



**TEMPLE UNIVERSITY**  
**Nursing RATE STRUCTURE**  
**Effective 10/01/2008**

Years Experience			Annual Rate
<b>Registered Nurse</b>			
<b>0-1</b>	Hourly	<b>\$29.76</b>	
	40 hrs/wk	\$1,190.40	\$62,067.46
<b>1</b>	Hourly	<b>\$31.66</b>	
	40 hrs/wk	\$1,266.43	\$66,031.76
<b>2</b>	Hourly	<b>\$32.91</b>	
	40 hrs/wk	\$1,316.21	\$68,627.09
<b>3</b>	Hourly	<b>\$33.85</b>	
	40 hrs/wk	\$1,354.15	\$70,605.49
<b>4-7</b>	Hourly	<b>\$34.89</b>	
	40 hrs/wk	\$1,395.77	\$72,775.34
<b>7-10</b>	Hourly	<b>\$35.52</b>	
	40 hrs/wk	\$1,420.66	\$74,073.00
<b>10-15</b>	Hourly	<b>\$37.33</b>	
	40 hrs/wk	\$1,493.28	\$77,859.62
<b>15-20</b>	Hourly	<b>\$38.60</b>	
	40 hrs/wk	\$1,543.87	\$80,497.49
<b>20+</b>	Hourly	<b>\$39.86</b>	
	40 hrs/wk	\$1,594.46	\$83,135.35
<b>Nurse Practitioner</b>			
<b>0</b>	Hourly	<b>\$39.75</b>	
	40 hrs/wk	\$1,589.98	\$82,901.35
<b>1</b>	Hourly	<b>\$41.72</b>	
	40 hrs/wk	\$1,668.72	\$87,007.06
<b>2-4</b>	Hourly	<b>\$43.70</b>	
	40 hrs/wk	\$1,747.87	\$91,134.05
<b>4-10</b>	Hourly	<b>\$45.01</b>	
	40 hrs/wk	\$1,800.50	\$93,878.28
<b>10+</b>	Hourly	<b>\$47.31</b>	
	40 hrs/wk	\$1,892.30	\$98,664.73