Theobald. Theobald will meet with us on March 25.

Yesterday's open meeting of the Board of Trustees included protestors about the non-renewal of two NTT's in African American Studies. At the end of the meeting, it was opened to public comment. After the meeting adjourned, President Theobald and Chairman O'Connor met with students and community leaders.

Ken Lawrence will meet with us on April 22. He will be discussing plans for the April 29<sup>th</sup> Owls on the Hill Day, when Temple meets with legislators. He is open to having faculty involved. Rahdert asks that we encourage our colleagues to volunteer to participate and let the FSSC vet them to create a "slate" of spokespersons.

The Budget Review Committee has prepared a resolution for consideration by the FSSC.

Rahdert sent a letter to the various Decanal Review Committees encouraging them to widely collect information from faculty in the process.

The executive director of alumni relations wants to survey faculty. Rahdert reviewed their questionnaire. We agreed that it would be ok for them to distribute it through the FSSC.

The Representative Senate will meet on March 21. The Provost will be there for Dialog with Dai.

**Vice President's Report:**

We still need faculty to run for elected committees. We need three for EPPC, 2 for Honors Oversight, 3 for RPPC, and 5 for UTPAC. We will extend the nominations period through Monday.

Q: Will the new announcement include which schools and colleges are eligible to have nominees for various committees?

A: Yes

We have received several applications to serve on appointed committees:

Meixia Ding and Isabel Chang were both approved for the International Programs Committee.

Phil Yanella was approved for the Herald Advisory Committee.

Isabelle Chang and Mahmut Safak were approved for the Student Awards Committee.

**Various matters while we waited for our guests:**

It was pointed out that Fox Chase, which is now a part of Temple University, has its own faculty senate. It was suggested that we might want to talk with them about whether and how we might work together.

Catherine Schifter asked whether a group of people exploring the use of gaming in education could send out a survey over the Senate list serve. We agreed that they could.

A member pointed out that in recent remarks, President Theobald suggested that our students have little understanding that the choice of major can have on their earning potential. This member wondered who and under what guidelines such information might be put together and made available to students. Will faculty have the opportunity for input?

Another member asked that we at some time have a discussion about the pressure that the Fly in Four program may bring to bear on programs to alter well thought out pre-requisite structures.

It was also announced that in the recent *US News & World Report* rankings, Temple went down 10 places.

Vice President Jones gave a preliminary report on the current thinking of the *ad hoc* committee to look into T&P practices. Among other things, this committee is trying to determine whether any of the current Provost's guidelines are in writing, and whether President Hart's guidelines are still in effect. This committee also recognizes the need for developing guidelines for NTT promotion. Having identified this need, the committee believes that a different committee should actually explore this matter.

The committee is discussing the following possible recommendations:

1) That the President and Provost be politely asked by the Senate to pursue the following procedure:

That in the event that a Provost rather than a President, reverses a tenure decision which was positive at all previous stages, the Provost voluntarily acts in accordance with the *spirit* of the contract by giving a detailed rationale as to why he or she took this action.

2) That the status of President Hart's guidelines be clarified.

3) That we embrace the principle of the importance of lower level (closer to the department) recommendations save for exceptional reasons.

4) That the policies and procedures of the Personnel committee be articulated.

5) That the tenure guidelines for schools and colleges be better promulgated.

This created some discussion. Relevant points made included:

- There should be no change in the guidelines that affects those hired under earlier guidelines.
- Accountability needs to be a part of our report.
- Difficulty in finding guidelines makes it difficult for those who are or will be undergoing the T or P process.
- We should consider what our recommendation should be as to the future role of the UTPAC. Should it return to reviewing all cases? Should it at least review those cases that are overturned by the President or Provost? We should let the unions know what our thinking is on these matters.
- We need to retake ownership of UTPAC by insisting that it elect a chair or co-chair and not simply be chaired by a member of the Provost's office. The provost already gets his/her bite of the apple.
- UTPAC should carry a course load reduction if it returns to reviewing all cases.

**Guests – James Creedon Sr. VP of Construction, Facility, and Operations  
Charles Leone Deputy Director of Campus Police**

Creedon and Leone presented information about evolving policies and practice in campus security and then gave us some information about the Master Plan. Their PowerPoint handouts, which are included as an appendix to the minutes, give a good summary of the security information. We learned, among other things that

- They hire student “secret shoppers” who report on how diligent the various security people at building entrances are, and how well they treat the public.
- There are no more overnight stays allowed in the dorms for juveniles.
- Some unattended card swipe entrances must stay open for a prolonged time to provide handicapped access to the buildings.
- There is a serious problem at the exit of the parking lot near Tyler in that bushes make it difficult for drivers exiting the lot to see cyclists and skateboarders who may cross the driveway.

With regard to the master plan, we learned that:

- The targets for the amount of area needed for various activities have not changed since the September 12<sup>th</sup> meeting.
- The razing of half of Barton and the construction of a library have been approved.
- Anderson and Gladfelter will probably be modernized and possibly re-purposed but will not be razed. The old medical school is scheduled for demolition.
- Every building has an identifiable need but it is not yet known when all of those needs will be met.
- Various community development projects are being considered. One of these might involve leasing land to someone to run a hotel.
- Temple has formally expressed interest in the Wm. Penn School This is as far as the public process has progressed at this point.
- There was general consensus that the new housing building with the Lego like decoration is hideously ugly, but this is not owned or controlled by Temple.
- The Berk mansion is in bad condition. It has been stabilized, secured, and boarded up. We have no immediate plans for it. The rest of the block will ultimately be demolished, but the Berk mansion will not.
- No decisions have been made about whether or where a football stadium might be built. Creative thought has been brought to bear upon how to bring people to it without needing too much local parking.
- The Dean of the College of Education has talked with the Provost about creating a child care development center.

**Old Business:**

None.

**New Business:**

A resolution was brought to the FSSC by the Budget Review Committee. After discussion, two changes were proposed and the forthcoming motion reads:

Resolved, that the Faculty Senate Steering Committee, in response to a resolution from the Faculty Senate Budget Review Committee, approves and will transmit to President Theobald, and urge him to endorse, the following practices for budget advisory committees of the schools and colleges:

Each school and college shall have a Budget Advisory Committee, at least some of whose members should be elected, should receive full and detailed information about the

school/college budget, and should meet regularly with the Dean and other responsible members of the administration to address budgetary matters. Matters within the committee's purview should include, but not be limited to, tuition revenue, other program-based sources of revenue, external funding, expenditures for scholarships, assistantships, and other forms of student financial support, expenditures for various academic departments and programs, expenditures for student services, library and technology expenses, special projects, other administrative expenses, capital expenses, investments in new programs, the impact of the university budget system on school/college finance, financial trends affecting the financial well-being of the school/college, and capacity of the school/college's financial team to support short and long term fiscal planning. The committee should report regularly to the school/college collegial assembly regarding financial issues affecting the school/college.

The motion carried unanimously.

**Adjournment:**

The meeting was adjourned at 3:05 PM.

Paul S. LaFollette, Jr.  
Secretary