2017 Tax Rates

The Social Security Tax Rate for employees is 6.2% through the end of 2017, with maximum taxable earnings of $127,200. (Source: Social Security Administration Website)

Medicare tax rate is 1.45% with no maximum wage base limit.

Additional Medicare tax rate is 0.9% and will be withheld on employee wages paid in excess of $200,000 in the calendar year.

PA State Personal Income tax rate is 3.07%

PA State Unemployment tax rate is .07%

City of Philadelphia Wage tax rates remains at 3.9004% for Philadelphia residents and 3.4741% for non-residents.

The monthly Pre-Tax limit for BOTH Transportation Commuter Benefits AND Parking is $255**.

**Legislation was signed in December 2015 permanently equalizing the pre-tax limit between transportation and parking benefits.

Additional payroll tax information can be found on the Payroll Management website.