



Temple University

United Plant Guard Workers of America

Local 511 Job Rate Structure Effective 03/01/2009

Campus Police Officers	Rate
Trainee	\$18.56
Probationary	\$19.29
6mo. - 3yrs	\$20.66
3yrs. - 5yrs.	\$21.58
5yrs. - 10yrs	\$22.18
10yrs +	\$22.79
Secuiry Officer	Rate
Probationary	\$11.01
3-12 months	\$11.80
12-24 months	\$12.58
24-36 months	\$13.36
36-48 months	\$14.15
Senior(4+years)	\$15.72