



**TEMPLE UNIVERSITY**  
**1199C BIBLIOGRAPHIC ASSISTANTS**  
**JOB RATE STRUCTURE**

**Effective 7/01/2009**

Title	GRADE LEVEL	Step	Hourly Rate (35 hrs/wk)	Annual Rate (35 hrs/wk)
Bibliographic Asst I Position #100012	<b>R18</b>			
	Hire Rate	01	16.51	30,129.10
	Job Rate	02	17.98	32,811.70
Bibliographic Asst II Position #100019	<b>R28</b>			
	Hire Rate	01	17.12	31,242.29
	Job Rate	02	18.55	33,851.90
Bibliographic Asst III Position #100020	<b>R38</b>			
	Hire Rate	01	18.74	34,198.63
	Job Rate	02	20.32	37,081.97