

**TEMPLE UNIVERSITY BENEFIT SYNOPSIS
1199C TEMPLE BENEFIT PACKAGE
PART-TIME EMPLOYEES**

Benefit Plan Options	<i>Temple University Benefits Package OR 1199C National Benefit Fund Package</i>
Temple Benefit Plan Eligibility	<i>Begins on the first day of full-time employment</i>
1199C National Benefit Fund Eligibility	<i>Begins 30 days after the completion of your probationary period.</i>
Temple Health Insurance	<i>Personal Choice or Keystone Health Plan East</i>
	<i>Bi-Weekly Cost</i>
Employee Contribution	
<i>Single Coverage</i>	\$60.00
<i>Family Coverage</i>	\$439.27
1199C National Benefit Fund Health Insurance	<i>Keystone Point of Service Plan</i>
	<i>Bi-Weekly Cost</i>
Employee Contribution	
<i>Single Coverage</i>	\$60.00
<i>Family Coverage</i>	\$403.06
Temple Prescription Plan	<i>CareMark</i>
1199C National Benefit Fund Prescription Plan	<i>Medco</i>
	<i>Bi-Weekly Cost</i>
Employee Contribution CareMark	
<i>Single Coverage</i>	None
<i>Family Coverage</i>	\$82.16
Temple Dental Insurance	<i>United Concordia</i>
1199C National Benefit Fund Dental Insurance	<i>Dental Matrix</i>
	<i>Bi-Weekly Cost</i>
Employee Contribution United Concordia	
<i>Single Coverage</i>	None
<i>Family Coverage</i>	\$22.89
Temple Vision Care	<i>Temple Ophthalmology</i>
1199C National Benefit Fund Vision Plan	<i>Davis Vision included with Keystone Point of Service</i>
	<i>Bi-Weekly Cost</i>
Employee Contribution Temple Ophthalmology	
<i>Single Coverage</i>	None
<i>Family Coverage</i>	1.85
Group Term Life Insurance Eligibility	<i>Begins on the first day of full-time employment</i>
Group Term Life	<i>Prudential Insurance Company</i>
	<i>Employee coverage only</i>
	<i>\$10,000 policy</i>
Employee Contribution	None
Optional Supplemental Insurance	<i>1.5, 2 or 3x times annual base salary to a maximum policy total of \$300,000</i>
Employee Contribution	<i>Employee pays premium based on age per \$1,000 of insurance.</i>
	<i>Under 30 years old \$0.04, 30-34 \$0.06, 35-44 \$0.07, 45-49 \$0.11, 50-54 \$0.17, 55-59 \$0.32, 60-64 \$0.48, 65-69 \$0.93, 70+ \$1.51</i>
Survivor Income Insurance	<i>Provides percentage of salary to spouse and children</i>
Employee Contribution	<i>Monthly Cost</i>
<i>Spouse</i>	\$27.00
<i>Children</i>	\$7.00
<i>Spouse & Children</i>	\$34.00

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1199C National Benefit Fund Group Term Life	<i>1st year of service \$1,250 policy Thereafter 1x annual salary to maximum policy of \$15,000</i>
<i>Employee Contribution</i>	<i>None</i>
Accidental Death and Dismemberment	<i>Employee and dependent(s) coverage available Minimum policy \$10,000 Maximum Policy \$150,000</i>
<i>Employee Contribution</i>	<i>Monthly Cost</i>
<i>Single Policy</i>	<i>\$0.15 per \$10,000 of insurance</i>
<i>Family Policy</i>	<i>\$0.25 per \$10,000 of insurance</i>
1199C National Benefit Fund Accidental Death and Dismemberment	<i>1x annual salary maximum policy \$15,000</i>
<i>Employee Contribution</i>	<i>None</i>
Temple Short Term Disability	<i>Not available</i>
1199C National Benefit Fund Short Term Disability	<i>2/3rd average weekly earnings maximum benefit \$444.00 maximum duration of benefits within a 52 week period 26 weeks</i>
<i>Employee Contribution</i>	<i>None</i>
Temple Long Term Disability Insurance Eligibility	<i>Begins on the first day of full-time employment</i>
Long Term Disability Insurance	<i>Prudential Insurance Company Elimination period 26 weeks Maximum monthly benefit \$3,000</i>
<i>Employee Contribution</i>	<i>Employee pays portion of premium</i>
	<i>Monthly Cost</i>
	<i>\$0.42/per \$100 monthly salary</i>
1199C National Benefit Fund Long Term Disability	<i>Not available</i>
Flexible Spending Account	<i>WageWorks</i>
<i>Dependent Care Expenses</i>	<i>Pre-tax contribution up to \$5,000 annually</i>

This synopsis is for informational purposes only. The actual Benefit Plan documents and University policies will be controlling.