

## ProDES Program Design Inventory 2002-2003 Report

### **Buffalo Soldier Academy**

**Last Updated:** 6/16/2003

**Agency:** VisionQuest National

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**Contact:**

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**Probation District in which Program is Located:** NA-Outside of Philadelphia

#### Organizational/Classification Information

**Date Program Began:** 11/22/1980

**DHS Classification:** Institution

**RTF Certification:** No

**Average Length of Stay (Months):** 9

**Security Level of Program:** Staff Secure

**Does Program Conduct Follow-Up:** No

#### Target Population

**Minimum Age:** 13

**Maximum Age:** 18

**Total Client Capacity:** 120

**Maximum # of Philadelphia Clients:** 120

**Gender(s):** Male

**Are Any Services Delivered Coed:** No

**Racial/Ethnic Background of Target Population:** N/A

**Zip Codes Served by Program:**

**Philadelphia Probation District(s) Served:** All

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***Problems/Needs of Target Population***

ADHD  
Depression  
GAD  
IED  
Impulse control problems  
ODD  
Passive aggressive  
Victims of trauma

***Offense Behavior of Target Population***

All juveniles except for considerations listed  
under grounds for program rejection

***Grounds for Program Rejection***

Alteration in psych meds less than 1 month previous  
Arson  
Drug addiction  
FTA in more than 3 placements  
Homocide  
IQ below 70  
Medical issues  
Overt suicidal attempts in last year  
Physical limitations  
Repetitious sexual molestation or aggression  
Serious developmental issues  
Unstable mental health

***Grounds for Program Removal***

Arson  
Destruction of property  
Drug use  
Eating disorder  
Lack of program compliance  
Self-mutilation  
Serious physical aggression  
Seriously suicidal  
Sexual behavior

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Vandalism

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***Program Mission:***

VisionQuest is a comprehensive national youth services organization that adheres to the highest professional standards in providing innovative intervention services to at-risk youth and families. We provide extraordinary experiences and relationships that allow youth, staff and families to redefine and reach their highest potential.

Kids are safe, valued, and honored.

Families are respected and supported.

Communities are protected, impacted, and involved.

***Program Objectives***

***Primary***

- Abide by Program Rules
- Assess/Improve Personal Hygiene/Health
- Assist w/ Graduating High School/Obtaining GED
- Avoid/Decrease Substance Abuse
- Build Positive Relationships
- Develop a sense of belonging
- Develop Job Related Skills
- Develop Life/Living Skills
- Develop Responsibility for One's Community
- Develop victim awareness
- Exhibit self-control
- Improve Family Communication
- Improve Self-Esteem/ Self-Worth
- Instill internal/external boundaries
- Learn teamwork
- Prevent Delinquency or Recidivism
- Understand and Manage Anger
- Work through trauma

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Program Activities

**Academic/Votech/Skills Services**

<b>Education</b>	
<i>Onsite</i>	<i>Daily</i> <i>30 hours per week</i> <i>available as needed</i>

<b>GED (General Equivalency Diploma) Program</b>	
<i>Onsite</i>	<i>30 hours per week</i>

<b>Victim Awareness Program</b>	
<i>Onsite</i>	<i>After School</i> <i>1 hours per week</i> <i>available</i>

**Counseling Services**

<b>Alcoholics Anonymous</b>	
<i>Onsite</i>	<i>hours per week</i> <i>available</i>

<b>Grief Counseling</b>	
<i>Onsite</i>	<i>hours per week</i> <i>available</i>

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**Substance Abuse Counseling**

*Onsite*

*hours per week  
available*

**Family/Parent Services**

**Family Visits to Program**

*Onsite*

*hours per week  
available*

**Recreation/Arts/Hobbies**

**Camping**

*Onsite*

*Alternative Site*

*hours per week  
available*

**Ceremonies to Mark Significant Achievements**

*Onsite*

*2 hours per week  
available*

**Field Trips**

*hours per week  
available*

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**Sports at Program**

*Onsite*

*hours per week  
available*

**Supervision Services**

**Drug Testing**

*Onsite*

*hours per week  
available*

**Notes:**

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#### Staff Information

<b>Total # of Direct-Care Staff:</b>	50	<b># of Licensed Social Workers:</b>	0
<b># Female:</b>	17	<b># of Licensed Staff (excluding LSW):</b>	1
<b># Male:</b>	33	<b>Minimum Education Requirements:</b>	High School Diploma/GED
<b># White:</b>	39	<b>Training Hrs w/i 90 Days of Employment:</b>	40
<b># African-American:</b>	11	<b>In-Service Training Hrs Per Year:</b>	40
<b># Hispanic:</b>	0	<b>Is Related Work Experience Required:</b>	No
<b># Asian:</b>	0	<b>Does the Program Use Volunteers:</b>	Yes
<b># Other Race:</b>	2		
<b># of Clients Per Direct-Care Staff:</b>	2		
<b>Staff Turnover During Previous Calendar Year:</b>	18		

#### Foreign Language(s) Fluently Spoken by Direct-Care Staff

	<b># of Staff</b>
German	4
Other Languages	2
Spanish	1