

**Faculty Senate Steering Committee  
Meeting Minutes  
September 3, 2013**

**Present:** Mark Rahdert (Pres), Tricia Jones (Vice Pres.), Joan Shapiro (Past-Pres.), Li Bai (Engr), Kenneth Boberick (DENT), Cheri Carter (SSW), Deborah Howe (SED), Forrest Huffman (FSBM), Michael Jackson (STHM), Michael Jacobs (Pharm), Chip Jungreis (TUSM), Stephanie Knopp (Tyl), Robert Reinstein (Law), Michael Sachs (CHP), Catherine Schifter (Educ), Joseph Schwartz (CLA), Jeffrey Solow (BCMD), Karen M. Turner (SMC), Matthew Miller (TFMA), Cheryl Mack (Coord.)

**Absent:**

Paul LaFollette (Secy.), Jim Korsh (CST), Steve Newman (Fac. Herald)

**Call to Order:**

The meeting was called to order at 1:01pm.

**President's Report:**

Faculty Senate President Mark Rahdert welcomed the new members of the FSSC. He reminded members that, due to the importance of the guest speakers for this meeting, he has posted a written President's report and Strategic Action Agenda on the web site for review. There was good work accomplished over the summer and we have a critical set of issues for our attention this year. He indicated that we would have presentations from the guests and then attend to business at the end of the session.

**Guest: Provost Dai:**

The Provost was welcomed by the FSSC and provided an overview of information about the class of 2017 and the accomplishments of the recruitment and selection processes of admissions. This is the first time we are designating "classes" (i.e., class of 2017) to reinforce 4-year graduation expectations:

-4,403 incoming freshman registered, 6.4% increase; budget target was 4,300

-2,722 transfer students registered, budget target was 2,700 target; part of this registration trend can be attributed to declining high school graduates in PA (many community colleges seeing decreases in enrollment and transfers come mainly from there)

-27% of students are Out of State this year compared to 23% out of state last year

-average SAT scores are up by 17 points (1108 to 1125); this is a HUGE jump

-Honors program is up 70% for incoming students (585 compared to 345 last year) and their average SAT went up 35 points – 1370 SAT averages

-we also accomplished an increase in diversity (African American students up 13%, Hispanic students up 12%, and Asian students up 9%). One reason is the new scholarship program.

President Theobald was present at every student visiting day and started the introduction himself.

He has been very involved and very hands on. We have also increased staff investment in the recruitment office. There was also a strong focus on international emphasis.

-There was discussion about whether some of this success may be attributed to the "Temple Made" effect. The Provost's assessment is that it made almost no impact. PA applications were

down by 1.7% and Temple Made focused on PA and the region. He suggested that we need to clarify what we mean by this campaign and consider whether we want to keep it.

-There were disciplinary differences as well in enrollments;

Biggest drop in Education (down by 12%) and TFMA (down by 16%)

Biggest jump is Music (up by 30%) and Tyler (17%) and Health Professions (17%)

There were also increases in other schools and colleges (14% Science) (7% CST)  
(Business 6%) (CLA flat)

-Master degrees are an area we need to work on. We were down 4% overall in applications received this year. Deans have worked to improve the application process, but there are additional improvements that are needed. Turnaround time is too long (sometimes takes as much as 2 months). The registered student number is actually up 1%. We should have 2,000 Masters student enrolled. An increase of 1,000 Master students means \$50 million.

-The question of on-campus housing and its impact was raised. The Provost mentioned that they have looked at the new pricing structures and comparability to market pricing factors. Basically, the most expensive housing in the new Residence Halls (Morgan) is the first to be taken. This suggests there is a strong potential market for the continued improvement of on-campus housing options.

-Deans Searches: The Provost reported on the five searches and 4 deans that were hired. The 5<sup>th</sup> search is likely to conclude in next 2-3 weeks.

-New Initiatives: The provost led a general discussion about ideas for new initiatives.

There was a series of questions and answers:

-How does our number of entering students relate to other PA HEIs? (Our acceptance rate is 60% and we need to hold the line or decrease the number. Other institutions have a lower rate probably).

-How does average SAT increase compare to other PA institutions. (His guess is we are somewhat lower).

-Where have we increased support for Student Services? (We have increased by 50% Honors Program staffing. The provost is covering half and deans are covering half of these costs to get new advisers and career services staff. We have also increased student counseling services staffing to reduce wait time for students to get services. Another 50% increase).

-Have we marketed at Penn State regional areas to attract them to Temple? (The Provost is not sure of this. He thinks perhaps there are marketing opportunities, but we do need to be mindful of what are the most important challenges to take on. Provost Dai's thoughts are that we really need to improve Temple's ranking and that will attract more international students).

**Guest: Ken Kaiser, CFO and Katie DiAngelo (from Ken Kaiser's office):**

Ken Kaiser presented an overview of the nature and logic of RCM. The PPT slides that he used are available on his web site. He will also be over-viewing these comments at the full faculty senate on Monday. He invited members to let him know if more detail is needed for that presentation next week. There were a number of questions that were raised.

-How is the "fat" going to be identified? [We need more thoughtful benchmarking processes; it's not clear how that will happen.]

- Isn't transparency critical? Where are our org charts?? [We have robust organizational chart software, but comprehensive application may not be complete]. –Where have we invested? [We have invested in three areas – advancement, research and campus safety.]
- How can budget review committees be more involved? What is commonwealth expenses? Is it about 27%? [That's approximately the tax. We must have meaningful faculty review committees in place now in order to get ready for July 2014.]
- How will hold-harmless work? [The hold-harmless “plugs” will come from commonwealth appropriations; we will spread reduction in commonwealth appropriations across the university. There will be a strategic fund for the President; he'll collect a certain amount from the schools and then distribute that back to the schools – budget recycling.]
- RCM pushes against the rankings focus; accessibility versus elitism. So what kinds of controls exist that keep college/school activity in line with Temple Mission? [Jodi Laufgraben is overseeing two governance groups to look at academic quality. Our position and reputation in the market will drive this. The Board will set tuition, base tuition, and schools may have some more say in that and then schools have a differential tuition].
- Will there be a possible expansion of the hold-harmless time lines? [no]

### **Approval of Minutes:**

Minutes from the April 16, 2013, April 23, 2013, and April 30, 2013 FSSC meetings: It was separately moved and unanimously supported to approve the FSSC minutes for all three dates.

### **President's Report (cont'd):**

Mark Rahdert continued his brief report by mentioning several upcoming events

1. Service Award Brunch – The date currently set is November 12<sup>th</sup>; Michael Jackson will again be generously taking the lead on this and working with Cheryl Mack, Faculty Senate staff.
2. Dean's Retreat (mentioned in the written report) is scheduled for October 25<sup>th</sup>.
3. Please send your suggestions for people to invite to FSSC and Faculty Senate meetings.
4. Send Mark an e-mail identifying collegial assembly chairs (and forward that to Cheryl as well.)
5. One of the events he would like us to discuss at the next meeting is the Anniversary Celebration for the African-American Studies program.

### **Vice-President's Report:**

Faculty Senate Vice-President Tricia Jones mentioned that, as also reported in the President's written report, the Task Force on Faculty Governance met with Diane Maleson in May (after the last FSSC meeting) to discuss the revision of the Faculty Handbook. Diane Maleson confirmed that the Committee on Perpetual Revision of the Faculty Handbook is a faculty senate committee and indicated strong support that we reconstitute the committee and revise the Handbook. Tricia mentioned that a list of committee vacancies was provided in the FSSC meeting materials and that a list of current committee members will be provided to FSSC members next week. We are in good shape thanks to the hard work of Mark and Joan last year, so we should not need an election this fall. Still, we do have a need to fill vacancies in certain committees (for example, the Research and Creative Awards Committee and the Committee on the Status of Faculty of Color). She moved discussion to applicants for approval for the Middle States Periodic Program Review Committee (MSPPR), GEEC and International Program Committee.

MSPPR is a Provost appointed committee. Jodi Laufgraben has requested that FSSC provide 4 faculty names for possible appointment. Five faculty had indicated interest and their materials were distributed for review to FSSC. It was moved, seconded, and unanimously approved that we forward all five faculty names and materials to Jodi. The faculty approved for recommendation are:

Katherine Gerst (FSBM)  
Joe Mahan (STHM)  
William Stull (FSBM)  
Robert Fauber (CLA)  
Andrew Mendelson (SMC)

Michael Hesson (CLA) was put forward as an applicant for GEEC. It was moved, seconded, and unanimously approved that he be appointed to GEEC.

Jessie Iwata was approved for a second term on the International Programs Committee.

**Adjournment:** The meeting was adjourned at 3:03pm.

Respectfully submitted,

Tricia S. Jones (Faculty Senate Vice-President)