

**TEMPLE UNIVERSITY BENEFIT SYNOPSIS
TAUP NON-TENURE TRACK FACULTY**

Benefits Eligibility	<i>Begins on the first day of full-time employment</i>
Long Term Disability Insurance	<i>Prudential Insurance Company Elimination period 26 weeks Maximum monthly benefit \$4,000</i>
Employee Contribution	<i>Employee pays portion of premium Monthly Cost \$0.62/per \$100 monthly salary</i>
Flexible Spending Accounts	<i>WageWorks</i>
Dependent Care Expenses	<i>Pre-tax contribution up to \$5,000 annually</i>
Health Care Expenses	<i>Pre-tax contribution up to \$5,000 annually</i>
Pension Plan	<i>Participation may begin on the July 1st or January 1st following one (1) year of full-time employment</i>
Pension Plan Carriers	<i>TIAA CREF and Fidelity Investments</i>
Plan	<i>Participating faculty members receive a University match of up to 3% of base salary for year one of participation and 4% of base salary for year two of participation. Thereafter, the University match will increase to a maximum of 4.5% of salary.</i>
Vesting	<i>Vesting in the University contributions requires three (3) years of participation in the plan.</i>
Supplemental Tax Sheltering	<i>Choice of TIAA-CREF and Fidelity</i>
Tuition Remission Eligibility	<i>The first semester after hire-date</i>
Employee	<i>Full tuition remission is available up to eight credit hours in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition credit is given for courses taken in Temple's School of Law, Medicine, Dentistry or College of Podiatric Medicine.</i>
Spouse	<i>One-half tuition remission in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition credit is given for courses taken in Temple's School of Law, Medicine, Dentistry or College of Podiatric Medicine.</i>
Dependents	<i>100% tuition remission for legally dependent children for up to ten (10) semesters to complete a degree in a Temple University undergraduate program. The dependent child must less than 24 years of age when initially enrolled.</i>

This synopsis is for informational purposes only. The actual Benefit Plan documents and University policies will be controlling.