



**TEMPLE UNIVERSITY NONDISCRIMINATION, EQUAL OPPORTUNITY/AFFIRMATIVE  
ACTION POLICY**

Temple University is committed to a policy of equal opportunity for all in every aspect of its operations, including employment, service, and educational programs. The University has pledged not to discriminate on the basis of age, color, disability, marital status, national origin or ethnic origin, race, religion, sex (including pregnancy), sexual orientation, veteran status and genetic information.

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Temple University's equal opportunity/affirmative action program complies with federal regulations such as: The Civil Rights Act of 1964, Executive Order 11246, the Education Amendments of 1972, Section 503 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and the Genetic Information Nondiscrimination Act of 2008.

The Office of Multicultural Affairs at Temple has these inclusive objectives: to support the admission and successful participation of disadvantaged students, students with disabilities, and those for whom English is a second language; and to employ and advance in employment qualified women, minorities, individuals with disabilities, Armed Forces service medal veterans, disabled veterans, recently separated veterans, and other protected veterans.

Informal and formal complaint procedures are available through Temple University's Office of Equal Opportunity Compliance to members of the University community for the resolution of complaints of discrimination, harassment, and/or retaliation.

For assistance with complaint resolution, contact Sandra A. Foehl, Director, Equal Opportunity Compliance, Sullivan Hall, Second Floor Mezzanine 215-204-8890, TTY 215-204-6772 or [www.temple.edu/eoc](http://www.temple.edu/eoc).

For more information about programs supporting inclusion and diversity, contact Rhonda L. Brown, Associate Vice President for Multicultural Affairs, 303 Conwell Hall, 215-204-7303 or [www.temple.edu/omca](http://www.temple.edu/omca).