

University Faculty Senate Meeting
Minutes
December 7, 2012

Attendance:

Representative Senators and Officers: 40
Ex officio: 1
Faculty, Administrators and Guests: 16
Total Attendance: 57

1. **Call to Order:** The meeting was called to order by Joan Shapiro, President of the Faculty Senate, at 1:45pm.
2. **Approval of Minutes:** The minutes of the May 2012 University Faculty Senate Meeting were moved, seconded and unanimously approved.
3. **Vice-President, Mark Rahdert's Report:** Mark Rahdert made a report on the recently completed committee elections. There were several candidates for two of the three committees. Mark reported the winners of the elections for RPPC, UTPAC and EPPC. He extended thanks for those who were willing to stand as candidates. Unfortunately we did not receive any candidates for the open position on the University Sabbatical Committee. We are still looking for candidates for that committee and FSSC may appoint someone to fill the open position for the rest of the year.
4. **President's Report:** President Joan Shapiro gave her report and began by thanking the members of the FSSC, Cheryl Mack, and the previous two presidents of the Faculty Senate. Joan noted that the work of the FSSC takes time and effort and she is appreciative of the willingness of these faculty leaders and staff to give their efforts to support faculty governance. She also thanked Michael Jackson and Provost Dai for their support of the Outstanding Faculty Service Awards Brunch. She also reviewed the range of guests that had visited with the FSSC during the fall semester. We have created some subcommittees (restructuring committee for arts and communications, chilly classroom climate subcommittee). And, in our last Representative Faculty Senate meeting, we discussed the characteristics that we desire in the Provost and those were shared with Therese Dolan, who is chairing that committee.
5. **Dialogue with Provost Dai:** Provost Dai addressed the Faculty Senate and reported on several important issues.

-It is a great pleasure to work with the Faculty Senate leadership to improve communication. Provost Dai invited Joan Shapiro and Mark Rahdert, as Faculty Senate leaders, to be honored at an upcoming Temple University game.

-He asked the faculty what he should be addressing during the next three months of his tenure.

-Jennifer Cromley (COE) noted concerns about general support for research. She suggested a poll of the faculty for perceived obstacles to submitting grant proposals and a restructuring of the OVPSR.

-Provost Dai responded that we do need better research support services. He mentioned that, as an active researcher, he knows firsthand the challenges being referred to. He understands that the difficulties vary from college to college and department to department. He gave a brief overview of recent history in terms of research support. President Hart elevated research office to senior Vice Presidential level and Larry Lemansky was hired to fill that position. He was charged with reaching out to foundations and government for pork barrel projects. However, that model of increasing funding depends on active industrial support for higher education research. Provost Dai noted that there is decreasing industrial support for research in the US and this has been a major loss of opportunity. He suggests that the key to increasing our external funding and our research rating is to hire faculty with research and funding potential and support current faculty doing research. His read of the current funding situation is that Temple should continue to hire research-oriented faculty and work to bolster infrastructures and resources to support their research activities. Provost Dai indicated that some colleges have done a good job of creating their own internal grant support services. Growing research faculty and supporting research faculty should be the primary task of the OVPSR. With the departure of Ken Blank, we have the opportunity to look at that office. He indicated he is not sure he can accomplish this in the next three months, but it should be on the list for the new Provost.

-An unidentified faculty member asked what is happening in terms of support for GenEd.

-Provost Dai answered that he wants to start a conversation with the faculty about the effectiveness of GenEd. This is the 5th year of implementation and the year of the program review. He feels we should conduct a review, not only on course generation and fiscal condition of GenEd, but also review the current design and model of GenEd. He thinks that the review should look at whether the current eight areas (e.g., Race and Diversity) are what is needed or whether the content can be learned in a different structure or format.

-Karen Turner (SMC) asked him to explain the new scholarships that are available.

- Provost Dai reported that in the last 3 months the Provost's office has led new initiatives aimed at the class coming in fall of 2013. They created five scholarship categories. Any students with SATs of 1150 or higher will receive a scholarship of \$3,000. For increasing increments of 50 there are additional scholarship packages. For students with SAT of 1250 they will receive 80% scholarship and one summer stipend. For students with higher than a 1400 SAT score Temple offers a full scholarship plus additional financial incentives in terms of three summer stipends to attract more merit scholars. A consultant firm ran a simulation that this scholarship package should have an increase of 50% for students in the 1400+ range. This will also impact financial aid necessary and tuition. Overall, this will cost us approximately \$5million, but this will increase our University rankings and gain the benefits of that in terms of donations.

-Art Hochner (FSBM) asked if he can give us indications of what might be coming out in the next Governor's budget.

- The Provost commented that this is worrisome and it looks that the upcoming budget may be less positive than last year's. The best estimate is we can best hope for a flat funding from state this year.

- Art asked whether he can give information about applications next year.
- The Provost said we are currently 7% behind the undergraduate applications from last year and noted this is similar to the experience of other institutions in the area. He did not have information for graduate enrollment.
- Art mentioned that he encourages the Provost to encourage Deans to have multiyear contracts for NTTs.
- The Provost mentioned that SMC has been moving in this direction and he is encouraging other deans to take a similar direction.

Joan Shapiro thanked Provost Dai for his valuable comments.

6. Guests: Frank Friedman (CST) and Eleanor Myers (School of Law) on Institutional Integrity Task Force Report: Frank Friedman (CST), member of the Task Force on the Freeh Report, gave an overview of the committee process and recommendations and an update of where the process stands. He also referred people to the attachment that describes the process of convening and conducting the task force and a list of things that the university has already done to enact recommendations made. He emphasized that the members of the task force represented a diverse group of administrators. He complimented the range and expertise of the task force members. There are also references to the Freeh report in the documents and he encouraged faculty to read the recommendations of the task force. He hopes the Faculty Senate and the FSSC will work to help make sure the recommendations are enacted. Eleanor Myers summarized the recommendations that came out of the task force. The recommendations fall into three categories: (1) the role of minors on campus – keep a general inventory of activities that involve bringing minors on campus and Cleary Act recommendations to insure the safety of minors and expand training to consider sexual assault; (2) communication to and from the Board – met with the Board to encourage more communication flow between the Board and the university community; (3) the connection to athletics – that Temple continue to monitor the work coming out of the NCAA and the Big Ten on Integrity Guidelines. The task force urged the board to remain up to date on those issues and to make sure Temple was acting in conformity with those issues.

-Greg Urwin (CLA) said he sees the major issue to be the ability of a university of this size to police itself. It's easy to fall into a tribal mindset where the norm becomes not mentioning things that might hurt our image. We also have to break out of "shoot the messenger" syndrome that happens in some colleges.

-Eleanor highlighted a recommendation that pertains to these comments. One recommendation was that there should be an Office of University Integrity -- a centralized place that reviews programs in the university that require clearances and have background training – and an office that provides support to people who want to make complaints and support whistleblowing. Frank added it is not just the treatment of minors here, but the broader treatment of everyone here at Temple – that everyone be treated more ethically and with integrity – we need some function that helps faculty share information that suggests actions and problems that need to be addressed. He is not sure the need for this is shared by the top administration of the university and feels strongly that we need to keep the pressure on.

7. **Recognition:** President Joan Shapiro began with acknowledgement of David Waldstreicher, the out-going editor of the Faculty Herald. Joan mentioned that David is a Professor of History and a prominent scholar and has brought his eclectic interests to inform the Faculty Herald in a wonderful way. She also acknowledged Steve Newman, the incoming editor of the Faculty Herald. Several people shared their recognition for David's efforts and others who have worked to support the Faculty Herald.

Joan Shapiro asked for retiring faculty to come to the front to be acknowledged for their service to the university and to the Faculty Senate.

8. **Adjournment:** It was moved, seconded and unanimously supported to adjourn the meeting at 3:04pm.

Respectfully submitted,

Tricia S. Jones
Faculty Senate Secretary