

Temple Role Inventory Salary Structure

Effective July 2011

<u>Range #</u>	<u>Minimum</u>	<u>25%tile</u>	<u>Target / Mid</u>	<u>Control Pt 75% tile</u>	<u>Maximum</u>
	<i>New Hire Zone</i>				
T21	<u>\$22,100</u>	<u>\$27,800</u>	<u>\$32,200</u>	<u>\$37,100</u>	<u>\$42,100</u>
T22	<u>\$24,400</u>	<u>\$31,100</u>	<u>\$35,600</u>	<u>\$41,300</u>	<u>\$46,900</u>
T23	<u>\$27,400</u>	<u>\$34,400</u>	<u>\$39,300</u>	<u>\$45,800</u>	<u>\$51,900</u>
T24	<u>\$30,600</u>	<u>\$38,600</u>	<u>\$43,900</u>	<u>\$51,000</u>	<u>\$57,700</u>
T25	<u>\$35,400</u>	<u>\$45,100</u>	<u>\$50,800</u>	<u>\$60,000</u>	<u>\$68,000</u>
T26	<u>\$42,300</u>	<u>\$53,600</u>	<u>\$60,500</u>	<u>\$71,200</u>	<u>\$80,900</u>
T27	<u>\$49,900</u>	<u>\$61,700</u>	<u>\$72,000</u>	<u>\$85,200</u>	<u>\$97,000</u>
T28	<u>\$60,600</u>	<u>\$75,100</u>	<u>\$86,000</u>	<u>\$104,100</u>	<u>\$118,600</u>
T29	<u>\$73,500</u>	<u>\$91,000</u>	<u>\$103,000</u>	<u>\$125,900</u>	<u>\$143,400</u>
T30	<u>\$91,500</u>	<u>\$113,400</u>	<u>\$126,600</u>	<u>\$157,100</u>	<u>\$178,900</u>
T31	<u>\$116,000</u>	<u>\$144,000</u>	<u>\$159,000</u>	<u>\$200,000</u>	<u>\$228,000</u>
T32	<u>\$146,000</u>	<u>\$182,000</u>	<u>\$200,000</u>	<u>\$254,000</u>	<u>\$290,000</u>

PROPRIETARY

Temple Human Resources
Compensation and Planning