Before a minor can work in a lab, information must be submitted to Environmental Health and Radiation Safety (EHRS), Risk Management, and Human Resources for review at least 60 days prior to working in the lab. Minors must be supervised at all times while working in the lab.

Information to be submitted:

**EHRS** (Attn: Kisha Grady)
- The age of the minor(s).
- A standard operating procedure(s) that will outline the type of work the minor(s) will be involved in.
- A list of the hazardous materials (chemical and/or biological) the minor(s) will work with.
- A list of the personal protective equipment (e.g., lab coats, chemical resistant gloves, eye protection, face shields, etc.) that will be readily available for the minor(s).
- The name(s) of the lab worker(s) who will provide site-specific training to the minor(s).

**Risk Management** (Attn: Lisa Zimmaro and Teron Richardson)
- Minors on Campus Registration Form, Confidentially Form, and Parental/Guardian Consent and Release Form, which can be found at [http://www.temple.edu/rmi/minors-campus.html](http://www.temple.edu/rmi/minors-campus.html).

**Human Resources** (Attn: Employment Division)
- A background check needs to be conducted for any individual who may have routine interaction with the minor.

At no time can minors handle or work with (including potential exposure by being in the area) any of the following:

- Bloodborne Pathogens (human blood, human body fluid, human cell lines, human tissue cultures, lentivirus, and/or pathogenic bacteria)
- Radioactive material
- Animals
- Samples derived from animals that have been exposed to BSL-2 agents (e.g., human cell-lines, viruses, etc.)

Quick Take
- Minors must be supervised at all times.
- Approval from all three departments is required before work can begin.
- For more info, see the University policy.