

DATABASE: EXTRACT OF PAR FILE (NATIVE FOCUS)

MFD: PARFOCUS

DATASET NAME: MSO.U772400.P02.PARyyyya

Comments: This is an extract of the PAR file along with data from the system tables. There are a series of these files and each has a separate MFD. The MFD name is PARyyyya where yyyy is the desired year and a is the desired organization.
For example, PAR1994U refers to the 1994 PAR records for the University. PAR1994H refers to the 1994 PAR records for the Hospital.

<u>Field Title</u>	<u>Focus Field Name</u>	<u>Alias</u>	<u>Occurs</u>	<u>Format</u>	<u>Definition</u>
FILE DATA					
TODAY'S DATE IN YYYYMMDD FORMAT	NOWDATE		VAR		
TODAY'S DATE (SMART DATE FORMAT)	NOWDATE_SD		VAR	YYMD	
PAR ROOT					
ORGANIZATION ID NUMBER	PAR_ORGID	ORGID	VAR	A3	Employee's home organization. 200=Woodhaven, 605=TU Childrens, 610=Hospital, 625=TPI, 630=Northeast, 650=Jeanes, 660=Buxmont, 661=Northeastern, 662=Northwestern, 663=Eastern, 664=North Phila, 800=University, 801=Retirement, 900=Volunteers
ORGANIZATION (ENGLISH)	D_ORGID		VAR	A20	English translation of Org ID
EMPLOYEE IDENTIFICATION NUMBER	PAR_EMPLID	EMPLID	VAR	A9	Employee's main identification number. All records are associated with this number.
PAR GENERAL INFO					
PAY PERIOD END DATE	PAY_END_DATE	PAYEND	VAR	I8YYMD	This is the last day of the pay schedule period.
PAY END DATE (SMART DATE FORMAT)	PAY_END_DATE_SD		VAR	YYMD	
PAY SCHEDULE	PAY_SCHED	PAYSCHED	VAR	A3	Three digit number that describes the schedule of payment: monthly code begins with 5, weekly hourly code starts with 7, weekly salaried begins with 6. For monthly, the last two digits represent the month (1 through 12). For weekly salaried and for weekly hourly, the last two digits correspond with the week of pay (01 thru 52).
PAY CYCLE	PAY_CYCLE	PAYCYCLE	VAR	A2	The frequency of payment; M1= Monthly, W1= Weekly/hourly, W2 = Weekly/salaried, XX = Special
SEPARATE CHECK INDICATOR	SEP_CHECK_IN	SEPCHK	VAR	A1	Indicates if transaction was issued on a check separate from a regular paycheck. Either Y=yes, or blank.
NAME	PAR_NAME	NAME	VAR	A30	The legal combination of words by which the employee is known.
FIRST NAME	F_FIRST_NAME		VAR	A30	First 30 characters of the first name.
LAST NAME	F_LAST_NAME		VAR	A30	First 30 characters of the last name.

<i>Field Title</i>	<i>Focus Field Name</i>	<i>Alias</i>	<i>Occurs</i>	<i>Format</i>	<i>Definition</i>
FULL NAME - FIRST NAME FIRST	F_FULL_NAME		VAR	A30	Full name - first name first with a space and then last name.
FIRST NAME (LOWER CASE)	LC_FIRST_NAME		VAR	A30	The name is converted to lower case except for the first character.
LAST NAME (LOWER CASE)	LC_LAST_NAME		VAR	A30	The name is converted to lower case except for the first character. Note that names like McNally will not be converted correctly since only the first character is kept in upper case.
FULL NAME (LOWER CASE)	LC_NAME		VAR	A30	The name is converted to lower case except for the first character of the first and last name. Note that names like McNally will not be converted correctly since only the first character is kept in upper case.
EMPLOYEE STATUS	PAR_STATUS	STATUS	VAR	A1	Code indicating employee's current status; A=active, F=full pay leave; L=unpaid leave, P=partial pay leave, T=terminated, X=emp id change, O=org id change, etc.
EMPLOYEE STATUS DATE	PAR_STATUS_D	STATUSDT	VAR	I8YYMD	Date when employee status changed.
DIVISION	PAR_DIVISION	DIVISION	VAR	A4	
JOB DEPARTMENT NUMBER	PAR_JOB_DEPT	JOBDEPARTMENT	VAR	A8	
DEPARTMENT NUMBER	PAR_DEPT	DEPT	VAR	A5	Hospital uses the full five digits, while the University uses only four. This is the stewardship account from which the pay will be taken.
DEPARTMENT LOCATION	PAR_DEPT_LOC	DEPTLOC	VAR	A3	Same as ORGID: 800 = University, 610 = Hospital, etc.
PAR CHECK DATA					
TRANSACTION CODE	TRANS_CD	TRANCD	VAR	A2	Type of payroll transaction: 65 = Expense transfer, 70 = Void (aka cancellation), 75 = Overpayment, 80 = Manual (aka hand drawn check), 85 = Regular paycheck
TRANSACTION (ENGLISH)	D_TRANS_CD		VAR	A15	
CHECK/ADVICE NUMBER	CK_ADV_NO	CKADVNO	VAR	I6L	Sequential, unique number that is assigned to the check or advice by the HR system.
CHECK/ADVICE CODE	CK_ADV_CD	CKADVCD	VAR	A1	Either C = check or A = advice.
CHECK/ADVICE (ENGLISH)	D_CK_ADV_CD		VAR	A7	English translation of CHECK ADVICE CODE: A=advice, C=Check
CHECK/ADVICE DATE	CK_ADV_DT	CKADVDT	VAR	I8YYMD	Date of check (or advice).
CHECK ADVISE DATE (SMART DATE FORMAT)	CK_ADV_DT_SD			A8YYMD	
AFFECTIVE QUARTER CODE	AFF_QTR	AFFQTR	VAR	A1	Code indicating if the transaction affects quarterly accumulations (buckets).
AFFECTIVE QUARTER (ENGLISH)	D_AFF_QTR		VAR	A10	English translation of AFFECTIVE QUARTER: 1=first quarter, 2=second quarter, etc.

<i>Field Title</i>	<i>Focus Field Name</i>	<i>Alias</i>	<i>Occurs</i>	<i>Format</i>	<i>Definition</i>
AFFECTIVE YEAR TO DATE CODE	AFF_YR	AFFYR	VAR	A1	Code indicating if the transaction affects the current year totals
AFFECTIVE YEAR TO DATE (ENGLISH)	D_AFF_YR		VAR	A18	English translation of AFFECTIVE YEAR: blank or Y = YTD balances updated, N=No update
GROSS OVERRIDE CODE	GRS_OVRIDE	GRSOVR	VAR	A1	????
GROSS OVERRIDE (ENGLISH)	D_GRS_OVRIDE		VAR	A20	English translation of GROSS OVERRIDE: Y=Cho update prior tax, N=no prior tax update ???
TOTAL GROSS AMOUNT	TOTAL_GROSS	TOTGR	VAR	P13.2C	Gross pay total for check or advice.
FEDERAL WITHHOLDING TAX GROSS AMOUNT	FWT_GROSS	FWTGR	VAR	P13.2C	Amount of payment eligible for federal withholding tax.
FICA EMPLOYER GROSS AMOUNT	FICA_EMPR_GR	FICAEMPR	VAR	P13.2C	Amount of payment eligible for social security tax.
MEDICARE GROSS AMOUNT	MEDICARE_GR	MEDICGR	VAR	P13.2C	Amount of payment eligible for medicare tax.
STATE GROSS AMOUNT	STATE_GROSS	STGR	VAR	P13.2C	Amount of payment eligible for state tax.
RETIREMENT GROSS AMOUNT	RETR_GROSS	RETRGR	VAR	P12.2C	Amount of payment used as base for retirement deduction.
FEDERAL UNEMPLOYMENT TAX GROSS AMOUNT	FUT_GROSS	FUTGR	VAR	P12.2C	Amount of payment eligible for federal unemployment tax.
STATE UNEMPLOYMENT TAX GROSS AMOUNT	SUT_GROSS	SUTGR	VAR	P12.2C	Amount of payment eligible for state tax.
STATE DISABILITY INSURANCE GROSS AMOUNT	SDI_GROSS	SDIGR	VAR	P12.2C	Amount of payment eligible for state disability tax.
SECOND STATE GROSS AMOUNT	SCND_STATE_G	2STGR	VAR	P12.2C	Amount of payment eligible for taxation by a second state.
LOCAL GROSS AMOUNT 1	LOCAL_1_GROS	LOC1GR	VAR	P12.2C	Amount of payment eligible for taxation by a local 1 entity.
LOCAL GROSS AMOUNT 2	LOCAL_2_GROS	LOC2GR	VAR	P12.2C	Amount of payment eligible for taxation by a local 2 entity.
EXCESS LIFE INSURANCE AMOUNT	EXC_LIFE_INS	ISI_GROSS_F1	VAR	P12.2C	Amount of payment assigned to cover life insurance in excess of regular coverage.
INTEGRAL GROSS 2	ISI_GROSS_F2	IFILL2	VAR	P12.2C	Amount of payment paid in advance of current pay schedule.
INTEGRAL GROSS 3	ISI_GROSS_F3	IFILL3	VAR	P12.2C	
INTEGRAL GROSS 4	ISI_GROSS_F4	IFILL4	VAR	P12.2C	
INTEGRAL GROSS 5	ISI_GROSS_F5	IFILL5	VAR	P12.2C	
INTEGRAL GROSS 6	ISI_GROSS_F6	IFILL6	VAR	P12.2C	
USER GROSS 1	USER_GROSS_1	UFILL1	VAR	P12.2C	
USER GROSS 2	USER_GROSS_2	UFILL2	VAR	P12.2C	
USER GROSS 3	USER_GROSS_3	UFILL3	VAR	P12.2C	
USER GROSS 4	USER_GROSS_4	UFILL4	VAR	P12.2C	

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USER GROSS 5	USER_GROSS_5	UFILL5	VAR	P12.2C	
USER GROSS 6	USER_GROSS_6	UFILL6	VAR	P12.2C	
ADVANCE PAY AMOUNT	ADV_PAY	ADVPAY	VAR	P10.2C	Amount of payment paid in advance of current pay schedule.
ADDITIONAL ADVANCES	ADV_ADDL	ADVADDL	VAR	P10.2C	Accumulation of advances paid in periods prior to current pay schedule.
NET PAY AMOUNT	NET_PAY	NETPAY	VAR	P13.2C	Net of all reductions and deductions.
NUMBER OF BONDS	NO_BONDS	NOBONDS	VAR	I3	Not used.
BOND AMOUNT	BOND_AMT	BONDAMT	VAR	P10.2C	Not used anymore.
VACATION ACCRUED	VAC_ACC	VACACC	VAR	P7.2C	Not used..
SICK LEAVE ACCRUED	SCK_ACC	SCKACC	VAR	P7.2C	Not used.
LAST PAY DATE	PAR_LAST_PAY	LASTPAY	VAR	A8YYMD	Last PAY_END_DATE prior to current pay period.
PRIOR ORGANIZATION ID NUMBER	PAR_XREF_ORG	XREFORG	VAR	A18	Organization code where employee worked prior to current position.
PRIOR EMPLOYEE ID NUMBER	PAR_XREF_EMP	XREFEMP	VAR	A9	Employee's prior identification number, if any.
FEDERAL MARITAL STATUS CODE	PAR_FED_TX_S	FEDTXST	VAR	A1	Code indicating the employee's marital status for purposes of federal taxation (as declared on W-4 form); Blank=single, M=married, S=single
PAR TEMPLE BU CODE	PAR_TEMPLE_BU	TEMPLE_BU	VAR	A2	
FEDERAL TAX ALLOWANCES	PAR_FED_ALLOW	FEDALLOW	VAR	I2	The number of regular allowances claimed by the employee on the W-4 form.
PAR FEDERAL ADDITIONAL ALLOWANCES	PAR_FED_ADDL	FEDADDL	VAR	I2	The number of additional allowances claimed by the employee on their W-4.
STATE OF EMPLOYMENT	PAR_ST_EMPL	STEMPL	VAR	A3	3 digit code indicating state where the employee resides.
STATE TAXED	PAR_ST_TAXD	STTAXED	VAR	A3	3 digit code indicating the state in which the employee's pay is taxed.
SECOND STATE TAXED	PAR_2ST_TAXD	ST2TAXED	VAR	A3	3 digit code indicating the second state in which the employee's pay is taxed. ?????
STATE MARITAL STATUS CODE	PAR_ST_MR_ST	STTXST	VAR	A2	Code indicating the marital status of the employee for purposes of state taxation.
STATE TAX ALLOWANCES	PAR_ST_ALLOW	STALLOW	VAR	I2	The number of regular allowances claimed by the employee for the purposes of state tax calculations.
STATE ADDITIONAL ALLOWANCES	PAR_ST_ADDL	STADDL	VAR	I2	SPECIFIES THE NUMBER OF ADDITIONAL ALLOWANCES CLAIMED BY THE EMPLOYEE ON THE STATE WITHHOLDING ALLOWANCE FORM FOR THE STATE IN WHICH THE EMPLOYEE WORKS.

<i>Field Title</i>	<i>Focus Field Name</i>	<i>Alias</i>	<i>Occurs</i>	<i>Format</i>	<i>Definition</i>
STATE SPECIAL TAX INDICATOR	PAR_ST_SPCL	STSPCL	VAR	A1	Indicates whether or not the employee claims a special tax exemption in the state in which the employee works.
OTHER TAX EXEMPTION AMOUNT	PAR_TAX_EXEM	TAXEM	VAR	P10.2C	???
NON-INDEX EXEMPTION AMOUNT	PAR_NON_INDX	NONINDX	VAR	P10.2C	Not used.
STATE TAXED	PAR_ST_OF_RES		VAR	A4	3 digit code indicating the state in which the employee's pay is taxed.
SECOND STATE TAXED	PAR_2ST_TAXD		VAR	A4	3 digit code indicating the second state in which the employee's pay is taxed. ?????
STATE OF RESIDENCE MARITAL STATUS CODE	PAR_RES_MR_S	RESMRST	VAR	A2	Code indicating the marital status of the employee in the state in which the employee resides.
STATE OF RESIDENCE ALLOWANCES	PAR_RES_ALLOW	RESALLOW	VAR	I2	Number of regular allowances employee claims for state of residence taxation purposes.
STATE OF RESIDENCE ADDITIONAL ALLOWANCES	PAR_RES_ADDL	RESADDL	VAR	I2	Number of additional allowances employee claims for state of residence taxation purposes.
STATE OF RESIDENCE SPECIAL TAX INDICATORS	PAR_RES_SPCL	RESSPCL	VAR	A1	???
STATE OF RESIDENCE OTHER TAX EXEMPTION AMOUNT	PAR_RES_EXEM	RESEM	VAR	P11.2C	???
LOCAL TAX ENTITY 1	PAR_LOC_TAX1	LOCTAX1	VAR	A4	3 digit code which indicates a local tax jurisdiction (such as county or city) for which tax is withheld for the employee. 706=PA, ????
LOCAL TAX ENTITY 2	PAR_LOC_TAX2	LOCTAX2	VAR	A4	3 digit code which indicates a local tax jurisdiction (such as county or city) for which tax is withheld for the employee. 706=PA, ????
LOCAL TAX ENTITY 3	PAR_LOC_TAX3		VAR	A4	
LOCAL TAX ENTITY 4	PAR_LOC_TAX4		VAR	A4	
LOCAL TAX ENTITY 5	PAR_LOC_TAX5		VAR	A4	
STATE OF RESIDENCE	PAR_ST_OF_RES	STRES	VAR	A3	3 digit code indicating the employee's state of residence. This is different from the state of employment.
FICA ELIGIBILITY	PAR_FICA_ELIG	FICAELIG	VAR	A3	Indicates if employee pay is eligible for social security taxation.
PAR ADVANCES & NET PAY					
DISBURSEMENT TYPE	PAR_DISB_TYP	DISBTYP	VAR	A1	A=advice or C=check
CHECK/ADVICE DISTRIBUTION CODE	PAR_CHK_ADV	CHKADV	VAR	A1	Indicates if payment is a Check or Advice. 1 or blank = check - mail to department, 2 = bank deposit, advice to department, 3 = bank deposit, advice to residence.
PAR REGULAR/TEMP WORKER	PAR_REG_TEMP		VAR	A1	

<i>Field Title</i>	<i>Focus Field Name</i>	<i>Alias</i>	<i>Occurs</i>	<i>Format</i>	<i>Definition</i>
PAR FULL/PART TIME	PAR_PARTFULL		VAR	A1	
UNEMPLOYMENT INSURANCE ELIGIBILITY INDICATOR	PAR_UI_ELIG	UIELIG	VAR	A1	IDENTIFIES THE UNEMPLOYMENT INSURANCE ELIGIBILITY INDICATOR.
DATE OF BIRTH	PAR_BIRTHDT	BIRTHDT	VAR	I8YYYYMD	The calendar date of birth as recorded on the employee's legal birth registration or certificate.
PAR BIRTHDATE (SMART DATE FORMAT)	PAR_BIRTHDT_SD			A8YYMD	
DEDUCTION SCHEDULE CODE	PAR_DED_SCHD	DEDSCHD	VAR	A2	IF THE EMPLOYEE IS PAID IN MORE THAN ONE PAY CYCLE (ML, B1 AND SO ON), THIS FIELD SPECIFIES THE PAY CYCLE DURING WHICH VOLUNTARY DEDUCTIONS ARE WITHHELD.
HIRE DATE	PAR_HIRE_DT	HIREDT	VAR	I8YYYYMD	
PAR UNION ID	PAR_UNIONID		VAR	A6	
PAR HIRE DATE (SMART DATE FORMAT)	PAR_HIRE_DT_SD			A8YYMD	
PAR BARGAINING UNIT	PAR_BARGUNIT		VAR	A6	
VOLUNTARY DEDUCTION INDICATOR	PAR_VOL_DED	VOLDED	VAR	A1	Not used.
DEDUCTION CODE	PAR_DED_CODE	DEDCODE	VAR	A1	Not used.
SEPARATE CHECK PP END DATE	PAR_SEP_CK_D	DEPCHKD	VAR	I8YYYYMD	Not used.
PAR FLSA STATUS	PAR_FLSA_STA		VAR	A1	
PAR FLSA ADJUSTMENT	PAR_FLSA_ADJ		VAR	A1	
PAID FOR CODE	PAR_PAID_FOR	PAIDFOR	VAR	A2	Code which identifies the job length and time period for which the employee receives pay: 81 = 12 months worked - paid over 12 months, 82 = 9 months worked - paid over 9 months, 83 = 9 months worked paid over 12 months, 84 = 10 months worked - paid over 10 months. aka TERM.
HOURLY RATE	PAR_HOURLY_RATE	HOURLY_RATE	VAR	P12.3C	Rate of pay per hour. Calculated for every employee, even those who are salaried.
HOURS SCHEDULED PER WEEK	PAR_HOURS_SCHED	HOURS_SCHED	VAR	P7.2C	Number of hours scheduled for work. Either 35 or 40.
DOLLAR FACTOR	PAR_DOLLAR_FACTOR	DOLLARFACTOR	VAR	P7.2C	Number of times an employee is paid.
HOURLY FACTOR	PAR_HOUR_FACTOR	HOURFACTOR	VAR	P7.2C	Annualization of hours for an employee. Not maintained.
<u>DIRECT DEPOSIT INFO</u>					
DIRECT DEPOSIT GROSS TO NET ELEMENT	DEP_GTN	DEPGTN	VAR	A3	Additional direct deposit gross to net number (second or higher).
DIRECT DEPOSIT DESCRIPTION	DEP_DESC	DEPDESC	VAR	A1	Description of the additional direct deposit gross to net number

<i>Field Title</i>	<i>Focus Field Name</i>	<i>Alias</i>	<i>Occurs</i>	<i>Format</i>	<i>Definition</i>
DIRECT DEPOSIT TRANSIT	DEP_TRANSIT	DEPTRANSIT	VAR	A9	Bank number.
DIRECT DEPOSIT ACCOUNT NUMBER	DEP_ACCT_NO	DEPACCT	VAR	A17	Employee's bank account number.
DIRECT DEPOSIT ACCOUNT TYPE	DEP_ACCT_TP	DEPACCTTP	VAR	A1	Checking or savings.???
DIRECT DEPOSIT AMOUNT	DEP_AMOUNT	DEPAMT	VAR	P13.2C	
<u>HOURS ADJUSTMENTS</u>					
HOURS ADJUSTMENT DET NUMBER	HRS_CD	HRSDET	VAR	A4	
HOURS ADJUSTMENT AMOUNT	HRS_ADJ	HRSAMT	VAR	P10.2C	
<u>DOLLAR ADJUSTMENTS</u>					
DOLLAR ADJUSTMENT CODE	ADJ_CD	ADJCD	VAR	A4	Code which indicates which accumulation bucket will be affected by the transaction.
DOLLAR ADJUSTMENT TYPE	ADJ_TYPE	ADJTYPE	VAR	A1	Indicates whether the value of the adjustment amount increases or decreases the present balance - + (or blank) = increase, - = decrease.
DOLLAR ADJUSTMENT AMOUNT	ADJ_AMT	ADJAMT	VAR	P13.2C	Dollar value of adjustment.
<u>EARNINGS DISTRIBUTION</u>					
DISTRIBUTION CORPORATION	DIST_CORP	DCORP	VAR	A3	Corporation which will be affected by the transaction. 800 = University, 610 = Hospital, etc.
DISTRIBUTION ACCOUNT NUMBER	DIST_ACCT	DACCT	VAR	A5	Account which will be affected by the transaction.
DISTRIBUTION CENTER	DIST_CNTR	DCNTR	VAR	A9	Center which will be affected by the transaction. First two characters indicate the Fund. The next four characters indicate the Steward. The last three characters are identifiers.
DISTRIBUTION PAY PERIOD END DATE	DIST_PD	DISTPPD	VAR	A8YYMD	Date on which the pay period ends.
DISTRIBUTION JOB CLASS	DIST_JOB_CL	JOB_CLASS	VAR	A6	aka Job Number. Code which identifies the job held by the employee. This is the key to the JOB table where other job attributes are stored.
DISTRIBUTION EARNINGS TYPE	DIST_EARN_TP	EARN_TYPE	VAR	A3	Earnings code: REG=regular, OTH = Overtime/half, SUM=summer school, etc.
EARNINGS KEY	EARN_KEY		VAR	A8	
DISTRIBUTION HOURS INDICATOR	DIST_HRS_IND	DHRSIND	VAR	A1	???
DISTRIBUTION HOURS	DIST_HOURS	DHOURS	VAR	P7.2	Number of hours associated with this earnings code.
DISTRIBUTION GROSS EARNINGS AMOUNT	DIST_EARNAMT	DEARNAMT	VAR	P13.2C	Gross earnings charged to the distribution account.

<i>Field Title</i>	<i>Focus Field Name</i>	<i>Alias</i>	<i>Occurs</i>	<i>Format</i>	<i>Definition</i>
DISTRIBUTION ORIGINAL TRANSACTION CODE	DIST_ORIGTRN		VAR	A2	
DISTRIBUTION PAY RATE	DIST_PAYRATE		VAR	P13.4C	
DISTRIBUTION RATE CODE	DIST_RATECOD		VAR	A1	
DISTRIBUTION PERCENT FULL TIME	DIST_PCTFULL		VAR	P7.2C	
DISTRIBUTION FLSA INDICATOR	DIST_FLSAIND		VAR	A1	
DISTRIBUTION SUBG FD	DIST_SUBG_FD		VAR	A1	
DISTRIBUTION SUBG ST	DIST_SUBG_ST		VAR	A1	
PAR DEDUCTIONS DATA					
GROSS TO NET ELEMENT NUMBER	GTN_CD	GTNCD	VAR	A3	Gross to net element number indicating the gross to net accumulation bucket that is affected by the transaction.
GROSS TO NET KEY	GTN_KEY		VAR	A7	
GROSS TO NET TYPE	GTN_TYPE	GTNTYPE	VAR	A1	Indicates if the amount increases or decreases the present gross to net balance.
GROSS TO NET GROUP	GTN_GROUP	GTNGROUP	VAR	A1	Code which further identifies the gross to net element that is being adjusted. Y=CYTD, Q=Quarter to date, F=FYTD, S=Suspended balance, E=Employment to date, D=Declining balance
SPECIAL TRANSACTION CODE	SPEC_TRANS	GTNTRANS	VAR	A1	Code indicating the type of special transaction: O = One time, R = refund, etc.
SPECIAL TRANSACTION (ENGLISH)	D_SPEC_TRANS		VAR	A16	English translation of SPECIAL TRANSACTION CODE: Blank = normal deduction/contr, O=One-time deduction, R=Refund
SOURCE CODE	SOURCE_CD	GTNSRCE	VAR	A1	????
SOURCE (ENGLISH)	D_SOURCE_CD		VAR	A19	English translation of SOURCE CODE: Blank = normal, A=prepayment entered, P=deduction from prepayment, S=suspend ded, R=suspend ded as recv, N=ded not taken, D=ded prev susp bal, V=ded prev susp recv
GROSS TO NET QUARTER CODE	QTR_CD	GTNQTR	VAR	A1	Code indicating if the transaction affects quarterly accumulations (buckets). Either 1, 2, 3, or 4.
GROSS TO NET YEAR CODE	YR_CD	GTNYR	VAR	A1	Indicates if the transaction will affect the year to date accumulation bucket or not. Y = yes or blank.
DEDUCTION FILL	DED_FILL	GTNFILL	VAR	A1	
GROSS TO NET AMOUNT	GTN_AMT	GTNAMT	VAR	P13.2C	Amount of transaction.
WAGE DATA					
WAGE PRIORITY	WAGE_PRIORITY		VAR	A1	

<i>Field Title</i>	<i>Focus Field Name</i>	<i>Alias</i>	<i>Occurs</i>	<i>Format</i>	<i>Definition</i>
WAGE TYPE	WAGE_TYPE		VAR	A3	
WAGE GTN NUMBER	WAGE_GTNN0		VAR	A3	
WAGE ORIGINAL ENTITY	WAGE_ORIGENT		VAR	A4	
WAGE VENDOR	WAGE_VENDOR		VAR	A9	
WAGE CASE DOCKET	WAGE_CASEDCKT		VAR	A20	
WAGE ARREARAGE	WAGE_ARREARAG		VAR	A1	
WAGE DISP EARN	WAGE_DISPEARN		VAR	P13.2C	
WAGE AMOUNT TO TAKE	WAGE_AMT_TAKE		VAR	P13.2C	
WAGE AMOUNT TAKEN	WAGE_AMTTAKEN		VAR	P13.2C	
WAGE WA FEE	WAGE_FEE		VAR	P7.2C	
WAGE NOT TAKEN REASON	WAGE_NOTREASN		VAR	A2	
WAGE REASON NOT TAKEN TRANSLATION	D_WAGE_NOTREASN		VAR	A12	DE=Deduction, LP=Low priority, LE=Low earning, else = '?'
<u>AGGR DATA</u>					
AGGR ENTITY INDICATOR	AGGR_ENT_IND		VAR	A1	
AGGR PRIOR REGULAR WAGES	AGGR_PRI_WAG		VAR	P13.2C	
AGGR PRIOR REGULAR WT	AGGR_PRI_WT		VAR	P13.2C	
AGGR PRIOR REGULAR CYC	AGGR_PRI_CYC		VAR	A2	
<u>DEPARTMENT TABLE DATA</u>					
JOB DEPARTMENT CODE	JOBDEPARTMEN	JOBDEPARTMENT	VAR	A8	Job department and corporation code indicating the department of responsibility for the job. This is the link between the EDB and the data in the CDBDPT (Department system table).
UNIT NUMBER	UNIT_NO		VAR	A5	Unit number (without corporation code)
LOCATION CODE	LOCATIONCODE		VAR	A3	This is the corporation code: 200=Woodhaven, 610=Hospital, 800=University, 801=Retiree, 900=Volunteer
DEPARTMENT GROUP CODE	DPTGRPCODE		VAR	A5	Always equal to DPTUH
UNIT NAME	UNIT_NAME		VAR	A30	
UNIT NAME ABBREVIATION	NAME_ABBREV		VAR	A15	Not Used.
UNIT ADDRESS	ADDRESS		VAR	A30	Not Used.

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UNIT ADDRESS CITY	CITY		VAR	A13	Not Used.
UNIT ADDRESS STATE	STATE_PROV		VAR	A2	Not Used.
UNIT ADDRESS ZIP CODE	ZIPPOSTALCOD		VAR	A10	Not Used.
MANAGER JOB CLASS	MGRJOBCLASS		VAR	A6	Not Used.
REPORT GROUP CODE 1	REPORTGRPCD1		VAR	A3	Census code which indicates the organizational hierarchy.
REPORT GROUP CODE 2	REPORTGRPCD2		VAR	A3	Not Used.
REPORT GROUP CODE 3	REPORTGRPCD3		VAR	A3	Not Used.
1ST UNIT LEVEL	UNITLEVEL1		VAR	A2	
2ND UNIT LEVEL	UNITLEVEL2		VAR	A2	
RECORD TYPE	RECORD_TYPE		VAR	A1	Not Used.
EEO1 COMPANY CODE	EEO1COMPANYN		VAR	A6	Not Used.
EEO1 COMPANY CHECK DIGIT	EEO1COMPCKDG		VAR	A1	Not Used.
EEO1 UNIT NUMBER	EEO1_UNIT_NO		VAR	A6	Not Used.
EEO1 UNIT CHECK DIGIT	EEO1UNITCKDG		VAR	A1	Not Used.
EE01 SIC CODE	EEO1SICCODE		VAR	A3	
EEO1 HQ CODE	EEO1_HQ_CODE		VAR	A1	Not Used.
EEO4 CONTROL NUMBER	EEO4CONTROLN		VAR	A8	Not Used.
EEO4 REPORT FUNCTION	EEO4RPTFUNCT		VAR	A2	Not Used.
EEO4 AFFIRMATIVE ACTION CODE	EEO4AFFACTCD		VAR	A4	
EEO4 SEPH UNIT	EEO4SEPHUNIT		VAR	A31	
INDUSTRY ITEM	INDUST_ITEM		VAR	A2	Not Used.
INDUSTRY CLASS	INDUST_CLASS		VAR	A2	Not Used.
INDUSTRY GROUP	INDUST_GROUP		VAR	A1	Not Used.
COUNTY CODE	COUNTY_CODE		VAR	A3	Not Used.
TEMPLE UNIVERSITY ZIP CODE	TU_ZIP		VAR	A5	
TEMPLE BUILDING CODE	TEMPLEBUILDI		VAR	A3	
TEMPLE BOX NUMBER	TEMPLE_BOX		VAR	A2	

<i>Field Title</i>	<i>Focus Field Name</i>	<i>Alias</i>	<i>Occurs</i>	<i>Format</i>	<i>Definition</i>
LAST UPDATE ACTION CODE	LASTUPDACTN		VAR	A1	
LAST UPDATE DATE	LASTUPDDATE		VAR	YMD	
VP CODE	VP_CODE		VAR	A1	
VP CODE (ENGLISH)	D_VP_CODE		VAR	A40	
JOB TABLE DATA					
JOB CLASS CODE	JOB_CLASS	JOB_NUMBER	VAR	A6	Code identifying the job held by the employee. This is the link between the EDB to the CDBJOB table.
JOB GROUP CODE	JOBGRPCODE		VAR	A5	Always JOBUH.
JOB TITLE	JOB_TITLE		VAR	A25	English translation of JOB_CLASS.
RATE INDICATOR	RATE_IND		VAR	A1	Not Used.
MINIMUM SALARY	MINIMUMSALAR		VAR	P12.3	
MIDPOINT SALARY	MIDPOINTSALA		VAR	P12.3	
MAXIMUM SALARY	MAXIMUMSALAR		VAR	P12.3	
GRADE	GRADE		VAR	A3	Labor grade code (ex. A17)
PAY SCALE	PAY_SCALE		VAR	A2	Not Used.
STUDENT WORK HOURS	STD_WORK_HRS		VAR	P5.2	Not Used.
FLSA STATUS CODE	FLSA_STATUS		VAR	A1	Indicates whether the employee is covered by the FAIR LABOR STANDARDS ACT (FLSA) in any of the employee's job assignments.
EEO CATEGORY CODE	EEO_CAT_CODE		VAR	A2	Equal Employment Opportunity code.
EEO SUBCATEGORY CODE	EEOSUBCATCD		VAR	A1	Not Used.
ACADEMIC RANK	ACADEMICRANK		VAR	A1	Not Used.
ELIGIBLE FOR TENURE	ELI_TENURE		VAR	A1	
EMPLOYMENT CLASS	EMPL_CLASS		VAR	A1	Not Used.
EXPERIENCE LEVEL	EXPER_LEVEL		VAR	A1	Not Used.
BARGAINING UNIT CODE	BARGAININGUN		VAR	A2	
BARGAINING UNIT (ENGLISH)	BU_DESC		VAR	A30	The english translation of BARGAININGUN.
STATUS	STATUS	JOB_STATUS	VAR	A1	Either active or inactive.

<i>Field Title</i>	<i>Focus Field Name</i>	<i>Alias</i>	<i>Occurs</i>	<i>Format</i>	<i>Definition</i>
STATUS DATE	STATUS_DATE		VAR	YM	Date when employee status changed.
PRIOR JOB NUMBER	PRIOR_JOB_NO		VAR	A6	
REPORT GROUP 1	REPORT_GRP_1		VAR	A2	
REPORT GROUP 2	REPORT_GRP_2		VAR	A2	Not Used.
REPORT GROUP 3	REPORT_GRP_3		VAR	A2	Not Used.
WORKERS COMPENSATION CLASS	W_COMP_CLASS		VAR	A4	Not Used.
JOB GROUP	JOB_GROUP		VAR	A2	
EVALUATOR ORGANIZATION ID NUMBER	EVAL_ORG_ID		VAR	A13	
EVALUATOR ID NUMBER	EVALUATOR_ID		VAR	A9	Not Used.
EVAL SYSTEM ID	EVALSYSTEMID		VAR	A3	
EVALUATION DATE	EVALUATIONDA		VAR	YYMD	Not Used.
EVALUATION FACTOR 1	EVALFACTOR1		VAR	A2	Not Used.
EVALUATION WEIGHT 1	EVALWEIGHT1		VAR	A2	Not Used.
EVALUATION POINTS 1	EVALPOINTS1		VAR	A4	
EVALUATION FACTOR 2	EVALFACTOR2		VAR	A2	
EVALUATION WEIGHT 2	EVALWEIGHT2		VAR	A2	
EVALUATION POINTS 2	EVALPOINTS2		VAR	A4	
EVALUATION FACTOR 3	EVALFACTOR3		VAR	A2	
EVALUATION WEIGHT 3	EVALWEIGHT3		VAR	A2	
EVALUATION POINTS 3	EVALPOINTS3		VAR	A4	
EVALUATION TOTAL POINTS	EVAL_TTL_PTS		VAR	A5	
CENSUS CODE	CENSUS_CODE		VAR	A4	
GROSS TO NET TABLE DATA					
GROSS TO NET KEY	GTN_KEY		VAR	A7	
GROSS TO NET ELEMENT NUMBER	GTN_ELEMENT	GTN_CD	VAR	A3	Gross to net element number indicating the gross to net accumulation bucket that is affected by the transaction.

<i>Field Title</i>	<i>Focus Field Name</i>	<i>Alias</i>	<i>Occurs</i>	<i>Format</i>	<i>Definition</i>
GROSS TO NET GROUP	GTNGRPCODE		VAR	A5	Code which further identifies the gross to net element that is being adjusted. Y=CYTD, Q=Quarter to date, F=FYTD, S=Suspended balance, E=Employment to date, D=Declining balance
PRIORITY	PRIORITY		VAR	A4	
RELATED ELEMENT	RELATEDELEME		VAR	A3	
GROSS TO NET DESCRIPTION	GTNDESCRIPTION	DESCRIPTION	VAR	A15	
GROSS TO NET TYPE	GTN_TYPE		VAR	A1	Indicates if the amount increases or decreases the present gross to net balance.
GTN TABLE GROSS TO NET GROUP	GTN_GROUP		VAR	A1	
SM SCHEDULE CODE	SMSCHEDCODE		VAR	A1	
BI SCHEDULE CODE	BISCHEDCODE		VAR	A1	
WEEK SCHEDULE CODE	WKSCHEDCODE		VAR	A1	
YEAR TO DATE BALANCE	YTD_BALANCE		VAR	A1	
SUSPENSE BALANCE	SUSPENSE_BAL		VAR	A1	
QUARTER TO DATE BALANCE	QTD_BALANCE		VAR	A1	
DECLINING BALANCE	DECLININGBAL		VAR	A1	
ETD BLALANCE	ETD_BALANCE		VAR	A1	
FISCAL YEAR TO DATE BALANCE	FYTD_BALANCE		VAR	A1	
USER BALANCE	USER_BALANCE		VAR	A1	
FULL/PART TIME DEDUCTION	FULLPARTDED		VAR	A1	
PRTYTDONCHK	PRTYTDONCHK		VAR	A1	
USAGE CODE	USAGE_CODE		VAR	A1	
BASE CODE	BASE_CODE		VAR	A1	
REDUCTION CODE	REDUCE_BASE		VAR	A1	
SP CALCULATION NUMBER	SP_CALC_NO		VAR	A2	
SP CALCULATION INDICATOR	SP_CALC_IND		VAR	A1	
SP UPDATE NUMBER	SP_UPDATE_NO		VAR	A2	
GROSS TO NET STATUS	GTN_STATUS		VAR	A1	

<i>Field Title</i>	<i>Focus Field Name</i>	<i>Alias</i>	<i>Occurs</i>	<i>Format</i>	<i>Definition</i>
STOP AT TERMINATION CODE	STOP_AT_TERM		VAR	A1	
BENEFIT PLAN ID	BENEFITPLANI		VAR	A3	THIS IS A FIELD IN AN ALTERNATE EDB WHICH REDEFINES THIS SEGMENT FOR EASIER REPORTING.
VALUE RANGE ED	VALUERANGEED		VAR	A1	
ACCEPTABLE VALUE 1	ACCEPTBLVAL1		VAR	P9.2	
ACCEPTABLE VALUE 2	ACCEPTBLVAL2		VAR	P9.2	
CONSISTENCY EDT	CONSISTENCYE		VAR	A1	
LIABILITY ACCOUNT	LIABILITYACC		VAR	A25	
RECEIVABLE ACCOUNT	RECEIVABLEAC		VAR	A25	
PREPAY ACCOUNT	PREPAY_ACCT		VAR	A25	
FLEX PROGRAM	FLEX_PROGRAM		VAR	A2	Identifies the specific flexible compensation system program in which the employee participates or has most recently participated.
FLEX PLAN TYPE	FLEXPLANTYPE		VAR	A3	
FLEX PLAN NUMBER	FLEX_PLAN_NO		VAR	A1	
FLEX LIFE INSURANCE	FLEXLIFEINSF		VAR	A1	
GROSS TO NET TABLE LAST UPDATE ACTION	GTNLASTUPDACTN		VAR	A1	
GROSS TO NET TABLE LAST UPDATE DATE	GTNLASTUPDDATE		VAR	YMD	
EARNINGS TABLE DATA					
CDB TABLE EARNINGS KEY	EARN_KEY		VAR	A8	
EARNINGS TYPE	EARNINGSTYP	EARN_TYPE	VAR	A3	
EARNINGS GROUP CODE	ERNGRPCODE		VAR	A5	
EARNINGS RECORD TYPE	ERN_RECTYPE		VAR	A6	
SEQUENCE NUMBER	SEQUENCE_NO		VAR	A3	
EARNINGS DESCRIPTION	ERNDESCRIPTION	DESCRIPTION	VAR	A25	
ABBREVIATION DESCRIPTION	ABBREV_DESC		VAR	A10	
PAY CATEGORY	PAY_CATEGORY		VAR	A1	
HOURS CODE	HOURS_CODE		VAR	A1	

<i>Field Title</i>	<i>Focus Field Name</i>	<i>Alias</i>	<i>Occurs</i>	<i>Format</i>	<i>Definition</i>
TOTAL GROSS INDICATOR	TOTALGROSSIN		VAR	A1	
FWT SG1 IND	FWT_SG1_IND		VAR	A1	
FICA/ CPP GROSS	FICACPPGROSS		VAR	A1	
QUEBEC/STAT SG1	QUEBECSTATSG		VAR	A1	
RETIREMENT GROSS INDICATOR	RETIREGRSIND		VAR	A1	
FWT SG2 IND	FWT_SG2_IND		VAR	A1	
QUEBEC/STAT SG2	QUEBECSTAT_2		VAR	A1	
UNEMPLOYMENT INSURANCE GROSS INDICATOR	UI_GROSS_IND		VAR	A1	
STATE DISABILITY INSURANCE INDICATOR	STDISINSIND		VAR	A1	
FWT SG3 IND	FWT_SG3_IND		VAR	A1	
FWT SG4 IND	FWT_SG4_IND		VAR	A1	
QUEBEC/STAT SG3	QUEBECSTAT_3		VAR	A1	
QUEBEC/STAT SG4	QUEBECSTAT_4		VAR	A1	
GROSS INDICATOR 14	GROSS_IND_14		VAR	A1	
GROSS INDICATOR 15	GROSS_IND_15		VAR	A1	
GROSS INDICATOR 16	GROSS_IND_16		VAR	A1	
GROSS INDICATOR 17	GROSS_IND_17		VAR	A1	
GROSS INDICATOR 18	GROSS_IND_18		VAR	A1	
GROSS INDICATOR 19	GROSS_IND_19		VAR	A1	
GROSS INDICATOR 20	GROSS_IND_20		VAR	A1	
PRE PROCESS	PRE_PROCESS		VAR	A2	
CALC PROCESS	CALC_PROCESS		VAR	A2	
POST PROCESS	POST_PROCESS		VAR	A2	
CALC FUNCTION	CALCFUNCTION		VAR	A1	
CALC FACTOR	CALC_FACTOR		VAR	P9.3	
HOUR ELEMENT 1	HOURELEMENT1		VAR	A4	
HOUR ELEMENT 2	HOURELEMENT2		VAR	A4	

<i>Field Title</i>	<i>Focus Field Name</i>	<i>Alias</i>	<i>Occurs</i>	<i>Format</i>	<i>Definition</i>
HOUR ELEMENT 3	HOURELEMENT3		VAR	A4	
HOUR ELEMENT 4	HOURELEMENT4		VAR	A4	
HOUR ELEMENT 5	HOURELEMENT5		VAR	A4	
DOLLAR ELEMENT 1	DOLLARELEMNT		VAR	A4	
DOLLAR ELEMENT 2	DOLLARELEM_2		VAR	A4	
DOLLAR ELEMENT 3	DOLLARELEM_3		VAR	A4	
DOLLAR ELEMENT 4	DOLLARELEM_4		VAR	A4	
DOLLAR ELEMENT 5	DOLLARELEM_5		VAR	A4	
OBJECT CLASS	OBJECT_CLASS		VAR	A5	
PROD/NON-PROD	PRODNONPROD		VAR	A1	
ACCRUE EARN CODE	ACCRUEEARNCD		VAR	A1	
LEAVE ACCRUAL CODE	LVACCRUALCOD		VAR	A1	
FLSA INDICATOR	FLSA_IND		VAR	A1	
EARNINGS TABLE LAST UPDATE ACTION	ERNLASTUPDACTN		VAR	A1	
EARNINGS TABLE LAST UPDATE DATE	ERNLASTUPDDATE		VAR	YMD	