Memorandum

To:          All Full-Time Temple University Faculty and Staff
From:        Human Resources Learning and Development Staff
Date:        August 18, 2015
Subject:     Human Resources is Accepting Nominations for 2015-16 Leadership Academy (LA10) and 2015-16 Management Academy (MA8)

The Leadership Academy (LA), a 6 ½ session professional development program which meets once a month from October 2015 to April 2016, is offered exclusively to eligible full-time faculty and senior-level administrators recognized as rising Temple University leaders. Beginning its 10th year, the Leadership Academy continues to demonstrate the University’s commitment to building and sustaining the institution’s leadership capacity by preparing high-potential organizational leaders for new or increasingly complex leadership roles.

Eligibility Requirements:
- Full time faculty or administrators at the T-27 level or higher
- Nomination must be approved by a Dean, Vice President or Budget Unit Head
- Complete an application and obtain a letter of recommendation

2015-16 Session Dates and Topics*
10/16/15           Exploring Leadership at Temple University
11/13/15           Assessing Organizational Culture
12/18/15           Thinking Strategically
01/15/16           Leveraging Emotional Intelligence  Part 1 Intrapersonal Skills
02/19/16           Leveraging Emotional Intelligence  Part 2 Interpersonal Skills
03/18/16           Project Presentations
04/22/16           Actualizing Leadership Academy (1/2 day)

*Order of topics subject to change, depending on availability of guest presenters/speakers

Attendance at all sessions is required.

Program Cost: $650.00 paid by the participants’ schools, colleges or departments
Click here for Application and Recommendation Forms on-line.

School of Medicine Faculty: please send your application to Helen Pearson first at hpearson@temple.edu.

Please submit both forms electronically via email to:
Kimberly Sakil, Training Coordinator, HR Learning and Development kimberly.sakil@temple.edu.

Leadership Academy Application deadline: September 11, 2015.
Selected participants will be notified by September 18, 2015.

For additional information about Leadership Academy 10, please contact Eric Brunner @ 7-2215 or eric.brunner@temple.edu.

The Management Academy (MA) is a 5 ½ session certificate program created for High Performance - High Potential employees at the T-24 Level and above.

The MA is designed to:

- define professional development, career development, leadership and organizational opportunities and realities
- provide an overview of Temple University, its culture and structure, the University’s strategic initiatives, and how finances impact institutional planning
- expose participants to more senior level organizational leaders for mentoring and networking opportunities
- identify key administrative and interpersonal skills needed to progress at Temple University

Eligibility Requirements:

- Full time administrators at the T-24 level or higher
- Nomination must be approved by a Dean, Vice President or Budget Unit Head

Nominees must:
- Complete an application and obtain a letter of recommendation
- Have distinguished themselves over time as reflected by their PDP scores (Exceeds Expectations and above)
- Have taken on additional work assignments and responsibility and excelled
- Have been recognized as individuals who could be developed for higher level management and leadership positions.
2015-16 Session Dates and Proposed Topics

11/11/15          TU & You: Opportunities, Realities, Challenges and Rewards
12/09/15          Surveying Temple
01/13/16          Understanding Self and Others
02/10/16          Communicating With Finesse-Horizontally, Vertically and Diagonally
03/09/16          Success Tools and Topics: Team Presentations
04/13/16          Planning Your Future Leadership Success (1/2 day)

Attendance at all sessions is required.

Program Cost: $450.00 paid by the participants’ schools, colleges or departments

Click here for Application and Recommendation Forms on-line.

Please submit both forms electronically via email to:
Kimberly Sakil, Training Coordinator, HR Learning and Development
kimberly.sakil@temple.edu

Management Academy Application Deadline: October 2, 2015.
Selected participants will be notified by October 9, 2015.

For additional information about Management Academy 8, please contact
Eric Brunner @ 7-2215 or eric.brunner@temple.edu.