

TEMPLE UNIVERSITY BENEFIT SYNOPSIS
TAUP ACADEMIC PROFESSIONAL AND LIBRARIANS

Benefits Eligibility	Begins on the first day of full-time employment
Health Insurance/Prescription Personal Choice /CareMark Prescription Employee Contribution Single Coverage Family Coverage Keystone Health Plan East/CareMark Prescription Employee Contribution Single Coverage Family Coverage Aetna Dental Insurance Employee Contribution Single Coverage Family Coverage Vision Care Employee Contribution	Personal Choice/CareMark Prescription Plan or Keystone Health Plan East/CareMark Prescription Plan Monthly Cost \$106.88 \$283.86 Monthly Cost \$96.87 \$253.96 Monthly Cost \$6.67 \$20.14 Vision evaluation and provision of eyeglasses once every two years provided by the University. You may elect a \$25 allowance contact lenses in lieu of eyeglasses. None
Group Term Life Policy Employee Contribution Optional Supplemental Insurance Employee Contribution Survivor Income Insurance Employee Contribution Spouse Children Spouse & Children Accidental Death and Dismemberment Employee Contribution Single Policy Family Policy Accident and Sickness Benefit Eligibility Accident and Sickness Benefit Employee Contribution Long Term Disability Insurance Employee Contribution	Prudential Insurance Company Employee coverage only: \$18,000 None 1.5, 2 or 3x times annual base salary to a maximum policy total of \$300,000 Employee pays premium based on age per \$1,000 of insurance. Under 30 years old \$0.04, 30-34 \$0.06, 35-44 \$0.07, 45-49 \$0.11, 50-54 \$0.17, 55-59 \$0.32, 60-64 \$0.48, 65-69 \$0.93, 70+ \$1.51 Provides percentage of salary to spouse and children Monthly Cost Spouse \$27.00 Children \$7.00 Spouse & Children \$34.00 Employee and dependent(s) coverage available Minimum policy \$10,000 Maximum Policy \$150,000 Monthly Cost \$0.15 per \$10,000 of insurance \$0.25 per \$10,000 of insurance Begins after 90 days of full-time employment Prudential Insurance Company \$225.00 a week for a maximum of 26 weeks None Prudential Insurance Company Elimination period 26 weeks Maximum monthly benefit \$4,000 Employee pays portion of premium Monthly Cost \$0.62/per \$100 monthly salary
Flexible Spending Accounts Dependent Care Expenses Health Care Expenses	WageWorks Pre-tax contribution up to \$5,000 annually Pre-tax contribution up to \$5,000 annually
Pension Plan Pension Plan Carriers Plan Vesting	Participation may begin on the first of the month following date of full-time employment TIAA CREF and Fidelity Investments Employee contribution 4.5% of base salary Temple University contribution 8.5% of base salary Vesting in the University contributions requires three (3) years of participation in the plan.
Supplemental Tax Sheltering	Choice of TIAA-CREF and Fidelity

**TEMPLE UNIVERSITY BENEFIT SYNOPSIS
TAUP ACADEMIC PROFESSIONAL AND LIBRARIANS**

Tuition Remission Eligibility	<p><i>The first semester after hire-date</i></p> <p>Employee <i>Full tuition remission is available up to eight credit hours in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition credit is given for courses taken in Temple's School of Law, Medicine, Dentistry or College of Podiatric Medicine.</i></p> <p>Dependents <i>100% tuition remission for legally dependent children for up to ten (10) semesters to complete a degree in a Temple University undergraduate program. The dependent child must less than 24 years of age when initially enrolled.</i></p>
Computer Loan	<p><i>Interest free- computer loan Lifetime loan maximum \$2,500</i></p>
Holidays	<p><i>11 per year</i></p>
Vacation	<p><i>2 weeks per year on an accrual basis</i></p>
Sick Time	<p><i>10 days per year on an accrual basis</i></p>

This synopsis is for informational purposes only. The actual Benefit Plan documents and University policies will be controlling.