

PALOMA-Greater Philadelphia Chapter

Second Annual Professional Development Retreat

Hosted by Villanova University and Temple University
June 4-5, 2009

*Strategic Planning and Organizational Development:
Creating and Implementing the PALOMA Greater Philadelphia Chapter Agenda*

PALOMA is the Pennsylvania Association of Liaisons and Officers of Multicultural Affairs. PALOMA is a network of multicultural affairs professionals in higher education within the state of Pennsylvania that provides support, advocacy, exchanges best practices in the field, provides joint programming, and collaborates and engages in research, assessment, and continual renewal.

PALOMA was founded in July of 2003 when over 40 professionals from across Pennsylvania came together for a gathering of colleagues at Susquehanna University. Beginning in March of 2007, several representatives from higher education institutions in the Philadelphia area began to meet on a monthly basis and subsequently formed the Greater Philadelphia Chapter (formerly known as the Eastern Regional Chapter) of PALOMA. We continue to seek the support and partnership of all colleges and universities throughout the region.

RETREAT REGISTRATION: Given the impact of the national economic crisis on higher education, this retreat is designed to minimize costs and maximize professional development. The registration fee is \$15 and will cover the cost of lunch at both locations. All other costs must be incurred by participants, including copying the retreat schedule, parking, optional social activities/networking, and breakfast. All materials can be downloaded online at www.temple.edu/omca.

You can register online here: http://www.surveymonkey.com/s.aspx?sm=Ft99MCc_2fxILGum9ceRgHQQ_3d_3d. Please promptly mail in your check or money order to: Tchet Dereic Dorman, Temple University, 1913 N. Broad Street, Office of Multicultural Affairs, Mitten Hall, Lower Level, Philadelphia, PA 19122. Make all checks payable to Temple University. (Temple University's Federal ID number is 23-1365971.) Invoices can be e-mailed by request to tchet@temple.edu. Registration deadline is Monday, May 18 and the registration fee is due by Monday, May 25.

PARKING/TRANSPORTATION:

- Villanova: <http://www.villanova.edu/enroll/admission/visit/maps/>
- Temple: <http://www.temple.edu/maps/index.htm>

Both campuses are accessible by train on the **SEPTA** Regional Rail Line.



Villanova - Bartley Hall



Temple - Mitten Hall

SCHEDULE

Thursday, June 4 *Villanova University*
Bartley Hall, 800 Lancaster Avenue, Villanova, PA 19085

- 8:30am-9am Registration – Bartley Hall Room 1011
- 9am-10am Welcome, Retreat Plan, and Group Forming/Norming
- 10am-11am – The Future of PALOMA GPC
- 11am-12:30pm Breakout Sessions
 1. *Recruiting and Retaining a Diverse Faculty and Staff.*
Facilitator: Dr. Tiffenia Archie, Temple University
 2. *Developing, Maintaining and Motivating a Diversity Advisory Committee.*
Facilitator: Tchet Dorman, Temple University
 3. *Multicultural Affairs 101: Training for New Professionals to the Field.*
Facilitator: Rochelle Peterson, Perceptions Unlimited
- 12:30pm-1:30pm Lunch
- 1:30pm-2:30pm Interactive Session. Facilitators: Elisa Buxbaum, University of Pennsylvania and Carl Moore, Temple University
- 2:30pm-5:30pm Breakout Sessions
 1. *Creating Intergroup Dialogue Programs.* Facilitators: Tchet Dorman and Walidah Justice, Temple University
 2. *Leadership Development Models and Inclusive Leadership.*
Facilitators: Carl Moore, Temple University and Chakka Reeves, Drexel University
 3. *Keeping the Faith in the Midst of Resistance: Strategies for Spiritual, Emotional and Intellectual Self Preservation.*
Facilitators: Jackie Irving, Eastern University and Valerie Dudley, St. Joseph's University
- 5:30pm-8pm Optional Social Activities/Networking -- Arnold's Family Fun Center (<http://www.arnoldsfamilyfuncenter.com>)



Friday, June 5 *Temple University*
Mitten Hall, 1913 N. Broad Street, Philadelphia, PA 19122



- 8:30am-9am Registration. Location: Room 250, Mitten Hall
- 9am-10am PALOMA GPC Strategic Planning Overview: *Us vs. Students and Institutions* Location: Room 250, Mitten Hall
- 10am-12:30pm Interactive Session. *Dialoguing About Diversity: Challenges and Possibilities*. Facilitator: Rochelle Peterson, Perceptions. Location: Room 250, Mitten Hall
- 12:30pm-1:30pm Lunch -Johnson Hardwick Dining Hall
- 1:30pm-3:30pm PALOMA GPC Strategic Planning Workgroups
 1. *Professional Development* - Discussion Leader: TBD
Location: Room 250, Mitten Hall
 - a. Organizational Skills - Program Development and Strategic Planning
 - b. Communication and Interpersonal Skills - group facilitation, public speaking,
 - c. Scholarship - Scholarly and Grant Writing, and Research
 2. *Programming* - (Short Term - 1 Year) Discussion Leader: Carl Moore, Temple University
Location: Office of Multicultural Affairs, Training Room, Mitten Hall Lower Level
 - a. Programs
 - i. Students
 1. Unity Week
 2. Social Justice Retreat
 - ii. Faculty and Administrators
 1. Professional Development Retreat - 2010
 - b. Conferences - Attendance and Presentations
 - i. NAME and PA-NAME
 - ii. NASPA/ACPA
 - iii. Pennsylvania Conferences - Pennsylvania Black Conference on Higher Education, etc.
 3. *Long-Term Planning* -- Discussion Leader: Tchet Dorman
Location: Office of Multicultural Affairs, Conference Room, Mitten Hall Lower Level
 - a. Fundraising and Grant Writing
 - b. Institutional/Individual Recruitment
 - c. External/Organizational Collaborations (such as NAACP, PBCHE, Asian Americans United, PA-NAME)
 - d. P-GPC Wide Collaborations (such as P-GPC Faculty Dinner, Intergroup Dialogue Program)
- 3:30pm-4:30pm Workgroup Reports/Closing. Location: Room 250, Mitten Hall
- 4:30pm-8pm Optional Social Activities/Networking