Before a minor can work in a lab, information must be submitted to Environmental Health and Radiation Safety (EHRS), Risk Management, and Human Resources for review at least 60 days prior to working in the lab. Minors must be supervised at all times while working in the lab.

Information to be submitted:

**EHRS (Attn: Kisha Grady)**
- The age of the minor(s).
- A standard operating procedure(s) that will outline the type of work the minor(s) will be involved in.
- A list of the hazardous materials (chemical and/or biological) the minor(s) will work with.
- A list of the personal protective equipment (e.g., lab coats, chemical resistant gloves, eye protection, face shields, etc.) that will be readily available for the minor(s).
- The name(s) of the lab worker(s) who will provide site-specific training to the minor(s).

**Risk Management**
- Complete the application and subsequent questionnaire to register the minor(s) through DestinyOne.

**Human Resources (Attn: Office of Background Check and Compliance)**
- Complete the application and subsequent questionnaire to request background checks to interact with minors through DestinyOne. Background checks must be conducted for any individual who may have interactions with a minor.

At no time can minors handle or work with (including potential exposure by being in the area) any of the following:

- Human blood, human body fluids, human cell lines, pathogenic bacteria, viruses or fungus, select agents, etc.
- Radioactive material
- Animals
- Samples derived from animals that have been exposed to BSL-2 agents (e.g., human cell-lines, viruses, pathogenic bacteria, etc.)

Quick Take

- Minors must be supervised at all times.
- Approval from all three departments is required before work can begin.
- For more info, see the University policy.

To view fact sheets on other topics, please visit [www.temple.edu/ehrs/related-resources/ehrsfactsheets.asp](http://www.temple.edu/ehrs/related-resources/ehrsfactsheets.asp)