### Health Insurance Eligibility

Health Insurance Begins on the first day of the month following full-time employment

| Choice of health plan - Personal Choice $20 or Keystone HMO $20 CVS/Caremark |
|-----------------------------|-----------------------------|
| **Biweekly Employee Contribution Amounts** | **Single** | **Family** |
| Personal Choice $20/Caremark | $68.94 | $639.13 |
| Keystone HMO $20/Caremark | $62.76 | $580.95 |

### Prescription Benefit Eligibility

Prescription Benefit Eligibility Begins on the first day of full-time employment. You must be enrolled in one of the health insurance plans.

- **Prescription Plan**: CareMark/CVS
- **Employee Contribution**: Included in the Health Insurance employee contribution

### Dental Insurance Eligibility

Dental Insurance Eligibility Begins after 90 days of full-time employment

- **Dental Insurance**: Aetna Dental Plan
- **Biweekly Employee Contribution Amounts**
  - **Single**: $4.57
  - **Family**: $41.54

### Vision Care Eligibility

Vision Care Eligibility Begins after 90 days of full-time employment

- **Vision Care**: Vision evaluation and provision of eyeglasses once every two years provided by the University. You may elect a $25 allowance contact lenses in lieu of eyeglasses.
- **Biweekly Employee Contribution**
  - **Single**: None
  - **Family**: $1.85

This synopsis is for informational purposes only. The actual Benefit Plan documents and University policies will be controlling.