

ProDES Program Design Inventory 2002-2003 Report

Glen Mills

Last Updated: 4/28/2003

Agency: Glen Mills

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Contact:
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Probation District in which Program is Located: NA-Outside of Philadelphia

Organizational/Classification Information

Date Program Began: 1/1/1826
DHS Classification: Institution
RTF Certification: No

Average Length of Stay (Months): 16
Security Level of Program: Open and Staff se
Does Program Conduct Follow-Up: Yes

Program Licenses

DPW

Target Population

Minimum Age: 14
Maximum Age: 18
Total Client Capacity: 950
Maximum # of Philadelphia Clients: 225

Gender(s): Male
Are Any Services Delivered Coed: No
Racial/Ethnic Background of Target Population: N/A
Zip Codes Served by Program:

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Problems/Needs of Target Population

Anger control problems
Behind academically
Cognitive distortions
Disciplinary problems
Lack of educational motivation
Life skills needed
Needs conflict resolutions
Needs decision making skills
Needs problem solving skills
Poor coping skills

Offense Behavior of Target Population

Adjudicated delinquent
Armed robbery
Chronic Violence
Drug sales
History of Aggression
Theft
Weapon on school property

Grounds for Program Rejection

Acute psychiatric issues
Arson
Autism
Brain damage
Drug/alcohol addiction
Homocide
Major illness
Mental health history
Sex offender (only pathological)

Grounds for Program Removal

Firesetting
History of physical aggression
Major illness
Multiple/prolonged AWOLs
Serious mental health issues

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Program Mission:

To change behavior from antisocial to prosocial.

Program Objectives

Primary

- Accept Responsibility for Behavior/ Actions
- Build Positive Relationships
- Build trusting relationships
- Develop Appropriate Communication/Social Skills
- Exhibit self-control
- Improve School Grades/Performance
- Improve Self-Esteem/ Self-Worth
- Improve Study/Work Habits
- Increase self-awareness/self-understanding
- Learn Prosocial Behavior/Values
- Prevent Delinquency or Recidivism
- Respects law/authority

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Program Activities

Academic/Votech/Skills Services

Competency Development Program	
<i>Onsite</i>	<i>24-Hours a Day</i> <i>hours per week</i>

Computer Education	
<i>Onsite</i>	<i>Evenings & Weekends</i> <i>6 hours per week</i>

Education	
<i>Onsite</i>	<i>During School</i> <i>25 hours per week</i>

Employment	
<i>Onsite</i>	<i>hours per week</i> <i>Earned</i>

Financial management	
<i>Onsite</i>	<i>hours per week</i>

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Job Training

Onsite

During School

4 hours per week

Restitution Work Program

Onsite

hours per week

Tutoring/Homework

Onsite

4 hours per week

Vocational Education

Onsite

10 hours per week

Counseling Services

Milieu Therapy

Onsite

24-Hours a Day

hours per week

Substance Abuse Counseling

Onsite

After School

1 hours per week

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Family/Parent Services

<p>Home Passes/Family Visit</p> <p><i>In the Home</i></p> <p>5 hours per week If earned</p>
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Recreation/Arts/Hobbies

<p>Recreation</p> <p><i>Onsite</i></p> <p>hours per week</p>

Supervision Services

<p>Gain/Lose Privileges</p> <p><i>Onsite</i></p> <p>hours per week</p>

Notes:

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Staff Information

Total # of Direct-Care Staff:	328	# of Licensed Social Workers:	0
# Female:	12	# of Licensed Staff (excluding LSW):	18
# Male:	316	Minimum Education Requirements:	Undergraduate Degree
# White:	232	Training Hrs w/i 90 Days of Employment:	120
# African-American:	95	In-Service Training Hrs Per Year:	75
# Hispanic:	16	Is Related Work Experience Required:	No
# Asian:	0	Does the Program Use Volunteers:	No
# Other Race:	0		
# of Clients Per Direct-Care Staff:	8		
Staff Turnover During Previous Calendar Year:	64		