# TEMPLE UNIVERSITY BENEFITS

## AFSCME

### CONTRIBUTION CHART

<table>
<thead>
<tr>
<th>Health Insurance</th>
<th>Monthly Employee Contribution Amounts</th>
<th>Single</th>
<th>EE+1</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Personal Choice $15</td>
<td>$143.97</td>
<td>$309.18</td>
<td>$430.29</td>
</tr>
<tr>
<td></td>
<td>Keystone HMO $15</td>
<td>$131.13</td>
<td>$281.62</td>
<td>$391.41</td>
</tr>
<tr>
<td></td>
<td>Personal Choice $30 - High Deductible</td>
<td>$121.47</td>
<td>$260.88</td>
<td>$362.15</td>
</tr>
</tbody>
</table>

### Prescription Insurance
- CVS/Caremark: included in amounts above

### Dental Insurance
- Monthly Employee Contribution Amounts: Single $5.85, Family $19.64
- United Concordia (UCCI)

### Vision Insurance
- Temple University Ophthalmology: Non-contributory

### Life Insurance
- $10,000 group term policy: Non-contributory

### Voluntary Supplemental Life Insurance
- Monthly Rates are based on age per $1,000 of Insurance
  - Under 30: $0.032
  - 30-34: $0.048
  - 35-44: $0.056
  - 45-49: $0.088
  - 50-54: $0.136
  - 55-59: $0.256
  - 60-64: $0.384
  - 65-69: $0.744
  - 70+: $1.208

### Accidental Death & Dismemberment Insurance
- Monthly Rate Per $10,000
  - Single Policy: $0.15
  - Family Policy: $0.25

### Survivor Income Benefit Insurance
- Spouse Only: $27.00/month
- Children Only: $7.00/month
- Spouse & Children: $34.00/month

### Accident & Sickness Benefits
- Employee Only: Non-contributory

### Long Term Disability
- Per $100/Monthly Salary: $0.29
  - Maximum deduction is $9.67 per month

---

E-Class 45, 47

July 2018