



From the VP of Student Affairs
 "...establish innovative and
 proactive education..."
 See below.



From the TAUP President
 "...we highly value ...
 open communication..."
 See below.



Islamic Chair Issue
 President Hart affirms
 commitment to academic
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From the Editor



Lewis Gordon,
 Editor

During the last week of September 2007, the faculty in the Department of Religion and several colleagues in the College of Liberal Arts were looking forward to a reception that was organized in celebration of the endowed chair that was to be named in honor of Professor Ismail al-Faruqi.

Dr. al-Faruqi, who studied at Indiana Harvard University and Indiana University, was a Palestinian-American philosopher and internationally recognized specialist in the study of Islam, ethics, and comparative religious studies. His more than 100 articles and 25 books include *Islam* (1985) and *Christian Ethics: A Systematic and Historical Analysis of Its Dominant Ideas* (1968).

Professor al-Faruqi had taught at several universities in North America, including McGill University, before joining the Department of Religion at Temple, where he founded the Islamic Studies program. He and his wife were murdered in their home in Wyncote, Pennsylvania, in 1986.

Professor Mahmoud Ayoub, who taught in the Department of Religion at Temple, was instrumental in persuading the International Institute for Islamic Thought (IIIT) to donate 1.5 million dollars for the chair. Professor Ayoub retired in January of this year and wished to honor Professor al-

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From the President of the TAUP

The TAUP calls itself a "union of professionals." But what does that mean? Some people expect us to focus solely on salaries and benefits. Recently, we expressed concerns about academic freedom and shared governance in the withdrawal of proposed funding for an Islamic Studies chair in the Department of Religion. Most reactions we received were positive; but a few questioned why we got involved at all—"Isn't that an issue for the Faculty Senate?"

Academic freedom, shared governance, and tenure are fundamental working conditions, no less important than pay and benefits. Since the funding offer was withdrawn, it is not just the donors who are under attack but an eminent faculty colleague. Religion Professor Mahmoud Ayoub, now retired after a 20-year career here, is being demonized by political interest groups (see <http://www.campus-watch.org/article/id/4659>). TAUP stands for and with all faculty members. We are there when individuals need our help and we urge each individual to stand with us to help the whole group.

TAUP's mission

Our mission (see a fuller statement at www.taup.org) is to represent faculty, librarians, and academic professionals and to provide them a unified



Arthur Hochner,
 Associate Professor
 of Human Resource
 Administration,
 FSBM
 President, Temple
 Association of Uni-
 versity Professionals

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From the Vice President for Student Affairs



Theresa A. Powell,
 Vice President for
 Student Affairs

The Division of Student Affairs Wants to Take Your Class to the Zoo...or the Museum, Opera, or Even New York City....

During the 2008–2009 academic year, Student Affairs is piloting a program called the Learning Collaborative. The Learning Collaborative is a partnership between faculty and Student Affairs to increase opportunities for our students to engage in meaningful, outside-the-classroom experiences. This pilot program will include five courses selected from the general education curriculum. The faculty members of these selected classes will work with the Division to design an outside-the-classroom experience that will complement the course and bring the curriculum to life.

The Division already conducts a variety of events for students. Student Affairs is well-positioned to assist faculty members in programs and event plan-

ning. Upon completion of this pilot program, the Division will assess the outcomes and hopefully expand the program to include additional courses.

Alcohol Task Force

In 2006, the Division of Student Affairs led a Task Force to address issues of alcohol abuse on campus. The Task Force created three goals. The first goal is to establish innovative and proactive education and preventive initiatives aimed at reducing the incidents of high-risk alcohol consumption and related violence on campus. One initiative created to achieve this goal is an increase in programs that provide an alternative to drinking. One such program is *Free Food and Fun Fridays* sponsored by the Office of Student Activities with the assistance of Tuttleman Counseling Services. This event starts at 10 pm every Friday during the academic year and ends at 1am.

The second goal of the Task Force is to review, revise, or add University policies related to underage alcohol consumption and ensure

that policies are consistent with the University's stance on underage alcohol consumption. In May 2006, the Student Code of Conduct was updated to include a medical amnesty policy. This policy prevents students seeking medical treatment for the affects of drug or alcohol use from punishment through the University's disciplinary process.

The third goal of the Task Force was to establish a research protocol to assess the effectiveness of alcohol education and prevention initiatives.

Student Affairs Increases Support to Students with Mental Health Issues

While most people who experience mental illness will never become violent, youth who engage in violent conduct are 1 ½ times more likely to have mental health problems. Therefore, a critical component of an educational institution's response to violence on campus should be to address the mental health of its students. Notably, of the students who used Temple University's Tuttleman Counseling Services (TCS) during the 2006–2007

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From the Editor: The Islamic Chair Controversy

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Professor Ismail al-Faruqi

Faruqi by assuring that the position in Islamic thought bears his name.

The scheduled celebration for establishing the endowed chair was, however, canceled four days before it was to take place and the acceptance of the IIIT funds put on hold by

President Anne Weaver Hart. Richard Fox, an influential member of the Board of Trustees, protested against the chair by appealing to accusations of IIIT supposedly having ties with terrorist organizations.

What followed was a series of turns and maneuvers that have attracted international attention to what transpired. The Department of Religion responded by pointing out that the main support

for the accusations were from the website Discoverthenetwork.org. That website was created by David Horowitz, who has spearheaded the Academic Bill of Rights initiative and who has been the main spokesperson of, among many efforts of provocation, "Islamofascism Week."

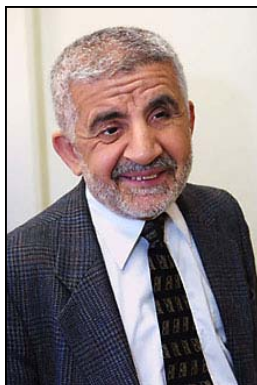
On that website, Mr. Horowitz warns his readers of a Left Wing Conspiracy that includes, among his list

of supposedly nefarious organizations, the John D. and Catherine T. MacArthur Foundation (see: <http://www.discoverthenetworks.org/funderProfile.asp?fndid=5223>).



David Horowitz at the Academic Freedom Hearings at Temple, January 9–10, 2006

Frustrated by the failure of the university to give a definite response of accepting or rejecting the donation, IIIT withdrew its offer in December. Although IIIT, along with many Islamic organizations in the United States, had been investigated by the Federal Bureau of Investigations and the Department of Homeland Security in the wake of the attacks on the Twin Towers on September 11, 2001, no charges were brought against it.



Mahmoud Ayoub, Professor Emeritus of Religion at Temple

The University's administration was, however, waiting at first for an assessment from the Anti-Defamation League and a committee of university advisors.

After the IIIT withdrew its offer, *The Philadelphia Inquirer*, *The Jewish Exponent*, and *The Temple News* offered accounts of what unfolded. The Temple Association of University Professionals (TAUP), the faculty union, initiated an investigation of what transpired.

President Hart, in a meeting with the Faculty Senate on January 24, 2008, stated that she withheld accepting the grant because she was awaiting a conclusion on the charges of IIIT's alleged links with and support of terrorist organizations but not because of its Muslim identity. For example, an open-rank position for the study of Islam was approved by the administration.

In her queries with President Hart, the Vice-President of the TAUP, Dr. Joyce Lindorff (Esther Boyer College of Music and Department of Dance), stressed the importance of academics making decisions over academic matters and that President Hart and other members of the administration may not have been aware of Richard Fox and other board members' ties to David Horowitz and conspiratorial hate websites such as Front-



Joyce Lindorff, Vice-President of the TAUP and Associate Professor, Boyer College of Music and Dance

Page, Discoverthenetwork, and Campus Watch, each of which has been fomenting witch hunts against professors on American campuses.

President Hart was distressed to learn that Richard Fox sits on the Board of Governors of the Middle East Forum, which runs Campus Watch. That group regards blocking the donation as one of its victories. Here is what Campus Watch posted regarding the withdrawal of the funds for the chair:

Had Mahmoud Ayoub been allowed to head a newly endowed Islamic studies program at Temple University it would have represented an opportunity for the IIIT to place a trojan horse spreading Islamism inside a respected educational institution. This level of cunning and duplicity epitomizes the essence of stealth jihadism.

In "How the West Could Lose," Middle East historian Dr. Daniel Pipes notes, "Should Islamists get smart and avoid mass destruction, but instead stick to the lawful, political, non-violent route, and should their movement remain vital, it is difficult to see what will stop them." [source, <http://www.danielpipes.org/article/4227>]

Temple University deserves recognition and is to be commended for doing the due diligence in this matter and then making the politically courageous decision to reject IIIT's tainted offer.

However, to bring Temple's initial effort to a satisfactory conclusion, we suggest that they immediately launch a probe into professor

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Relevant links for more on this issue and related stories:

"Ismail Ragi Al-Faruqi (1921–1986)"
http://www.masnet.org/prof_personality.asp?id=924

"Donor Cancels Islamic Chair for Temple"
http://www.philly.com/inquirer/front_page/20080105_Donor_cancels_Islamic_chair_for_Temple.html

"Temple University: Lost Chair by Sitting on Fence"
<http://www.jewishexponent.com/article/15029/>

"Islamofascism's Ill Political Wind"
http://www.boston.com/bostonglobe/editorial_opinion/oped/articles/2008/01/21/islamofascisms_ill_political_wind/

Board of Governors of the Middle East Forum:
<http://www.mediatransparency.org/recipientprofile.php?recipientID=16>

"US Think Tanks Give Lessons in Foreign Policy"
<http://www.guardian.co.uk/elsewhere/journalist/story/0,,777100,00.html>

"American Council of Trustees and Alumni"
<http://www.mediatransparency.org/recipientprofile.php?recipientID=16>

From the President of the TAUP

TAUP from page 2

voice. We operate under democratic rules, speak to management in thoughtful ways, defend the interests of every member of the bargaining unit, and promote excellence in teaching, research, and service.

These aims are idealistic and aspirational. Nevertheless, they are also very practical. The best way for faculty and staff to be effective is to stand together. We all work in a complex research university with a budget of about \$1.9 billion (see http://www.temple.edu/controller/treasurer's_reports). The realities of exercising effective power and influence with the administration and Trustees require us to respect all our colleagues' views and to speak with one voice.

The relationship of TAUP to the Senate

In general, we work collaboratively with the Senate on common concerns, such as academic freedom. Two years ago, for instance, the archconservative activist David Horowitz and his followers urged the Pennsylvania General Assembly to pass a bill which was an attack on faculty independence and academic freedom. The House established a select committee, which held hearings around the state to look into the need for Horowitz's legislation. TAUP and the Senate worked collaboratively to provide testimony to the committee and to discuss matters with legislators. Our efforts were successful. The final report of the select committee found no problems needing correction.

TAUP and the Senate have many other aims in common—upholding faculty involvement in shared governance, maintaining good relations between faculty and the administration, and improving the quality of education and scholarship, for instance. However, there are boundaries we do not cross. TAUP does not get involved in curricular issues

“...there are boundaries that we do not cross...”

or in academic administration. The Senate does not get involved in pay and benefits.

Three crucial distinctions between TAUP and the Senate

First, we have a legally-binding and enforceable contract negotiated

with the administration. This not only influences the subjects TAUP raises; it also affects the attitude we have in dealing with the administration. Second, we are a dues-based membership organization. Our legal and financial resources allow us to have a great deal of independence from the administration. Third, we are affiliated with powerful networks of fellow academic unionists through the American Federation of Teachers, both in Pennsylvania and nationally. These connections provide us with legal, organizational, financial, legislative, and political clout that allow us to “think outside the box.”

Of course, we highly value the open communication we have with the current administration. TAUP Vice President Joyce Lindorff and I regularly meet with President Ann Hart, Provost Lisa Staiano-Coico, and Vice President for Human Resources Deborah Hartnett. This is a huge and welcome change from our relations with the administration led by President David Adamany. Like the Senate, we seek to talk things over and to come to mutual agreements.

As faculty, we naturally see ourselves and the administration as professional colleagues. Still, TAUP's legal, financial and organizational resources give us legitimate equal status with administrators. So if or when our views and those of the administration diverge, we have options for action. During the Adamany administration, we took an openly adversarial and oppositional stance when we were confronted with dictatorial demands and actions. Cooperation and collaborative problem-solving are best, however, and we're looking forward to taking that approach at the bargaining table.

Initiatives from the “union of professionals”

Our major activity over the coming year is to negotiate a new and better contract with the current one expiring on October 15, 2008. But we will have engaged a great variety of issues throughout the year. A sampling of TAUP endeavors since the end of the spring 2007 semester:

- Conducted many productive discussions with Temple administration on:

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The Islamic Chair Controversy

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Ayoub's background, associations and ties, including his connection to the American Muslims for Constructive Engagement and the IIIT, as we believe there is a very good reason why the Islamists were willing to spend over a million dollars placing him at the head of this now scuttled program. (<http://www.campus-watch.org/article/id/4659>)

In addition to waging an attack on the study of Islam at Temple University (and apparently any American university), the Middle East Forum/Campus Watch now sees it fit to launch “a probe into Professor Ayoub's background, associations and ties....”

“...Hart affirmed her commitment to academic freedom...”

President Hart affirmed her commitment to academic freedom and informed the TAUP representatives and the Faculty Senate that she will be bringing this matter to the Board of Trustees.

The Temple Faculty Herald also sent out a request for editorials from the faculty on this and related instances of non-academics applying pressure against support for academic projects and appointments at Temple.

It is not clear how many instances of efforts to support faculty research, faculty lines, or endow centers may have been thwarted by organizations such as the Middle East Forum and FrontPage or any other zealous and politically powerful groups such as The American Council of Trustees and Alumni (ACTA), founded by Senator Joseph Lieberman and Dr. Lynne Cheney, wife of the Vice President of the United States. What is clear is that such activity and other kinds of harassment of university professionals are happening nationwide (see the list of URL's to consult below).

The proverbial book is not closed on what has become known at Temple University as “the Islamic Chair issue.” *The Temple Faculty Herald* encourages faculty to continue voicing their opinions by sending in editorials on many sides of the spectrum on this and related matter for future issues of the paper. ■

An Open Letter to President Hart on non-Academics' Jeopardizing the Academic Integrity of Temple



Gregory Urwin,
Professor of History,
College of Liberal Arts

The following email letter, sent on October 18, 2007, is printed here by permission of the author.

Dear President Hart:

Please pardon me for barging into the inbox of your e-mail account, which I am sure is overcrowded already. I have been told, however, that you are about to make a decision regarding the Ismail al-Faruqi Chair of Islamic Studies before the end of the week, which leaves no time to send you a conventional letter.

I am a military historian who has taught at Temple since 1999. I began my academic career in Kansas in 1982, and then taught fifteen years in Arkansas. I am proud of the fact that I have helped educate a generation of U.S. Army officers through ROTC, and that many of them have served their country in several wars and peacekeeping missions, including our current conflicts in Afghanistan and Iraq. Since coming to Temple, I have guided one Marine major through his M.A. work, and also two retired Army colonels and a serving Air Force major to their Ph.D.s. I have worked closely with the U.S. Army War College and the History Department at the U.S. Naval Academy, and have been recently invited to apply for a visiting professorship at the U.S. Air Force Academy.

Needless to say, I take terrorism by Islamic extremists quite seriously. To better understand that threat and how to deal with it, I secured an Academic

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The Islamic Chair Controversy

Urwin on Islamic Chair and Academic Integrity from page 3

Fellowship last spring from the Foundation for the Defense of Democracies (FDD), and I spent ten days in Israel this past summer studying counterterrorism.

Recently, I was contacted by a pro-Israel lobbying group and asked to raise my voice in opposition to the establishment of the Ismail al-Faruqi Chair of Islamic Studies at Temple University. My lobbyist friends claimed that this gift was being funded by the International Institute of Islamic Thought (IIIT), which is allegedly under investigation for having terrorist ties.

Not wishing to take a stand on any issue without examining both sides, I read the report prepared by Dr. Rebecca Alpert of our Religion Department concerning this issue. I have the deepest respect for Dr. Alpert and her colleague, Dr. Khalid Blankinship, who favor the acceptance of IIIT funds. I know them both to be decent, intelligent people who would never knowingly involve themselves with a shady organization.

After reviewing Dr. Alpert's report, it seems to me that the accusations leveled against the IIIT are a matter of guilt by association, based more on knee-jerk prejudice and the hysteria that lingers in too many American minds since

“...accusations leveled against the IIIT...based more on knee-jerk prejudice...”

the tragedies of 9/11. I think it would be a mistake for Temple to spurn the opportunities that this gift offers us not only to continue our advance toward academic excellence—but also to participate in a dialogue of understanding that represents an important route to peace in our troubled world. I think that Temple should become the home of the Ismail al-Faruqi Chair of Islamic Studies.

I am also concerned that one of the main opponents to the Ismail al-Faruqi Chair of Islamic Studies—a member of our university's board of trustees—is the same person who attempted to discredit and intimidate our faculty by bringing the Select Committee on Academic Freedom in Higher Education from the Pennsylvania House of Representatives to hold hearings on our campus in January 2006. Those proceedings not only gave David Horowitz a chance to smear Temple's reputation by spewing his baseless charges, but it directly impacted on me, my professional reputation, and Temple's graduate program in military history (which is one of the few liberal arts programs at an East Coast research institution that has guided as many conservatives to their doctorates as it has liberals). The previous semester, I had informed a marginal M.A. student that he would have to revise his thesis before I could approve it. This fellow, who had exhibited a persecution complex from the moment he enrolled at Temple, took advantage of the aforementioned hearings to tell the legislators that his thesis had been rejected because he was a conservative and military veteran. The resulting press coverage spread those

lies across the nation, and a right-wing Christian organization, the Alliance Defense Fund (ADF), provided that student with free legal counsel and filed a federal lawsuit against the university and myself. Temple fought that canard in court—and the ADF, unable to sustain the students' lies in the face of contradictory evidence from his classmates, presented a pitiful case that the judge dismissed after hearing a day-and-a-half of testimony.

Although it was no fun to be sued, I came out of that ordeal proud to work for a university that

“...Temple is confronted with unscrupulous political pressure.”

stood up for the principles of academic freedom and integrity—that refused to buy off a malicious and deluded slacker who thought he could blackmail us into giving him a degree he refused to earn.

Now we face a similar challenge. Temple is confronted by unscrupulous political pressure to reject a gift that will make it a leader in the study of Islamic theology, culture, and thought. If the United States is to prevail in the Global War against Terror and attain a just and lasting peace, such understanding is vital to our nation's future. Victory in war does not come merely from killing people. It comes from arriving at the sort of terms that both sides can accept. Banishing the free discussion of Muslim issues from Temple and other American campuses will not make us safer. It will only reinforce the ignorance for which our troops are paying in Iraq and Afghanistan.

Please pardon me for going on at such lengths. I appreciate your time and kind consideration, and I know you will do your best to arrive at the best possible decision for our university. ■

Holding on to Our Principles

Submitted January 16, 2008



Photo by Ryan S. Brandenburg, University Photography

Maurice Wright,
Laura H. Carnell Professor,
Boyer College of Music
and Dance

In the case of the loss of the endowed chair in Islamic studies, the university's inability to hold to its principles in the wake of criticism from

external forces is shameful. Unwilling to defend its position, or even to justify an about-face, the university chose simply not to act, failing to either accept or reject the offer of \$1.5 million from the International Institute of Islamic Thought to endow a chair in Temple's Religion department. Recent news includes a story describing the creation of a chair in Comparative Religion in honor of Len Swidler, funded by a generous gift from a local businessman. Is the gain of one gift supposed to offset the loss of the other? The whole process has to be more than an accounting report, with a debit in one column balanced by a credit in a different column.

How many endowed chairs are there at Temple? According to the minutes of the November 2007 meeting of Temple's board of trustees, Temple has added 7 such professorships since 2002. Since 1997 the University of Pittsburgh has added 79 endowed chairs. The disparity is staggering, and Temple's administration is rising to

“The disparity is staggering...”

the challenge by recognizing the need to compete. In her November report to the board of trustees, President Hart said:

While we are grateful to those who have provided funds for endowed scholarships at Temple, we must create additional endowed chairs and professorships so that we can remain competitive in faculty recruiting.

Pitt's story also demonstrates the importance of attracting gifts of \$1 million and above.

Temple would have to more than triple the number of donors at the \$1 million level to run a campaign approaching at the same level.

Clearly, Temple cannot afford to turn its back on any major gift, but the loss of the chair in Islamic Studies is particularly distressing, in light of Temple's history. It offers students an opportunity to study in a department of comparative religions whose history of Islamic scholarship predates the flurry of attention given to that subject in the last few years. According to the department's web site:

The Temple Department of Religion was created in 1961, one of the first Religion departments to be organized at a public university. Although we evolved out of what was a theology department in a private Baptist college, the department has always seen itself as distinct from seminaries and religion departments in religiously based institutions. The program was always global in its scope, and included a diverse range of religion scholars from most of the world's major religious traditions. The department has always been fueled by the wisdom that if you know only one religion, you really don't know any, and by the

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From the Vice President for Student Affairs

Student Affairs from page 1

academic year, approximately 35% of those students had no mental health coverage. The Director of TCS estimates that another 35% of those students had inadequate mental health coverage.

A Mental Health Work Group was formed to develop specific recommendations to approach student mental health issues. One recommendation of this Work Group was to create a CARE Team. The purpose of the CARE Team is to share information and respond swiftly to signals that a student is in crisis. This formal, interdisciplinary team meets weekly to discuss and address student needs. Faculty and staff are encouraged to contact a CARE Team member if they are concerned with a student.

The CARE Team is led by Dr. Ainsley Carry, Associate Vice President and Dean of Students. Other members of the Team include:

- Michael Scales, University Housing & Residence Life
- Andrea Seiss, Judicial Affairs
- Carl Bittenbender, Campus Safety Services
- Bob Lowell, Campus Safety Services
- Rebecca Rhodes, University Housing & Residence Life
- Christina Davis, University Housing & Residence Life
- Valerie Harrison, University Counsel
- John DiMino, Tuttleman Counseling Services
- Mark Denys, Student Health Services
- John Bennett, Disability Resources and Services

Nominate a Deserving Student for a Diamond Award

The 2008 Diamond Awards Ceremony takes place on Wednesday, May 7 at 5:30pm in Room 200 of the Student Center and is open to the University. The Ceremony will honor students for a combination of academic excel-

“...currently soliciting recommendations for potential Diamond Awards winners...”

lence, leadership, service to the University community, and their positive impact on the University community.

The Division of Student Affairs is currently soliciting recommendations for potential Diamond Awards winners. This prestigious honor is bestowed on undergraduate students in their junior or senior year of study. Applicants are measured on the following criteria:

- **Academic excellence.** Undergraduate applicants must maintain at least a 2.75 cumulative undergraduate grade point average while enrolled at Temple. The selection committee will also look at students' demonstration of a passion for learning, willingness to explore new ideas, and creative application of knowledge to real-world solutions.
- **Service to the University.** Service to the University involves providing leadership and support to service initiatives that benefit the University community, the state of Pennsylvania, the nation, and/or the world. Service may include, but is not limited to, involvement in a student organization(s), volunteering in the Temple community or abroad, positional leadership on campus or in the community, and employment on-campus. Preference is given to applicants who provide *leadership* for service initiatives, act with *integrity* while serving, and represent Temple University with *pride*.
- **Impact.** Applicants will be evaluated based on the overall impact of their work to the University, the community, and the world. An applicant's contribution or service should produce a positive change for others. Areas of impact may include, but are not limited to, academic fields of study, social change, cultural awareness, and/or environmental preservation.
- **Leadership.** The applicant demonstrates effectiveness as a leader on- and off-campus. Leadership is about empowering others, challenging the process, and creating a positive change. Leadership is not strictly positional.

To nominate a deserving student, please visit www.temple.edu/diamondawards. All nominations must be received by March 3, 2008. Once a nomination is received, the Dean of Students Office will contact all nominees to complete an application. ■

Islamic Chair Controversy

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notion that scholars who are also engaged in religious cultures are in the best position to teach about them, emphasizing the study of world religions and the dialogue among them.

Doctoral students come from every religious tradition imaginable (and from many countries around the world) with the goal of understanding religious traditions other than the ones in which they were raised and deepening their understanding of their own through critical analysis. The graduates of our department are some of the leading scholars of religion both in the United States and abroad. Our graduates get excellent positions because they are equipped to teach about the religions of the world in any university or seminary setting. Our great strength as a department is providing students, graduate and undergraduate alike, with a broad background about many religious traditions, and a heightened awareness of the way religion functions in American society—most critical in the global situation in which we find ourselves today.

I would imagine that the intensity of the competition among colleagues in such a department would guarantee that the proposal to establish a chair in Islamic Studies was thoroughly discussed and probed from all sides. The faculty of the College of Liberal Arts would have had a go at the proposal, too. That the proposal made its way to the board implies that the Dean of CLA and the Provost had studied the proposal and sent it forward with their blessing.

“What happened next is a mystery.”

What happened next is a mystery. A comment at a holiday party sparked a rumor that the deal had fallen through. Then, in a surprising front page story in the *Philadelphia Inquirer*, Kathy Bocella reports that the university was relieved that IIIT had grown impatient and withdrawn its offer. Her article quoted a disappointed Dr. Mahmoud Ayoub—the Temple professor who had arranged the gift, an unnamed university official,

IIIT's lawyer, and, to my surprise, David Horowitz and Rick Santorum.

The faculty of all the universities in the state have already suffered from the invective of Mr. Horowitz, who somehow spurred the Pennsylvania legislature to investigate charges that professors were punishing students who held conservative political views. He urged state governments to force universities to adopt an “academic bill of rights.” The American Association of University Professors characterized his effort in a statement:

...The AAUP has sharply criticized the so-called academic bill of rights as unnecessary and almost certain to compromise academic freedom rather than defend it. At their core, its measures would place decisions about faculty appointments and the content of academic programs in the hands of political officials, thereby jeopardizing not only the independence of faculty members and their institutions but also their capacity to advance knowledge and educate our students....

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From the President of the TAUP

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- ◇ Campus safety in the wake of the Virginia Tech rampage;
- ◇ Improving the process and results of the Study Leave Committee;
- ◇ Establishing a new joint committee to improve faculty-dean relations and communication;
- ◇ Exploring the obstacles to more multi-year contracts for nontenure-track faculty (NTTs).
- Worked with Temple Student Labor Action Project to support the request of Temple security guards for sick leave, which they recently won.
- Worked with the playwrights to plan a future Philadelphia performance of a prize-winning play (*Organizing Abraham Lincoln*) about graduate students organizing a union. We applied for grants and received one so far.
- Pursued grievances and negotiated settlements for resolution on faculty being disciplined. Pursued arbitration on professional liability coverage for a faculty member being sued for libel over his published research. In the course of this case, we had to pursue charges with the state labor board against Temple administration for unfair labor practices, which we won.
- Met with administrators in our joint labor-management Work-Family Balance Committee. Conducted a survey that revealed the extent of stresses and strains caused by work-family issues.
- Met with administrators in our joint labor-management Health Care Cost Containment Committee to explore ways to solve the health care insurance problem we all face.
- Planned, organized and hosted the highly successful Forum on "Academic Freedom: Fact or Fiction?" held at Temple on November 2 with funding from the AFT and the Faculty Senate Lectures and Forums Committee.
- Met with Pamela Barnett, Director of TLC to discuss the role of teaching evaluations (CATEs) in faculty merit, promotion, tenure, and reappointment decisions.



Photo by Amanda Marlow

The November 2, 2007 "Dissent in America Teach-In" featured Joan Wallach Scott from the Institute of Advanced Studies in Princeton, as its principal speaker. An audience of about 60 people enjoyed a lively discussion of the issues the panel (pictured below) presented. Speakers (L to R) Maureen Whitsett, Ralph Young, Linn Washington, Carol Jenkins, Joan Wallach Scott, Art Hochner, and Jane Evans. [from <http://www.taup.org/>]

Negotiations

The current collective bargaining agreement is good, but there are things we negotiated with President Adamany that should be corrected. We have yet to formulate our actual contract proposals but one area for change from the Adamany era is shared governance. We need completely independent faculty decision-making on tenure, merit pay and study leaves, rather than having any faculty "representatives" chosen by administrators. We need to improve discipline and dismissal procedures. And of course, current eco-

nomie conditions make difficult our ability to keep up with the cost of living and to secure our retirements, so inflation is a concern as are health insurance benefits.

One professional value we constantly have to struggle toward is professional dignity for all faculty. Too many do not have it. No longer can the tenured faculty consider only themselves "the faculty" and others as short-term temporary fill-ins. NTTs have become a very large proportion (almost 37%) of the total full-time faculty. We have to see all faculty as being professionals who deserve dignity and the professional and financial conditions that buttress it.

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The Islamic Chair Controversy

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Although Pennsylvania's lawmakers rejected Horowitz's claims, as a result of his rhetoric Temple imposed a policy on its faculty, requiring them to include a statement in every syllabus referring the student to Policy number 03.70.02, "Student and Faculty Academic Rights and Responsibilities."

Now comes Horowitz again, this time warning our board about the supposed threat of IIIT, whom he calls "Islamofascists" who are "part of a jihad against the West." IIIT, an Islamic charity, was raided in 2002 by federal agents who seized all its records, including all of its computers, but filed no charges. According to the ACLU:

A series of raids in Northern Virginia in March 2002 of non-profit organizations and private homes terrorized a community and targeted some of the most prominent and well respected Muslim organizations and citizens of the United States. No money laundering or terrorism financing charges have been brought against these organizations or their officers in over three years. Some federal officials have characterized the investigation as an "intelligence probe" designed to gather information rather than to enforce the law.

IIIT's gift would have established a chair of Islamic studies in honor also of the work of Professor Mahmoud Ayoub. His brief biography on the CLA web site is informative:

*B.A. (Philosophy), American University of Beirut 1964
M.A. (Religious Thought), University of Pennsylvania 1966
Ph.D. (History of Religion), Harvard University 1975*

Mahmoud Ayoub was born in 1938 in south Lebanon. Upon completion of his education, he has authored a number of books in English and Arabic in the area of Islam and Inter-religious dialogue. The most notable are Redemptive Suffering in Islam and The Qur'an and Its Interpreters (2 volumes to date). He has published over fifty scholarly articles both as chapters in edited works as well as in well-known academic refereed journals. Two of his recent works are Crisis of Muslim History: Religion and Politics in Early Islam and Islam in Faith and History (both published by Oneworld Publications). Currently he is working on the third volume of The Qur'an and Its Interpreters.

In public forums, Ayoub accepts with humor the suspicion that his Muslim-sounding name arouses. At an inter-religious panel discussion at the University of Pennsylvania last year he quipped that he is usually searched at airport security, even though, as a blind man, he would have little use for a gun.

I hope that the Faculty Senate will investigate this de facto censure of Dr. Ayoub and his colleagues in the Religion department. The board of trustees ought to identify the member or members who worked to overturn the institution's processes, and to allow a public discussion of the decision itself, and the way that it was made. Temple should also go to IIIT and ask for a second chance to accept the gift, and then make a principled statement about a student's right to learn, even about Islam. •

Faculty Senate Minutes, December 7, 2007

University Faculty Senate Meeting
December 7, 2007

Minutes

1. Call to Order:

The meeting was called to order at 1:50 PM.

2. Announcements:

President Aiken announced that the Ann Barr, the representative from CHP to the Faculty Senate Steering Committee is leaving Temple. He wished her well and thanked her for her service on the Steering Committee.

Past President of the Senate Jane Evans will be on study leave in the spring semester.

3. Approval of Minutes:

The minutes of the previous meeting were approved as submitted.

4. Provost Lisa Listens:

The provost reported on four items: strategic planning, the new seed grant initiative, changes to the study leave procedure, and GenEd.

The strategic planning process is proceeding as planned. The Steering Committee first met on September 27. On October 16 and 17, round table discussions were held. We now have nine working groups consisting of 54 faculty, 16 deans, 8 officers and 20 administrators. The workgroups are:

- Developing Academic Community
- Strengthening Interactions for Research & Education
- Temple as a Destination Campus
- Globalizing Temple
- Building Entrepreneurial Culture
- Enabling Temple as an Urban Serving University
- Defining Temple Student Profiles
- Strengthening the Environment for Student Success
- Enabling the Bureaucracy to Serve the University Mission

These workgroups will meet weekly in January and February. Their first reports will be due March 1. These will be followed by roundtable discussions in the beginning of May with a final report due at the end of May.

The Seed Grant Initiative has begun and already has two proposals.

The process of evaluating study leave proposals will be run by faculty this year. There are available 62 study leaves, 24 summer projects, and 19 grants-in-aid. A new appeals committee and process has been established. This committee will be chaired by Diane Maleson.

In GenEd, we now have 100 new courses approved. We are on schedule for implementation in fall '08.

Scott Gratson (SCT) asked why nearly all of the 9 working groups for the strategic planning process are headed by deans or administrators. Answer: All are chaired by members of the steering committee.

5. Invited Guests:

Bill Bergman, Vice-President of Operations, reported on two issues. The Athletics Department is going through its second certification process. The preceding one was ten years ago. Among other things, the certifying agencies are looking at how universities treat their student athletes and whether they are providing appropriate services to student athletes.

He also discussed a number of positive changes that have taken place in our emergency management plans following the experience at Virginia

Tech. We now have the ability to send text, phone, and email messages nearly instantaneously. We are still learning how to best use this technology.

Theresa Powell, Vice-President, Student Affairs gave an impressive presentation about the initiatives that Student Affairs has undertaken to identify and deal with problems students may have. There is a new committee designed to help identify problems and maintain communication among the various Temple organizations which need this information. All of this must be done within the context of maintaining students' rights to privacy.

There followed some discussion and questions from faculty about how we could best be helpful in this process.

6. President's Report (Aiken):

The leadership of the Senate now has access to a LISTSERV which includes the names of non-tenure track faculty.

The renovations of the senate office continue. The office will be closed next week for a couple of days for final renovations.

The nature and uses of the CATES will be reviewed during the spring semester.

President Hart's informal faculty receptions will continue this year.

Redesign of the Faculty Senate website is continuing.

7. Vice President's Report (Turner):

She has sent emails to all committee chairs asking for an end-of-semester report. She plans to review all senate committees to make it clear what the rules of membership are and ought to be. She asks that we give her feedback about the evolving website.

8. Old Business:

None

9. New Business:

None

10. Adjournment:

The meeting was adjourned at 2:55 PM

Paul S. LaFollette, Jr.

From the President of the TAUP

TAUP from page 6

Idealism & Pragmatism

If TAUP is to be effective at the bargaining table, we have to unite all those we represent. We need to serve the remunerative and professional interests of all. Divisions only hurt our chances to gain the optimal compensation and professional conditions for any particular interest group or individual. That's the way collective bargaining works.

That is also why it is important for all faculty, librarians, and academic professionals to join TAUP as dues-paying members. Membership is the lifeblood of the democratic process of TAUP, and the dues provide us with the financial resources we need. The more members we have, the more power we have at the bargaining table. Those who do not belong undercut the interests of their colleagues, not to mention their own. The best way to get your opinions and views heard is to join, vote and participate.

As the TAUP president, it is my job to represent everyone. Members need to have information to participate in the democratic process. They also need to understand the context for these data. The TAUP's elected leaders work hard to provide a positive, unifying direction. And we all need encouragement to stand up for our principles, make good decisions and take action. I know—given the facts, given a positive direction and given a strong, clear voice—that faculty collectively will make the right choices and will stand together to uphold our common professional values and to advance our professional lives. That is what it takes to have a union of professionals. ▪

Fox School's High Ranking

The Fox School's MBA has been ranked among the Top 100 MBA Programs globally and its graduates among the most internationally mobile and experienced in the nation for the fourth consecutive year by *Financial Times* in its 2008 rankings. See the full story at:

http://www.temple.edu/newsroom/2007_2008/01/stories/mbaft.htm

Faculty Herald Staff

Faculty Senate Steering Committee 2007–2008

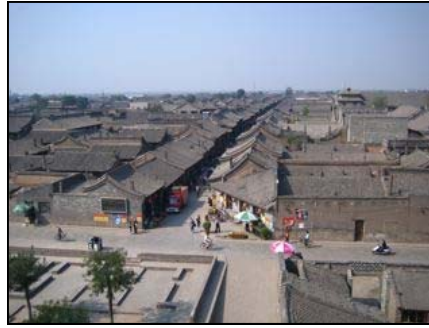
Robert M. Aiken, President, College of Science and Technology
 Karen M. Turner, Vice President, School of Communications and Theater
 Paul LaFollette, Secretary, College of Science and Technology
 Jane Evans, Past-President, Tyler School of Art
 Bonnie Averbach, Fox School of Business and Management
 David Baron, School of Medicine
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In the next issue...

Temple in Beijing



Critical Reasoning with Ray Coughlin

