

**TEMPLE UNIVERSITY BENEFIT SYNOPSIS  
1199C TEMPLE BENEFIT PACKAGE  
PART-TIME EMPLOYEES**

<b>Benefit Plan Options</b>	<i>Temple University Benefits Package OR 1199C National Benefit Fund Package</i>
<b>Temple Benefit Plan Eligibility</b>	<i>Begins on the first day of full-time employment</i>
<b>1199C National Benefit Fund Eligibility</b>	<i>Begins 30 days after the completion of your probationary period.</i>
<b>Temple Health Insurance</b>	<i>Personal Choice or Keystone Health Plan East</i>
	<i>Bi-Weekly Cost</i>
<b>Employee Contribution</b>	
<i>Single Coverage</i>	\$60.00
<i>Family Coverage</i>	\$439.27
<b>1199C National Benefit Fund Health Insurance</b>	<i>Keystone Point of Service Plan</i>
	<i>Bi-Weekly Cost</i>
<b>Employee Contribution</b>	
<i>Single Coverage</i>	\$60.00
<i>Family Coverage</i>	\$403.06
<b>Temple Prescription Plan</b>	<i>CareMark</i>
<b>1199C National Benefit Fund Prescription Plan</b>	<i>Medco</i>
	<i>Bi-Weekly Cost</i>
<b>Employee Contribution CareMark</b>	
<i>Single Coverage</i>	None
<i>Family Coverage</i>	\$82.16
<b>Temple Dental Insurance</b>	<i>United Concordia</i>
<b>1199C National Benefit Fund Dental Insurance</b>	<i>Dental Matrix</i>
	<i>Bi-Weekly Cost</i>
<b>Employee Contribution United Concordia</b>	
<i>Single Coverage</i>	None
<i>Family Coverage</i>	\$22.89
<b>Temple Vision Care</b>	<i>Temple Ophthalmology</i>
<b>1199C National Benefit Fund Vision Plan</b>	<i>Davis Vision included with Keystone Point of Service</i>
	<i>Bi-Weekly Cost</i>
<b>Employee Contribution Temple Ophthalmology</b>	
<i>Single Coverage</i>	None
<i>Family Coverage</i>	1.85
<b>Group Term Life Insurance Eligibility</b>	<i>Begins on the first day of full-time employment</i>
<b>Group Term Life</b>	<i>Prudential Insurance Company</i>
	<i>Employee coverage only</i>
	<i>\$10,000 policy</i>
<b>Employee Contribution</b>	None
<b>Optional Supplemental Insurance</b>	<i>1.5, 2 or 3x times annual base salary to a maximum policy total of \$300,000</i>
<b>Employee Contribution</b>	<i>Employee pays premium based on age per \$1,000 of insurance.</i>
	<i>Under 30 years old \$0.04, 30-34 \$0.06, 35-44 \$0.07, 45-49 \$0.11, 50-54 \$0.17, 55-59 \$0.32, 60-64 \$0.48, 65-69 \$0.93, 70+ \$1.51</i>
<b>Survivor Income Insurance</b>	<i>Provides percentage of salary to spouse and children</i>
<b>Employee Contribution</b>	<i>Monthly Cost</i>
<i>Spouse</i>	\$27.00
<i>Children</i>	\$7.00
<i>Spouse &amp; Children</i>	\$34.00

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**PART-TIME EMPLOYEES**

<p><b>1199C National Benefit Fund Group Term Life</b></p> <p style="text-align: right;"><i>Employee Contribution</i></p> <p><b>Accidental Death and Dismemberment</b></p> <p style="text-align: right;"><i>Employee Contribution</i></p> <p style="text-align: right;"><i>Single Policy</i></p> <p style="text-align: right;"><i>Family Policy</i></p> <p><b>1199C National Benefit Fund Accidental Death and Dismemberment</b></p> <p style="text-align: right;"><i>Employee Contribution</i></p> <p><b>Temple Short Term Disability</b></p> <p><b>1199C National Benefit Fund Short Term Disability</b></p> <p style="text-align: right;"><i>Employee Contribution</i></p> <p><b>Temple Long Term Disability Insurance Eligibility</b></p> <p><b>Long Term Disability Insurance</b></p> <p style="text-align: right;"><i>Employee Contribution</i></p> <p><b>1199C National Benefit Fund Long Term Disability</b></p>	<p><i>1st year of service \$1,250 policy</i>  <i>Thereafter 1x annual salary to maximum policy of \$15,000</i></p> <p style="text-align: right;"><i>None</i></p> <p><i>Employee and dependent(s) coverage available</i>  <i>Minimum policy \$10,000</i>  <i>Maximum Policy \$150,000</i></p> <p style="text-align: right;"><i>Monthly Cost</i></p> <p style="text-align: right;"><i>\$0.15 per \$10,000 of insurance</i></p> <p style="text-align: right;"><i>\$0.25 per \$10,000 of insurance</i></p> <p><i>1x annual salary maximum policy \$15,000</i></p> <p style="text-align: right;"><i>None</i></p> <p><i>Not available</i></p> <p><i>2/3rd average weekly earnings maximum benefit \$444.00</i>  <i>maximum duration of benefits within a 52 week period 26 weeks</i></p> <p style="text-align: right;"><i>None</i></p> <p><i>Begins on the first day of full-time employment</i></p> <p><i>Prudential Insurance Company</i>  <i>Elimination period 26 weeks</i>  <i>Maximum monthly benefit \$3,000</i></p> <p style="text-align: right;"><i>Employee pays portion of premium</i></p> <p style="text-align: right;"><i>Monthly Cost</i></p> <p style="text-align: right;"><i>\$0.42/per \$100 monthly salary</i></p> <p><i>Not available</i></p>
<p><b>Flexible Spending Account</b></p> <p style="text-align: right;"><i>Dependent Care Expenses</i></p>	<p><i>WageWorks</i></p> <p><i>Pre-tax contribution up to \$5,000 annually</i></p>

*This synopsis is for informational purposes only. The actual Benefit Plan documents and University policies will be controlling.*